

Norwegian Transparency Act Statement 2022

At Flying Tiger Copenhagen, we commit to respecting internationally recognized human rights and to fight forced labor, slavery, and trafficking in our supply chain. This commitment is further strengthened by our alignment to the OECD Guidelines for multinational enterprises, the UN Guiding Principles for Business and Human Rights, and the UN Global Compact's Ten Principles. These frameworks provide us with a comprehensive set of guidelines and standards that we adhere to, ensuring that our business operations prioritize ethical practices and accountability.

Our [Supplier Code of Conduct](#) requires that all our suppliers respect internationally recognized human rights and implement policies and due diligence procedures to detect, prevent and mitigate any adverse impacts on human rights. Particularly, we expect all our suppliers to ensure that no forms of forced labor, slavery, or trafficking, take place in their operations. This is a zero-tolerance issue in our Supplier Code of Conduct and our Social Compliance Auditing tools and procedures are designed to stringently follow-up on this requirement.

Do you want to learn more about Flying Tiger Copenhagen's human rights efforts?

You can read more about responsible business and human rights, including the methods and findings of our due diligence, in the relevant documentation:

- [Annual Report 2022](#) section Responsible procurement pages 50-51
- [FTC's Human Rights Policy](#)
- [Child Labour and Young Work Policy](#)
- [Homeworkers Policy](#)
- [Supplier Code of Conduct Policy](#)
- [Product Safety Policy](#)
- [Business Ethics Code of Conduct Policy](#)

Do you want to learn more about the Norwegian Transparency Act?

You can read about the legislation on the Norwegian Consumer Authority's [website](#).

Do you have a question?

Please contact info@flyingtiger.com if you want to know more about how we address potential and actual impacts on human rights and decent working conditions. We will provide you with our response within three weeks.