

ENVIRONMENTAL POLICY

PRECAUTIONARY APPROACH AND ENVIRONMENTAL MANAGEMENT.

It is of high concern to MINIMUM A/S that environmental impact is kept to a minimum throughout the value chain, and through our Code of Conduct and our environmental policy, MINIMUM A/S demonstrates our commitment to protecting the environment. We recognize that the largest environmental impacts of our business come from our product purchases, the use of our products and their subsequent disposal as waste and therefore we're taking on a precautionary approach to all operations applied in the making of our products.

We expect our suppliers to apply same precautionary approach and establish a systematic mode of operation that limits the risk of serious or significant impact to the environment (e.g. major damage to the local ecosystem, closure of a potable water abstraction point, known onsite or off-site impact to soil, air, groundwater or surface water).

- The supplier must always be able to provide applicable and valid environmental permits and licenses as well as documentation for their practices.
- The site on which the supplier operates, shall not be under threat of prosecution, fines and/or enforcement in relation to environmental issues.
- It is not acceptable to operate critical abatement equipment e.g. air emission scrubber, incineration unit etc. It is of high concern to MINIMUM A/S that environmental impact is kept to a minimum in the whole lifecycle, from raw material extraction, production, transportation, use phase and up until it is discarded or recycled.

RESOURCE USE AND PRODUCT DEVELOPMENT

MINIMUM A/S is committed to making mindful design and material choices to use and reuse natural resources in a responsible way. This means:

- Using recyclable or recycled materials wherever possible and whenever legally permitted with respect to requirements regarding traceability and hygiene.
- Where feasible, designing products that can be separated into material fractions when they at some point, are to be disposed of as waste.
- We strive to give our suppliers the best conditions to operate and comply to our requirements of improved environmental impact. Such as timely manner of order placement to avoid airfreight

From our suppliers, we require that:

- The supplier shall strive for minimal use of natural resources such as water and raw materials.
- The suppliers shall take environmental impact into consideration in product development and sourcing, thus meeting the increased demand and need for more responsible material alternatives.

ENERGY, EMISSIONS, AND WASTE

- Renewable energy sources shall be prioritized, and the supplier shall measure and control the use of energy in its operations.
- The supplier shall minimize emissions to air, water, and ground. Emissions, including but not limited to CO2 shall be measured and reduced. This regards emissions generated from transport as well as production processes. The measurements shall be provided to MINIMUM A/S upon request.
- The supplier shall strive to reduce environmental impact from transportation by using road, sea or rail transport and avoiding air transport to the furthest extent possible. Fuel-efficient vehicles shall be used when transporting goods by road.
- Water shall be used with care. The use of water should be reduced to a minimum and all wastewaters must be purified before discharge.

Sludge must be treated to prevent pollution.
Wastewater test results shall be provided to
MINIMUM A/S upon request.

- Waste shall be handled by authorized waste contractors and shall kept to a minimum and be reused and recycled when possible.

minimum

MOVES