

12<sup>th</sup> August 2022

## Environmental Statement

At Grunweg, we care about the environment. We are aware of the impact the manufacturing and distribution of our products have on the world we live in. We are committed to reducing our environmental impact and supporting the government's plans to reach Net Zero.

It is our ongoing practice to search for ways to reduce our emissions, reduce our waste and further protect the environment.

Our policy wants to:

- Minimise our own waste, or recycle as much as possible
- Look into clean energy generation schemes
- Encourage our suppliers to be conscious of their own environmental impact and prefer suppliers that can demonstrate sound environmental policies
- Ensure that all company vehicles are as efficient as possible
- Cut down on unnecessary trips that can be conducted over Zoom or Teams
- Encourage our own staff to use alternate means of travel to our premises, such as public transport or bikes
- Encourage the same principles in our staff
- Beautify our site with the addition of insect and animal friendly plants
- Document and celebrate our achievements

2023 will see the installation of a 75KpH solar panel system on the roof of our warehouse, which will reduce our dependence on the grid by approximately 35%, saving an estimated 15 tonnes of carbon from being released into the atmosphere.

In a second phase of solar installation for 2024, batteries will be installed on site, to store solar energy generated during the day and allow us to further reduce our reliance on energy from the grid. A further 75KpH of solar panels are planned to be installed.

Added to the 3 electrical charging points we currently possess, 6 additional points will be added along with the switch of our vehicle fleet from petrol/diesel to EV. Coupled with daytime charging for company and private staff cars we intend to push towards Carbon Neutral status well before 2030.

Hundreds of plants and trees have been planted around the site to encourage insects and birds. Lavender plants provide bees with food during the summer.

Recycling bins are placed in many locations around our site, with staff encouraged to use reusable lunch boxes and flasks.

Our products all come in fully recyclable packaging. Moving forwards, we are steadily removing the plastic from our packaging with the intention of being plastic-free. All our cutlery patterns now come in boxes, with the cutlery wrapped in paper rather than placed in a plastic bag.

We have dramatically reduced the amount of printed material the company produces. The company no longer prints price lists or product leaflets, and our offices are almost paper free.

We use plastic free tape in our warehouse and boxes, all lights are on PIR motion sensors and staff are encouraged to use the company's bicycles to get to and from work.

*Benjamin Grunberg*

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Managing Director