

Decoding



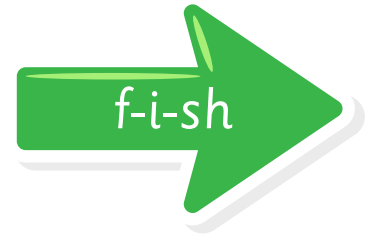
look

for the key graphemes



chop

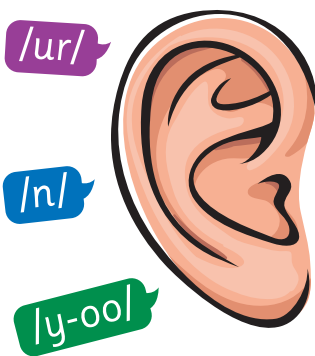
the word by sounding each phoneme



blend

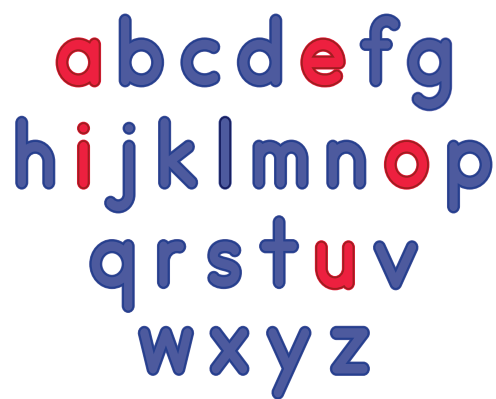
the phonemes to read the word

Encoding



listen

to the phonemes



change

phoneme to grapheme



build

a word