

# Animal welfare policy

2021

## Our commitment

At Zebra A/S, the Danish retailer behind the international store concept Flying Tiger Copenhagen, we do not accept that animals are harmed for the manufacturing of our products.

We sell products from a wide range of categories and some of our products contain animal components such as leather or feathers. To ensure that we act responsibly and in accordance with animal welfare law and recommendations, we have developed a set of principles to guide our suppliers and us when buying goods containing animal components. As we do not own any of our production, we expect from our suppliers and intermediaries to respect this policy and to monitor their own suppliers and subcontractors to ensure continuous good state of animal welfare.

Hereby, animal welfare is, according to the world organization for animal health (OIE), defined as 'how an animal is coping with the conditions in which it lives in. An animal is in a good state of welfare if (as indicated by scientific evidence) it is healthy, comfortable, well nourished, safe, able to express innate behaviour and if it is not suffering from unpleasant states such as pain, fear and distress.'

As animal tested products are forbidden by EU legislation, we prohibit cosmetics, that are tested on animals.

Additionally, we prohibit the usage of materials coming from endangered species listed on either the International Union for the Conservation of Nature (IUCN) or the Convention of International Trade in Endangered Species (CITES) lists for our products.

We strive to replace animal materials with renewable materials wherever possible. However, in case no alternative is available and animal material must be used, we request our suppliers to comply with the following regulates:

### 1. Leather and fur

We only accept leather or fur from cow, pig, buffalo, goat, sheep or fish that are by-products from animals that have been bred for the food industry.

We prohibit leather obtained from live-skinning or live-boiling.

### 2. Wool and animal hair

We only accept wool and animal hair from cow, pig, buffalo, goat, or sheep that are by-products from animals that have been bred for the food industry.

We prohibit wool from animals on which mulesing is performed.

### 3. Feathers and down of feathers

We only accept down and feathers from duck or goose bred and raised for the food industry.



We prohibit feathers from farms that practice force-feeding and down or feathers from live-plucked birds. We prohibit feathers from ostrich and peacock.

#### **4. Bone, coral, and shell**

We only accept bones from cow, pig, buffalo, goat, or sheep that are by-products from animals that have been bred for the food industry. We only accept shells that are by-products from the food industry.

We prohibit the usage of corals in our products.

Our suppliers are required to disclose full transparency and traceability of certain animal components, such as feathers, down, leather, in respect of this policy. In instances where cruel or harmful practices are discovered, we will assess the legal implications and the appropriate course of action to mitigate the situation and prevent recurrence of the issue.

