



**FOURTH QUARTERLY REPORT**  
FOR THE YEAR ENDED DECEMBER 30, 2022



## DOREL INDUSTRIES INC.

### MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis of financial conditions and results of operations ("MD&A") should be read in conjunction with the consolidated financial statements for Dorel Industries Inc. ("Dorel" or "the Company") as at and for the years ended December 30, 2022 and 2021 ("the consolidated financial statements"), as well as with the notes to the consolidated financial statements. All financial information contained in this MD&A and in the Company's consolidated financial statements are in US dollars, unless indicated otherwise, and have been prepared in accordance with International Financial Reporting Standards ("IFRS" or "GAAP"), using the US dollar as the reporting currency.

The audited annual consolidated financial statements and this MD&A were reviewed by the Company's Audit Committee and were approved and authorized for issuance by its Board of Directors. This MD&A is current as at March 13, 2023.

Forward-looking statements are included in this MD&A. See the "Caution Regarding Forward-Looking Information" section included at the end of this MD&A for a discussion of risks, uncertainties and assumptions relating to these statements. For a description of the risks relating to the Company, see the "Market Risks and Uncertainties" section of this MD&A. Further information on Dorel's public disclosures, including the Company's Annual Information Form ("AIF"), are to be available within the prescribed filing deadlines online at [www.sedar.com](http://www.sedar.com) and Dorel's website at [www.dorel.com](http://www.dorel.com).

Note: All tabular figures are in thousands of US dollars except per share amounts or otherwise specified. Certain totals, subtotals and percentages may not agree due to rounding.

#### 1. CORPORATE OVERVIEW

Dorel's head office is based in Westmount, Québec, Canada. Established in 1962, the Company operates in twenty-two countries with sales made throughout the world and employs approximately 4,000 people. Dorel's goal is to produce innovative, quality products and satisfy consumer needs while achieving maximum financial results for its shareholders. It operates two distinct reporting segments: Dorel Home and Dorel Juvenile. The Company's growth over the years has resulted from both increasing sales of existing businesses and by acquiring businesses.

##### a) ***Strategy***

Dorel is a global organization, operating two distinct businesses in home products and juvenile products. Dorel's strength lies in the diversity, innovation, and quality of its products as well as the superiority of its brands. Dorel Home, with its comprehensive e-commerce platform, markets a wide assortment of domestically produced and imported furniture. Dorel Juvenile's powerfully branded products include global brands Maxi-Cosi, Safety 1st and Tiny Love, complemented by regional brands such as BebeConfort, Cosco, Mother's Choice and Infanti.

Within each of the two segments, there are several operating divisions or subsidiaries. Each segment has its own President & CEO and is operated independently by a separate group of managers. Senior management of the Company coordinates the businesses of both segments and maximizes cross-selling, cross-marketing, procurement, and other complementary business opportunities.

Dorel's channels of distribution vary by segment, but overall, its largest customers are major retail chains and Internet retailers. The retail chains include mass merchant discount chains, department stores, club format outlets and hardware/home centers while the Internet retailers consist of both mass merchant sites such as Walmart.com and pure Internet retailers such as Amazon. Within Dorel Juvenile, sales are also made to independent boutiques and juvenile specialty stores. Dorel also owns and operates approximately 83 retail stores in Chile and Peru, as well as factory outlet retail locations in Europe and Brazil.

Dorel conducts its business through a variety of sales and distribution arrangements. These consist of salaried employees; individual agents who carry the Company's products on either an exclusive or non-exclusive basis; individual specialized agents who sell products, including Dorel's, exclusively to one customer such as a major discount chain; and sales agencies which employ their own sales forces.

Both segments market, advertise and promote their products through the use of advertisements online, via social media and on Company-owned websites, in specific magazines, multi-product brochures, and other media outlets. The Company's major retail customers also advertise Dorel's products, on-line and through circulars and brochures.

Dorel believes that its commitment to provide a high quality, industry-leading level of service has allowed it to develop successful and mutually beneficial relationships with major retailers. A high level of customer satisfaction has been achieved by fostering particularly close contacts between Dorel's sales representatives and clients. Dedicated full-service agency account teams have been established in close proximity to certain major accounts to ensure that inventory and supply requirements will be met and that issues will be immediately addressed. E-commerce sales have become significant for both segments and Dorel has established best-in-class capabilities to successfully service this channel.

Dorel is a designer and manufacturer of a wide range of products, as well as an importer of finished goods, the majority of the latter from overseas suppliers. As such, the Company relies on its suppliers for both finished goods and raw materials and has always prided itself on establishing successful long-term relationships both domestically and overseas. The Company has established a workforce in mainland China whose role is to ensure the highest standard of quality of its products and to ensure that the flow of product is not interrupted.

In addition to its solid supply chain, quality products and dedicated customer service, recognized consumer brands are an important element of Dorel's strategy. As examples, Safety 1st is a highly regarded Dorel brand in the North American juvenile products market. Throughout Europe, the Maxi-Cosi brand has become synonymous with quality car seats. In most of Dorel's Latin American markets, Infanti is a leading brand in Dorel Juvenile for lower to medium priced products.

These brands, and the fact that Dorel has a wide range of other brand names, allow for product and price differentiation within the same product categories. Product development is a significant element of Dorel's past and future growth. Dorel has invested heavily in this area, focusing on innovation, quality, safety, and speed to market with several design and product development centers.

## **b) Operating Segments**

### **Dorel Home**

Dorel ranks in the top five of North American furniture manufacturers and marketers, and has a strong foothold in both North American manufacturing and importation of furniture, with a significant portion of its supply coming from its own manufacturing facilities with the balance through sourcing efforts in Asia. Dorel also ranks number two as manufacturer of Ready-to-Assemble ("RTA") furniture in North America. Products are distributed from Dorel's North American manufacturing locations as well as from several distribution facilities. In 2022, the Dorel Home segment accounted for 48% of Dorel's revenue.

Dorel Home consists of four operating divisions. They are: *Ameriwood Home ("Ameriwood")*, *Cosco Home & Office ("Cosco")*, *DHP Furniture ("DHP")*, and *Dorel Home Europe (Notio Living)*. Ameriwood Home specializes in both domestically manufactured and import RTA furniture and is headquartered in Wright City, Missouri. Ameriwood's manufacturing facilities are located in Tiffin, Ohio, and Cornwall, Ontario. Ameriwood designs, manufactures and imports furniture mainly within the home entertainment, bedroom, and home office categories. Cosco is located in Columbus, Indiana and the majority of its sales consist of folding furniture, step stools, hand trucks, specialty ladders and outdoor furniture. DHP is located in Montréal, Québec, and is a leading manufacturer and importer of quality futons, mattresses and bedroom furniture; they also import upholstery, kitchen, nursery, and dining room furniture. DHP was created through the merger of Dorel Home Products and Dorel Living in 2019. Major distribution facilities for all three divisions are located in Quebec, California, Michigan and Georgia. Dorel Home Europe is headquartered in Denmark with warehouse and locations in the United Kingdom and Denmark. Dorel Home Europe distributes, primarily through e-commerce channels, an assortment of imported furniture including bedroom, office, upholstered, audio visual, kitchen, living, and dining room furniture in the U.K. and mainland Europe.

Due to overall reduced on-line demand in 2022, along with reduced demand at the big box retailers, Dorel Home's revenue declined by approximately 17%. Dorel Home has significant market share within its product categories and has a strong presence in its customer base. Sales are concentrated with Internet retailers, mass merchants, warehouse clubs, home centers and office and electronic superstores. On-line sales represent a significant portion of Dorel Home revenue and Dorel Home has made many investments in this channel. Dorel Home markets its products under generic retail house brands as well as under a range of branded products including: Ameriwood, Altra, System Build, Ridgewood, DHP, Dorel Fine Furniture, Dorel Living, Signature Sleep, Cosmo Living, Novagratz, Little Seeds, Queer Eye, Cosco and Alphason. Dorel Home's many competitors include Sauder Manufacturing, Southshore Furniture, and Whalen Furniture in the RTA category, Mecor in the folding furniture category, Tricam in step stools, Werner in ladders and Zinus in mattresses.

## **Dorel Juvenile**

Dorel Juvenile manufactures and distributes products such as infant car seats, strollers, highchairs, playpens, developmental toys and infant health and safety aids. Globally, within its principal categories, Dorel's combined juvenile operations make it one of the leading juvenile products companies in the world. Innovative products and a strong brand portfolio form an integral part of Dorel Juvenile's business strategy.

Maxi-Cosi, Safety 1st and Tiny Love are global brands sold in almost all of Dorel Juvenile's markets. Other brands such as Béb  Confort, Cosco, Mother's Choice and Infanti are strong regional brands and Dorel Juvenile is able to address all price points with its range of brands and products. In addition, sales are made under licensed brands such as Disney, principally in North America. Sales are also made to customers under their own unique house brand names. Dorel Juvenile has divisions in North America, Europe, Latin America, China, Israel, Australia and New Zealand. In total, the segment sells product to over 100 countries around the world. In 2022, the Dorel Juvenile segment accounted for 52% of Dorel's revenues.

Dorel Juvenile U.S.' head office is in Foxboro, Massachusetts. With the exception of car seats, the majority of its products are conceived, designed and developed at the Foxboro location. Manufacturing and warehousing operations are based in Columbus, Indiana where car seat development is centralized at the Company's state-of-the-art Dorel Technical Center for Child Safety. Additional West Coast warehousing is in Ontario, California. Dorel Juvenile Canada is in Toronto, Ontario and sells to customers throughout Canada. The principal brand names sold in North America are Safety 1st, Cosco, Tiny Love and Maxi-Cosi.

In North America, the majority of juvenile sales are to larger retailers such as mass merchants, Internet retailers and department stores, where consumers' priorities are design oriented, with a focus on safety and quality at reasonable prices. Dorel is one of several large juvenile products companies servicing the North American market along with Graco (a part of Newell Brands Inc.), Evenflo Company Inc. (a subsidiary of Goodbaby International Holdings Limited), Uppababy, Chicco and Britax. Dorel Juvenile's premium brands and innovative product designs are a focus for sales of medium to higher price points available at smaller boutiques, on-line and at specialty stores. This North American collection, principally under the Maxi-Cosi brand name, also competes with smaller premium product juvenile companies.

Dorel Juvenile Europe's head office is in Helmond, Netherlands where its major product design facilities are located. Sales operations along with manufacturing and assembly facilities are located in the Netherlands and Portugal. In addition, sales and/or distribution subsidiaries are located in France, Italy, Spain, the United Kingdom, Germany, Belgium, Switzerland and Poland. Europe markets its products primarily under the brand names Maxi-Cosi, Béb  Confort, Safety 1st and Tiny Love.

In Europe, Dorel sells the majority of its products across the mid-level to high-end price points. With Dorel's well-recognized brand names, superior designs and product quality, most of these sales are to large European juvenile product retail chains, Internet retailers, independent boutiques and specialty stores. Sales made to the mass market channel are principally under the Béb  Confort brand and as part of those customers' private label brands. Dorel is one of the leading juvenile products companies in Europe, competing with others such as Britax, Nania (Team-Tex group), Joie Baby, Artsana (Chicco) and Cybex (a subsidiary of Goodbaby International Holdings Limited), as well as several smaller companies.

In Latin America, Dorel Juvenile has operating locations in Brazil, Chile, Peru and Mexico. Dorel Juvenile Brazil, one of the largest juvenile products companies in the country, manufactures car seats locally and imports other juvenile products, such as strollers. The majority of sales are via the e-commerce and specialty store channels. Brands sold in Brazil include local brands Infanti and Voyage, as well as Dorel's international brands such as Safety 1st, Cosco and Maxi-Cosi. Dorel Juvenile Chile is based in Chile and Peru and operates 83 stores under the Infanti banner, also the principal Dorel brand sold across multiple products with a focus on opening to mid-price points. Infanti is the dominant retail juvenile chain in the region and sells multiple ranges of juvenile products, including non-Dorel owned brands. Sales are also made via owned e-commerce websites, to major omni-channel retailers and into Bolivia, Argentina, Colombia, Panama and other Caribbean countries through local distributors.

Dorel Juvenile Australia distributes its products under global brands and local brand Mother's Choice and serves Australia and New Zealand with sales to both large retailers and specialty stores. E-commerce is a small but growing channel. Asian markets are serviced via a network of third-party distributors. Tiny Love, based in Tel Aviv, Israel is recognized as an innovator in the developmental toy category, which comprises products such as activity gyms, mobiles, light gear and toys designed specifically for babies and toddlers. As one of Dorel's global brands, Tiny Love product is sold in approximately 80 countries worldwide, both through Dorel subsidiaries and via a worldwide distributor network.

## **2. SIGNIFICANT EVENTS IN 2022**

### **Divestiture of Dorel Sports**

On October 11, 2021, the Company entered into a definitive agreement to sell its Sports segment to Pon Holdings B.V., a Dutch mobility group, for total consideration of \$810.0 million in cash, payable to Dorel at closing. The sale was subject to customary closing conditions, including receipt of applicable regulatory approvals and the absence of any material adverse changes with respect to Dorel Sports until closing. The sale was not subject to any financing conditions. The transaction consisted of the sale by Dorel of 100% of the shares of its indirect wholly owned subsidiary companies comprising its Sports segment as well as certain related assets. Refer to Note 5 – Assets Held for Sale and Discontinued Operation in our annual consolidated financial statements for the years ended December 30, 2022 and 2021 for more details.

On January 4, 2022, the Company completed the sale of the Sports segment for \$810.0 million (subject to post-closing adjustments). Dorel used part of the proceeds for the payment of a special dividend of \$12.00 per share and to repay long-term debt.

The transaction resulted in a gain of \$260.7 million reflected in income from discontinued operation, net of tax for the year ended December 30, 2022. Transaction and other costs related to the sale of the Sports segment in the amount of \$51.9 million were recorded in the year ended December 30, 2021.

For clarity, continuing operations for the year ended December 30, 2022 include financial results of Dorel Home and Dorel Juvenile as well as the corporate cost structure supporting the segments. As such, continuing operations should not be interpreted as representing the future results of Dorel Home and Dorel Juvenile following the sale of Dorel Sports.

## Details of the impact of the transaction:

	<b>January 4, 2022</b>
Proceeds	810,000
Post-closing adjustments	<u>(21,420)</u>
Net proceeds (1)	<u>788,580</u>
Derecognition of assets, liabilities and CTA:	
Deconsolidation of cash and cash equivalents related to the Sports segment	<u>(26,145)</u>
Trade accounts receivable	(176,769)
Inventories	(303,823)
Property, plant and equipment	(29,961)
Right-of-use assets	(65,578)
Intangible assets	(204,505)
Other	<u>(43,677)</u>
Total assets previously classified as assets held for sale	<u>(824,313)</u>
Trade and other payables	236,406
Lease liabilities	71,544
Non-convertible debenture	19,307
Other	<u>47,010</u>
Total liabilities previously classified as liabilities directly associated with the assets held for sale	<u>374,267</u>
Reclassification of CTA upon the sale of the Sports segment	<u>(51,657)</u>
Gain on sale of the Sports segment	<u>260,732</u>

(1) All the proceeds have been received.

## Special Dividend

On January 4, 2022, following the closing of the sale of its Sports segment, Dorel's Board of Directors declared a special dividend of \$12.00 per share on Dorel's outstanding Class "B" Subordinate Voting Shares, Class "A" Multiple Voting Shares, Deferred Share Units, cash-settled Restricted Share Units and cash-settled Performance Share Units, representing an aggregate amount of \$396.6 million. The special dividend declared on the outstanding Class "B" Subordinate Voting Shares and Class "A" Multiple Voting Shares in the amount of \$390.6 million was paid on February 1, 2022 to shareholders of record as at the close of business on January 18, 2022. A total of 193,259 Directors' Deferred Share Units and 405,920 Executive Deferred Share Units were issued for dividend equivalents related to the special dividend declared on the deferred share units, representing an aggregate amount of \$6.0 million.

## Normal Course Issuer Bid ("NCIB")

On January 4, 2022, the Toronto Stock Exchange ("TSX") approved Dorel's NCIB. Under the NCIB, Dorel may purchase for cancellation a maximum of 1,891,222 Class "B" Subordinate Voting Shares, representing 10% of the 18,912,225 Class "B" Subordinate Voting Shares forming the public float. The shares may be purchased through the facilities of the TSX and on alternative trading systems in Canada over the twelve-month period from January 6, 2022 to January 5, 2023, or until such earlier time as the bid is completed or terminated at the option of the Company.

Any shares purchased by Dorel under the NCIB will be at the market price of the shares at the time of such purchases. The actual number of Class "B" Subordinate Voting Shares that may be purchased and the timing of any such purchases will be determined by Dorel. Any purchases made by Dorel pursuant to the NCIB will be made in accordance with the rules and policies of the TSX. During the year ended December 30, 2022, the Company purchased a total of 69,600 Class "B" Subordinate Voting Shares for a total cash consideration of \$0.5 million.

## **Repayment of the senior unsecured notes**

On January 4, 2022, following the sale of its Sports segment, the Company used a portion of the proceeds received to completely reimburse the balance of the senior unsecured notes, including a prepayment fee of \$6.4 million recognized in finance expenses in the year ended December 30, 2022.

## **Senior secured asset based revolving credit facility (ABL facility)**

On January 4, 2022, following the sale of its Sports segment, the Company amended the ABL facility to reduce the total availability to \$300.0 million. On May 3, 2022, the Company amended its ABL facility agreement to extend the term until June 11, 2026. On October 11, 2022, the Company further amended its ABL facility agreement to increase the total availability to \$325.9 million. The increased availability began on October 11, 2022 and ends on April 11, 2024.

## **Debt financing**

In October 2022, Dorel concluded the sale of its building in Cornwall, Ontario, the location of a Dorel Home ready-to-assemble manufacturing facility for \$33.9 million (CAD \$46.1 million) and subsequently entered into a 15-year lease with the new owner, starting November 1, 2022. The Company concluded that the transaction did not qualify as a sale under *IFRS 15, Revenue from contracts with customers*, and as a result, the Company initially recognized a debt financing of \$33.9 million for the proceeds received. The monthly lease payments are allocated between interest expense and principal repayment of the debt financing during the contractual period of 15 years. Based on the expected future cash flows, the calculated effective interest rate was established at 2.75% and will be used to recognize interest expense during the lease agreement. The Company didn't derecognize the underlying asset and continued depreciating the asset as if it was the legal owner.

## **COVID-19 and macro-economic conditions**

There continues to be uncertainty in the macro-economic environment, including the duration and magnitude of the COVID-19 pandemic, the ability to control resurgences and new variants worldwide and other recent macro-economic events and conditions, including inflationary pressures, changes in consumer spending, exchange rate fluctuations and increases in interest rates. These events and conditions are making it difficult to assess the future impact on Dorel's customer base, the end markets we serve as well as the impact on our business, both in the short-term and long-term. Despite these ongoing risks and uncertainties, Dorel's focus remains to closely monitor its cash position and control its spending, while managing its inventory levels in line with the unprecedented change in demand behavior since the COVID-19 pandemic started.

In addition, the war in Ukraine, which has entered its second year, with no end in sight, has created and is expected to continue to create further global economic uncertainty. We will continue to monitor the situation closely, but to date we have not experienced any disruptions in our business operations as we do not have significant operations, customers or supplier relationships in Russia, Belarus or Ukraine. However, it is difficult to predict the broader impact of the conflict on global economies going forward and its impact on our business.

Refer to the "Operating results" section for further details of the impact on Dorel's business during the fourth quarter and year ended December 30, 2022.

### 3. OPERATING RESULTS

#### **a) Non-GAAP financial ratios and measures**

Dorel uses non-GAAP financial ratios and measures to assess its operating performance and liquidity. Securities regulations require that companies caution readers that earnings and other measures adjusted to a basis other than IFRS do not have standardized meanings and are unlikely to be comparable to similar measures used by other companies. Accordingly, they should not be considered in isolation. In this MD&A, we and certain investors and analysts use non-GAAP financial ratios and measures including adjusted gross profit, adjusted gross margin, adjusted operating profit (loss), adjusted net income (loss) from continuing operations, adjusted diluted earnings (loss) per share from continuing operations, and organic revenue growth (decline) and adjusted organic revenue growth (decline) to measure our performance and financial condition from one period to the next, which excludes the variation caused by certain adjustments that could potentially distort the analysis of trends in our operating performance, and because we believe such measures provide meaningful information to investors and analysts on the Company's financial condition and financial performance. Dorel also uses non-GAAP financial ratios and measures including total debt, debt-to-equity ratio and free cash flow.

We refer the reader to section entitled "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A for the definition and complete reconciliation of all non-GAAP financial ratios and measures used and presented by Dorel to the most directly comparable IFRS measures.



## b) Fourth quarter and year-end operating results

	Fourth Quarters Ended				Years Ended			
	Dec 30, 2022	Dec 30, 2021	Variation \$	%	Dec 30, 2022	Dec 30, 2021	Variation \$	%
<b>CONTINUING OPERATIONS</b>								
Revenue	340,261	435,269	(95,008)	(21.8)%	1,570,274	1,758,705	(188,431)	(10.7)%
Cost of sales	311,660	386,633	(74,973)	(19.4)%	1,365,261	1,464,334	(99,073)	(6.8)%
Gross profit	28,601	48,636	(20,035)	(41.2)%	205,013	294,371	(89,358)	(30.4)%
Adjusted gross profit <sup>(1)</sup>	28,601	62,699	(34,098)	(54.4)%	205,013	308,434	(103,421)	(33.5)%
Selling expenses	31,757	31,683	74	0.2%	126,770	125,293	1,477	1.2%
General and administrative expenses	28,877	33,178	(4,301)	(13.0)%	141,780	139,798	1,982	1.4%
Research and development expenses	7,857	6,274	1,583	25.2%	26,758	28,878	(2,120)	(7.3)%
Impairment (reversal) loss on trade accounts receivable	(795)	(351)	(444)	(126.5)%	239	(308)	547	n.m.
Restructuring costs	1,636	4,027	(2,391)	(59.4)%	8,445	15,982	(7,537)	(47.2)%
Operating loss	(40,731)	(26,175)	(14,556)	(55.6)%	(98,979)	(15,272)	(83,707)	n.m.
Adjusted operating (loss) profit <sup>(1)</sup>	(39,095)	(8,085)	(31,010)	(383.5)%	(90,534)	14,773	(105,307)	n.m.
Finance expenses	6,771	8,075	(1,304)	(16.1)%	28,999	38,268	(9,269)	(24.2)%
Loss before income taxes	(47,502)	(34,250)	(13,252)	(38.7)%	(127,978)	(53,540)	(74,438)	(139.0)%
Income taxes (recovery) expense	(6,150)	(4,661)	(1,489)	(31.9)%	(9,065)	58,295	(67,360)	n.m.
Net loss from continuing operations	(41,352)	(29,589)	(11,763)	(39.8)%	(118,913)	(111,835)	(7,078)	(6.3)%
Adjusted net loss from continuing operations <sup>(1)</sup>	(39,796)	(11,950)	(27,846)	(233.0)%	(110,961)	(82,713)	(28,248)	(34.2)%
Basic loss per share from continuing operations	(1.27)	(0.91)	(0.36)	(39.6)%	(3.65)	(3.44)	(0.21)	(6.1)%
Diluted loss per share from continuing operations	(1.27)	(0.91)	(0.36)	(39.6)%	(3.65)	(3.44)	(0.21)	(6.1)%
Adjusted diluted loss per share from continuing operations <sup>(1)</sup>	(1.22)	(0.37)	(0.85)	(229.7)%	(3.41)	(2.54)	(0.87)	(34.3)%
<b>DISCONTINUED OPERATION</b>								
Income from discontinued operation, net of tax	398	9,951	(9,553)	(96.0)%	254,876	80,211	174,665	217.8%
Net (loss) income	(40,954)	(19,638)	(21,316)	(108.5)%	135,963	(31,624)	167,587	n.m.
Basic (loss) earnings per share	(1.26)	(0.60)	(0.66)	(110.0)%	4.18	(0.97)	5.15	n.m.
Diluted (loss) earnings per share	(1.26)	(0.60)	(0.66)	(110.0)%	4.07	(0.97)	5.04	n.m.
Weighted average number of shares - Basic	32,537,617	32,508,515	n/a	n/a	32,536,991	32,505,967	n/a	n/a
Weighted average number of shares - Diluted	32,537,617	32,508,515	n/a	n/a	33,383,404	32,505,967	n/a	n/a
Gross margin <sup>(2)</sup>	8.4%	11.2%	n/a	(280) bp	13.1%	16.7%	n/a	(360) bp
Adjusted gross margin <sup>(1)</sup>	8.4%	14.4%	n/a	(600) bp	13.1%	17.5%	n/a	(440) bp
Selling expenses as a percentage of revenue <sup>(3)</sup>	9.3%	7.3%	n/a	200 bp	8.1%	7.1%	n/a	100 bp
General and administrative expenses as a percentage of revenue <sup>(4)</sup>	8.5%	7.6%	n/a	90 bp	9.0%	7.9%	n/a	110 bp

n.m. = not meaningful

n/a = not applicable

bp = basis point

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

(2) Gross margin is defined as gross profit divided by revenue.

(3) Selling expenses as a percentage of revenue is defined as selling expenses divided by revenue.

(4) General and administrative expenses as a percentage of revenue is defined as general and administrative expenses divided by revenue.

### **c) Impairment loss on goodwill and restructuring costs – Continuing operations**

The details of restructuring costs of continuing operations are presented below:

	<b>Fourth Quarters Ended</b>		<b>Years Ended</b>	
	<b>Dec 30, 2022</b>	<b>Dec 30, 2021</b>	<b>Dec 30, 2022</b>	<b>Dec 30, 2021</b>
Inventory markdowns (1)	-	13,668	-	13,668
Other associated costs	-	395	-	395
Recorded within gross profit	-	14,063	-	14,063
Employee severance and termination benefits	<b>1,120</b>	2,372	<b>5,262</b>	4,100
(Gain) loss on disposal of subsidiaries (1)	-	(25)	-	8,551
Loss on disposals of assets held for sale (1)	-	-	-	172
Curtailement gain on net pension defined benefit liabilities (1)	<b>(8)</b>	(120)	<b>(212)</b>	(346)
Write-down (reversal) of property, plant and equipment (1)	<b>2</b>	-	<b>73</b>	(51)
Other associated costs	<b>522</b>	1,800	<b>3,322</b>	3,556
Recorded within a separate line in the consolidated income statements	<b>1,636</b>	4,027	<b>8,445</b>	15,982
Total restructuring costs	<b>1,636</b>	18,090	<b>8,445</b>	30,045
(1) Non-cash expenses for a total amount of:	<b>(6)</b>	13,523	<b>(139)</b>	21,994

#### **Impairment loss on goodwill**

On October 31, 2022, the Company performed its annual impairment testing of goodwill and trademarks. As the recoverable amounts of the CGUs were at or higher than their carrying amount, no impairment loss was recorded.

#### **Restructuring costs**

For the fourth quarter and year ended December 30, 2022, the Company recorded total restructuring costs from continuing operations of \$1.6 million and \$8.4 million, respectively (2021 – \$18.0 million and \$30.0 million, respectively), all of which were recorded as restructuring costs as a separate line within the consolidated income statements (2021 – \$14.0 million and \$14.0 million were recorded within gross profit and \$4.0 million and \$16.0 million, respectively, as a separate line within the consolidated income statements). All of the restructuring costs recorded in the year ended December 30, 2022 pertain to the Dorel Juvenile segment (2021 – \$0.3 million were pertaining to the Dorel Home segment and \$29.7 million were pertaining to the Dorel Juvenile segment).

#### **Dorel Home segment**

During the year ended December 30, 2021, Dorel Home segment incurred acquisition-related costs of \$0.3 million in connection with the Notio Living business acquisition. These costs have been included in other associated costs within restructuring costs.

#### **Dorel Juvenile segment**

During 2019, Dorel Juvenile segment initiated a restructuring program across several regions, whose main objective was to simplify the organization and optimize its global footprint in order to improve its competitive position in the marketplace. These restructuring initiatives were expected to be completed in 2020, however, in light of the COVID-19 pandemic, some initiatives were delayed and were only completed in 2021, for which employee severance and termination benefits were recorded during the year. In 2021, Dorel also initiated restructuring initiatives to streamline the activities of its domestic sales business in Shanghai, China and as such, inventory markdowns were recorded relating to these initiatives.

## Sale of manufacturing facilities in Zhongshan and Huangshi, China

On March 31, 2021, the Company completed the sale of its juvenile products manufacturing facility in Zhongshan, China, for gross proceeds of \$51.0 million, which was received in 2021. In December 2021, the Company completed the sale of its remaining juvenile products manufacturing facility in Huangshi, China, for gross proceeds of \$4.9 million, of which \$4.0 million was received in 2021 and the balance in 2022. As a result of the sale, Dorel incurred a loss on disposal of its subsidiaries of \$8.6 million.

The disposal of these manufacturing facilities was in line with the main objective pursued by the restructuring program initiated in 2019 of optimizing Dorel Juvenile segment's global footprint.

### 2021 Restructuring Plan

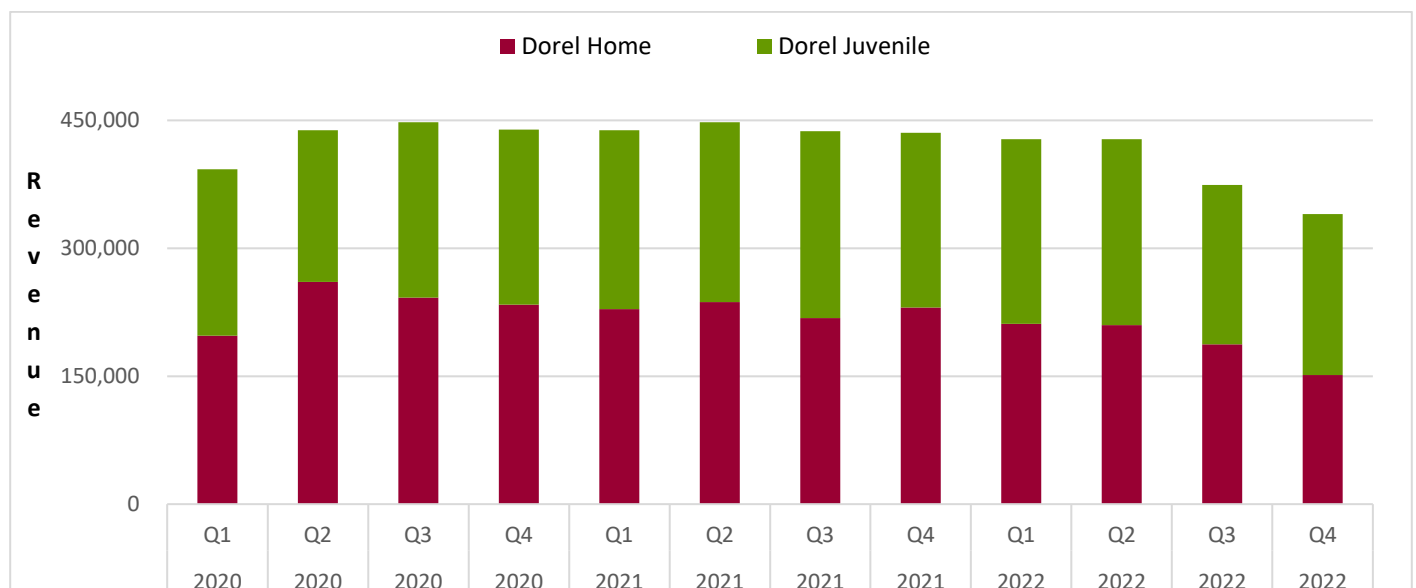
In the fourth quarter of 2021, a new restructuring program was approved for the Dorel Juvenile United States and European markets. In the United States, several operating divisions were combined into one organization. The expected principal benefits of this change is in the sales and marketing area where process harmonization and the creation of a more nimble organization is expected to reduce costs and bring efficiencies. In Europe, with the successful conclusion of the first phase of restructuring that was initiated in 2019, further cost savings opportunities were identified enabled by the supplier new product co-development program and the consolidation of manufacturing into one European factory. This restructuring program has been pursued in 2022, for which additional restructuring costs were recorded, and was completed in 2022.

### d) Selected financial information

Variations in revenue across the Company's segments for the fourth quarters and years ended December 30:

	Fourth Quarters Ended				Years Ended			
	Dec 30, 2022	Dec 30, 2021	Variation		Dec 30, 2022	Dec 30, 2021	Variation	
			\$	%			\$	%
Revenue from Dorel Home	151,338	230,740	(79,402)	(34.4)%	760,083	914,344	(154,261)	(16.9)%
Revenue from Dorel Juvenile	188,923	204,529	(15,606)	(7.6)%	810,191	844,361	(34,170)	(4.0)%
Total Revenue	340,261	435,269	(95,008)	(21.8)%	1,570,274	1,758,705	(188,431)	(10.7)%

Although revenue in the operating segments may vary based on seasonality, for the Company as a whole, variations between quarters are not significant as illustrated below.



The table below shows selected financial information for the eight most recently completed quarters ended:

	2022				2021			
	Dec 30	Sep 30	Jun 30	Mar 31	Dec 30	Sep 30	Jun 30 <i>restated (1)</i>	Mar 31 <i>restated (1)</i>
Revenue from continuing operations	340,261	374,143	427,835	428,035	435,269	437,236	447,647	438,553
Net loss from continuing operations	(41,352)	(36,747)	(13,596)	(27,218)	(29,589)	(68,022)	(1,377)	(12,847)
Per share - Basic	(1.27)	(1.13)	(0.42)	(0.84)	(0.91)	(2.09)	(0.04)	(0.40)
Per share - Diluted	(1.27)	(1.13)	(0.42)	(0.84)	(0.91)	(2.09)	(0.04)	(0.40)
Net (loss) income	(40,954)	(36,747)	(20,831)	234,495	(19,638)	(36,951)	22,238	2,727
Per share - Basic	(1.26)	(1.13)	(0.64)	7.20	(0.60)	(1.14)	0.68	0.08
Per share - Diluted	(1.26)	(1.13)	(0.64)	7.03	(0.60)	(1.14)	0.67	0.08

(1) Dorel Sports was classified as a discontinued operation as of September 30, 2021. As a result, the results of operations have been restated for comparative periods. Refer to Note 5 - Assets Held for Sale and Discontinued Operation in the consolidated financial statements for more details.

For the first quarter of 2022, the increase in net income compared to the first quarter of 2021 was mainly due to the gain on sale of the Sports segment in the amount of \$267.6 million.

For the second quarter of 2022, the decrease in net income from continuing operations compared to the second quarter of 2021 was mainly due to a decrease in the gross profit in both Dorel Home and Dorel Juvenile.

For the third quarter of 2022, the decrease in revenue compared to the third quarter of 2021 is mainly due to a decrease in revenue in both Dorel Home and Dorel Juvenile. The decrease in the net loss from continuing operations compared to the third quarter of 2021 is mainly due to the income taxes expense of \$55.7 million recorded in 2021 (compared to an income tax recovery of \$2.0 million in the third quarter of 2022), partly offset by a decrease in the gross profit in both Dorel Home and Dorel Juvenile.

For the fourth quarter of 2022, the decrease in revenue compared to the fourth quarter of 2021 is mainly due to a decrease in revenue in both Dorel Home and Dorel Juvenile. The increase in the net loss from continuing operations compared to the fourth quarter of 2021 is mainly due to a decrease in the gross profit in both Dorel Home and Dorel Juvenile.

Selected financial information from the consolidated statement of financial position and from the consolidated income statement as at and for the years ended December 30:

	December 30, 2022	December 30, 2021	December 30, 2020
Revenue	1,570,274	1,758,705	1,717,702 (1)
Net loss from continuing operations	(118,913)	(111,835)	(64,764) (1)
Per share - Basic	(3.65)	(3.44)	(1.99) (1)
Per share - Diluted	(3.65)	(3.44)	(1.99) (1)
Net income (loss)	135,963	(31,624)	(43,403)
Per share - Basic	4.18	(0.97)	(1.34)
Per share - Diluted	4.07	(0.97)	(1.34)
Cash dividends declared per share	12.00	-	-
Total assets	1,060,448	1,851,068	1,719,116
Total non-current financial liabilities	382,918	511,401	272,470

(1) Dorel Sports was classified as a discontinued operation as of September 30, 2021. As a result, the results of operations have been restated for comparative periods. Refer to Note 5 - Assets Held for Sale and Discontinued Operation in the consolidated financial statements for more details.

## e) Consolidated operating review – Continuing operations

Revenue, organic revenue and adjusted organic revenue (decline) growth:

	Fourth Quarters Ended December 30,											
	Consolidated				Dorel Home				Dorel Juvenile			
	2022		2021		2022		2021		2022		2021	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Revenue of the period	340,261		435,269		151,338		230,740		188,923		204,529	
Revenue of the comparative period	(435,269)		(439,020)		(230,740)		(234,110)		(204,529)		(204,910)	
Revenue decline	(95,008)	(21.8)	(3,751)	(0.9)	(79,402)	(34.4)	(3,370)	(1.4)	(15,606)	(7.6)	(381)	(0.2)
Impact of varying foreign exchange rates	10,276	2.3	(1,156)	(0.2)	1,308	0.6	(237)	(0.1)	8,968	4.4	(919)	(0.4)
Organic revenue decline <sup>(1)</sup>	(84,732)	(19.5)	(4,907)	(1.1)	(78,094)	(33.8)	(3,607)	(1.5)	(6,638)	(3.2)	(1,300)	(0.6)
Impact of acquired businesses	(4,560)	(1.0)	-	-	(4,560)	(2.0)	-	-	-	-	-	-
Impact of the sale of divisions	-	-	6,380	1.4	-	-	-	-	-	-	6,380	3.2
Adjusted organic revenue (decline) growth <sup>(1)</sup>	(89,292)	(20.5)	1,473	0.3	(82,654)	(35.8)	(3,607)	(1.5)	(6,638)	(3.2)	5,080	2.6

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

	Years Ended December 30,											
	Consolidated				Dorel Home				Dorel Juvenile			
	2022		2021		2022		2021		2022		2021	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Revenue of the period	1,570,274		1,758,705		760,083		914,344		810,191		844,361	
Revenue of the comparative period	(1,758,705)		(1,717,702)		(914,344)		(934,362)		(844,361)		(783,340)	
Revenue (decline) growth	(188,431)	(10.7)	41,003	2.4	(154,261)	(16.9)	(20,018)	(2.1)	(34,170)	(4.0)	61,021	7.8
Impact of varying foreign exchange rates	40,210	2.3	(34,763)	(2.0)	3,512	0.4	(1,873)	(0.2)	36,698	4.3	(32,890)	(4.2)
Organic revenue (decline) growth <sup>(1)</sup>	(148,221)	(8.4)	6,240	0.4	(150,749)	(16.5)	(21,891)	(2.3)	2,528	0.3	28,131	3.6
Impact of acquired businesses	(24,469)	(1.4)	-	-	(24,469)	(2.7)	-	-	-	-	-	-
Impact of the sale of divisions	5,547	0.3	22,459	1.3	-	-	-	-	5,547	0.7	22,459	3.1
Adjusted organic revenue (decline) growth <sup>(1)</sup>	(167,143)	(9.5)	28,699	1.7	(175,218)	(19.2)	(21,891)	(2.3)	8,075	1.0	50,590	6.7

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

### Revenue

For the fourth quarter of 2022, Dorel's revenue decreased by \$95.0 million, or 21.8%, to \$340.3 million compared to \$435.3 million a year ago. Organic revenue declined by approximately 19.5%, after removing the variation of foreign exchange rates year-over-year. When also removing the prior year revenue from the Huangshi, China manufacturing facility that was disposed of in the fourth quarter of 2021, and the current year revenue from Notio Living that was acquired in November 2021, adjusted organic revenue declined by approximately 20.5%. The revenue, organic revenue and adjusted organic revenue declines were in both Dorel Home and Dorel Juvenile. In Dorel Home, the revenue, organic revenue and adjusted organic revenue decline is mainly explained by reduced online sales from overall lower online consumer demand and reduced sales in the brick-and-mortar channel due in part to overall high in-store inventory at many retailers. In Dorel Juvenile, the most significant revenue and organic revenue declines were mainly in the U.S., as key retail customers, in an attempt to reduce their inventories overall, drastically reduced orders and in Chile due to the continued high inflation in that country which is causing overall reduced demand. These declines were offset in part by improvements in most European markets, Brazil, Mexico, and Canada.

For the full year, Dorel's revenue decreased by \$188.4 million, or 10.7%, to \$1,570.3 million compared to \$1,758.7 million a year ago. Organic revenue declined by approximately 8.4%, after removing the variation of foreign exchange rates year-over-year. When also removing the prior year revenue from both the Zhongshan, China and Huangshi, China manufacturing facilities that were disposed of in the first quarter and fourth quarter of 2021 respectively, and the current year revenue from Notio Living, adjusted organic revenue declined by approximately 9.5%. In Dorel Home, the revenue, organic revenue and adjusted organic revenue decline is explained by reduced online sales, throughout the year, from overall lower online consumer demand as well as reduced sales in the brick-and-mortar channel, beginning in the second quarter of this year. In addition, Dorel Home's revenue from the direct import business in the first quarter was lower as a result of the supply chain disruptions that continued to persist. In Dorel Juvenile, all divisions saw full year organic revenue improvements except for the U.S. and Canada. In the U.S., the declines in the second half of this year were due to lower sales to key retailers as described above. This more than offset the sales growth experienced in the first

half of this year, principally from the sale of travel systems and strollers. The declines in Canada were due to severe product shortages in the first half of this year that have since improved.

### *Gross profit and gross margin*

Gross profit for the quarter decreased by \$20.0 million, or 41.2%, to \$28.6 million from \$48.6 million last year. Gross margin for the quarter decreased by 280 basis points as a percentage of revenue to 8.4% compared to 11.2% in the fourth quarter of 2021. When excluding restructuring costs, adjusted gross margin decreased 600 basis points as a percentage of revenue to 8.4% from 14.4% in the fourth quarter last year. In Dorel Home, the gross profit and gross margin decline was due to aggressive promotional incentive offerings, across all product categories, to increase sales, higher ocean freight costs, and substantially increased board and overseas finished goods costs. Also, margins were negatively impacted by the lower domestic manufacturing activity from the lower sales that led to less factory overhead absorption. In Dorel Juvenile, the adjusted gross profit and adjusted gross margin declines were mainly due to increased promotional incentive offerings in various markets to reduce inventory levels, higher supply chain and other input costs, lower sales that led to less factory overhead absorption and inventory markdowns offset in part by the net positive impact of foreign exchange rates as most currencies strengthened in the quarter vis-à-vis the U.S. dollar, with the Euro appreciation having the most significant impact.

The year-to-date gross profit decreased by \$89.4 million, or 30.4%, to \$205.0 million. The year-to-date gross margin decreased by 360 basis points as a percentage of revenue to 13.1% compared to 16.7% in 2021. When excluding restructuring costs, adjusted gross margin decreased 440 basis points as a percentage of revenue to 13.1% from 17.5% last year. The year-to-date decrease was principally for the same reasons as in the fourth quarter. In addition, in Dorel Home, the decline in margins was impacted from the higher warehouse costs in the first half of this year from the overall higher inventory levels. Also, in Dorel Juvenile, foreign exchange was significantly negatively impacted for the first nine months of the year with the strengthening U.S. dollar versus most currencies before partly reversing course in the fourth quarter.

### *Selling expenses*

Selling expenses for the fourth quarter were comparable to the prior year at \$31.8 million and for the full year increased by \$1.5 million, or 1.2%, to \$126.8 million representing an increase of 100 basis points as a percentage of revenue. The increase year-to-date in Dorel Home is explained mainly by the increased costs from the Notio Living acquisition as well as increased promotional expenses to support the direct-to-consumer (“DTC”) business offset in part by overall lower commissions from lower sales. In Dorel Juvenile, the year-to-date increase is mainly explained by higher marketing costs to support the business, higher people costs from the full re-opening of company owned stores in South America, offset in part by the net positive impact of foreign exchange.

### *General and administrative expenses*

General and administrative expenses decreased in the quarter by \$4.3 million, or 13.0%, to \$28.9 million compared with the prior year. The decrease in the quarter was mainly driven by decreased corporate expenses which was due to foreign exchange gains, partly offset by increased costs in Dorel Home from the acquisition of Notio Living last year. For the year-to-date, these expenses increased by \$2.0 million, or 1.4%, to \$141.8 million representing an increase of 110 basis points as a percentage of revenue. The increase year-to-date is explained by the first quarter increase in product liability expenses at both Dorel Home and Dorel Juvenile, offset in part by lower corporate expenses which was due to lower people costs from lower management incentives and lower professional fees, offset in part by foreign exchange losses.

### *Research and development expenses*

Research and development expenses increased in the quarter by \$1.6 million, or 25.2%, to \$7.9 million and decreased by \$2.1 million, or 7.3%, to \$26.8 million year-to-date. The increase in the quarter is mainly in Dorel Juvenile and is due to the write-down of deferred development costs related to underperforming items. The year-to-date decrease was also mainly in Dorel Juvenile due to lower people costs in line with the segment’s recent restructuring activities including the supplier new product co-development program, partly offset by the write-down of deferred development costs related to underperforming items in the fourth quarter. Dorel Home’s research and development expenses remained comparable to last year’s fourth quarter and year-to-date periods.

### Impairment (reversal) loss on trade accounts receivable

Impairment reversal on trade accounts receivable increased in the quarter by \$0.4 million and the impairment loss on trade accounts receivable increased by \$0.5 million for the full year. The increase of impairment reversal in the quarter is mainly explained by the reversal of the impairment loss allowance related to accounts receivable that were settled during the quarter in Dorel Juvenile. The year-to-date increase of impairment loss on trade accounts receivable, mainly in Dorel Juvenile, is explained by a lower impairment loss in the prior year resulting from the reversal of the impairment loss allowance initially recorded in 2020 due to the expected economic impact of the COVID-19 pandemic which did not fully materialize. Dorel Home's impairment reversal on trade accounts receivable remained comparable to last year's fourth quarter and year-to-date periods.

### Operating loss

For the fourth quarter, Dorel reported an operating loss of \$40.7 million compared to \$26.2 million in 2021. Excluding restructuring costs, adjusted operating loss increased by \$31.0 million to \$39.1 million. The increases in the operating loss and adjusted operating loss were mainly due to the decrease in gross profit dollars from the lower sales as well as the lower gross margin in percentage of revenue, partly offset by the overall lower expenses as detailed above.

Year-to-date, Dorel reported an operating loss of \$99.0 million compared to \$15.3 million in 2021. Excluding restructuring costs, adjusted operating loss increased by \$105.3 million to \$90.5 million. The increase in operating loss for the full year was mainly due to the decrease in gross profit dollars from the lower sales as well as the lower gross margin in percentage of revenue, partly offset by the overall lower expenses as detailed above while the increase in adjusted operating loss is mainly due to the decrease in gross profit dollars from the lower sales as well as the lower gross margin in percentage of revenue as detailed above.

### Finance expenses

Details of finance expenses are summarized below:

	Fourth Quarters Ended				Years Ended			
	Dec 30, 2022	Dec 30, 2021	Variation \$	%	Dec 30, 2022	Dec 30, 2021	Variation \$	%
Interest on long-term debt - including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing interest at fixed rates	3,485	5,566	(2,081)	(37.4)%	13,367	21,092	(7,725)	(36.6)%
Interest on lease liabilities	1,696	1,030	666	64.7%	5,945	4,385	1,560	35.6%
Prepayment fee on reimbursement of the senior unsecured notes	-	-	-	n/a	6,375	-	6,375	100.0%
Other interest	1,590	1,479	111	7.5%	3,312	12,791	(9,479)	(74.1)%
Finance expenses from continuing operations	6,771	8,075	(1,304)	(16.1)%	28,999	38,268	(9,269)	(24.2)%

n/a = not applicable

Finance expenses decreased by \$1.3 million to \$6.8 million during the fourth quarter compared to \$8.1 million in 2021. The decrease in finance expenses is mainly explained by a decrease of \$2.1 million in interest on long-term debt due to lower average debt balances year-over-year partly offset by the increase in the average interest rate on the average debt balances. Year-to-date, finance expenses decreased by \$9.3 million to \$29.0 million from \$38.3 million last year. The decrease in finance expenses year-to-date is mainly explained by a decrease in other interest of \$9.5 million due to the tax judgment that occurred in the third quarter of 2021 as well as a decrease of \$7.7 million in interest on long-term debt due to lower average debt balances year-over-year. In addition, the year-to-date decrease was partly offset by the increase in the average interest rate on the average borrowings and by the prepayment fee on the reimbursement of the senior unsecured notes in the amount of \$6.4 million following the sale of Dorel Sports (refer to Note 17 – Long-Term Debt in the consolidated financial statements).

### Income taxes (recovery) expenses

For the fourth quarter and year ended December 30, 2022, the Company's effective tax rates were 12.9% and 7.1%, respectively, compared to 13.6% and (108.9%) for the same periods in the prior year. As a multi-national company, Dorel is resident in numerous countries and therefore subject to different tax rates in those various tax jurisdictions and by the interpretation and application of tax laws, as well as the application of income tax treaties between various countries. As such, significant variations can occur from year-to-year and between quarters within a given year.

The effective tax rate for the year ended December 30, 2022 was primarily impacted by the non-recognition of tax benefits related to tax losses and temporary differences and the impact of the permanent differences. The effective tax rate for the year ended December 30, 2021 was primarily impacted by the tax on the transfer of certain assets following the tax judgment, the non-recognition of tax benefits related to tax losses and temporary differences and the impact of the permanent differences including various impacts related to the sale of its juvenile products manufacturing facilities in Zhongshan and Huangshi, China.

On January 26, 2021, the Company announced its intention to appeal a decision received on January 22, 2021 with respect to taxation on the transfer of certain assets in connection with an internal corporate reorganization that took place in 2015. The Company considered that the transfer of assets was not taxable and initiated its appeal process on February 26, 2021. On October 28, 2021, the Court confirmed on appeal the previously-announced decision of the Tribunal to the effect that one of Dorel's wholly-owned subsidiaries owes \$64.2 million (EUR \$54.6 million) in tax including interest. As a result of the tax judgment, the Company recognized an income tax expense of \$52.6 million related to this decision in the 2021 consolidated financial statements. In January 2022, the Company paid the remaining balance due to the tax authorities.

The components of the Company's tax rate from 2021 to 2022 are summarized below:

	2022		2021	
	\$	%	\$	%
Loss before income taxes from continuing operations	(127,978)	-	(53,540)	-
Recovery of income taxes (1)	(33,530)	26.2	(14,027)	26.2
Add (deduct) effect of:				
Difference in statutory tax rates of foreign subsidiaries	1,716	(1.4)	(3,433)	6.4
Non-recognition of tax benefits related to tax losses and temporary differences	29,846	(23.3)	15,541	(29.0)
Benefit arising from previously unrecognized tax losses and temporary differences of a prior period	-	-	(1,154)	2.2
Tax incentives	(757)	0.6	(683)	1.3
Permanent differences	(5,157)	4.1	10,457	(19.6)
Tax rates changes	(24)	-	102	(0.2)
Tax on transfer of asset	-	-	52,615	(98.3)
Foreign exchange and other - net	(1,159)	0.9	(1,123)	2.1
	(9,065)	7.1	58,295	(108.9)

(1) The applicable statutory tax rates are 26.2% and 26.2%, respectively for the years ended December 30, 2022 and 2021. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

### Net loss from continuing operations

During the fourth quarter of 2022, the net loss from continuing operations was \$41.4 million, or \$1.27 per diluted share compared with \$29.6 million, or \$0.91 per diluted share in 2021. Excluding restructuring costs, adjusted net loss from continuing operations for the quarter was \$39.8 million, or \$1.22 per diluted share compared to \$12.0 million, or \$0.37 per diluted share a year ago. For the full year, the net loss from continuing operations was \$118.9 million, or \$3.65 per diluted share compared with \$111.8 million, or \$3.44 per diluted share in 2021. When excluding restructuring costs, year-to-date adjusted net loss from continuing operations was \$111.0 million, or \$3.41 per diluted share compared to \$82.7 million, or \$2.54 per diluted share recorded in 2021.



## f) Segmented operating review

Segmented figures are presented in Note 29 of the Company's consolidated financial statements. Further reporting segment detail is presented below.

### **Dorel Home**

	Fourth Quarters Ended				Years Ended			
	Dec 30, 2022	Dec 30, 2021	Variation \$	%	Dec 30, 2022	Dec 30, 2021	Variation \$	%
Revenue	<b>151,338</b>	230,740	(79,402)	(34.4)%	<b>760,083</b>	914,344	(154,261)	(16.9)%
Cost of sales	<b>153,387</b>	209,848	(56,461)	(26.9)%	<b>711,101</b>	807,754	(96,653)	(12.0)%
Gross profit	<b>(2,049)</b>	20,892	(22,941)	(109.8)%	<b>48,982</b>	106,590	(57,608)	(54.0)%
Selling expenses	<b>6,964</b>	7,662	(698)	(9.1)%	<b>27,648</b>	27,334	314	1.1%
General and administrative expenses	<b>7,971</b>	7,566	405	5.4%	<b>34,657</b>	33,911	746	2.2%
Research and development expenses	<b>1,291</b>	1,156	135	11.7%	<b>5,190</b>	4,774	416	8.7%
Impairment reversal on trade accounts receivable	<b>(1)</b>	(130)	129	99.2%	<b>(3)</b>	(19)	16	84.2%
Restructuring costs	<b>-</b>	322	(322)	(100.0)%	<b>-</b>	322	(322)	(100.0)%
Operating (loss) profit	<b>(18,274)</b>	4,316	(22,590)	n.m.	<b>(18,510)</b>	40,268	(58,778)	n.m.
Adjusted operating (loss) profit <sup>(1)</sup>	<b>(18,274)</b>	4,638	(22,912)	n.m.	<b>(18,510)</b>	40,590	(59,100)	n.m.
Gross margin <sup>(2)</sup>	<b>(1.4)%</b>	9.1%	n/a	(1050) bp	<b>6.4%</b>	11.7%	n/a	(530) bp
Selling expenses as a percentage of revenue <sup>(3)</sup>	<b>4.6%</b>	3.3%	n/a	130 bp	<b>3.6%</b>	3.0%	n/a	60 bp
General and administrative expenses as a percentage of revenue <sup>(4)</sup>	<b>5.3%</b>	3.3%	n/a	200 bp	<b>4.6%</b>	3.7%	n/a	90 bp

n.m. = not meaningful

n/a = not applicable

bp = basis point

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

(2) Gross margin is defined as gross profit divided by revenue.

(3) Selling expenses as a percentage of revenue is defined as selling expenses divided by revenue.

(4) General and administrative expenses as a percentage of revenue is defined as general and administrative expenses divided by revenue.

Dorel Home's fourth quarter revenue declined by \$79.4 million, or 34.4%, to \$151.3 million from \$230.7 million last year. Organic revenue declined by approximately 33.8%, after removing the impact of varying foreign exchange rates year-over-year and adjusted organic revenue declined by approximately 35.8%, when also removing the impact of the Notio Living acquisition which closed in November 2021. The decrease in revenue in the fourth quarter, which was the most marked during the year, is explained by reduced online sales from the overall lower online consumer demand and reduced sales in the brick-and-mortar channel due in part to overall high in-store inventory at retailers. The overall high in-store inventory at retailers is due to poor POS sales in most product categories as well as retailers' inability to properly stock store shelves from the labor shortages that continues to persist. Although inflation has begun to decrease slightly from its peak, prices for everyday consumer goods remains high, and this has led consumers to reduce spending on furniture items.

The revenue for the full year declined by \$154.3 million, or 16.9%, to \$760.1 million compared to last year. Organic revenue declined by approximately 16.5%, after removing the impact of varying foreign exchange rates year-over-year and adjusted organic revenue declined by approximately 19.2%, when also removing the impact of the Notio Living acquisition which closed in November 2021. Gross sales in both the online channel and brick-and-mortar channel as a percentage of total gross sales remained consistent with the prior year. The year-to-date decline is explained by reduced online sales, throughout the year, from overall lower online consumer demand as well as reduced sales in the brick-and-mortar channel, beginning in the second quarter of this year, due to high in-store inventory at retailers. In addition, Dorel Home's revenue from the direct import business in the first quarter was lower as a result of supply chain disruptions that continued to persist. Also, last year's revenue for the quarter and year-to-date periods benefitted from strong demand created in response to consumer needs, and in particular home office furniture such as desks, during the prolonged stay-at-home period caused by COVID-19.

Gross profit for the quarter decreased by \$22.9 million, or 109.8%, compared to a year ago and decreased by \$57.6 million, or 54.0% year-to-date. Gross margin, at (1.4%) in the fourth quarter and 6.4% year-to-date, declined by 1050 and 530 basis points respectively from last year's fourth quarter and year-to-date periods. The fourth quarter decline was due to aggressive promotional incentive offerings, across all product categories, to increase sales and at the same time reduce inventory levels. In addition, the decline was due to significantly increased ocean freight costs, substantially increased board and overseas finished goods costs, reduced sales volume, and reduced online business that generates higher margins. Also, margins were negatively impacted by lower domestic manufacturing activity from lower sales that led to less factory overhead absorption. The year-to-date decline was principally for the same reasons as in the quarter. The year-to-date decline was also negatively impacted from higher warehouse costs in the first half of this year from overall higher inventory levels.

Selling expenses for the fourth quarter decreased by \$0.7 million, or 9.1%, to \$7.0 million. The decrease in the quarter was due to the overall lower commissions from the lower sales offset in part by increased costs from the Notio Living acquisition and increased promotional expenses to support the direct-to-consumer ("DTC") business. Year-to-date, selling expenses increased by \$0.3 million, or 1.1%, to \$27.6 million, representing an increase of 60 basis points as a percentage of revenue. The increase of 60 basis points as a percentage of revenue is mainly due to overall lower sales for the year compared to last year. The increase in the year-to-date period is mainly explained by increased costs from the Notio Living acquisition as well as increased promotional expenses to support the DTC business offset in part by overall lower commissions from lower sales.

General and administrative expenses for the fourth quarter increased by \$0.4 million, or 5.4%, to \$8.0 million, representing an increase of 200 basis points as a percentage of revenue. The increase of 200 basis points as a percentage of revenue is mainly due to overall lower sales for the quarter compared to last year's fourth quarter. For the full year, general and administrative expenses increased by \$0.7 million, or 2.2%, to \$34.7 million, representing an increase of 90 basis points as a percentage of revenue. The increase of 90 basis points as a percentage of revenue is mainly due to the overall lower sales for the year compared to last year. The increase in the quarter and year-to-date periods is mainly explained by increased costs from the Notio Living acquisition offset in part by reduced product liability insurance costs.

Research and development expenses remained comparable to last year's fourth quarter and year-to-date periods.

Similarly, the impairment reversal on trade accounts receivable also remained comparable to last year's fourth quarter and year-to-date periods.

Dorel Home's operating profit declined by \$22.6 million for the quarter to an operating loss of \$18.3 million from an operating profit of \$4.3 million in 2021. For the full year, operating profit declined by \$58.8 million to an operating loss of \$18.5 million from an operating profit of \$40.3 million in the previous year. The declines were mainly due to the decline in revenue and lower gross margin in percentage of revenue, as detailed above.

## Dorel Juvenile

	Fourth Quarters Ended				Years Ended			
	Dec 30, 2022	Dec 30, 2021	Variation		Dec 30, 2022	Dec 30, 2021	Variation	
			\$	%			\$	%
Revenue	<b>188,923</b>	204,529	(15,606)	(7.6)%	<b>810,191</b>	844,361	(34,170)	(4.0)%
Cost of sales	<b>158,273</b>	176,785	(18,512)	(10.5)%	<b>654,160</b>	656,580	(2,420)	(0.4)%
Gross profit	<b>30,650</b>	27,744	2,906	10.5%	<b>156,031</b>	187,781	(31,750)	(16.9)%
Adjusted gross profit <sup>(1)</sup>	<b>30,650</b>	41,807	(11,157)	(26.7)%	<b>156,031</b>	201,844	(45,813)	(22.7)%
Selling expenses	<b>24,590</b>	23,852	738	3.1%	<b>98,385</b>	97,291	1,094	1.1%
General and administrative expenses	<b>22,153</b>	21,966	187	0.9%	<b>86,501</b>	80,744	5,757	7.1%
Research and development expenses	<b>6,566</b>	5,118	1,448	28.3%	<b>21,568</b>	24,104	(2,536)	(10.5)%
Impairment (reversal) loss on trade accounts receivable	<b>(794)</b>	(221)	(573)	(259.3)%	<b>242</b>	(289)	531	n.m.
Restructuring costs	<b>1,636</b>	3,705	(2,069)	(55.8)%	<b>8,445</b>	15,660	(7,215)	(46.1)%
Operating loss	<b>(23,501)</b>	(26,676)	3,175	11.9%	<b>(59,110)</b>	(29,729)	(29,381)	(98.8)%
Adjusted operating loss <sup>(1)</sup>	<b>(21,865)</b>	(8,908)	(12,957)	(145.5)%	<b>(50,665)</b>	(6)	(50,659)	n.m.
Gross margin <sup>(2)</sup>	<b>16.2%</b>	13.6%	n/a	260 bp	<b>19.3%</b>	22.2%	n/a	(290) bp
Adjusted gross margin <sup>(1)</sup>	<b>16.2%</b>	20.4%	n/a	(420) bp	<b>19.3%</b>	23.9%	n/a	(460) bp
Selling expenses as a percentage of revenue <sup>(3)</sup>	<b>13.0%</b>	11.7%	n/a	130 bp	<b>12.1%</b>	11.5%	n/a	60 bp
General and administrative expenses as a percentage of revenue <sup>(4)</sup>	<b>11.7%</b>	10.7%	n/a	100 bp	<b>10.7%</b>	9.6%	n/a	110 bp

n.m. = not meaningful

n/a = not applicable

bp = basis point

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

(2) Gross margin is defined as gross profit divided by revenue.

(3) Selling expenses as a percentage of revenue is defined as selling expenses divided by revenue.

(4) General and administrative expenses as a percentage of revenue is defined as general and administrative expenses divided by revenue.

Dorel Juvenile's fourth quarter revenue declined by \$15.6 million, or 7.6%, to \$188.9 million from \$204.5 million last year. Organic revenue declined by approximately 3.2%, after removing the impact of varying foreign exchange rates year-over-year. The decline in revenue and organic revenue in the fourth quarter was mainly in the U.S. and Chilean markets. In the U.S., the decline was in most product categories as key retail customers, in an attempt to reduce their inventories overall, drastically reduced orders. In Chile, sales decreased due to the overall lower demand because of the continued high inflation in that country. These declines were partially offset by revenue improvements in most European markets, in Brazil where sales in the specialist channel continued to show growth, in Mexico from the launch of new products and in Canada where product shortages have improved.

The segment's revenue for the full year decreased by \$34.2 million, or 4.0%, to \$810.2 million from \$844.4 million last year. Organic revenue was flat, after removing the impact of varying foreign exchange rates year-over-year and adjusted organic revenue improved by approximately 1.0%, after also removing the prior year revenue from both the Zhongshan, China and the Huangshi, China manufacturing facilities that were disposed of in the first quarter and fourth quarter of 2021 respectively. For full year, all divisions saw full year organic revenue improvements except for the U.S. and Canada. In the U.S., the declines in the second half of this year were due to lower sales to key retailers as described above. This more than offset the sales growth experienced in the first half of this year, principally from the sale of travel systems and strollers. In Canada, the overall declines were due to the severe product shortages in the first half of this year.

In Europe, most markets experienced considerable growth, except for the German market which continues to be impacted by the macroeconomic uncertainty caused by the war in the Ukraine. In Chile and Peru, sales increased in the first half of this year, as all company owned retail stores were open. This was partially offset by the declines in the second half from the overall lower demand due to the continued high inflation. In Brazil, growth was online and in the specialist channel.

Gross profit for the fourth quarter increased by \$2.9 million, or 10.5%, compared to a year ago and decreased by \$31.8 million, or 16.9%, year-to-date. Fourth quarter and year-to-date gross margin was 16.2% and 19.3%, respectively, representing an increase of 260 basis points in the quarter and a decline of 290 basis points year-to-date. Excluding restructuring costs, the adjusted gross margin for the quarter and year-to-date was 16.2% and 19.3%, respectively, which represented a decline of 420 basis points in the quarter and 460 basis points year-to-date, respectively. The decline in adjusted gross profit and adjusted gross margin in the fourth quarter was mainly due to increased promotional incentive offerings in various markets to reduce inventory levels, higher supply chain and other input costs, reduced sales volume, lower sales that led to less factory overhead absorption and inventory markdowns, offset in part by the net positive impact of foreign exchange rates as most currencies strengthened in the quarter relative to the U.S. dollar, with the Euro appreciation being the most significant. The decline in adjusted gross profit and adjusted gross margin for the year was for the same reasons as in the quarter, except for the impact of foreign exchange which was significantly negative for the first nine months of the year with the strengthening U.S. dollar versus most currencies before partly reversing course in the fourth quarter.

Selling expenses in the fourth quarter increased by \$0.7 million, or 3.1%, to \$24.6 million from \$23.9 million last year, and by 130 basis points as a percentage of revenue. For the full year, selling expenses increased by \$1.1 million, or 1.1%, to \$98.4 million from \$97.3 million, and by 60 basis points as a percentage of revenue. The increase in selling expenses in the quarter is explained mainly by the higher marketing costs to support the business and higher people costs from the full re-opening of the company owned stores in South America. The increase in selling expenses for the year-to-date was for the same reasons as in the quarter, offset in part by the net positive impact of foreign exchange.

General and administrative expenses for the fourth quarter were comparable to the prior year at \$22.2 million, and for the year-to-date, increased by \$5.8 million, or 7.1% compared to last year. The year-to-date increase is mainly due to higher product liability costs offset in part by the net positive impact of foreign exchange.

Research and development expenses increased in the quarter by \$1.4 million, or 28.3% compared to 2021. The year-to-date research and development expenses decreased by \$2.5 million, or 10.5%, compared to last year. The increase in research and development expenses in the quarter is mainly due to the write-down of deferred development costs related to underperforming items. The year-to-date decrease was mainly due to lower people costs in line with the segment's recent restructuring activities including the supplier new product co-development program, partly offset by the write-down of deferred development costs in the fourth quarter.

Impairment reversal on trade accounts receivable for the fourth quarter increased by \$0.6 million and the impairment loss on trade accounts receivable increased by \$0.5 million year-to date. The increase of impairment reversal in the quarter is mainly explained by the reversal of the impairment loss allowance related to accounts receivable that were settled during the quarter. The year-to-date increase of impairment loss is mainly explained by a lower impairment loss in the prior year resulting from the reversal of the impairment loss allowance initially recorded in 2020 due to the expected economic impact of the COVID-19 pandemic which did not fully materialize.

Restructuring costs decreased by \$2.1 million for the fourth quarter. The year-to-date restructuring costs decreased by \$7.2 million compared to last year. The decrease year-to-date is mainly attributable to the loss on disposal of the manufacturing facilities in Zhongshan, China and Huangshi, China that were completed in the first quarter and fourth quarter of 2021 respectively. Refer to "Restructuring costs" within the operating section for further details.

Operating loss was \$23.5 million during the fourth quarter compared to \$26.7 million in 2021. The decline in operating loss in the fourth quarter is mainly explained by the increase in gross profit dollars from the higher gross margin in percentage of revenue partly offset by the lower revenue as detailed above. The year-to-date operating loss was \$59.1 million compared to \$29.7 million during the prior year. The increase in operating loss is explained by the decrease in gross profit dollars from the lower revenue and the lower gross margin in percentage of revenue, offset in part by the lower expenses as detailed above.

## 4. FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

### a) Selected information from the consolidated statements of financial position

	December 30, 2022	December 30, 2021
<b>Assets</b>		
Current assets	679,161	709,883
Assets held for sale	2,676	817,896
	<u>681,837</u>	<u>1,527,779</u>
Non-current assets	<u>378,611</u>	<u>323,289</u>
Total assets	<u>1,060,448</u>	<u>1,851,068</u>
<b>Liabilities</b>		
Current liabilities	375,084	465,172
Liabilities directly associated with assets held for sale	-	369,806
	<u>375,084</u>	<u>834,978</u>
Non-current liabilities	<u>404,220</u>	<u>547,090</u>
<b>Equity</b>		
	<u>281,144</u>	<u>469,000</u>

Compared to December 30, 2021, Dorel's total current assets decreased mainly as a result of:

- a decrease in assets held for sale in the amount of \$815.2 million following the completion of the sale of Dorel Sports;
- a decrease in trade accounts receivable of \$65.5 million of which \$25.3 million was in Dorel Juvenile and \$40.2 million was in Dorel Home, and is mainly due to the overall reduced sales and the timing of collection of accounts receivable from customers; and
- a decrease in cash of \$19.8 million;
- partly offset by an increase in inventories of \$56.8 million of which \$45.4 million was in Dorel Juvenile mainly due to the reduced sales and the improvement in supply chain and \$11.4 million was in Dorel Home mainly from the reduced sales.

Compared to December 30, 2021, Dorel's total non-current assets increased mainly as a result of:

- an increase in right-of-use assets in the amount of \$98.6 million from additions, lease modifications and lease reassessments;
- partly offset by depreciation of right-of-use assets in the amount of \$36.5 million recorded during the year ended December 30, 2022.

Compared to December 30, 2021, Dorel's total current liabilities decreased mainly as a result of:

- a decrease in liabilities directly associated with assets held for sale in the amount of \$369.8 million following the completion of the sale of Dorel Sports;
- a decrease in trade and other payables in the amount of \$63.5 million due to the timing of payments to suppliers; and
- a decrease in income taxes payable of \$41.4 million mainly from the payment of the income taxes following the tax judgment.

Compared to December 30, 2021, Dorel's total non-current liabilities decreased mainly as a result of:

- a decrease in long-term debt in the amount of \$183.7 million due to the proceeds received from the completion of the sale of Dorel Sports; and
- a decrease in the net pension and post-retirement defined benefit liabilities in the amount of \$8.8 million, mainly from the remeasurement of the defined benefit obligations due to the significant market fluctuations;
- partly offset by an increase in lease liabilities in the amount of \$59.4 million from additions, lease modifications and lease reassessment, net of the payments of lease liabilities in the amount of \$38.5 million.

**b) Debt-to-equity ratio**

	<b>December 30, 2022</b>	December 30, 2021
Long-term debt	<b>256,730</b>	438,337
Bank indebtedness	<b>11,946</b>	3,783
Total debt	<b>268,676</b>	442,120
Equity	<b>281,144</b>	469,000
Debt-to-equity ratio <sup>(1)</sup>	<b>0.96</b>	0.94

(1) This is a non-GAAP financial ratio with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

The debt-to-equity ratio compared to December 30, 2021 is comparable.

**c) Cash flow**

	<b>Years Ended</b>		
	<b>Dec 30, 2022</b>	Dec 30, 2021	Variation \$
Cash flow provided by (used in):			
Operating activities	<b>(133,013)</b>	19,819	(152,832)
Financing activities	<b>(608,380)</b>	(23,691)	(584,689)
Investing activities	<b>734,895</b>	14,141	720,754
Effect of foreign currency exchange rate changes on cash and cash equivalents	<b>(13,259)</b>	3,662	(16,921)
Net (decrease) increase in cash and cash equivalents	<b>(19,757)</b>	13,931	(33,688)

### Cash flow (used in) provided by operating activities

For the year, cash flow used in operating activities was \$133.0 million compared to cash flow provided by operating activities of \$19.8 million last year. This represented a year-over-year increase in cash flow used in operating activities of \$152.8 million.

	Source (use) of cash		
	Years Ended		
	Dec 30, 2022	Dec 30, 2021	Variation
Net income (loss)	135,963	(31,624)	167,587
Items not involving cash:			
Depreciation and amortization	71,218	84,188	(12,970)
Reversal of prior year impairment losses on intangible assets	-	(72,900)	72,900
Unrealized losses (gains) arising on financial assets and financial liabilities classified at fair value through profit or loss	514	(616)	1,130
Share-based payments	446	49	397
Defined benefit pension and post-retirement costs	3,529	4,507	(978)
Net loss (gain) on disposal of property, plant and equipment and intangible assets and on lease modifications	2,424	(602)	3,026
Gain on sale of the Sports segment	(260,732)	-	(260,732)
Restructuring costs	(139)	11,149	(11,288)
Finance expenses	29,276	47,729	(18,453)
Income taxes (recovery) expense	(5,375)	67,530	(72,905)
Net changes in balances related to operations:			
Trade accounts receivable	71,064	5,590	65,474
Inventories	(63,150)	(158,739)	95,589
Other assets	4,494	(13,198)	17,692
Trade and other payables	(50,614)	134,189	(184,803)
Net pension and post-retirement defined benefit liabilities	(2,208)	(3,927)	1,719
Provisions	3,291	4,636	(1,345)
Other liabilities	(4,956)	5,046	(10,002)
Income taxes paid	(49,859)	(30,778)	(19,081)
Income taxes received	1,642	1,412	230
Interest paid	(20,123)	(34,252)	14,129
Interest received	282	430	(148)
Cash (used in) provided by operating activities	<b>(133,013)</b>	19,819	(152,832)

The increase in the cash flow used in operating activities compared to 2021 is mainly explained by the overall lower contribution from earnings from continuing operations in 2022 and by a net negative change in balances related to operations due to the net negative change in trade and other payables, offset by the net positive change in both trade accounts receivable and inventories. The net negative change in trade and other payables is due to lower inventory levels overall and the timing of payments to suppliers. This was partly offset by the net positive change in trade accounts receivable, mainly due to the timing of the collection of accounts receivable from customers and the net positive change in inventories due to the lower inventory levels overall. In addition, the increase in the cash flow used in operations for the year ended is from the payment of the income taxes, in the first quarter of this year, following the tax judgment.

## Free cash flow

	Years Ended		
	Dec 30, 2022	Dec 30, 2021	Variation
Cash (used in) provided by operating activities	(133,013)	19,819	(152,832)
Less:			
Dividends paid	(390,642)	-	(390,642)
Shares repurchased	(499)	-	(499)
Acquisition of businesses	-	(10,893)	10,893
Additions to property, plant and equipment	(19,933)	(28,683)	8,750
Disposals of property, plant and equipment	106	242	(136)
Additions to intangible assets	(7,713)	(7,586)	(127)
Net proceeds on sale of assets held for sale	-	6,061	(6,061)
Gross proceeds on sale of subsidiaries	-	55,000	(55,000)
Net proceeds on sale of the Sports segment	788,580	-	788,580
Free cash flow <sup>(1)</sup>	236,886	33,960	202,926

(1) This is a non-GAAP financial ratio or measure with no standardized meaning prescribed by IFRS and therefore is unlikely to be comparable to similar measures presented by other issuers. Refer to the section "Definition and reconciliation of non-GAAP financial ratios and measures" in this MD&A.

## Cash flow used in financing activities

When compared to 2021, cash flow used in financing activities increased by \$584.7 million to \$608.4 million and is mainly explained by the repayment of long-term debt in the amount of \$185.0 million and the payment of the special dividend in the amount of \$390.6 million from the proceeds of the sale of Dorel Sports.

## Cash flow provided by investing activities

Cash flow provided by investing activities increased by \$720.8 million to \$734.9 million and is mainly explained by the net proceeds from the sale of Dorel Sports in the amount of \$788.6 million. Last year's cash flow provided by investing activities included the gross proceeds on the sale of Dorel juvenile's manufacturing facilities in China in the amount of \$55.0 million.

## d) Contractual obligations

	Total	Less than 1 year	1 - 3 years	4 - 5 years	After 5 years
Bank indebtedness	11,946	11,946	-	-	-
Trade and other payables	279,620	279,620	-	-	-
Long-term debt repayments:					
ABL facility	210,542	-	-	210,542	-
Debt financing	33,703	1,527	3,183	3,426	25,567
Balance of sale	5,666	2,833	2,833	-	-
Other long-term debt	8,941	2,231	4,864	1,846	-
Interest obligations on LTD at fixed interest rates	11,310	1,596	2,593	2,125	4,996
Contractual undiscounted cash flows of lease liabilities	182,922	39,324	70,389	50,056	23,153
Other financial liabilities	3,044	778	1,618	648	-
Capital expenditure commitments	4,186	4,186	-	-	-
<b>Total contractual obligations</b>	<b>751,880</b>	<b>344,041</b>	<b>85,480</b>	<b>268,643</b>	<b>53,716</b>

The Company does not have significant contractual commitments beyond those reflected in the consolidated statement of financial position, the commitments listed in Note 24 of the consolidated financial statements and capital expenditure in the table above.



## **Bank indebtedness**

As at December 30, 2022, Dorel had available bank lines of credit amounting to approximately \$20.5 million of which \$11.9 million have been used. The availability of these funds is dependent on Dorel continuing to meet the financial covenants of its credit agreements.

## **Financial covenants**

As at December 30, 2022, the Company was compliant with all of the terms and conditions of the ABL facility.

## **Lease liabilities**

As at December 30, 2022, total contractual undiscounted cash flows of lease liabilities were \$182.9 million. In addition, as at December 30, 2022, Dorel had no undiscounted future lease payments related to leases not yet commenced to which it was committed, which are not reflected in the measurement of lease liabilities.

## **Other considerations**

As new product development is vital to the continued success of Dorel, the Company must make capital investments in research and development, moulds and other machinery, equipment, and technology. It is expected that Dorel will invest between \$25.0 million and \$30.0 million in 2023 to meet its new product development and other growth objectives. Dorel expects its existing operations to be able to generate sufficient cash flow to provide for this and other requirements as they arise throughout the year. As part of its capital management strategy to ensure it will have sufficient liquidity to meet its obligations as they become due, Dorel may need to reduce or change the timing of its expected capital investments during 2023.

Contractual obligations for the purchases of goods or services are defined as agreements that are enforceable and legally binding on the Company and that specify all significant terms, including: fixed or variable price provisions, and the approximate timing of the transaction. With the exception of those listed in the contractual obligations table, Dorel does not have significant agreements for the purchase of raw materials or finished goods specifying minimum quantities or set prices that exceed its short term expected requirements. Therefore, not included in the contractual obligations table are Dorel's outstanding purchase orders for raw materials, finished goods or other goods and services which are based on current needs and are fulfilled by its vendors on relatively short timetables.

As detailed in Note 20 of the consolidated financial statements, an amount of \$10.9 million pertains to Dorel's pension and post-retirement benefit plans. In 2023, contributions expected to be paid for funded plans and benefits expected to be paid for unfunded plans under these plans amount to approximately \$1.9 million.

### **e) Off-Balance Sheet Arrangements**

In addition to the contractual obligations listed above, Dorel has certain off-balance sheet arrangements and commitments that have financial implications, specifically standby letters of credit and other guarantees. Off-balance sheet arrangements are described in Note 24 to the consolidated financial statements.

Requests for providing commitments to extend credit and financial guarantees are reviewed and approved by senior management. Management regularly reviews all outstanding commitments; standby letters of credit and financial guarantees and the result of these reviews are considered in assessing the adequacy of Dorel's reserve for possible credit and guarantee losses.

### **f) Financial Instruments**

In the normal course of business, Dorel is subject to various risks relating to foreign exchange, interest rate, credit and liquidity. Dorel manages these risk exposures on an ongoing basis. In order to limit the effects of changes in foreign exchange rates on its revenues, expenses and cash flows, the Company can avail itself of various derivative financial instruments. Dorel's management is responsible for determining the acceptable level of risk and only uses derivative financial instruments to manage existing or anticipated risks, commitments or obligations based on its past experience.

Dorel is exposed to interest rate fluctuations, related primarily to its senior secured asset based revolving credit facility (ABL facility), for which amounts borrowed bear interest at variable rates based on the Eurodollar rate, the bankers' acceptance rate, the prime rate, the Federal funds effective rate, the US base rate, the Canadian prime rate, the Dutch tranche Euro offered rate and the Dutch tranche USD offered rate in effect at the time of borrowing, plus a variable margin. The Company manages its interest rate exposure and enters into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. Most of the other long-term debts have fixed interest rates and are therefore not exposed to interest rate risk. The Company uses interest rate swap agreements to lock-in a portion of its debt cost and reduce its exposure to the variability of interest rates by exchanging variable rate payments for fixed rate payments. The Company has designated its interest rate swaps as cash flow hedges for which it uses hedge accounting.

Dorel is subject to other various risks relating primarily to foreign exchange risk. In order to mitigate the effects of changes in foreign exchange rates on its revenue, its expenses and its cash flows, the Company uses various derivative financial instruments such as swaps, options, futures and forward contracts to hedge against adverse fluctuations in foreign currency rates. The Company's main source of foreign exchange rate risk resides in sales and purchases of goods denominated in currencies other than the functional currency of each of Dorel's entities. Dorel's financial debt mainly consists of long-term debt issued in US dollars for which no foreign currency hedging is required. Most of the short-term lines of credit, overdrafts and long-term debt commonly used by Dorel's entities are in the currency of the borrowing entity and therefore carry no foreign exchange rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to foreign exchange rate risk and some are used to hedge net investments in their foreign subsidiaries. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of Dorel's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain or loss in the consolidated income statements.

As such, derivative financial instruments are used as a method for meeting the risk reduction objectives of Dorel by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. Dorel does not hold or use derivative financial instruments for trading or speculative purposes.

Further information on Dorel's financial instruments can be found in Note 19 of the consolidated financial statements.

## **5. CRITICAL ACCOUNTING ESTIMATES**

Dorel's consolidated financial statements have been prepared in accordance with IFRS. The preparation of these consolidated financial statements requires using judgments, which includes making estimates and assumptions at the date of the consolidated financial statements that affect the reported amounts of assets and liabilities, related amounts of revenue and expenses, and disclosure of contingent assets and liabilities. A complete list of all significant accounting policies is listed in Note 3 to the consolidated financial statements.

Dorel believes the following are the most critical accounting estimates that would have the most material effect on the consolidated financial statements should these accounting estimates change materially or should these accounting policies change or be applied in a different manner:

### ***Basis of preparation of the consolidated financial statements***

At each reporting period, management assesses the basis of preparation of the consolidated financial statements. Dorel's consolidated financial statements have been prepared on a going concern basis in accordance with IFRS. The going concern basis of presentation assumes that the Company will continue its operations for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business.

### ***Impairment testing of goodwill and intangible assets with indefinite useful lives***

Significant management estimates are required to determine both fair value and value in use of a CGU to which goodwill and intangible assets with indefinite useful lives are allocated. Estimates of fair value, selling costs or the discounted future cash flows related to the CGUs are required. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment.

### ***Provisions and contingent liabilities***

A provision is recognized if the Company has a present legal or constructive obligation, as a result of past events, that can be estimated reliably, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation for product liability, accrual of product warranties, liabilities for potential litigation claims and

settlements. Management must use judgment in determining whether all of the above three conditions have been met to recognize a provision or instead whether a contingent liability is in existence at the reporting date.

Management formulates a reliable estimate for the obligation once the applicable criteria have been satisfied to recognize the liability. Management's estimate is based on the likelihood and timing of economic outflows, discount rates, historical experience, nature of provision, opinions of legal counsel and other advisors and if there is a claim amount.

### ***Product liability***

Dorel insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date. Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents. Dorel reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses.

### ***Income taxes***

Dorel follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is based on management's estimates of the generation of future income and estimates of the impact of tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities from various jurisdictions. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final result of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities.

### ***Revenue recognition - sales returns and other customer programs***

At contract inception, Dorel estimates customer programs and incentive offerings that give rise to variable consideration. Estimated amounts of variable consideration are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. The amount of revenue recognized is adjusted for expected returns, which are estimated by management based on the historical data for the related types of goods sold.

### ***Impairment loss allowance for trade accounts receivable***

Dorel recognizes an impairment loss allowance for expected credit losses on trade accounts receivable, using a probability-weighted estimate of credit losses. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected.

### ***Inventory valuation***

Dorel regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, if they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favourable than previously projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

### ***Determining the lease term of contracts with extension options and termination options***

Dorel determines the lease term as the non-cancellable period of the lease, together with any periods covered by an option to extend the lease, if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. Dorel applies judgment in assessing whether it is reasonably certain to exercise its options to extend its leases or to not exercise its options to terminate its leases, by considering all facts and circumstances that create an economic incentive to exercise an extension option or not to exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the Company.

## **6. FUTURE ACCOUNTING CHANGES**

New standards and amendments to existing standards have been issued by the IASB, which are mandatory but not yet effective for the year ended December 30, 2022. The new standards and amendments have not been applied in preparing the consolidated financial statements. The Company is currently evaluating the impact of adopting the new standards and amendments on the Company's consolidated financial statements. Refer to Note 4 – Future Accounting Changes in our consolidated financial statements for more details.

## **7. MARKET RISKS AND UNCERTAINTIES**

### ***General Economic Conditions***

In its 60-year history, Dorel has experienced several economic downturns and its products have proven to be ones that consumers continue to purchase in varying economic conditions. In 2022, the retail environment could be characterized as challenging in most of the Company's markets, similar to 2021. The dominant share of the market represented by Dorel's retail partners, together with changes in consumer shopping patterns, has contributed to dominant retailers and Internet companies that have strong negotiating power with suppliers. Other trends are for retailers and Internet companies to import products directly from foreign sources and to source and sell products under their own private label brands, typically at lower prices, that compete with Dorel's products. As a result, the majority of the Company's retail chains, and Internet retailers continued to emphasize price competitiveness as their primary focus. To provide these retail partners with value over and above competitive pricing, Dorel continued to invest in new product development and various brand support initiatives. The combination of these market influences has created an intensely competitive environment resulting in downward pricing pressures, the need for powerful brands and the ongoing introduction of innovative new products.

In Dorel Home, Dorel concentrates exclusively on value priced items and sells the majority of its products through the mass merchant and Internet sales distribution channels. During difficult economic times, when shopping for furniture, consumers are more likely to shop at the mass merchants, both brick and mortar and online, for reasonably priced items.

In Dorel Juvenile, Dorel believes that demand generally remains steady as child safety is a constant priority and parents require products that fulfill that need. In Dorel's traditional markets, birth rates are trending lower, meaning newer markets like Latin America and Asia with higher birth rates are being exploited. In recent years, while a trend to less expensive items has emerged for certain consumers, a segment of the market is attracted towards higher-end products, thereby dividing the marketplace into two distinct consumer groups that the segment services with its multiple brand strategy.

Should economic conditions worsen significantly, the competitive environment increase, unemployment rise dramatically, importing tariffs increase substantially or bad weather conditions occur, it could have a negative impact on Dorel as consumer spending would likely be curtailed. In addition, as customers are continuously changing their purchasing preferences and habits, the retail industry is experiencing an increase in the number of retailers filing for bankruptcy protection or announcing liquidation of their inventories in recent years. As customers are increasingly embracing shopping online, further investment in digital capabilities is necessary. However, there can be no assurance that these investments will result in increased sales by the Company through e-commerce. There can be no assurance that the economies in which Dorel operates, taken as a whole, will improve going forward and in the event of a substantial deterioration of these economies, Dorel could be adversely affected.

### ***Product Costs and Supply***

Dorel purchases raw materials, component parts, and finished goods. The main commodity items purchased for production include particle board and plastic resins, as well as corrugated cartons. Key component parts include car seat covers, hardware, buckles and harnesses, futon frames and covers. These parts are derived from textiles and a wide

assortment of metals, plastics, and wood. Dorel's finished goods purchases are largely derived from steel, aluminum, resins, textiles, and wood.

Raw material cost fluctuations were highlighted by continued high resin costs in the first half of 2022 while softening in the second half of 2022 in both the U.S. and Europe. Particle board prices increased substantially in the first half of 2022 before subsiding in the second half of the year. Crude oil prices are expected to decline moderately in 2023 vs 2022 levels. U.S. resin prices are expected to remain steady during the first half of 2023. Particle board prices are expected to decline in 2023.

Dorel's suppliers of components and finished goods experienced lower input material costs in 2022. The Chinese currency ("RMB") remained strong in the first half of 2022 while depreciating in the second half of the year. The appreciation of the US dollar against most major currencies had a considerable negative effect on Juvenile earnings, the most significant being in Europe. Labour costs in most of China remained stable in 2022, while rates in the U.S. increased.

Container freight costs were significantly higher for most of 2022 and are expected to remain volatile in 2023 due to ongoing industry adjustments surrounding global trade. Current expectations are for container prices to be lower in 2023. International air freight and domestic trucking rates decreased in the second half of 2022 and are expected to remain stable in 2023.

Dorel's level of profitability is impacted by its ability to manage these various input costs and adjust pricing to its customers as required. In addition, Dorel relies on its suppliers to provide quality products on a timely basis and has always prided itself on establishing successful long-term relationships both domestically and overseas. Dorel remains committed to actively working with its supplier base to ensure that the flow of product is not interrupted. Should input costs increase dramatically, major existing vendors be unable to supply Dorel or the supply chain be disrupted due to crises such as ongoing coronavirus epidemics, it could have an adverse effect on Dorel going forward.

### ***Foreign Currency Fluctuations***

Dorel uses the US dollar as its reporting currency and is subject to risk due to variations in currency values against the US dollar. Foreign currency risk occurs at two levels: transactional and translational. Transactional currency risk occurs when a given division either incurs costs or generates revenue in a currency other than its own functional currency. Dorel's operations that are most affected by transactional currency risk are those that operate in the Euro zone and in Canada. Translational risk occurs upon conversion of non-US functional currency divisions' results to the US dollar for reporting purposes. Dorel's European and Latin American operations are the most significant divisions that do not use the US dollar as their functional currency, and as such translational risk is limited to those operations. The two major functional currencies in Europe are the Euro and Pound Sterling.

Dorel's European, Latin American and Australian operations are negatively affected by a stronger US dollar as portions of their respective purchases are in that currency, while their revenues are not. Portions of Dorel Juvenile segment's purchases are in US dollars, while its revenues are not. Dorel's Canadian operations within Dorel Home benefit from a stronger US dollar as large portions of its revenue are generated in the United States and the majority of its costs are in Canadian dollars. This situation is mitigated somewhat by Dorel Juvenile Canada's operations that import US dollar denominated goods and sell to Canadian customers.

Throughout 2022, the weakening of the Euro, Pound Sterling, Chilean Peso and Colombian Peso against the US dollar had a transactional and translational net negative impact on Dorel Juvenile's operating profit.

The Company uses derivatives to hedge against these adverse fluctuations in foreign currency rates. Further details on the Company's hedging strategy can be found in Note 19 of Dorel's consolidated financial statements for the years ended December 30, 2022 and 2021. Significant changes in the value of the US dollar can greatly affect Dorel's future earnings.

### ***Concentration of Revenues***

For the year ended December 30, 2022, two customers each accounted for more than 10% of the Company's revenue, representing an aggregate of 46.2% of Dorel's revenue. In 2021, two customers each accounted for more than 10% of the Company's revenue, at 47.6% of Dorel's revenue. Dorel does not have long-term contracts with its customers, and as such revenues are dependent upon Dorel's continued ability to deliver attractive products at a reasonable price,

combined with high levels of service. There can be no assurance that Dorel will be able to sell to such customers on an economically advantageous basis in the future or that such customers will continue to buy from Dorel.

### ***Customer and Credit Risk***

The majority of the Company's revenue is derived from sales to major retail chains and Internet retailers. The remainder of Dorel's sales are made mostly to specialty juvenile stores. To minimize credit risk, the Company conducts ongoing credit reviews and maintains credit insurance on selected accounts. Should certain of these major retailers have financial difficulty and/or cease operations, there could be a material short-term adverse effect on the Company's consolidated results of operations. In the long term, the Company believes that should certain retailers cease to exist, consumers will shop at competitors at which Dorel's products will generally also be sold. However, in the event that some of the Company's major customers face financial difficulties and/or cease operations, this could adversely affect the Company's future earnings. As at December 30, 2022, two customers accounted for 52.4% of the Company's total trade accounts receivable balance, while in 2021, two customers accounted for 47.6%.

The Company recognizes an impairment loss allowance for expected credit losses on trade accounts receivable, using a probability-weighted estimate of credit losses. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected.

### ***Product Liability***

As with all manufacturers of products designed for use by consumers, Dorel is subject to numerous product liability claims, particularly in the United States. Dorel makes ongoing efforts to improve quality control and to ensure the safety of its products. The Company is insured to mitigate its product liability exposure. No assurance can be given that a judgment will not be rendered against Dorel in an amount exceeding the amount of insurance coverage or in respect of a claim for which Dorel is not insured.

### ***Income Taxes***

The Company is subject to income tax in various jurisdictions. The Company's organizational structure and the resulting tax rate are supported by current domestic tax laws in the jurisdictions in which the Company operates and by the interpretation and application of these tax laws. The income tax rate can also be affected by the application of tax treaties between these various jurisdictions. Unanticipated changes to these interpretations and applications of current domestic tax laws, or to the tax rates and treaties, could adversely impact the effective income tax rate of the Company going forward.

The Company is regularly under tax audits by various worldwide tax authorities. Although Dorel believes its tax estimates are reasonable, the final outcome of tax audits and related litigation could be materially different than the Company's historical tax provisions and accruals. There can be no assurance that the resolution of any tax audits or related litigation will not have an adverse effect on the Company's future earnings.

### ***Product and Brand Development***

To support continued revenue growth, the Company must continue to update existing products, design innovative new items, develop strong brands and make significant capital investments. The Company has invested heavily in product development and plans to keep it at the center of its focus. In addition, the Company must continue to maintain, develop and strengthen its end-user brands. Should the Company invest in or design products that are not accepted in the marketplace, or if its products are not brought to market in a timely manner, or in certain cases, fail to be approved by the appropriate regulatory authorities, this could negatively impact future growth.

### ***Regulatory Environment***

The Company operates in certain industries which are highly regulated and as such operates within constraints imposed by various regulatory authorities. In recent years, greater concern regarding product safety has resulted in more onerous regulations being placed on the Company as well as on its competitors operating in these industries. Dorel has always operated within this environment and has allocated a great deal of resources to meeting these obligations and is therefore well positioned to meet these regulatory requirements. However, any future regulations that would require additional costs could have an adverse effect on the Company going forward.

## ***Russia-Ukraine Conflict***

In February 2022, Russian military forces invaded Ukraine; the invasion is being actively resisted by Ukrainian military personnel and the people of Ukraine, and the duration as well as the outcome of the conflict is uncertain at this time.

Although Dorel Juvenile has sales in Russia, Ukraine and the neighbouring country Belarus, the amount of such sales is not material to the Company as a whole. Dorel Home does not have any sales in these countries. A prolonged armed conflict in Ukraine or an expansion of the armed conflict to other European countries could have a negative effect on the European and world economies. As well, Russia is a major exporter of oil and natural gas. Any disruption of supplies of oil and natural gas from Russia could have a significant adverse effect on the European and world economies. All of the foregoing factors could potentially have a negative effect on the Company's sales and results of operations.

The Company ceased doing business in Russia early in 2022.

## ***Public Health Crises***

Dorel is exposed to risks related to pandemics or epidemics, such as the outbreak of COVID-19 that surfaced in December 2019 and which, on March 11, 2020, was declared to be a global pandemic by the World Health Organization. Dorel's two segments were adversely impacted during the first quarter of 2020 due to the closure of certain of their manufacturing facilities and the prolonged closing of stores by many of Dorel's customers around the world, as well as disruptions in their supply chains and reduced workforce productivity due to lockdowns and social distancing requirements. While some of Dorel's products have been in high demand during the COVID-19 pandemic, sales of other products suffered from lockdowns in many countries. However, the extent to which the COVID-19 pandemic will impact Dorel's results in the foreseeable future will depend on the duration and magnitude of the pandemic and the ability to control resurgences and new variants worldwide which are highly uncertain, and which cannot be predicted with any certainty.

## ***Liquidity and Access to Capital Resources***

Dorel requires continued access to capital to support its activities. Part of Dorel's long-term strategy is to grow through the acquisition of complementary businesses that it believes will enhance value for its shareholders. To satisfy its financing needs, Dorel relies on long-term and short-term debt, and on cash flows from operations. Assessing liquidity requires significant judgement and although no assurance can be provided, Dorel does not expect a liquidity problem in the foreseeable future whether from future cash flows from operations or availability under existing and renegotiated banking arrangements.

Furthermore, any impediments to Dorel's ability to access capital markets, including significant changes in market interest rates, general economic conditions, or the perception in the capital markets of Dorel's financial condition or prospects, could also have a material adverse effect on Dorel's financial condition and results of operations.

## ***Reliance on Information Technology Systems***

Dorel relies extensively on information technology systems, networks and services, including Internet sites, facilities and tools used for data hosting and processing, other hardware, software, technical applications and platforms, some of which are managed, hosted, provided and/or used by third parties or their vendors, to assist in conducting business.

Dorel's information technology systems may be vulnerable to a variety of sources of failure, interruption, or misuse, including by reason of natural disasters, cyberattacks and cybersecurity threats, network communication failures, computer viruses and other security threats to the confidentiality, availability, and integrity of Dorel's data. Increased information technology security threats and more sophisticated computer crimes have increased in recent years due to the proliferation of new technologies and the increased sophistication of perpetrators of cyberattacks.

Information contained in Dorel's systems includes proprietary or sensitive information on its customers, suppliers, partners, employees, business information, research and development activities and Dorel's intellectual property. Unauthorized third parties may be able to penetrate Dorel's network security and misappropriate or compromise Dorel's confidential information, deploy viruses, other malware or phishing that would exploit any security vulnerabilities in Dorel's information technology systems, create system disruptions or cause machinery or plant shutdowns. Such attacks could potentially lead to the publication, manipulation or leakage of information, improper use of Dorel's information technology systems, defective products, production downtimes and supply shortages. Dorel's partners and suppliers

also face risks of unauthorized access to their information technology systems which may contain Dorel's confidential information.

As techniques used to obtain unauthorized access to information technology systems change frequently and considering the complexity of the threats, as well as the unpredictability of the timing, nature, and scope of disruptions from such threats, Dorel may be unable to anticipate these techniques or implement adequate preventative measures to counter any such unauthorized access to its information technology systems. If an actual or perceived breach of Dorel's security occurs, it could adversely impact Dorel's reputation, which can lead to losing customers and materially impact Dorel's business and earnings.

### ***Remote Work***

Dorel has, and will continue to have, a portion of its employee population that works from home full-time or under flexible work arrangements, which exposes the Company to additional cybersecurity risks. Dorel's employees working remotely may expose the Company to cybersecurity risks through: (i) unauthorized access to sensitive information as a result of increased remote access, including employees' use of Company-owned and personal devices and videoconferencing functions and applications to remotely handle, access, discuss, or transmit confidential information, (ii) increased exposure to phishing and other scams as cybercriminals may, among other things, install malicious software on the Company's systems and equipment and access sensitive information, and (iii) violation of international, federal, or state- or province-specific privacy laws. Dorel believes that the increased number of employees working remotely has incrementally increased its cyber risk profile, but is unable to predict the extent or impacts of those risks at this time. A significant disruption of the Company's information technology systems, unauthorized access to or loss of confidential information, or legal claims resulting from the Company's violation of privacy laws could each have a material adverse effect on its business.

### ***Intellectual Property***

The Company's success with its proprietary products depends, in part, on its ability to protect its current and future technologies and products and to defend its intellectual property rights, including its patent, trade secret and trademark rights. If the Company fails to adequately protect its intellectual property rights, competitors may manufacture and market the same or similar products.

The Company holds numerous design and utility patents covering a wide variety of products. The Company cannot be sure that it will receive patents for any of its innovations or that any existing or future patents that it receives or licenses will provide competitive advantages for its products. The Company also cannot be sure that competitors will not challenge and potentially invalidate any existing or future patents that the Company receives or licenses. In addition, patent rights may not prevent competitors from developing, using or selling products that are similar or functionally equivalent to the Company's products.

### ***Damage to the Company's Reputation***

Maintaining the Company's strong reputation with consumers, customers and suppliers worldwide is critical to the Company's continued success. Adverse publicity about the Company, its brands, corporate practices, or any other issue that may be associated with the Company, whether or not deserved, could jeopardize that reputation. Such adverse publicity could come from traditional sources such as government investigations or public or private litigation, but may also arise from negative comments on social media regarding the Company or its brands.

Damage to the Company's reputation or a loss of consumer confidence in the Company's brands could adversely affect the Company's business, results of operations, cash flows and financial condition as well as require resources to repair the harm.

### ***Climate change and focus on sustainability***

Certain scientists have concluded that increasing concentrations of greenhouse gases in the Earth's atmosphere may produce climate changes that could have significant physical effects, such as increased frequency and severity of storms, droughts, floods, wildfires and other climatic events. Increased frequency of extreme weather could cause increased incidence of disruption to the production and distribution of Dorel's products. Increasing natural disasters in connection with climate change could also be a direct threat to Dorel's third-party vendors, service providers or other



stakeholders, including disruptions of supply chains or information technology or other necessary services for the Company.

Federal, state, provincial and local governments, as well as some of Dorel's customers, are beginning to respond to climate change issues. This increased focus on sustainability is resulting in new legislation, regulations and customer requirements that could negatively affect Dorel, as it may incur additional costs or be required to make changes to its operations in order to comply with any new regulations or customer requirements. Legislation or regulations that potentially impose restrictions, caps, taxes, or other controls on emissions of greenhouse gases such as carbon dioxide, a by-product of burning fossil fuels such as those used in the Company's supply chain, could adversely affect the Company's operations and financial results.

## 8. OTHER INFORMATION

The designation, number and amount of each class and series of Dorel's shares outstanding as of March 9, 2023 are as follows:

- An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid;
- An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis; and
- An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

Class "A"		Class "B"		Total
Number	\$('000)	Number	\$('000)	\$('000)
4,149,085	1,748	28,388,532	203,865	205,613

Outstanding Deferred Share Units, cash-settled Restricted Share Units and cash-settled Performance Share Units are disclosed in Note 22 of Dorel's consolidated financial statements. There were no significant changes to these values in the period between the year-end and the date of the preparation of this MD&A.

## 9. DISCLOSURE CONTROLS AND PROCEDURES, AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

### Disclosure controls and procedures ("DC&P")

National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings", issued by the Canadian Securities Administrators requires that the Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") certify that they are responsible for establishing and maintaining DC&P for the Company, that DC&P have been designed and are effective in providing reasonable assurance that material information relating to the Company is made known to them, that they have evaluated the effectiveness of the Company's DC&P, and that their conclusions about the effectiveness of those DC&P at the end of the period covered by the relevant annual filings have been disclosed by the Company.

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the design and operating effectiveness of the Company's DC&P as at December 30, 2022 and have concluded that those DC&P were appropriately designed and operating effectively in ensuring that information required to be disclosed by the Company in its corporate filings is recorded, processed, summarized and reported within the required time period for the year then ended.

### Internal controls over financial reporting ("ICFR")

National Instrument 52-109 also requires the CEO and CFO to certify that they are responsible for establishing and maintaining ICFR for the Company, that the design and operation of the internal controls are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial

statements in accordance with IFRS, and that the Company has disclosed any changes in its internal controls during its most recent interim period that has materially affected, or is reasonably likely to materially affect, its ICFR.

During 2022, management evaluated the Company's ICFR to ensure that their design and operation are effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements in accordance with IFRS. Management has used the Internal Control – Integrated Framework (2013) to evaluate the effectiveness of ICFR, which is a recognized and suitable framework developed by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Under the supervision of and with the participation of management, including the President and Chief Executive Officer and Executive Vice-president, Chief Financial Officer and Secretary, management has evaluated the ICFR as at December 30, 2022 and have concluded that those internal controls were appropriately designed and were effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements in accordance with IFRS.

### **Changes in DC&P and ICFR**

During the fourth quarter ended December 30, 2022, the Company has made no change that has materially affected or is likely to materially affect the Company's internal controls over financial reporting.

## **10. CAUTION REGARDING FORWARD-LOOKING INFORMATION**

Certain statements included in this MD&A may constitute "forward-looking statements" within the meaning of applicable Canadian securities legislation. Except as may be required by Canadian securities laws, the Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements, by their very nature, are subject to numerous risks and uncertainties, including statements regarding the impact of the macro-economic environment, including the duration and magnitude of the COVID-19 pandemic, the ability to control resurgences and new variants worldwide and other recent macro-economic events and conditions, including inflationary pressures, changes in consumer spending, exchange rate fluctuations and increases in interest rates on the Company's business, financial position and operations, and are based on several assumptions which give rise to the possibility that actual results could differ materially from the Company's expectations expressed in or implied by such forward-looking statements and that the objectives, plans, strategic priorities and business outlook may not be achieved. As a result, the Company cannot guarantee that any forward-looking statement will materialize, or if any of them do, what benefits the Company will derive from them. Forward-looking statements are provided in this MD&A for the purpose of giving information about management's current expectations and plans and allowing investors and others to get a better understanding of the Company's operating environment. However, readers are cautioned that it may not be appropriate to use such forward-looking statements for any other purpose.

Forward-looking statements made in this MD&A are based on a number of assumptions that the Company believed were reasonable on the day it made the forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations expressed in or implied by the forward-looking statements include:

- general economic and financial conditions, including those resulting from the current high inflationary environment;
- changes in applicable laws or regulations;
- changes in product costs and supply channels, including disruption of the Company's supply chain resulting from the macro-economic environment;
- foreign currency fluctuations, including high levels of volatility in foreign currencies with respect to the US dollar reflecting uncertainties related to the macro-economic environment;
- customer and credit risk, including the concentration of revenues with a small number of customers;
- costs associated with product liability;
- changes in income tax legislation or the interpretation or application of those rules;
- the continued ability to develop products and support brand names;
- changes in the regulatory environment;
- outbreak of public health crises, such as the COVID-19 pandemic, that could adversely affect global economies and financial markets, resulting in an economic downturn which could be for a prolonged period of time and have

a material adverse effect on the demand for the Company's products and on its business, financial condition and results of operations;

- the effect of international conflicts on the Company's sales, including the ongoing Russia-Ukraine war;
- continued access to capital resources, including compliance by the Company with all of the terms and conditions under its ABL facility, and the related costs of borrowing, all of which may be adversely impacted by the macro-economic environment;
- failures related to information technology systems;
- changes in assumptions in the valuation of goodwill and other intangible assets and any future decline in market capitalization;
- there being no certainty that the Company will declare any dividend in the future;
- increased exposure to cybersecurity risks as a result of remote work by the Company's employees;
- the Company's ability to protect its current and future technologies and products and to defend its intellectual property rights;
- potential damage to the Company's reputation; and
- the effect of climate change on the Company.

These and other risk factors that could cause actual results to differ materially from expectations expressed in or implied by the forward-looking statements are discussed in the Company's annual MD&A and Annual Information Form filed with the applicable Canadian securities regulatory authorities. The risk factors set out in the previously mentioned documents are expressly incorporated by reference herein in their entirety.

The Company cautions readers that the risks described above are not the only ones that could impact it. Additional risks and uncertainties not currently known to the Company or that the Company currently deems to be immaterial may also have a material adverse effect on the Company's business, financial condition, or results of operations. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results.

## **11. DEFINITION AND RECONCILIATION OF NON-GAAP FINANCIAL RATIOS AND MEASURES**

Dorel is presenting in this MD&A certain non-GAAP financial ratios and measures, as described below. These non-GAAP financial ratios and measures do not have a standardized meaning prescribed by IFRS and therefore are unlikely to be comparable to similar measures presented by other issuers. These non-GAAP financial ratios and measures should not be considered in isolation or as a substitute for a measure prepared in accordance with IFRS. Contained within this MD&A are reconciliations of the non-GAAP financial ratios and measures to the most directly comparable financial measures calculated in accordance with IFRS.

Dorel believes that the non-GAAP financial ratios and measures used in this MD&A provide investors with additional information to analyze its results and to measure its financial performance by excluding the variation caused by certain items that Dorel believes do not reflect its core business performance and provides better comparability between the periods presented. Excluding these items does not imply they are necessarily non-recurring. The non-GAAP financial measures are also used by management to assess Dorel's financial performance and to make operating and strategic decisions.

### **Adjustments to non-GAAP financial ratios and measures**

As noted above, certain of our non-GAAP financial measures and ratios exclude the variation caused by certain adjustments that affect the comparability of Dorel's financial results and could potentially distort the analysis of trends in its business performance. Adjustments which impact more than one non-GAAP financial ratio and measure are explained below.

#### *Restructuring costs*

Restructuring costs are comprised of costs directly related to significant exit activities, including the sale of manufacturing facilities, closure of businesses, reorganization, optimization, transformation, and consolidation to improve the competitive position of the Company in the marketplace and to reduce costs and bring efficiencies, and acquisition-related costs in connection with business acquisitions. Restructuring costs are included as an adjustment of adjusted gross profit, adjusted gross margin, adjusted operating profit (loss) from continuing operations, adjusted net income (loss) from continuing operations and adjusted diluted earnings (loss) per share from continuing operations. Restructuring costs were respectively \$1.6 million and \$8.4 million for the fourth quarter and year ended

December 30, 2022 (2021 - \$18.0 million and \$30.0 million). Refer to the section “Restructuring costs – Continuing operations” in this MD&A for more details.

#### *Impact of acquired businesses*

The impact of acquired businesses is included as an adjustment of adjusted organic revenue growth (decline). Revenue from acquired businesses is adjusted during the first year of operation in order to get a better comparison of revenue from year-to-year. Revenue from acquired businesses were respectively \$4.6 million and \$24.5 million for the fourth quarter and year ended December 30, 2022 and were all related to the acquisition of Notio Living by Dorel Home.

#### *Impact of the sale of divisions*

The impact of the sale of divisions is included as an adjustment of adjusted organic revenue growth (decline). Revenue from the sale of divisions is adjusted during the year after the disposal in order to get a better comparison of revenue from year-to-year. Revenue from the sale of divisions was \$5.5 million for the year ended December 30, 2021 (none for the fourth quarter ended December 30, 2021) and was all related to the disposal of the manufacturing facilities in Zhongshan, China and Huangshi, China by Dorel Juvenile.

### **Adjusted gross profit and adjusted gross margin**

Adjusted gross profit is calculated as gross profit excluding the impact of restructuring costs. Adjusted gross margin is a non-GAAP ratio and is calculated as adjusted gross profit divided by revenue. Dorel uses adjusted gross profit and adjusted gross margin to measure its performance from one period to the next, without the variation caused by the impacts of the items described above. Dorel also uses adjusted gross profit and adjusted gross margin on a segment basis to measure its performance at the segment level. Dorel excludes this item because it affects the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Certain investors and analysts use the adjusted gross profit and adjusted gross margin to measure the business performance of the Company as a whole and at the segment level from one period to the next, without the variation caused by the impact of the restructuring costs. Excluding this item does not imply it is necessarily non-recurring. These ratios and measures do not have any standardized meanings prescribed by IFRS and are therefore unlikely to be comparable to a similar measure presented by other companies.

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
<b>From continuing operations</b>				
Gross profit	28,601	48,636	205,013	294,371
Adjustment for:				
Restructuring costs recorded within gross profit	-	14,063	-	14,063
Adjusted gross profit	28,601	62,699	205,013	308,434
Adjusted gross margin <sup>(1)</sup>	8.4%	14.4%	13.1%	17.5%

(1) This is a non-GAAP financial ratio and it is calculated as adjusted gross profit divided by revenue.

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
<b>Dorel Juvenile</b>				
Gross profit	30,650	27,744	156,031	187,781
Adjustment for:				
Restructuring costs recorded within gross profit	-	14,063	-	14,063
Adjusted gross profit	30,650	41,807	156,031	201,844
Adjusted gross margin <sup>(1)</sup>	16.2%	20.4%	19.3%	23.9%

(1) This is a non-GAAP financial ratio and it is calculated as adjusted gross profit divided by revenue.

### Adjusted operating profit (loss) from continuing operations

Adjusted operating profit (loss) from continuing operations is calculated as operating profit (loss) from continuing operations excluding the impact of restructuring costs. Adjusted operating profit (loss) from continuing operations also excludes impairment loss on goodwill. Management uses adjusted operating profit (loss) from continuing operations to measure its performance from one period to the next, without the variation caused by the impacts of the items described above. Dorel also uses adjusted operating profit (loss) on a segment basis to measure its performance at the segment level. Dorel excludes these items because they affect the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Certain investors and analysts use the adjusted operating profit (loss) from continuing operations to measure the business performance of the Company as a whole and at the segment level from one period to the next, without the variation caused by the impact of the restructuring costs and impairment loss on goodwill. Excluding these items does not imply they are necessarily non-recurring. This measure does not have any standardized meaning prescribed by IFRS and is therefore unlikely to be comparable to a similar measure presented by other companies.

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
<b>From continuing operations</b>				
Operating loss from continuing operations	(40,731)	(26,175)	(98,979)	(15,272)
Adjustment for:				
Total restructuring costs	1,636	18,090	8,445	30,045
Adjusted operating (loss) profit from continuing operations	(39,095)	(8,085)	(90,534)	14,773

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
<b>Dorel Home</b>				
Operating (loss) profit	(18,274)	4,316	(18,510)	40,268
Adjustment for:				
Restructuring costs	-	322	-	322
Adjusted operating (loss) profit	(18,274)	4,638	(18,510)	40,590

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
<b>Dorel Juvenile</b>				
Operating loss	(23,501)	(26,676)	(59,110)	(29,729)
Adjustment for:				
Restructuring costs	1,636	17,768	8,445	29,723
Adjusted operating loss	(21,865)	(8,908)	(50,665)	(6)

### Adjusted net income (loss) from continuing operations and adjusted diluted earnings (loss) per share from continuing operations

Adjusted net income (loss) from continuing operations is calculated as net income (loss) from continuing operations excluding the impact of restructuring costs and impairment loss on goodwill, as well as income taxes expense (recovery) relating to the adjustments above. Adjusted diluted earnings (loss) per share from continuing operations is a non-GAAP ratio and is calculated as adjusted net income (loss) from continuing operations divided by the weighted average number of diluted shares. Management uses adjusted net income (loss) from continuing operations and adjusted diluted earnings (loss) per share from continuing operations to measure its performance from one period to the next, without the variation caused by the impacts of the items described above. Dorel excludes these items because they affect the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Certain investors and analysts use the adjusted net income (loss) from continuing operations and adjusted diluted earnings (loss) per share to measure the business performance of the Company from one period to the next. Excluding these items does not imply they are necessarily non-recurring. These measures do not have any standardized meanings prescribed by IFRS and are therefore unlikely to be comparable to a similar measure presented by other companies.

	Fourth Quarters Ended		Years Ended	
	Dec 30, 2022	Dec 30, 2021	Dec 30, 2022	Dec 30, 2021
Net loss from continuing operations	(41,352)	(29,589)	(118,913)	(111,835)
Adjustment for:				
Total restructuring costs	1,636	18,090	8,445	30,045
Income taxes recovery relating to the above-noted adjustments	(80)	(451)	(493)	(923)
Adjusted net loss from continuing operations	(39,796)	(11,950)	(110,961)	(82,713)
Basic loss per share from continuing operations	(1.27)	(0.91)	(3.65)	(3.44)
Diluted loss per share from continuing operations	(1.27)	(0.91)	(3.65)	(3.44)
Adjusted diluted loss per share from continuing operations <sup>(1)</sup>	(1.22)	(0.37)	(3.41)	(2.54)

(1) This is a non-GAAP financial ratio and it is calculated as adjusted net income (loss) from continuing operations divided by weighted average number of diluted shares.

### Organic revenue growth (decline) and adjusted organic revenue growth (decline)

Organic revenue growth (decline) is calculated as revenue growth (decline) compared to the previous period, excluding the impact of varying foreign exchange rates. Adjusted organic revenue growth (decline) is calculated as revenue growth (decline) compared to the previous period, excluding the impact of varying foreign exchange rates and the impact of the acquired businesses for the first year of operation and the sale of divisions. Management modified the calculation of the adjusted organic revenue growth (decline) to remove revenue from acquired businesses for the first year of operation in order to get a better comparison of revenue from year-to-year. Management uses organic revenue growth (decline) and adjusted organic revenue growth (decline) to measure its performance from one period to the next, without the variation caused by the impacts of the items described above. Dorel excludes these items because they affect the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Certain investors and analysts use organic revenue growth (decline) and adjusted organic revenue growth (decline) to measure the business performance of the Company as a whole and at the segment level from one period to the next. Excluding these items does not imply they are necessarily non-recurring. These measures do not have any standardized meanings prescribed by IFRS and are therefore unlikely to be comparable to a similar measure presented by other companies.

Refer to the reconciliation of organic revenue growth (decline) and adjusted organic revenue growth (decline) in the section 3.e) Consolidated operating review – Continuing operations of this MD&A.

### Total debt and debt-to-equity ratio

Total debt is defined as long-term debt (including any current portion) and bank indebtedness. Dorel uses total debt to calculate the debt-to-equity ratio. Management and certain investors and analysts use total debt and the debt-to-equity ratio to measure the financial leverage of Dorel. These measures do not have any standardized meanings prescribed by IFRS and are therefore unlikely to be comparable to a similar measure presented by other companies.

Refer to the reconciliation of total debt and debt to equity ratio in the section 4.b) Debt-to-equity ratio of this MD&A.

**Free cash flow**

Free cash flow is defined as cash provided by (used in) operating activities less dividends paid, shares repurchased, acquisition of businesses, additions to property, plant and equipment, additions to intangible assets, including disposals of property, plant and equipment, net proceeds on sale of assets held for sale and gross proceeds on sale of subsidiaries. Dorel considers free cash flow to be an important indicator of the financial strength and performance of its business because it shows how much cash is available after capital expenditures to repay debt and to reinvest in its business, to pursue business acquisitions, and/or to redistribute to its shareholders. Certain investors and analysts use the free cash flow measure to value a business and its underlying assets. This measure does not have any standardized meaning prescribed by IFRS and is therefore unlikely to be comparable to a similar measure presented by other companies.

Refer to the reconciliation of free cash flow in the section 4.c) Cash flow of this MD&A.

**DOREL INDUSTRIES INC.**  
CONSOLIDATED FINANCIAL STATEMENTS  
AS AT DECEMBER 30, 2022 AND 2021





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## INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Dorel Industries Inc.

### **Opinion**

We have audited the consolidated financial statements of Dorel Industries Inc. (the "Company"), which comprise:

- the consolidated statements of financial position as at December 30, 2022 and 2021
- the consolidated income statements and consolidated statements of comprehensive income (loss) for the years then ended
- the consolidated statements of changes in equity for the years then ended
- the consolidated statements of cash flows for the years then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Company as at December 30, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with International Financial Reporting Standards ("IFRS").

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the **"Auditor's Responsibilities for the Audit of the Financial Statements"** section of our auditor's report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 30, 2022. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



We have determined the matters described below to be the key audit matters to be communicated in our auditor's report.

***Evaluation of tax uncertainties***

*Description of the matter*

We draw attention to Note 3 (b) (s) and Note 25 of the financial statements. The Company's income tax provision is based on complex rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities from various jurisdictions. Deferred tax liability estimates and assumptions are periodically reviewed and adjusted as circumstances warrant. Adjustments can result from changes to tax laws, and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and valuing deferred income tax liabilities. The Company's estimates and assumptions surrounding the ultimate resolution of tax uncertainties is a significant management judgment.

*Why the matter is a key audit matter*

We identified the evaluation of tax uncertainties as a key audit matter. The breadth of the Company's operations and the global complexity of tax regulations required significant auditor judgment and specialized skills and knowledge in evaluating the Company's assessment of uncertainties and judgments in estimating the ultimate taxes the Company will pay. In addition, significant auditor judgment was required in evaluating the results of our procedures regarding the Company's significant management judgment.

*How the matter was addressed in the audit*

The following are the primary procedures we performed to address this key audit matter. We involved income tax professionals with specialized skills and knowledge who performed the following:

- Obtained an understanding of the Company's tax structure and evaluated the reasonableness of management's judgments and estimates in the application of tax laws, including statutes and regulations.
- Evaluated the estimates and assumptions used by management in their evaluation of tax uncertainties by developing an independent assessment based on our understanding and interpretation of tax laws.
- Inspected the final conclusion of tax audits with applicable taxation authorities and assessed the expiration of statutes of limitations.



### ***Indefinite Life Intangible assets impairment***

#### *Description of the matter*

We draw attention to Note 3 (b) (h) (j) and Note 13 of the financial statements. The indefinite useful life intangible asset balance is \$24.3 million, of which \$23.5 million are trademarks related to Dorel Juvenile - Europe (the "CGU"). The Company performs goodwill and indefinite life intangible asset impairment testing on an annual basis or whenever events or changes in circumstances indicate that the carrying amount of the CGU likely exceeds its recoverable amount. The recoverable amount is the higher of the CGU's fair value less cost of disposal and its value in use. In determining the recoverable amount of its CGU, the Company's significant assumptions used to derive the CGU's discounted future cash flows include revenue growth rates, operating margins, tax rates, terminal growth rates and discount rates.

#### *Why the matter is a key audit matter*

We identified the evaluation of the trademarks impairment analysis for the CGU as a key audit matter. This matter represented an area of significant risk of misstatement given the high degree of estimation uncertainty in determining the recoverable amount. Significant auditor judgment was required to evaluate the CGU's discounted future cash flows, including revenue growth rates, operating margins, tax rates, terminal growth rates and discount rate assumptions. Minor changes to these assumptions could have a significant effect on the recoverable amount of the CGU and result in impairment charges. As a result, significant auditor judgment requiring specialized skills and knowledge was required in evaluating the results of our procedures.

#### *How the matter was addressed in the audit*

The following are the primary procedures we performed to address this key audit matter.

- Evaluated the Company's long-term growth rate assumptions for the CGU, by comparing those assumptions to the expected growth rates in the Company's and its peer companies' analyst reports.
- Compared the CGU's future cash flows to historical results. We performed sensitivity analyses to assess the impact of possible changes to the future cash flows and discount rate assumptions on the CGU's recoverable amount.
- Involved a valuation professional with specialized skills and knowledge, who assisted in evaluating the reasonableness of the discount rate assumption used in the determination of the recoverable amount, by comparing it against a discount rate range that was independently developed using publicly available market data for comparable entities and reviewed the appropriateness of the model.



### ***Other Information***

Management is responsible for the other information. Other information comprises:

- The information included in Management's Discussion and Analysis filed with the relevant Canadian Securities Commissions.
- The information, other than the financial statements and the auditor's report thereon, included in a document likely to be entitled "Annual Report".

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information included in Management's Discussion and Analysis filed with the relevant Canadian Securities Commissions as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report. We have nothing to report in this regard.

The information, other than the financial statements and the auditor's report thereon, included in a document likely to be entitled "Annual Report" is expected to be made available to us after the date of this auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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- Provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.
- Determine, from the matters communicated with those charged with governance, those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditor's report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this auditor's report is Michael Baratta.

A handwritten signature in black ink that reads 'KPMG LLP' with a horizontal line underneath.

Montréal, Canada

March 13, 2023

**DOREL INDUSTRIES INC.**  
**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**  
As at December 30, 2022 and 2021  
(All figures in thousands of US dollars)

	2022	2021
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents (Note 27)	\$ 32,409	\$ 52,166
Trade accounts receivable (Note 7)	193,030	258,501
Inventories (Note 8)	421,478	364,684
Income taxes receivable	4,638	6,584
Other assets (Note 14)	27,606	27,948
	<u>679,161</u>	<u>709,883</u>
Assets held for sale (Note 5)	2,676	817,896
	<u>681,837</u>	<u>1,527,779</u>
<b>Non-current assets</b>		
Property, plant and equipment (Note 10)	87,350	87,541
Right-of-use assets (Note 11)	142,427	84,077
Intangible assets (Note 12)	67,087	81,568
Goodwill (Notes 13 and 29)	45,205	45,523
Deferred tax assets (Note 25)	28,536	20,529
Other assets (Note 14)	8,006	4,051
	<u>378,611</u>	<u>323,289</u>
	<u>\$ 1,060,448</u>	<u>\$ 1,851,068</u>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Bank indebtedness (Note 15)	\$ 11,946	\$ 3,783
Trade and other payables (Note 16)	279,620	343,145
Lease liabilities (Note 11)	33,293	29,546
Income taxes payable	1,849	43,264
Long-term debt (Note 17)	6,591	4,501
Provisions (Note 18)	36,613	33,622
Other liabilities (Note 14)	5,172	7,311
	<u>375,084</u>	<u>465,172</u>
Liabilities directly associated with assets held for sale (Note 5)	-	369,806
	<u>375,084</u>	<u>834,978</u>
<b>Non-current liabilities</b>		
Lease liabilities (Note 11)	129,601	72,709
Long-term debt (Note 17)	250,139	433,836
Net pension and post-retirement defined benefit liabilities (Note 20)	10,866	19,644
Deferred tax liabilities (Note 25)	7,773	10,156
Provisions (Note 18)	2,234	2,541
Other liabilities (Note 14)	3,607	8,204
	<u>404,220</u>	<u>547,090</u>
<b>EQUITY</b>		
Share capital (Note 21)	205,613	204,737
Contributed surplus	36,395	32,287
Accumulated other comprehensive loss	(47,257)	(115,097)
Other equity	27,759	27,759
Retained earnings	58,634	319,314
	<u>281,144</u>	<u>469,000</u>
	<u>\$ 1,060,448</u>	<u>\$ 1,851,068</u>
COMMITMENTS, GUARANTEES AND CONTINGENCIES (Note 24)		

See accompanying notes.

ON BEHALF OF THE BOARD



Martin Schwartz, Director



Jeffrey Schwartz, Director

**DOREL INDUSTRIES INC.**  
**CONSOLIDATED INCOME STATEMENTS**  
For the years ended December 30, 2022 and 2021  
(All figures in thousands of US dollars, except per share amounts)

	2022	2021
<b><u>CONTINUING OPERATIONS</u></b>		
REVENUE (Note 29)	\$ 1,570,274	\$ 1,758,705
Cost of sales (Notes 6 and 8)	<u>1,365,261</u>	<u>1,464,334</u>
GROSS PROFIT	205,013	294,371
Selling expenses	126,770	125,293
General and administrative expenses	141,780	139,798
Research and development expenses	26,758	28,878
Impairment loss (reversal) on trade accounts receivable (Note 7)	239	(308)
Restructuring costs (Note 6)	<u>8,445</u>	<u>15,982</u>
OPERATING LOSS	(98,979)	(15,272)
Finance expenses (Note 28)	<u>28,999</u>	<u>38,268</u>
LOSS BEFORE INCOME TAXES	<u>(127,978)</u>	<u>(53,540)</u>
Income taxes (recovery) expense (Note 25)		
Current	5,068	59,354
Deferred	<u>(14,133)</u>	<u>(1,059)</u>
	(9,065)	58,295
NET LOSS FROM CONTINUING OPERATIONS	<u>\$ (118,913)</u>	<u>\$ (111,835)</u>
<b><u>DISCONTINUED OPERATION</u></b>		
Income from discontinued operation, net of tax (Note 5 b)	<u>254,876</u>	<u>80,211</u>
NET INCOME (LOSS)	<u>\$ 135,963</u>	<u>\$ (31,624)</u>
<b>EARNINGS (LOSS) PER SHARE (Note 26)</b>		
Basic	<u>\$ 4.18</u>	<u>\$ (0.97)</u>
Diluted	<u>\$ 4.07</u>	<u>\$ (0.97)</u>
<b>LOSS PER SHARE – CONTINUING OPERATIONS (Note 26)</b>		
Basic	<u>\$ (3.65)</u>	<u>\$ (3.44)</u>
Diluted	<u>\$ (3.65)</u>	<u>\$ (3.44)</u>

See accompanying notes.



**DOREL INDUSTRIES INC.****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**

For the years ended December 30, 2022 and 2021

(All figures in thousands of US dollars)

	2022	2021
NET INCOME (LOSS)	\$ 135,963	\$ (31,624)
OTHER COMPREHENSIVE INCOME:		
<b>Items that are or may be reclassified subsequently to net income:</b>		
<u>Cumulative translation account:</u>		
Net change in unrealized foreign currency gains (losses) on translation of net investments in foreign operations, net of tax of nil	4,464	(16,550)
Net gains on hedge of net investments in foreign operations, net of tax of nil	3,163	584
Reclassification of CTA upon disposal of subsidiaries (Note 6)	-	10,845
Reclassification of CTA upon the sale of the Sports segment (Note 5)	51,657	-
	<u>59,284</u>	<u>(5,121)</u>
<u>Net changes in cash flow hedges:</u>		
Net change in unrealized gains on derivatives designated as cash flow hedges	4,339	4,383
Reclassification to net income	437	1,089
Reclassification to the related non-financial asset	(2,209)	(1,993)
Deferred income taxes (Note 25)	(771)	(664)
	<u>1,796</u>	<u>2,815</u>
<b>Items that will not be reclassified to net income:</b>		
<u>Defined benefit plans:</u>		
Remeasurements of the net pension and post-retirement defined benefit liabilities (Note 20)	9,304	6,007
Deferred income taxes (Note 25)	(2,544)	(1,554)
	<u>6,760</u>	<u>4,453</u>
TOTAL OTHER COMPREHENSIVE INCOME	<u>67,840</u>	<u>2,147</u>
TOTAL COMPREHENSIVE INCOME (LOSS)	<u>\$ 203,803</u>	<u>\$ (29,477)</u>
TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO		
Continuing operations	\$ (102,730)	\$ (110,643)
Discontinued operation	306,533	81,166
TOTAL COMPREHENSIVE INCOME (LOSS)	<u>\$ 203,803</u>	<u>\$ (29,477)</u>

See accompanying notes.

**DOREL INDUSTRIES INC.**  
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**  
For the years ended December 30, 2022 and 2021  
(All figures in thousands of US dollars)

	Attributable to equity holders of the Company							
	Share Capital	Contributed Surplus	Accumulated other comprehensive loss			Other Equity	Retained Earnings	Total Equity
			Cumulative Translation Account	Cash Flow Hedges	Defined Benefit Plans			
<b>Balance as at December 30, 2020</b>	\$ 204,701	\$ 30,054	\$ (98,045)	\$ (3,946)	\$ (15,253)	\$ 27,759	\$ 350,938	\$ 496,208
<i>Total comprehensive loss:</i>								
Net loss	-	-	-	-	-	-	(31,624)	(31,624)
Other comprehensive income (loss)	-	-	(5,121)	2,815	4,453	-	-	2,147
	-	-	(5,121)	2,815	4,453	-	(31,624)	(29,477)
Reclassification from contributed surplus due to settlement of deferred share units (Notes 21 and 22)	36	(36)	-	-	-	-	-	-
Share-based payments (Note 22)	-	2,269	-	-	-	-	-	2,269
<b>Balance as at December 30, 2021</b>	\$ 204,737	\$ 32,287	\$ (103,166)	\$ (1,131)	\$ (10,800)	\$ 27,759	\$ 319,314	\$ 469,000
<i>Total comprehensive income:</i>								
Net income	-	-	-	-	-	-	135,963	135,963
Other comprehensive income	-	-	59,284	1,796	6,760	-	-	67,840
	-	-	59,284	1,796	6,760	-	135,963	203,803
Reclassification from contributed surplus due to settlement of deferred share units (Notes 21 and 22)	1,375	(2,339)	-	-	-	-	-	(964)
Share-based payments (Note 22)	-	446	-	-	-	-	-	446
Repurchase and cancellation of shares (Note 21)	(499)	-	-	-	-	-	-	(499)
Dividends on common shares (Note 21)	-	-	-	-	-	-	(390,642)	(390,642)
Dividends on deferred share units (Note 21)	-	6,001	-	-	-	-	(6,001)	-
<b>Balance as at December 30, 2022</b>	\$ 205,613	\$ 36,395	\$ (43,882)	\$ 665	\$ (4,040)	\$ 27,759	\$ 58,634	\$ 281,144

See accompanying notes.

**DOREL INDUSTRIES INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
For the years ended December 30, 2022 and 2021  
(All figures in thousands of US dollars)

	2022	2021
<b>CASH PROVIDED BY (USED IN):</b>		
<b>OPERATING ACTIVITIES</b>		
Net income (loss)	\$ 135,963	\$ (31,624)
Items not involving cash:		
Depreciation and amortization (Notes 5 and 28)	71,218	84,188
Reversal of prior year impairment losses on intangible assets (Note 5)	–	(72,900)
Unrealized losses (gains) arising on financial assets and financial liabilities classified at fair value through profit or loss	514	(616)
Share-based payments (Note 22)	446	49
Defined benefit pension and post-retirement costs (Note 20)	3,529	4,507
Net loss (gain) on disposal of property, plant and equipment and intangible assets and on lease modifications	2,424	(602)
Gain on sale of the Sports segment (Note 5)	(260,732)	–
Restructuring costs (Note 6)	(139)	11,149
Finance expenses (Notes 5 and 28)	29,276	47,729
Income taxes (recovery) expense (Notes 5 and 25)	(5,375)	67,530
Net changes in balances related to operations (Note 27)	(42,079)	(26,403)
Income taxes paid	(49,859)	(30,778)
Income taxes received	1,642	1,412
Interest paid	(20,123)	(34,252)
Interest received	282	430
<b>CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES</b>	<b>(133,013)</b>	<b>19,819</b>
<b>FINANCING ACTIVITIES</b>		
Net increase (decrease) of bank indebtedness (Note 27)	8,276	(27,381)
(Repayments) increase of long-term debt (Notes 17 and 27)	(185,026)	55,593
Financing costs (Note 27)	(1,116)	(7,544)
Prepayment fee (Notes 17 and 28)	(6,375)	–
Net payment from settlement of interest rate swaps (Note 27)	(431)	(1,124)
Payments of lease liabilities (Note 11)	(32,567)	(43,235)
Shares repurchased (Note 21)	(499)	–
Dividends on common shares (Note 21)	(390,642)	–
<b>CASH USED IN FINANCING ACTIVITIES</b>	<b>(608,380)</b>	<b>(23,691)</b>
<b>INVESTING ACTIVITIES</b>		
Acquisition of business (Note 9)	–	(10,893)
Additions to property, plant and equipment (Notes 10 and 27)	(19,933)	(28,683)
Disposals of property, plant and equipment (Note 10)	106	242
Additions to intangible assets (Notes 12 and 27)	(7,713)	(7,586)
Net proceeds on sale of assets held for sale	–	6,061
Gross proceeds on sale of subsidiaries (Note 6)	–	55,000
Net proceeds on sale of the Sports segment (Note 5)	788,580	–
Deconsolidation of cash and cash equivalents related to the Sports segment (Note 5)	(26,145)	–
<b>CASH PROVIDED BY INVESTING ACTIVITIES</b>	<b>734,895</b>	<b>14,141</b>
Effect of foreign currency exchange rate changes on cash and cash equivalents	(13,259)	3,662
<b>NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(19,757)</b>	<b>13,931</b>
Cash and cash equivalents, beginning of year	52,166	38,235
<b>CASH AND CASH EQUIVALENTS, END OF YEAR (Note 27)</b>	<b>\$ 32,409</b>	<b>\$ 52,166</b>

See accompanying notes.

**DOREL INDUSTRIES INC.****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

For the years ended December 30, 2022 and 2021

(All figures in thousands of US dollars)

**NOTE 1 – NATURE OF OPERATIONS**

Dorel Industries Inc. (the “Company”) is a global consumer products company which designs, manufactures or sources, markets and distributes a diverse portfolio of powerful product brands through its Dorel Home and Dorel Juvenile segments. Dorel Sports segment is presented as discontinued operation – refer to Note 5. The principal geographic markets for the Company’s products are the United States, Europe, Latin America, Canada and Asia. The principal activities of the Company are described in Note 29. The Company, whose shares are traded on the Toronto Stock Exchange (“TSX”), is incorporated and domiciled in Canada. The registered office is in Westmount, Québec.

The Company’s reporting segments are based on two distinctive lines of activities which include:

<b>Reporting segment</b>	<b>Principal revenue generating activities</b>
Dorel Home	From the sale of ready-to-assemble furniture and home furnishings which include metal folding furniture, futons, children’s furniture, step stools, hand trucks, ladders, outdoor furniture and other imported furniture items.
Dorel Juvenile	From the sale of children’s accessories which include infant car seats, strollers, high-chairs and infant health and safety aids.

**NOTE 2 – STATEMENT OF COMPLIANCE, BASIS OF PREPARATION AND MEASUREMENT**

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”) as adopted by the International Accounting Standards Board (“IASB”), using the US dollar as the reporting currency. The US dollar is the functional currency of the Canadian parent company. All financial information is presented in US dollars and has been rounded to the nearest thousand, unless otherwise indicated.

The consolidated financial statements have been prepared on a historical basis except for:

	<b>Measurement basis</b>
Derivative financial instruments	Fair value
Share-based payment arrangements	In accordance with IFRS 2, <i>Share-Based Payment</i>
Assets held for sale	At the lower of the carrying amount and fair value less costs to sell
Business combinations: identifiable assets acquired and liabilities assumed	At fair value at acquisition date
Net pension and post-retirement defined benefit liabilities	Net total of plan assets measured at fair value less the discounted present value of the defined benefit obligations
Lease liabilities	Present value of future lease payments
Debt	Present value of future debt payments
Product liability	Present value of the outflow of resources required to settle the obligation

These consolidated financial statements were authorized by the Company’s Board of Directors for issue on March 13, 2023.

### **NOTE 3 - SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies set out below have been applied consistently in the preparation of the consolidated financial statements of all years presented and have been applied consistently by the Company's entities. Certain comparative amounts in the consolidated financial statements have been reclassified in order to conform to the 2022 consolidated financial statements presentation.

#### a) Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at December 30, 2022 and 2021. The Company consolidates a 100% interest in all its subsidiaries from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date that such control ceases. Control is achieved when the Company is exposed, or has rights to, variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Company controls an investee if and only if the Company has power over the investee, exposure, or rights to, variable returns from its involvement with the investee and the ability to use its power over the investee to affect its returns. The financial statements of subsidiaries are prepared with the same reporting period of the Company.

The accounting policies of subsidiaries are aligned with the policies of the Company. All significant inter-company balances and transactions, and any unrealized income and expenses arising from inter-company transactions, have been eliminated in preparing the consolidated financial statements.

#### b) Use of Estimates and Judgments

The preparation of consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, related amounts of revenue and expenses, and disclosure of contingent assets and liabilities. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The effects of revisions are reflected in the consolidated financial statements in the period they are determined to be necessary and in any future periods affected. Actual results could differ from those estimates and such differences could be material.

While preparing these consolidated financial statements, management exercised judgment in connection with the uncertainty in the macro-economic environment, including the duration and magnitude of the COVID-19 pandemic, the ability to control resurgences and new variants worldwide and other recent macro-economic events and conditions, including inflationary pressures, changes in consumer spending, exchange rate fluctuations and increases in interest rates on the Company's reported assets, liabilities, revenue and expenses, and on the related disclosures, using estimates and assumptions which are subject to significant uncertainties. The extent to which the uncertainty in the macro-economic environment will impact the Company's business, financial condition and results of operations will depend on future developments, which are highly uncertain and cannot be predicted at this time. Accordingly, actual results could differ materially from the uncertainty in the macro-economic environment-related estimates and assumptions made by management in the preparation of these consolidated financial statements.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

The most critical judgments and significant estimates and assumptions in applying the accounting policies are described below:

- *Basis of preparation of the consolidated financial statements:*

At each reporting period, management assesses the basis of preparation of the consolidated financial statements. These consolidated financial statements have been prepared on a going concern basis in accordance with IFRS. The going concern basis of presentation assumes that the Company will continue its operations for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business.

- *Impairment testing of goodwill and intangible assets with indefinite useful lives:*

Significant management estimates are required to determine both fair value and value in use of a cash generating unit (CGU) to which goodwill and intangible assets with indefinite useful lives are allocated. Estimates of fair value, selling costs or the discounted future cash flows related to the CGUs are required. Differences in estimates could affect whether goodwill or intangible assets with indefinite useful lives are in fact impaired and the dollar amount of that impairment.

- *Provisions and contingent liabilities:*

A provision is recognized if the Company has a present legal or constructive obligation, as a result of past events, that can be estimated reliably, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation for product liability, accrual of product warranties, liabilities for potential litigation claims and settlements. Management must use judgment in determining whether all three of the conditions have been met to recognize a provision or instead whether a contingent liability is in existence at the reporting date.

Management formulates a reliable estimate for the obligation once the applicable criteria have been satisfied to recognize the liability. Management's estimate is based on the likelihood and timing of economic outflows, discount rates, historical experience, nature of provision, opinions of legal counsel and other advisors and if there is a claim amount.

- *Income taxes:*

The Company's income tax provision is based on tax rules and regulations that are subject to interpretation and require estimates and assumptions that may be challenged by taxation authorities from various jurisdictions. Management's estimates of income tax assets and liabilities are periodically reviewed and adjusted as circumstances warrant, such as for changes to tax laws and administrative guidance, and the resolution of uncertainties through either the conclusion of tax audits or expiration of prescribed time limits within the relevant statutes. The final results of government tax audits and other events may vary materially compared to estimates and assumptions used by management in determining the provision for income taxes and in valuing income tax assets and liabilities. A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is based on management's estimates of the generation of future income and estimates of the impact of tax planning strategies.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

- *Revenue recognition: sales returns and other customer programs:*

At contract inception, the Company estimates customer programs and incentive offerings that give rise to variable consideration. Estimated amounts of variable consideration are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. The amount of revenue recognized is adjusted for expected returns, which are estimated by management based on the historical data for the related types of goods sold.

- *Impairment loss allowance for trade accounts receivable:*

The Company recognizes an impairment loss allowance for expected credit losses on trade accounts receivable, using a probability-weighted estimate of credit losses. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected.

- *Inventory valuation:*

The Company regularly reviews inventory quantities on hand and records a provision for those inventories no longer deemed to be fully recoverable. The cost of inventories may no longer be recoverable if those inventories are slow moving, damaged, they have become obsolete, or if their selling prices or estimated forecast of product demand declines. If actual market conditions are less favourable than previously projected, or if liquidation of the inventory no longer deemed to be fully recoverable is more difficult than anticipated, additional provisions may be required.

- *Determining the lease term of contracts with extension options and termination options:*

The Company determines the lease term as the non-cancellable period of the lease, together with any periods covered by an option to extend the lease, if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The Company applies judgment in assessing whether it is reasonably certain to exercise its options to extend its leases or to not exercise its options to terminate its leases, by considering all facts and circumstances that create an economic incentive to exercise an extension option or not to exercise a termination option. The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the Company.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

c) Revenue Recognition

The Company generally recognizes revenue at a point in time for all its reporting segments when control over a product is transferred to a customer. This usually occurs either upon shipment or delivery of the goods. The majority of the Company's contracts across all reporting segments are contracts with customers in which the sale of goods is the only performance obligation.

*Customer Programs and Incentive Offerings*

Some contracts with customers provide customer programs and incentive offerings, including special pricing agreements, promotions, advertising allowances and other volume-based incentives. These give rise to variable consideration and are required to be estimated at contract inception by using either the expected value or the most likely amount, depending on which method the Company expects to better predict the amount of consideration to which it will be entitled. The estimates are based on various assumptions including agreements with comparable customers, past experience with customers and/or products, and other relevant factors. Revenue is recognized to the extent that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur.

d) Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid instruments with original maturities of three months or less.

e) Inventories

Inventories are measured at the lower of cost and net realizable value. Cost is determined on a first-in, first-out basis and includes:

- the purchase price and other costs directly related to the acquisition of materials;
- the costs directly related to the conversion of materials to finished goods, such as direct labour and an allocation of fixed and variable production overheads, including manufacturing depreciation expense. The allocation of fixed production overheads to the cost of inventories is based on a normal range of capacity of the production facilities. Normal capacity is the average production expected to be achieved over a number of periods under normal circumstances; and
- transfers from other comprehensive income (loss) of any gain or loss on qualifying cash flow hedges of foreign currency purchases of inventories.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. Inventories are written down to net realizable value when the cost of inventories is determined not to be recoverable. When the circumstances that previously caused the inventories to be written down below cost no longer exist or when there is clear evidence of an increase in net realizable value because of changed economic circumstances, the amount of the write-down is reversed, limited to the amount of the original write-down.

f) Property, Plant and Equipment

Property, plant and equipment are recorded at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset, such as the purchase price or manufacturing cost, capitalized borrowing costs, as well as other costs incurred in bringing the asset to its present location and condition. Subsequent expenditures are capitalized only when it is probable that the future economic benefits associated with the expenditure will flow to the Company. Ongoing repairs and maintenance are recognized as an expense as incurred.



**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

Property, plant and equipment are depreciated as follows:

	<b>Method</b>	<b>Rates/useful lives</b>
Buildings and improvements	Straight-line	20 to 40 years
Machinery and equipment	Declining balance	15%
Moulds	Straight-line	3 to 5 years
Furniture and fixtures	Declining balance	20%
Computer equipment	Declining balance	30%
Vehicles	Declining balance	30%
Leasehold improvements	Straight-line	Over the lesser of the useful life and the term of the lease

Items of property, plant and equipment are depreciated from the date they are available for use or, in respect of assets not yet in service, from the date they are ready for their intended use.

The property, plant and equipment's residual values, useful lives and methods of depreciation are reviewed at least at each financial year-end, and adjusted prospectively, if necessary.

g) Leases

At inception, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Company recognizes a right-of-use asset and a lease liability at the commencement date of the lease, i.e. the date the underlying asset is available for use.

*Right-of-Use Assets*

Right-of-use assets are measured at cost, less any accumulated depreciation and accumulated impairment losses, and adjusted for any remeasurement of lease liabilities. Cost of right-of-use assets is comprised of:

- the initial measurement amount of the lease liabilities recognized;
- any lease payments made at or before the commencement date, less any lease incentives received;
- any initial direct costs incurred; and
- an estimate of costs to dismantle and remove the underlying asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease contract.

Right-of-use assets are depreciated on a straight-line basis over the lesser of i) the estimated useful life of the underlying assets; and ii) the lease term. They are assessed for impairment whenever there is an indication that the right-of-use assets may be impaired.

### **NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### *Lease Liabilities*

Lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date over the lease term. The present value of the lease payments is determined using the lessee's incremental borrowing rate at the commencement date if the interest rate implicit in the lease is not readily determinable. The incremental borrowing rate is a function of the lessee's incremental borrowing rate, the nature of the underlying asset, the geographic location of the asset, the length of the lease and the currency of the lease contract. At the commencement date, lease payments generally include fixed payments, less any lease incentives receivable, variable lease payments that depend on an index (e.g. based on inflation index) or a specified rate, and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising the option to terminate the lease. Lease payments also include amounts expected to be paid under residual value guarantees and the exercise price of a purchase option if the Company is reasonably certain to exercise that option.

Variable lease payments that do not depend on an index or a specified rate are not included in the measurement of lease liabilities but instead are recognized as expenses in the period in which the event or condition that triggers the payment occurs.

After the commencement date, the carrying amount of lease liabilities is increased to reflect the accretion of interest and reduced to reflect lease payments made. In addition, the carrying amount of lease liabilities is remeasured when there is a change in future lease payments arising from a change in an index or specified rate, if there is a modification to the lease terms and conditions, a change in the estimate of the amount expected to be payable under residual value guarantee, or if the Company changes its assessment of whether it will exercise a termination, extension or purchase option. The remeasurement amount of the lease liabilities is recognized as an adjustment to the right-of-use asset, or in the consolidated income statement when the carrying amount of the right-of-use asset is reduced to zero.

#### h) Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Internally generated intangible assets, excluding capitalized development and patent costs, are not capitalized and the expenditure is recognized as an expense when incurred. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

Subsequent expenditures are capitalized only when they increase the future economic benefits embodied in the specific asset to which the expenditure relates. All other expenditures are recognized as an expense as incurred.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite useful lives are amortized over their useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The residual value, amortization period and amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year-end and adjusted prospectively, if applicable.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

Intangible assets with finite useful lives are amortized as follows:

	<b>Method</b>	<b>Useful lives</b>
Customer relationships	Straight-line	9 to 25 years
Supplier relationship	Straight-line	10 years
Patents	Straight-line	4 to 18 years
Software licenses	Straight-line	3 to 10 years
Deferred development costs	Straight-line	2 to 5 years

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*Trademarks*

Trademarks acquired as part of business combinations and registered trademarks are considered to have an indefinite useful life. Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, on October 31, or more frequently if an impairment indicator is identified, either individually or at the CGU level.

*Research and Development Costs*

The Company incurs costs on activities which relate to research and development of new products. Research costs are expensed as they are incurred. Development costs are also expensed as incurred, unless all of the following can be demonstrated:

- The technical feasibility of completing the intangible asset so that it will be available for use or sale;
- The intention to complete the intangible asset and use or sell it;
- The ability to use or sell the intangible asset;
- How the intangible asset will generate probable future economic benefits;
- The availability of adequate resources to complete the development and to use or sell the intangible asset; and
- The ability to measure reliably the expenditure attributable to the intangible asset during development.

Initial capitalization of costs is based on management's judgment that technological and economic feasibility is confirmed. In determining the amounts to be capitalized, management makes assumptions regarding the expected future cash generation of the project.

Following initial recognition of the deferred development costs as an asset, the cost model is applied requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses. Deferred development costs are expensed immediately if capitalized projects are not completed.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

i) Business Combinations and Related Goodwill

*Business Combinations and Related Goodwill*

Business combinations are accounted for using the acquisition method as at the acquisition date, when control is transferred. The consideration transferred for the acquisition of a business is the fair value of the assets transferred, and any liability (including any contingent consideration) and equity interests issued by the Company on the date control of the acquired company is obtained. The contingent consideration is required to be remeasured at fair value at each reporting date and subsequent changes to the fair value will be recognized in the consolidated income statements at that time. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are generally measured initially at their fair values at the acquisition date. The Company measures goodwill as the fair value for the consideration transferred including the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount of the identifiable assets acquired and liabilities assumed, all measured at the acquisition date. If this consideration is lower than the fair value of the net assets of the business acquired, the difference is recognized immediately in the consolidated income statement as a gain from a bargain purchase. The Company elects on a transaction-by-transaction basis whether to measure non-controlling interest at its fair value, or at its proportionate share of the recognized amount of the identifiable net assets, at the acquisition date.

Restructuring, transaction costs other than those associated with the issue of debt or equity securities, and other direct costs of a business combination are not considered part of the business acquisition transaction and are expensed as incurred.

*Subsequent Recognition of Goodwill*

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Company's CGUs or group of CGUs that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units. Goodwill is not amortized but tested for impairment at least annually, on October 31, and upon the occurrence of an indication of impairment.

Where goodwill forms part of a CGU and part of the operations within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operations when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative fair values of the operation disposed of and the portion of the CGU retained.

j) Impairment of Non-Financial Assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication of impairment exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset or CGU's fair value less costs of disposal and its value in use.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or group of assets. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. The Company defines its CGUs based on the way it internally monitors and derives economic benefits from the acquired goodwill.

**DOREL INDUSTRIES INC.****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

For the years ended December 30, 2022 and 2021

(All figures in thousands of US dollars)

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount immediately. Impairment losses are recognized in the consolidated income statements. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis but no lower than the individual assets' fair value.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. The cash flows are derived from long-term plans generally for the next five years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. The Company assesses the uncertainty of these estimates by making sensitivity analyses.

In determining fair value less costs of disposal, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly-traded companies or other available fair value indicators. The Company assesses the uncertainty of these estimates by making sensitivity analyses.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such an indication exists, the Company estimates the asset or CGU's recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years. An impairment loss in respect of goodwill is not reversed in future periods.

**k) Discontinued Operation**

A discontinued operation is a component of the Company's business, the operations and cash flows of which can be clearly distinguished from the rest of the Company and which:

- represents a separate major line of business or geographic area of operations;
- is part of a single co-ordinated plan to dispose of a separate major line of business or geographic area of operations; or
- is a subsidiary acquired exclusively with a view to resale.

Classification as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale.

When an operation is classified as a discontinued operation, the comparative consolidated income statement is restated as if the operation had been discontinued from the start of the comparative year. As a result, the Company's discontinued operation is excluded from the net income (loss) from continuing operations and is presented as a single amount as income (loss) from discontinued operation, net of tax, in the consolidated income statements.

**l) Assets Held for Sale**

Assets held for sale are measured at the lower of their carrying amount or fair value less costs to sell and are not depreciated while classified as held for sale. Assets held for sale are classified within this category if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

This condition is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition, subject only to terms that are usual and customary for sales of such assets.

m) Foreign Currency

*Foreign Currency Transactions*

Transactions in foreign currencies are translated to the respective functional currencies of the Company's subsidiaries at the average exchange rates for the period. The monetary items denominated in currencies other than the functional currency of a subsidiary are translated at the exchange rates prevailing at the statement of financial position date, and translation gains and losses are included in the consolidated income statement. Non-monetary items denominated in foreign currencies other than the functional currency are translated at historical rates.

*Foreign Currency Translation*

The assets and liabilities of foreign operations, whose functional currency is not the US dollar, are translated into US dollars at the exchange rates in effect at the statement of financial position date. Revenue and expenses are translated at average exchange rates for the period. Differences arising from the exchange rate changes are included in other comprehensive income (loss) in the cumulative translation account.

Foreign exchange gains or losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely to occur in the foreseeable future and monetary items for which the settlement of which is planned but that have been designated as a hedge of the net investment in a foreign operation and to the extent the hedge is effective, are recognized in other comprehensive income (loss) in the cumulative translation account and reclassified from equity to the consolidated income statement on the disposal of the net investment.

n) Financial Instruments

All financial instruments, including derivatives, are recognized in the consolidated statement of financial position initially at fair value when the Company becomes a party to the contractual obligations of the instrument. Transaction costs that are directly attributable to the acquisition or issuance of financial instruments that are not subsequently recognized at fair value are added/deducted from the financial asset/liability and are amortized using the effective interest rate method over the expected life of the related asset/liability.

*Financial Assets*

On initial recognition, the Company classifies its financial assets as subsequently measured at either amortized cost or fair value, depending on its business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. A financial asset is subsequently measured at amortized cost using the effective interest method and net of any impairment loss.

The financial assets of the Company that are measured at amortized cost consist of cash and cash equivalents, trade accounts receivable, other receivables, costs relating to revolving bank loans and other financial assets (excluding derivative financial assets). Interest income, foreign exchange gains and losses and impairment are recognized in the consolidated income statement.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

*Impairment of Financial Assets*

The Company has elected to measure loss allowances for trade accounts receivable at an amount equal to lifetime 'expected credit losses' ("ECLs").

The Company measures loss allowances for other receivables in accordance with the following model:

- When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment, including forward-looking information. The Company assumes that the credit risk on a financial asset has increased if it is more than 30 days past due.

The Company considers a financial asset to be in default when either:

- the borrower is unlikely to pay its credit obligations to the Company in full, without recourse by the Company of actions such as recovering inventory or the Company's credit insurance (if any); or
- the financial asset is more than 90 days past due;

as the Company's historical experience indicates that financial assets that meet either of the above criteria generally have a higher risk of not being recoverable.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

*i. Measurement of ECLs*

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Company expects to receive). The Company establishes an impairment loss allowance on a collective and individual assessment basis, by considering past events, current conditions and forecasts of future economic conditions. Collective assessment is carried out by grouping together trade accounts receivable with similar characteristics, mainly by geographic area, customer credit rating and number of days past due. ECLs are discounted at the effective interest rate of the financial asset.

*ii. Credit-impaired financial assets*

At each reporting date, the Company assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Examples of events that could occur are:

- significant financial difficulty of the borrower;
- a breach of contract, such as a default or past due event;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for that financial asset because of financial difficulties.

It may not be possible to identify a single discrete event; instead, the combined effect of several events may cause financial assets to become credit-impaired.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

*iii. Presentation of impairment*

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets. Impairment losses related to trade accounts receivable are presented separately in the consolidated income statements.

*iv. Write-off*

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

*Derecognition of Financial Assets*

Financial assets are derecognized when the Company's contractual rights to the cash flows from the respective assets have expired or the Company has transferred its rights to the cash flows from the respective assets and either (i) the Company has transferred substantially all of the risks and rewards of the assets or (ii) the Company has neither exposure to the risks inherent in those assets nor entitlement to rewards from them. Any gain or loss on derecognition is recognized in the consolidated income statement.

*Financial Liabilities and Equity Instruments*

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

On initial recognition, the Company classifies its financial liabilities as subsequently measured at either amortized cost or fair value. A financial liability is subsequently measured at amortized cost, using the effective interest method. The Company currently classifies bank indebtedness, trade and other payables, long-term debt and other financial liabilities (excluding its derivative financial liabilities) as financial liabilities measured at amortized cost. Interest expense and foreign exchange gains and losses are recognized in the consolidated income statement.

Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs and applicable income taxes.

Repurchases of the Company's own equity instruments are recognized and deducted directly in equity. No gain or loss is recognized in the consolidated income statement on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

*Derecognition of Financial Liabilities*

Financial liabilities are derecognized when the obligations under the liabilities are discharged, cancelled, expired or are replaced by a new liability with substantially modified terms. Any gain or loss on derecognition is recognized in the consolidated income statement when incurred.



**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

o) Derivative Financial Instruments and Hedge Accounting

*Derivative Financial Instruments*

The Company uses forward exchange contracts and interest rate swap agreements to hedge its foreign currency and interest rate risk exposures. The Company classifies interest rate swap agreements and foreign exchange contracts used for hedging as fair value-hedging instruments, and other foreign exchange contracts as fair value through profit or loss. The Company designates certain foreign exchange contracts and interest rate swap agreements as hedging instruments to hedge the variability in cash flows associated with highly probable forecasted transactions arising from changes in foreign exchange rates and interest rates. The Company also uses non-derivative financial liabilities as hedges of foreign exchange risk on a net investment in a foreign operation. Any derivative instrument that does not qualify for hedge accounting is measured at fair value at each reporting date and the changes in fair value are included in net income.

At inception of designated hedging relationships, the Company documents the risk management objective and strategy for undertaking the hedge. The Company also documents the economic relationship between the hedged item and the hedging instrument, including whether the changes in cash flows of the hedged item and hedging instrument are expected to offset each other.

*Cash Flow Hedges*

When a derivative is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of the derivative is recognized in other comprehensive income (loss) and accumulated in the cash flow hedges reserve in equity. The effective portion of changes in the fair value of the derivative that is recognized in other comprehensive income (loss) is limited to the cumulative change in fair value of the hedged item, determined on a present value basis, from inception of the hedge. Any ineffective portion of changes in the fair value of the derivative is recognized immediately in net income in the same consolidated income statement caption as the hedged item when realized.

If the hedge no longer meets the criteria for hedge accounting or the hedging instrument is sold, expires, is terminated or is exercised, then hedge accounting is discontinued prospectively. When hedge accounting for a cash flow hedge is discontinued, the amount that has been accumulated in the cash flow hedges reserve remains in equity until, for a hedge of a transaction resulting in recognition of a non-financial item, it is included in the non-financial item's cost on its initial recognition or, for other cash flow hedges, it is reclassified to net income in the same period or periods as the hedged expected future cash flows affect net income.

If the hedged future cash flows are no longer expected to occur, then the amounts that have been accumulated in the cash flow hedges reserve are immediately reclassified to net income.

*Net Investment Hedges*

When a non-derivative financial liability is designated as the hedging instrument in a hedge of a net investment in a foreign operation, the effective portion of foreign exchange gains and losses is recognized in other comprehensive income (loss) and presented in the cumulative translation account within equity. Any ineffective portion of the foreign exchange gains and losses is recognized immediately in the consolidated income statement. The amount recognized in other comprehensive income (loss) is reclassified to net income as a reclassification adjustment on disposal of the foreign operation.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

p) Employee Benefits

*Short-Term Employee Benefits*

Short-term employee benefits include wages, salaries, compensated absences, profit-sharing and bonuses. Short-term employee benefit obligations are measured on an undiscounted basis and are recognized in operating income as the related service is provided or capitalized if the service rendered is in connection with the creation of an asset. A liability is recognized for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

*Pension Plans*

The Company provides defined benefit and defined contribution plans to certain employees. A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. A defined benefit plan is a post-employment benefit plan other than a defined contribution plan.

*Defined Contribution Plans*

Certain benefits are given to employees through defined contribution plans administered by governments. The Company's contributions to these plans are recognized on an accrual basis and expensed as the related service is provided.

*Defined Benefit Plans*

The Company has a number of contributory defined benefit pension plans providing pension benefits to eligible employees. These plans provide a pension based on length of service and eligible pay. The Company's net liability in respect of defined benefits is calculated separately for each plan by estimating the amount of future benefits that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

Defined benefit obligations are calculated annually by qualified actuaries as at the statement of financial position year-end date. The actuarial valuations are determined based on management's best estimate of the discount rate, the rate of compensation increase, retirement rates, termination rates, mortality rates and expected growth rate of health care costs. The discount rate used to value the net defined benefit obligation for accounting purposes is based on the yield on a portfolio of corporate bonds denominated in the same currency in which the benefits are expected to be paid and with terms to maturity that, on average, match the terms of the defined benefit plan obligations.

The fair value of plan assets are deducted from the defined benefit obligation to arrive at the net liability. Plan assets are measured at fair value as at the statement of financial position date. Past service costs arising from plan amendments are recognized in operating income in the year that they arise. Remeasurements of the net defined benefit liability, which comprise actuarial gains or losses, the return on plan assets, excluding interest, and any changes in the effect of the asset ceiling, if any, are recognized in other comprehensive income (loss) in the period in which they arise.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

Pension expense consists of the following:

- the cost of pension benefits provided in exchange for employees' services rendered in the period;
- net interest expense (income) on the net defined benefit liability (asset) for the period determined by applying the discount rate used to measure the net defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments;
- past service costs; and
- gains or losses on settlements.

*Post-Retirement Benefits Other Than Pensions*

The Company sponsors post-retirement benefits other than pensions that are classified as a long-term defined benefit arrangement and they include health care and life insurance benefits for retired employees. When the amount of the long-term post-retirement benefits does not depend on length of service, the obligation is recognized when an event occurs that gives rise to an obligation to make payments. When the amount depends on length of service, the cost of providing these benefits are accrued over the working lives of employees in a manner similar to defined benefit pension costs.

The expected costs of these benefits are accrued over the period of employment using the same accounting methodology as used for defined benefit pension plans. Actuarial gains or losses arising from experience adjustments and changes in actuarial assumptions are recognized in other comprehensive income (loss) in the period in which they arise.

Significant elements requiring the use of judgment in determining the assets or liabilities and related income or expense for these plans are the discount rate used to value future payment streams, expected trends in health care costs and other actuarial assumptions. Annually, the Company evaluates the significant assumptions to be used to value its pension and post-retirement plan assets and liabilities based on current market conditions and expectations of future costs.

q) Share-Based Payments

*Directors' Deferred Share Units (equity-settled)*

For the Directors' Deferred Share Unit Plan ("DDSU Plan") offered to its external directors, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is the date the remuneration is to be paid. The amount corresponds to its directors' fees.

*Executive Deferred Share Units (equity-settled)*

For the Executive Deferred Share Unit Plan ("EDSU Plan") offered to its executive officers, the Company records an expense within general and administrative expenses with a corresponding increase to contributed surplus when the units are granted which is on the last business day of each month of the Company's fiscal year in the case of salary and on the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus. The amount corresponds to the portion of salary or bonus elected to be paid in the form of deferred share units.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

The discretionary deferred share units (“DSUs”) issued under the EDSU Plan are accounted for as equity-settled share-based payment transactions and are measured at fair value at the grant date based on the share price of the Company’s Class “B” Subordinate Voting Shares. An expense is recognized over the vesting period as employee benefits expense within general and administrative expenses, with a corresponding amount recognized in contributed surplus. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date.

As the Company has the option and intent to settle all the DSUs issued under the DDSU and EDSU Plans in Class “B” Subordinate Voting Shares upon termination of a director or an executive officer, the contributed surplus account is affected on the recognition of the expenses.

*Restricted Share Unit Plan (cash-settled)*

The restricted share unit (“RSUs”) plan entitles senior executives and certain key employees to a cash payment equal to the number of the Company’s Class “B” Subordinate Voting Shares underlying the vested RSUs multiplied by the weighted average trading price during the five trading days immediately preceding the vesting date. A liability is recognized for the services acquired and is recorded at the fair value of the RSUs in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses, over the period that the employees become unconditionally entitled to the payment. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured based on the market price of the Company’s Class “B” Subordinate Voting Shares, with any changes in fair value recognized in the consolidated income statement for the period.

*Performance Share Units (cash-settled)*

The Performance Share Units (“PSUs”) plan entitles senior executives and certain key employees to a cash payment. A liability is recognized for the services acquired and is recorded at fair value based on the share price of the Company’s Class “B” Subordinate Voting Shares in other long-term liabilities, except for the current portion recorded in trade and other payables, with a corresponding expense recognized in employee benefits expense within general and administrative expenses. The amount recognized as an expense is adjusted to reflect the number of units for which the related service and performance conditions are expected to be met, such that the amount ultimately recognized as an expense is based on the units of awards that do meet the related service and non-market performance conditions at the vesting date. At the end of each reporting period until the liability is settled, the fair value of the liability is remeasured, with any changes in fair value recognized in the consolidated income statement for the period.

r) Government Assistance

Government assistance is recognized when there is reasonable assurance that it will be received and the Company will comply with all of the conditions associated with the assistance. Government grants related to an expense or a waiver of expenses are recognized as a reduction of related expense for which the grant is intended to compensate. Government grants related to the construction or acquisition of an asset are recognized as a deduction of the carrying amount of the related asset.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

s) Income Taxes

Income taxes expense comprises current and deferred income taxes. Current and deferred income taxes are recognized in the consolidated income statements except to the extent that it relates to a business combination or items recognized directly in equity or other comprehensive income (loss).

*Current Income Taxes*

Current income taxes is the expected tax payable or receivable on the taxable income or loss for the year using enacted or substantively enacted income tax rates at the reporting date and any adjustment to tax payable or receivable of previous years.

*Deferred Income Taxes*

The Company follows the liability method of accounting for income taxes. Under this method, deferred income taxes relate to the expected future tax consequences of differences between the carrying amount of assets and liabilities for financial reporting purposes in the consolidated statement of financial position and their corresponding tax values using the enacted or substantively enacted income tax rate, which are expected to be in effect for the year in which the differences are expected to reverse.

A deferred tax asset is recorded when it is probable that it will be realized in the future. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and tax planning strategies. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment or substantive enactment.

Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing on the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority. Deferred tax assets and deferred tax liabilities are recognized on the consolidated statement of financial position under non-current assets or liabilities, irrespective of the expected date of realization or settlement.

t) Provisions

Provisions are recognized when:

- the Company has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, current market assessments of the time value of money and the risks specific to the liability. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the consolidated income statement net of any reimbursement.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

*Product Liability*

The Company insures itself to mitigate its product liability exposure. The estimated product liability exposure requires the use of judgment and is discounted and calculated by an independent actuary based on historical sales volumes, past claims history and management and actuarial assumptions. The estimated exposure includes incidents that have occurred, as well as incidents anticipated to occur on products sold prior to the reporting date.

Significant assumptions used in the actuarial model include management's estimates for pending claims, product life cycle, discount rates, and the frequency and severity of product incidents.

The recorded liability represents the Company's total estimated exposure related to current and future product liability incidents. The Company reviews periodically its recorded product liability provisions and any adjustment is recorded in general and administrative expenses at that time.

*Warranty Provisions*

A provision for warranty cost is recorded in cost of sales when the revenue for the related product is recognized. The cost is estimated based on a number of factors, including the historical warranty claims and cost experience, the type and duration of the warranty coverage, the nature of the product sold and in service, counter-warranty coverage available from the Company's suppliers and product recalls.

The Company reviews periodically its recorded product warranty provisions and any adjustment is recorded in cost of sales at that time.

*Employee Compensation*

Employee compensation consists of bonuses based on length of service and profit sharing offered by certain of the Company's subsidiaries.

*Restructuring Provision*

A provision for restructuring is recognized when the Company has approved a detailed and formal restructuring plan and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

*Other Provisions*

Other provisions are mainly composed of litigation provisions and various damage claims having occurred during the period but not covered by insurance companies.

Litigation provisions have been set up to cover legal and administrative proceedings that arise in the ordinary course of business. These provisions concern numerous cases not material individually. Reversal of such provisions refers to cases resolved in favour of the Company. The timing of cash outflows of litigation provisions is uncertain as it depends upon the outcome of the proceedings. These provisions are therefore not discounted because their present value would not represent meaningful information.

**NOTE 3 – SIGNIFICANT ACCOUNTING POLICIES (continued)**

u) Earnings Per Share (“EPS”)

Basic EPS is computed based on net income attributable to equity holders of the Company divided by the weighted daily average number of Class “A” Multiple and Class “B” Subordinate Voting Shares outstanding during the year. Diluted EPS is determined by adjusting the net income attributable to equity holders of the Company and the weighted daily average number of Class “A” Multiple and Class “B” Subordinate Voting Shares outstanding during the year for the effects of the exercise of all dilutive elements of share-based options and deferred share units.

v) Fair Value Determination

Certain of the Company’s accounting policies and disclosures require the determination of fair value for financial and non-financial assets and liabilities for both measurement and disclosure purposes. In establishing fair value, the Company uses a fair value hierarchy depending on the observability of the inputs used in the measurement.

- Level 1: This level includes assets and liabilities measured at fair value based on unadjusted quoted prices for identical assets and liabilities in active markets that are accessible at the measurement date.
- Level 2: This level includes valuations determined using directly (i.e. as prices) or indirectly (i.e. derived from prices) observable inputs other than quoted prices included within Level 1. Derivative instruments in this category are valued using models or other standard valuation techniques derived from observable market inputs.
- Level 3: This level includes valuations based on inputs which are less observable, unavailable or where the observable data does not support a significant portion of the instruments’ fair value.

**NOTE 4 – FUTURE ACCOUNTING CHANGES**

New standards and amendments to existing standards have been issued by the IASB, which are mandatory but not yet effective for the year ended December 30, 2022. The new standards and amendments have not been applied in preparing these consolidated financial statements.

*Deferred Tax related to Assets and Liabilities arising from a Single Transaction (Amendments to IAS 12)*

The amendments narrow the scope of the initial recognition exemption to exclude transactions that give rise to equal and offsetting temporary differences – e.g. leases and decommissioning liabilities. The amendments apply for annual reporting periods beginning on or after January 1, 2023. Early adoption is permitted. For leases and decommissioning liabilities, the associated deferred tax asset and liabilities will need to be recognised from the beginning of the earliest comparative period presented, with any cumulative effect recognised as an adjustment to retained earnings. For all other transactions, the amendments apply to transactions that occur after the beginning of the earliest period presented. The Company is currently evaluating the impact of adopting the amendment on the Company’s consolidated financial statements.

*Definition of Accounting Estimates (Amendments to IAS 8)*

The amendments introduce a new definition for accounting estimates, clarifying that they are monetary amounts in the financial statements that are subject to measurement uncertainty. The amendments also clarify the relationship between accounting policies and accounting estimates by specifying that a company develops an accounting estimate to achieve the objective set out by an accounting policy. The amendments apply for annual reporting periods beginning on or after January 1, 2023. Early adoption is permitted. The Company is currently evaluating the impact of adopting the amendment on the Company’s consolidated financial statements.

**NOTE 4 – FUTURE ACCOUNTING CHANGES (continued)**

Accounting Policy Disclosures (Amendments to IAS 1)

The amendments change the requirements with regards to disclosure of accounting policies. The amendments require companies to disclose the material accounting policies rather than the significant accounting policies and also clarify that accounting policies related to immaterial transactions, other events or conditions are themselves immaterial and as such need not be disclosed. The amendments apply for annual reporting periods beginning on or after January 1, 2023. Early adoption is permitted. The adoption of the amendments is not expected to have a material impact on the Company's consolidated financial statements.

Classification of Liabilities as Current or Non-current (Amendments to IAS 1)

For the purposes of non-current classification, the amendments removed the requirement for a right to defer settlement or roll over of a liability for at least twelve months to be unconditional. Instead, such a right must have substance and exist at the end of the reporting period. The amendments apply for annual reporting periods beginning on or after January 1, 2024. Early adoption is permitted. The adoption of the amendments is not expected to have a material impact on the Company's consolidated financial statements.

**NOTE 5 – ASSETS HELD FOR SALE AND DISCONTINUED OPERATION**

On October 11, 2021, the Company entered into a definitive agreement to sell its Sports segment to Pon Holdings B.V. for total consideration of \$810,000 in cash, payable to Dorel at closing. The sale was subject to customary closing conditions, including receipt of applicable regulatory approvals and the absence of any material adverse changes with respect to Dorel Sports until closing. The sale was not subject to any financing conditions. The transaction consisted of the sale by Dorel of 100% of the shares of its indirect wholly owned subsidiary companies comprising its Sports segment as well as certain related assets.

On January 4, 2022, the Company completed the sale of the Sports segment for \$810,000 (subject to post-closing adjustments). Dorel used part of the proceeds for the payment of a special dividend of \$12.00 per share (refer to Note 21) and to repay long-term debt (refer to Note 17).

The transaction resulted in a gain of \$260,732 reflected in income from discontinued operation, net of tax for the year ended December 30, 2022. Transaction and other costs related to the sale of the Sports segment in the amount of \$51,893 were recorded in the year ended December 30, 2021.



**DOREL INDUSTRIES INC.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
For the years ended December 30, 2022 and 2021  
(All figures in thousands of US dollars)

**NOTE 5 – ASSETS HELD FOR SALE AND DISCONTINUED OPERATION (continued)**

a) Details of the impact of the transaction

	<b>January 4, 2022</b>
Proceeds	\$ 810,000
Post-closing adjustments	(21,420)
Net proceeds (1)	<u>\$ 788,580</u>
Derecognition of assets, liabilities and CTA:	
Deconsolidation of cash and cash equivalents related to the Sports segment	<u>\$ (26,145)</u>
Trade accounts receivable	(176,769)
Inventories	(303,823)
Property, plant and equipment	(29,961)
Right-of-use assets	(65,578)
Intangible assets	(204,505)
Other	(43,677)
Total assets previously classified as assets held for sale	<u>(824,313)</u>
Trade and other payables	236,406
Lease liabilities	71,544
Non-convertible debenture	19,307
Other	47,010
Total liabilities previously classified as liabilities directly associated with the assets held for sale	<u>374,267</u>
Reclassification of CTA upon the sale of the Sports segment	<u>(51,657)</u>
Gain on sale of the Sports segment	<u>\$ 260,732</u>

(1) All the proceeds have been received.

**DOREL INDUSTRIES INC.**  
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**NOTE 5 – ASSETS HELD FOR SALE AND DISCONTINUED OPERATION (continued)**

b) Results of discontinued operation

The Sports segment was classified as held for sale and as a discontinued operation as at September 30, 2021. Income from discontinued operation, net of tax reported in the consolidated income statements for the years ended December 30, 2022 and 2021 are as follows:

	<b>2022</b>	<b>2021</b>
Revenue	\$ 602	\$ 1,171,981
Cost of sales	648	911,743
Gross profit	(46)	260,238
Selling expenses	369	95,618
General and administrative expenses (1)	1,472	133,918
Research and development expenses	10	5,290
Impairment reversal on trade accounts receivable	(8)	(595)
Reversal of prior year impairment losses on intangible assets	–	(72,900)
Operating (loss) profit from operating activities	(1,889)	98,907
Finance expenses	277	9,461
(Loss) profit from operating activities before income taxes	(2,166)	89,446
Income taxes expense	3,690	9,235
(Loss) profit from operating activities, net of tax	(5,856)	80,211
Gain on sale of the Sports segment	260,732	–
Income from discontinued operation, net of tax	<u>\$ 254,876</u>	<u>\$ 80,211</u>
Earnings per share (Note 26)		
Basic	<u>\$ 7.83</u>	<u>\$ 2.47</u>
Diluted	<u>\$ 7.63</u>	<u>\$ 2.43</u>
Depreciation and amortization included in the income from discontinued operation, net of tax:	<u>\$ –</u>	<u>\$ 15,494</u>
Interest on lease liabilities included in finance expenses	<u>\$ –</u>	<u>\$ 2,090</u>

(1) The year ended December 30, 2021 results include transaction and other costs related to the sale of the Sports segment in the amount of \$51,893.

Prior to the reclassification as assets held for sale as at September 30, 2021, the Company concluded that the transaction to sell the Sports segment was an indication that previously recognized impairment losses in the Sports segment may no longer exist or may have decreased. The Company calculated the assets' recoverable amount and recorded a reversal of previously recognized impairment losses of \$72,900 on trademarks of Dorel Sports – Mass markets CGU (\$9,059), Dorel Sports – Independent bike dealers (IBD) CGU (\$52,500) and Dorel Sports – Caloi CGU (\$11,341).

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**NOTE 5 – ASSETS HELD FOR SALE AND DISCONTINUED OPERATION (continued)**

c) Cash flows provided by (used in) discontinued operation

Cash flows from discontinued operation reported in the consolidated statements of cash flows for the years ended December 30, 2022 and 2021 are as follows:

	2022	2021
Net cash provided by (used in) operating activities	\$ 7,404	\$ (31,220)
Net cash provided by financing activities	–	34,985
Net cash provided by (used in) investing activities (1)	762,364	(9,693)
Net cash flows for the year	<u>\$ 769,768</u>	<u>\$ (5,928)</u>

(1) Includes the net proceeds on sale of the Sports segment of \$788,580 and the deconsolidation of cash and cash equivalents related to the Sports segment of \$(26,145) in the year ended December 30, 2022.

d) Assets held for sale

Assets held for sale	Total
<b>Balance, December 30, 2021</b>	\$ 817,896
Adjustments to assets related to the Sports segment	6,417
Sale of the Sports segment	(824,313)
Addition (1)	2,676
<b>Balance, December 30, 2022</b>	<u>\$ 2,676</u>

(1) During the fourth quarter of 2022, one property was made available for sale within the Dorel Juvenile segment.

Liabilities directly associated with the assets held for sale	Total
<b>Balance, December 30, 2021</b>	\$ 369,806
Adjustments to liabilities related to the Sports segment	4,461
Sale of the Sports segment	(374,267)
<b>Balance, December 30, 2022</b>	<u>\$ –</u>

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**NOTE 6 – RESTRUCTURING COSTS**

The expenses recorded in the consolidated income statements related to the restructuring costs from continuing operations consist of the following:

	TOTAL		Dorel Home		Dorel Juvenile	
	2022	2021	2022	2021	2022	2021
Inventory markdowns (1)	\$ –	\$ 13,668	\$ –	\$ –	\$ –	\$ 13,668
Other associated costs	–	395	–	–	–	395
Recorded within gross profit	\$ –	\$ 14,063	\$ –	\$ –	\$ –	\$ 14,063
Employee severance and termination benefits	\$ 5,262	\$ 4,100	\$ –	\$ –	\$ 5,262	\$ 4,100
Loss on disposal of subsidiaries (1)	–	8,551	–	–	–	8,551
Loss on disposals of assets held for sale (1)	–	172	–	–	–	172
Curtailment gain on net pension defined benefit liabilities (Note 20) (1)	(212)	(346)	–	–	(212)	(346)
Write-down (reversal) of property, plant and equipment (1)	73	(51)	–	–	73	(51)
Other associated costs	3,322	3,556	–	322	3,322	3,234
Recorded within a separate line in the consolidated income statements	\$ 8,445	\$ 15,982	\$ –	\$ 322	\$ 8,445	\$ 15,660
<b>Total restructuring costs</b>	<b>\$ 8,445</b>	<b>\$ 30,045</b>	<b>\$ –</b>	<b>\$ 322</b>	<b>\$ 8,445</b>	<b>\$ 29,723</b>

(1) Non-cash expenses for a total amount of (\$139) (2021 - \$21,994).

**Dorel Home segment**

During the year ended December 30, 2021, Dorel Home segment incurred acquisition-related costs of \$322 in connection with the Notio Living business acquisition (refer to Note 9). These costs have been included in other associated costs within restructuring costs.

**Dorel Juvenile segment**

During 2019, Dorel Juvenile segment initiated a restructuring program across several regions, whose main objective was to simplify the organization and optimize its global footprint in order to improve its competitive position in the marketplace. These restructuring initiatives were expected to be completed in 2020, however, in light of the COVID-19 pandemic, some initiatives were delayed and were only completed in 2021, for which employee severance and termination benefits were recorded during the year. In 2021, Dorel also initiated restructuring initiatives to streamline the activities of its domestic sales business in Shanghai, China and as such, inventory markdowns were recorded relating to these initiatives.

**NOTE 6 – RESTRUCTURING COSTS (continued)**

*Sale of manufacturing facilities in Zhongshan and Huangshi, China*

On March 31, 2021, the Company completed the sale of its juvenile products manufacturing facility in Zhongshan, China, for gross proceeds of \$51,000, which was received in 2021. Disposition-related costs of this transaction amounted to \$1,424 and was recorded in the loss on disposal of subsidiaries within restructuring costs. The Company continued to recognize revenues and expenses of this subsidiary until its disposal on March 31, 2021.

In December 2021, Dorel completed the sale of its remaining juvenile products manufacturing facility in Huangshi, China, for gross proceeds of \$4,917, of which \$4,000 was received in 2021 and the balance in 2022. Disposition-related costs of this transaction amounted to \$322 and was recorded in the loss on disposal of subsidiaries within restructuring costs. The Company continued to recognize revenues and expenses of this subsidiary until its disposal on December 30, 2021.

The loss on disposal of subsidiaries within restructuring costs of \$8,551 includes the effect of the reclassification of a loss on CTA for an amount of \$10,845 presented in the statements of comprehensive income (loss). The assets included in these subsidiaries were mainly composed of property, plant and equipment with a net book value of \$30,574 and right-of-use assets of \$14,108.

The disposal of these manufacturing facilities was in line with the main objective pursued by the restructuring program initiated in 2019 of optimizing Dorel Juvenile segment's global footprint.

*2021 Restructuring Plan*

In the fourth quarter of 2021, a new restructuring program was approved for the Dorel Juvenile United States and European markets. In the United States, several operating divisions were combined into one organization. The expected principal benefits of this change is in the sales and marketing area where process harmonization and the creation of a more nimble organization is expected to reduce costs and bring efficiencies. In Europe, with the successful conclusion of the first phase of restructuring that was initiated in 2019, further cost savings opportunities were identified enabled by the supplier new product co-development program and the consolidation of manufacturing into one European factory. This restructuring program has been pursued in 2022, for which additional restructuring costs were recorded, and was completed in 2022.

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**NOTE 7 – TRADE ACCOUNTS RECEIVABLE**

Trade accounts receivable consist of the following:

	2022	2021
Trade accounts receivable – gross	\$ 200,830	\$ 266,600
Impairment loss allowance (Note 19)	<u>(7,800)</u>	<u>(8,099)</u>
	<u>\$ 193,030</u>	<u>\$ 258,501</u>

The movement in the impairment loss allowance with respect to trade accounts receivable was as follows:

	2022	2021
<b>Balance, beginning of year</b>	\$ 8,099	\$ 19,627
Net remeasurement of impairment loss allowance	239	(903)
Uncollectible accounts written-off	(551)	(2,505)
Effect of foreign currency exchange rate changes	13	(878)
Reclassified to assets held for sale	–	<u>(7,242)</u>
<b>Balance, end of year</b>	<u>\$ 7,800</u>	<u>\$ 8,099</u>

**NOTE 8 – INVENTORIES**

Inventories consist of the following:

	2022	2021
Raw materials	\$ 79,383	\$ 67,111
Work in process	3,167	3,046
Finished goods	<u>338,928</u>	<u>294,527</u>
	<u>\$ 421,478</u>	<u>\$ 364,684</u>

Amounts recognized as cost of sales in the consolidated income statements include mainly the Company's cost of inventories recognized as an expense. Cost of sales also includes the following inventory related expenses:

	2022	2021
Write-downs of inventories as a result of net realizable value being lower than cost (including amounts presented in Note 6)	<u>\$ 13,661</u>	<u>\$ 25,086</u>
Reversal of inventory write-downs recognized in previous years	<u>\$ 7,311</u>	<u>\$ 4,588</u>

## **NOTE 9 – BUSINESS ACQUISITION**

### **2021 acquisition: Notio Living**

On November 30, 2021, the Company acquired Notio Living, an ecommerce home furnishings firm based in Holstebro, Denmark, for an amount of \$16,964 (net of assumed debt of \$1,488), of which \$10,893 was paid at closing and \$405 in March 2022. The remaining balance, which is non-interest bearing, is payable in 2 equal instalments of \$2,833 in February 2023 and February 2024.

By achieving certain annual earnings before interest, taxes, depreciation and amortization, additional earnouts could be paid in cash during the next two years.

At the acquisition date, the Company recorded an amount of \$1,253 as a contingent consideration liability representing the present value of the expected payout in cash for the earnouts in the next two years. As at December 30, 2022, the contingent consideration has been remeasured and a gain of \$251 on the change in fair value has been recorded in finance expenses. The contingent consideration liability is included in Level 3 of the fair value hierarchy. The fair value was determined considering the expected earnout payments, discounted to present value using a risk-adjusted discount rate of 15%.

The acquisition has been accounted for using the acquisition method with the results of the operations of Notio Living being included in the consolidated financial statements since the date of acquisition.

Acquisition-related costs of \$322 have been recognized as an expense within general and administrative expenses in the consolidated income statements within the Home segment (refer to Note 6).

The fair value of the consideration transferred of \$18,217 was allocated to the following identifiable assets acquired: goodwill for an amount of \$4,601, customer relationships for an amount of \$7,600 and net working capital for an amount of \$6,016. The goodwill is attributed to the workforce, know-how and expected supply chain cost synergies and was allocated to the Dorel Home segment. Goodwill and intangible assets are deductible for tax purposes.

For the one month ended December 30, 2021, Notio Living contributed revenue of \$1,703 and an insignificant net income amount to Dorel's consolidated results from continuing operations. If the acquisition had occurred on December 31, 2020, management estimates that consolidated revenue would have been \$1,791,654 and the consolidated net loss from continuing operations for the year ended December 30, 2021 would have been \$111,792. In determining these amounts, management has assumed that the fair value adjustments that arose on the date of acquisition would have been the same if the acquisition had occurred on December 31, 2020.

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**NOTE 10 – PROPERTY, PLANT AND EQUIPMENT**

<b>Cost</b>										
	Land	Buildings and improvements	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leashold improvements	Assets not yet in service (1)	Vehicles	Total
<b>Balance as at December 30, 2020</b>	\$ 5,184	\$ 92,852	\$ 124,649	\$ 182,610	\$ 16,321	\$ 66,638	\$ 27,852	\$ 7,825	\$ 2,553	\$ 526,484
Additions	–	1,056	1,812	1,402	1,236	2,747	767	22,882	35	31,937
Disposals	–	(34,603)	(30,275)	(18,627)	(3,106)	(3,872)	(2,084)	–	(283)	(92,850)
Transfer from assets not yet in service	91	330	792	5,783	1,302	1,849	1,507	(11,654)	–	–
Reclassified to assets held for sale (Note 5)	(1,112)	(7,008)	(10,595)	(23,138)	(6,327)	(18,589)	(11,164)	(5,561)	(1,487)	(84,981)
Effect of foreign currency exchange rate changes	(290)	(194)	(1,465)	(4,580)	(423)	(793)	(954)	(1,171)	(185)	(10,055)
<b>Balance as at December 30, 2021</b>	\$ 3,873	\$ 52,433	\$ 84,918	\$ 143,450	\$ 9,003	\$ 47,980	\$ 15,924	\$ 12,321	\$ 633	\$ 370,535
Additions	–	199	433	1,031	611	1,076	274	17,297	101	21,022
Disposals	–	–	(1,197)	(337)	(206)	(1,750)	(490)	–	(55)	(4,035)
Transfer from assets not yet in service	–	1,827	8,494	4,015	198	1,787	70	(16,391)	–	–
Reclassified to assets held for sale (Note 5)	(1,896)	(6,925)	–	–	–	–	–	–	–	(8,821)
Effect of foreign currency exchange rate changes	(89)	787	(128)	(3,197)	(126)	(1,139)	(578)	(28)	132	(4,366)
<b>Balance as at December 30, 2022</b>	\$ 1,888	\$ 48,321	\$ 92,520	\$ 144,962	\$ 9,480	\$ 47,954	\$ 15,200	\$ 13,199	\$ 811	\$ 374,335

(1) Assets not yet in service relate mainly to machinery, equipment, and moulds.

<b>Accumulated depreciation and impairment losses</b>										
	Land	Buildings and improvements	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leashold improvements	Assets not yet in service	Vehicles	Total
<b>Balance as at December 30, 2020</b>	\$ –	\$ 35,910	\$ 90,857	\$ 156,635	\$ 12,072	\$ 57,737	\$ 24,482	\$ –	\$ 1,949	\$ 379,642
Depreciation for the year (Notes 5 and 28)	–	2,720	4,205	11,528	1,260	3,203	1,149	–	160	24,225
Disposals	–	(12,067)	(21,118)	(17,614)	(2,586)	(3,454)	(2,022)	–	(350)	(59,211)
Write-down (2)	–	–	(51)	–	–	–	–	–	–	(51)
Reclassified to assets held for sale (Note 5)	–	(1,835)	(5,365)	(18,639)	(3,866)	(14,832)	(9,312)	–	(1,171)	(55,020)
Effect of foreign currency exchange rate changes	–	59	(893)	(3,961)	(278)	(660)	(824)	–	(34)	(6,591)
<b>Balance as at December 30, 2021</b>	\$ –	\$ 24,787	\$ 67,635	\$ 127,949	\$ 6,602	\$ 41,994	\$ 13,473	\$ –	\$ 554	\$ 282,994
Depreciation for the year (Notes 5 and 28)	–	1,388	3,374	7,717	820	2,652	706	–	73	16,730
Disposals	–	–	(1,061)	(283)	(168)	(1,619)	(472)	–	(55)	(3,658)
Write-down (reversal) (2)	–	–	–	73	–	–	–	–	–	73
Reclassified to assets held for sale (Note 5)	–	(6,174)	–	–	–	–	–	–	–	(6,174)
Effect of foreign currency exchange rate changes	–	1,061	(193)	(2,789)	43	(690)	(470)	–	58	(2,980)
<b>Balance as at December 30, 2022</b>	\$ –	\$ 21,062	\$ 69,755	\$ 132,667	\$ 7,297	\$ 42,337	\$ 13,237	\$ –	\$ 630	\$ 286,985

(2) Includes amounts presented in Note 6.

<b>Net book value</b>										
	Land	Buildings and improvements	Machinery and equipment	Moulds	Furniture and fixtures	Computer equipment	Leashold improvements	Assets not yet in service	Vehicles	Total
<b>Balance as at December 30, 2021</b>	\$ 3,873	\$ 27,646	\$ 17,283	\$ 15,501	\$ 2,401	\$ 5,986	\$ 2,451	\$ 12,321	\$ 79	\$ 87,541
<b>Balance as at December 30, 2022</b>	\$ 1,888	\$ 27,259	\$ 22,765	\$ 12,295	\$ 2,183	\$ 5,617	\$ 1,963	\$ 13,199	\$ 181	\$ 87,350



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**NOTE 11 – LEASES**

The Company has entered into lease contracts mainly for buildings and machinery and equipment, which expire at various dates until the year 2034. Some leases have extension options and/or termination options included in the contracts for various terms. Some lease payments are based on changes in local price indices, sales or actual space used. The lease contracts do not impose any financial covenants.

a) Right-of-use assets

	Land use rights	Land and buildings	Machinery and equipment	Other	Total
<b>Balance as at December 30, 2020</b>	\$ 14,206	\$ 143,013	\$ 3,737	\$ 5,105	\$ 166,061
Additions, reassessment of lease liabilities and lease modifications	–	33,542	4,085	2,638	40,265
Business acquisition (Note 9)	–	2,385	–	44	2,429
Depreciation for the year (Notes 5 and 28)	(98)	(35,810)	(1,942)	(2,573)	(40,423)
Disposal of subsidiaries (Note 6)	(14,108)	–	–	–	(14,108)
Reclassified to assets held for sale (Note 5)	–	(59,499)	(3,202)	(2,877)	(65,578)
Effect of foreign currency exchange rate changes	–	(4,260)	(136)	(173)	(4,569)
<b>Balance as at December 30, 2021</b>	<b>\$ –</b>	<b>\$ 79,371</b>	<b>\$ 2,542</b>	<b>\$ 2,164</b>	<b>\$ 84,077</b>
Additions, reassessment of lease liabilities and lease modifications	–	96,988	953	674	98,615
Depreciation for the year (Note 28)	–	(33,780)	(1,525)	(1,202)	(36,507)
Effect of foreign currency exchange rate changes	–	(3,399)	(168)	(191)	(3,758)
<b>Balance as at December 30, 2022</b>	<b>\$ –</b>	<b>\$ 139,180</b>	<b>\$ 1,802</b>	<b>\$ 1,445</b>	<b>\$ 142,427</b>

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**NOTE 11 – LEASES (continued)**

b) Lease liabilities

The following table summarizes the lease liabilities amounts recognized in the consolidated statement of financial position:

	2022	2021
Current	\$ 33,293	\$ 29,546
Non-current	129,601	72,709
<b>Total</b>	<b>\$ 162,894</b>	<b>\$ 102,255</b>

The reconciliation of movements of lease liabilities to cash flows arising from financing activities is as follows:

	Balance, beginning of the year	Cash used in		Additions, reassessment of lease liabilities and lease modifications	Reclassified to assets held for sale (Note 5)	Business acquisition (Note 9)	Non-cash changes		Balance, end of year
		financing activities	operating activities				Interest expense	Effect of foreign currency exchange rate changes	
Balance as at December 30, 2021	\$ 180,052	\$ (43,235)	\$ (6,377)	\$ 39,536	\$ (71,544)	\$ 2,429	\$ 6,475	\$ (5,081)	\$ 102,255
Balance as at December 30, 2022	\$ 102,255	\$ (32,567)	\$ (5,945)	\$ 97,873	\$ –	\$ –	\$ 5,945	\$ (4,667)	\$ 162,894

c) Amounts from continuing operations recognized in the consolidated income statement

	2022	2021
Depreciation of right-of-use assets (Note 28)	\$ 36,507	\$ 32,080
Interest expense on lease liabilities (Note 28)	\$ 5,945	\$ 4,385
Expense related to variable lease payments not included in the measurement of lease liabilities	\$ 8,963	\$ 6,388
Loss (gain) related to lease modifications	\$ 2	\$ (204)
Foreign exchange (gain) loss on lease liabilities – lease contracts denominated in a currency different from the functional currency of the lessee	\$ (1,379)	\$ 448

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**NOTE 11 – LEASES (continued)**

d) Cash outflow for leases recognized in the consolidated statement of cash flows

	2022	2021
<b>Operating activities:</b>		
Cash outflow for variable lease payments not included in the measurement of lease liabilities – included within net loss	\$ 9,016	\$ 9,175
Cash outflow for interest portion of lease liabilities – included within interest paid	5,945	6,377
	<u>\$ 14,961</u>	<u>\$ 15,552</u>
<b>Financing activities:</b>		
Cash outflow for principal portion of lease liabilities	<u>\$ 32,567</u>	<u>\$ 43,235</u>
<b>Total cash outflow for leases</b>	<u>\$ 47,528</u>	<u>\$ 58,787</u>

e) Maturity analysis – contractual undiscounted cash flows of lease liabilities

	2022	2021
Less than 1 year	\$ 39,324	\$ 32,655
Between 1 and 5 years	120,445	57,906
More than 5 years	23,153	24,265
<b>Total contractual undiscounted cash flows of lease liabilities</b>	<u>\$ 182,922</u>	<u>\$ 114,826</u>

As at December 30, 2022, the Company had undiscounted future lease payments of nil (2021 – \$81) related to leases not yet commenced to which it was committed, which are not reflected in the measurement of lease liabilities.

f) Extension options and termination options

The following table summarizes the potential undiscounted future lease payments that have not been reflected in the measurement of lease liabilities as at December 30, 2022 and 2021 as it was not reasonably certain that the leases would be extended or not be terminated.

	2022	2021
Extension options	<u>\$ 89,775</u>	<u>\$ 34,940</u>
Termination options (net of payments for penalties for terminating the leases)	<u>\$ 15</u>	<u>\$ 53</u>

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**NOTE 12 – INTANGIBLE ASSETS**

<b>Cost</b>								
	<b>Trademarks</b>	<b>Customer relationships</b>	<b>Supplier relationship</b>	<b>Patents</b>	<b>Software licenses</b>	<b>Deferred development costs</b>	<b>Total</b>	
<b>Balance as at December 30, 2020</b>	\$ 328,704	\$ 139,748	\$ 1,500	\$ 24,387	\$ 33,221	\$ 129,292	\$	656,852
Additions – internally developed	–	–	–	260	3,413	4,549		8,222
Additions – externally acquired	–	–	–	–	1,176	–		1,176
Additions through acquisition of business (Note 9)	–	7,600	–	–	–	–		7,600
Reclassified to assets held for sale (Note 5)	(210,327)	(51,437)	(1,500)	(2,133)	(12,578)	–		(277,975)
Disposals	–	–	–	(606)	(3,504)	(17,295)		(21,405)
Effect of foreign currency exchange rate changes	(8,755)	(4,256)	–	(481)	(1,355)	(7,072)		(21,919)
<b>Balance as at December 30, 2021</b>	\$ 109,622	\$ 91,655	\$ –	\$ 21,427	\$ 20,373	\$ 109,474	\$	352,551
Additions – internally developed	–	–	–	432	830	4,164		5,426
Additions – externally acquired	–	–	–	–	1,317	898		2,215
Disposals	–	–	–	(1,793)	(2,061)	(1,659)		(5,513)
Effect of foreign currency exchange rate changes	(3,982)	(2,393)	–	168	(1,066)	(4,992)		(12,265)
<b>Balance as at December 30, 2022</b>	\$ 105,640	\$ 89,262	\$ –	\$ 20,234	\$ 19,393	\$ 107,885	\$	342,414

**Accumulated depreciation and impairment losses**

	<b>Trademarks</b>	<b>Customer relationships</b>	<b>Supplier relationship</b>	<b>Patents</b>	<b>Software licenses</b>	<b>Deferred development costs</b>	<b>Total</b>	
<b>Balance as at December 30, 2020</b>	\$ 178,422	\$ 121,158	\$ 1,500	\$ 19,582	\$ 17,707	\$ 92,966	\$	431,335
Amortization for the year (Notes 5 and 28)	–	3,083	–	887	3,635	11,935		19,540
Reversal of prior year impairment losses on intangible assets (Note 5)	(72,900)	–	–	–	–	–		(72,900)
Reclassified to assets held for sale (Note 5)	(12,342)	(49,100)	(1,500)	(2,133)	(8,395)	–		(73,470)
Disposals	–	–	–	(601)	(882)	(13,139)		(14,622)
Effect of foreign currency exchange rate changes	(7,834)	(4,257)	–	(413)	(957)	(5,439)		(18,900)
<b>Balance as at December 30, 2021</b>	\$ 85,346	\$ 70,884	\$ –	\$ 17,322	\$ 11,108	\$ 86,323	\$	270,983
Amortization for the year (Notes 5 and 28)	–	2,597	–	1,023	4,302	10,059		17,981
Disposals	–	–	–	(1,793)	(486)	(1,123)		(3,402)
Effect of foreign currency exchange rate changes	(4,027)	(1,861)	–	213	(500)	(4,060)		(10,235)
<b>Balance as at December 30, 2022</b>	\$ 81,319	\$ 71,620	\$ –	\$ 16,765	\$ 14,424	\$ 91,199	\$	275,327

**Net book value**

	<b>Trademarks</b>	<b>Customer relationships</b>	<b>Supplier relationship</b>	<b>Patents</b>	<b>Software licenses</b>	<b>Deferred development costs</b>	<b>Total</b>	
<b>Balance as at December 30, 2021</b>	\$ 24,276	\$ 20,771	\$ –	\$ 4,105	\$ 9,265	\$ 23,151	\$	81,568
<b>Balance as at December 30, 2022</b>	\$ 24,321	\$ 17,642	\$ –	\$ 3,469	\$ 4,969	\$ 16,686	\$	67,087

**NOTE 13 – IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES**

Goodwill and intangible assets with indefinite useful lives (trademarks) acquired through business combinations are allocated to CGUs or to groups of CGUs.

The aggregate carrying amount of goodwill and intangible assets with indefinite useful lives allocated to each CGU is as follows:

	Goodwill		Trademarks	
	2022	2021	2022	2021
Dorel Juvenile – Europe	\$ –	\$ –	\$ 23,450	\$ 23,450
Dorel Juvenile – Brazil	–	–	871	826
Dorel Home	45,205	45,523	–	–
<b>Total</b>	<b>\$ 45,205</b>	<b>\$ 45,523</b>	<b>\$ 24,321</b>	<b>\$ 24,276</b>

The continuity of goodwill by segment is presented in Note 29.

The Company performs goodwill and indefinite life intangible asset impairment testing on an annual basis or whenever events or changes in circumstances indicate that the carrying amount of the CGU or group of CGUs likely exceeds its recoverable amount. Impairment is determined by assessing the recoverable amount of the CGU or group of CGUs to which goodwill or trademarks are allocated and comparing it to the CGUs' carrying amount.

On October 31, 2022, the Company performed its annual impairment testing of goodwill and trademarks. As the recoverable amounts of the CGUs were equal to higher than their carrying amount, no impairment loss was recorded.

The valuation techniques, significant assumptions and sensitivity analysis applied in the annual goodwill and trademarks impairment tests are described below:

Valuation techniques and key assumptions used

The recoverable amount has been defined as the higher of the value in use and the fair value less costs of disposal.

*Value in use*

The income approach was used and was based upon the future cash flows that the CGU or group of CGUs will generate going forward. The discounted cash flow method was used which involves projecting cash flows and converting them into a present value equivalent through the use of discounting. The discounting process uses a rate of return that represents the risk associated with the business or asset and the time value of money. This approach requires assumptions about revenue growth rates, operating margins, tax rates, terminal growth rates and discount rates.

**NOTE 13 – IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (continued)**

The value in use was determined by using discounted cash flow projections from financial budgets approved by senior management. The Company projected revenue growth rates, operating margins, capital expenditures and working capital for a period of five years and applied a terminal long-term growth rate thereafter. In arriving at its forecasts, the Company considered past experience, economic trends such as GDP growth and inflation, as well as industry and market trends. The projections also took into account the expected impact from new product initiatives, customer retention and the maturity of the market in which each CGU operates.

The Company assumed a discount rate in order to calculate the present value of its projected cash flows. The discount rate represented a weighted average cost of capital (WACC) for comparable companies operating in similar industries as the applicable CGU, based on publicly available information. The WACC is an estimate of the overall required rate of return on an investment for both debt and equity owners and serves as the basis for developing an appropriate discount rate. Determination of the WACC requires separate analysis of the cost of equity and debt, and considers a risk premium based on an assessment of risks related to the projected cash flows of each CGU.

The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model, cash flow projections and the long-term growth rate used for extrapolation purposes.

*Fair value less costs of disposal*

The market approach was used which assumes that companies operating in the same industry will share similar characteristics and that company fair values will correlate to those characteristics. Therefore, a comparison of a CGU to similar companies whose financial information is publicly available may provide a reasonable basis to estimate fair value. Under the market approach, fair value is calculated based on earnings before finance expenses, income taxes, depreciation and amortization (“EBITDA”) multiples, earnings before finance expenses and income taxes (“EBIT”) multiples and sales multiples of benchmark companies comparable to the businesses in each CGU. Data for the benchmark companies was obtained from publicly available information. If there is no binding sales agreement or active market for the asset or CGU, the fair value is assessed by using appropriate valuation models dependent on the nature of the asset or CGU. The market approach is most sensitive to the selection of multiples of benchmark companies used and applied premiums or discounts to derive the multiple used in the determination of the fair value.

*Key assumptions used in calculations*

The following table presents the basis used as the recoverable amount and the key assumptions used in calculating the recoverable amount:

			<b>2022</b>
	<b>Basis used as recoverable amount</b>	<b>Pre-tax Discount Rate</b>	<b>Terminal Growth Rate</b>
Dorel Juvenile – Europe	Value in use	17.43%	2.00%
Dorel Home	Value in use	14.41%	2.00%

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**NOTE 13 – IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (continued)**

			2021
	Basis used as recoverable amount	Pre-tax Discount Rate/Multiple	Terminal Growth Rate/Control Premium
Dorel Juvenile – Europe	Value in use	12.61%	2.00%
Dorel Home	Fair value less costs to sell	9.2x EBITDA	30.00%

The assumptions used by the Company in the determination of the recoverable amounts are classified as Level 3 in the fair value hierarchy, signifying that they are not based on observable market data. The Company performed the below sensitivity analysis to changes in assumptions for the basis used in the calculations of the recoverable amount of each CGU.

*Sensitivity to changes in assumptions for the basis of the calculation of recoverable amounts*

Two key assumptions were identified that if changed, could cause the carrying amount to exceed its recoverable amount. Varying the assumptions in the recoverable amount calculation would have the following effects for the year ended December 30, 2022, assuming that all other variables remained constant:

	Increase in basis points of pre-tax discount rate (or minimum multiple) that would result in carrying value equal to recoverable amount	Decrease in basis points of terminal long-term growth rate (or minimum multiple) that would result in carrying value equal to recoverable amount
Dorel Juvenile – Europe	107	790
Dorel Home	199	880

Two key assumptions were identified that if changed, could cause the carrying amount to exceed its recoverable amount. Varying the assumptions in the recoverable amount calculation would have had the following effects for the year ended December 30, 2021, assuming that all other variables remained constant:

	Increase in basis points of pre-tax discount rate (or minimum multiple) that would result in carrying value equal to recoverable amount	Decrease in basis points of terminal long-term growth rate (or minimum multiple) that would result in carrying value equal to recoverable amount
Dorel Juvenile – Europe	171	230
Dorel Home	(1)	(1)

(1) It would take a multiple of 4.7x EBITDA for the carrying amount to be equal to its recoverable amount.

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**NOTE 14 – OTHER ASSETS AND OTHER LIABILITIES**

Other assets consist of the following:

	<b>2022</b>	<b>2021</b>
Prepaid expenses	\$ 23,889	\$ 22,556
Sales tax receivable	5,721	5,622
Other receivables	4,185	2,669
Other financial assets	1,493	593
Other	324	559
	<u>\$ 35,612</u>	<u>\$ 31,999</u>
<b>Current</b>	<u>\$ 27,606</u>	<u>\$ 27,948</u>
<b>Non-current</b>	<u>\$ 8,006</u>	<u>\$ 4,051</u>

Other liabilities consist of the following:

	<b>2022</b>	<b>2021</b>
Sales tax payable	\$ 4,188	\$ 4,929
Contingent consideration (Note 9)	912	1,299
Contract liabilities	268	532
Other financial liabilities	3,044	4,908
Other	367	3,847
	<u>\$ 8,779</u>	<u>\$ 15,515</u>
<b>Current</b>	<u>\$ 5,172</u>	<u>\$ 7,311</u>
<b>Non-current</b>	<u>\$ 3,607</u>	<u>\$ 8,204</u>



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**NOTE 15 – BANK INDEBTEDNESS**

	2022			2021		
	Available	Used (1)	Average Interest Rates	Available	Used (2)	Average Interest Rates
<b>Bank lines of credit</b>	\$ 20,489	\$ 11,946	5.89%	\$ 30,641	\$ 3,783	1.64%

(1) \$5,318 are secured by trade accounts receivable representing a carrying value of \$2,375.

(2) \$1,838 are secured by trade accounts receivable representing a carrying value of \$2,524.

The availability of these funds is dependent on the Company continuing to meet the financial covenants of its credit agreements. Financial covenants have been met as at December 30, 2022 and 2021.

**NOTE 16 – TRADE AND OTHER PAYABLES**

	2022	2021
Trade creditors and accruals	\$ 251,075	\$ 296,769
Salaries payable	21,114	39,613
Other accrued liabilities	7,431	6,763
	<u>\$ 279,620</u>	<u>\$ 343,145</u>

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**NOTE 17 – LONG-TERM DEBT**

The terms and conditions of outstanding loans are as follows:

				2022		2021	
	Currency	Nominal interest rate	Maturity date	Face value	Carrying amount	Face value	Carrying amount
Senior unsecured notes, interest payable on the last business day of each quarter	USD	7.50%	July 19, 2024	\$ –	\$ –	\$ 127,500	\$ 125,126
Senior secured asset based revolving credit facility bearing interest at various rates, averaging 4.16% (2021 – 2.74%), total availability of \$300,000 (\$325,909 from October 11, 2022 until April 11, 2024)	USD/EUR/ CAD	Variable rates plus a variable margin	June 11, 2026	210,542	208,420	305,931	302,124
Debt financing repayable on a monthly basis	CAD	2.75%	October 31, 2037	33,703	33,703	–	–
Balance of sale on acquisition of Notio Living, bearing no interest (Note 9)	USD	n/a	February 2024	5,666	5,666	6,076	6,076
Other				8,941	8,941	5,011	5,011
Total outstanding loans				\$ 258,852	\$ 256,730	\$ 444,518	\$ 438,337
Current portion					(6,591)		(4,501)
					<u>\$ 250,139</u>		<u>\$ 433,836</u>

**Senior secured asset based revolving credit facility (“ABL facility”)**

On June 11, 2021, the Company entered into a two-year \$450,000 ABL facility with institutional lenders led by Bank of Montreal as lead arranger, administrative agent and sole bookrunner. On January 4, 2022, following the sale of its Sports segment, the Company amended the ABL facility to reduce the total availability to \$300,000. This ABL facility, which is guaranteed by certain of Dorel’s subsidiaries had an initial maturity date of two years from the date of the initial advance (June 11, 2021). On May 3, 2022, the Company amended its ABL facility agreement to extend the term until June 11, 2026. On October 11, 2022, the Company further amended its ABL facility agreement to increase the total availability to \$325,909. The increased availability began on October 11, 2022 and ends on April 11, 2024.

The total amount accessible to the company is dependent upon the calculation of the borrowing base, which is based on accounts receivable and inventories. The amounts borrowed bear interest at variable rates based on the Eurodollar rate, the bankers’ acceptance rate, the prime rate, the Federal funds effective rate, the US base rate, the Canadian prime rate, the Dutch tranche Euro offered rate and the Dutch tranche USD offered rate, plus a variable margin.

As at December 30, 2022, the Company was compliant with all of the terms and conditions of the ABL facility.

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**NOTE 17 – LONG-TERM DEBT (continued)**

**Debt financing**

In October 2022, Dorel concluded the sale of its building in Cornwall, Ontario, the location of a Dorel Home ready-to-assemble manufacturing facility for \$33,872 (CAD \$46,137) and subsequently entered into a 15-year lease with the new owner, starting November 1, 2022. The Company concluded that the transaction did not qualify as a sale under *IFRS 15, Revenue from contracts with customers*, and as a result, the Company initially recognized a debt financing of \$33,872 for the proceeds received. The monthly lease payments are allocated between interest expense and principal repayment of the debt financing during the contractual period of 15 years. Based on the expected future cash flows, the calculated effective interest rate was established at 2.75% and will be used to recognize interest expense during the lease agreement. The Company didn't derecognize the underlying asset and continued depreciating the asset as if it was the legal owner.

**Senior unsecured notes**

On January 4, 2022, following the sale of its Sports segment, the Company used a portion of the proceeds received to completely reimburse the balance of the senior unsecured notes (refer to Note 5), including a prepayment fee of \$6,375 recognized in finance expenses in the year ended December 30, 2022 (refer to Note 28).

**NOTE 18 – PROVISIONS**

	Product liability (1)	Warranty provision (2)	Employee compensation	Restructuring provision (Note 6)	Other provisions	Total
<b>Balance as at December 30, 2021</b>	\$ 24,997	\$ 2,625	\$ 1,163	\$ 3,606	\$ 3,772	\$ 36,163
Arising during the year	15,833	3,597	116	8,555	1,739	29,840
Utilized	(6,714)	(1,197)	(66)	(10,665)	(123)	(18,765)
Unused amounts reversed	(7,856)	(284)	(137)	(35)	–	(8,312)
Effect of foreign currency exchange rate changes	–	(36)	(101)	85	(27)	(79)
<b>Balance as at December 30, 2022</b>	\$ 26,260	\$ 4,705	\$ 975	\$ 1,546	\$ 5,361	\$ 38,847
<b>Current as at December 30, 2022</b>	\$ 26,260	\$ 4,705	\$ –	\$ 1,546	\$ 4,102	\$ 36,613
<b>Non-current as at December 30, 2022</b>	–	–	975	–	1,259	2,234
	\$ 26,260	\$ 4,705	\$ 975	\$ 1,546	\$ 5,361	\$ 38,847
<b>Current as at December 30, 2021</b>	\$ 24,997	\$ 2,625	\$ –	\$ 3,606	\$ 2,394	\$ 33,622
<b>Non-current as at December 30, 2021</b>	–	–	1,163	–	1,378	2,541
	\$ 24,997	\$ 2,625	\$ 1,163	\$ 3,606	\$ 3,772	\$ 36,163

(1) Given the nature of the risks, it is not possible to estimate when any liabilities may have to be settled, thus product liability provisions have been presented as current.

(2) It is expected that most of these costs will be incurred in the next financial year, thus warranty provision has been presented as current.

## **NOTE 19 – FINANCIAL INSTRUMENTS**

### Financial instruments – carrying values and fair values

#### *Fair value disclosure*

The Company has determined that the fair value of its current financial assets and liabilities approximates their respective carrying amounts as at the reporting dates because of their short-term nature. For long-term debt bearing interest at variable rates, the fair value is considered to approximate the carrying amount. For long-term debt bearing interest at fixed rates, the fair value is estimated using level 2 inputs in the fair value hierarchy based on discounting expected future cash flows at the discount rates which represent borrowing rates presently available to the Company for loans with similar terms and maturity. The fair value of long-term debt bearing interest at fixed rates approximates its carrying value as at December 30, 2022. The fair value of long-term debt bearing interest at fixed rates as at December 30, 2021 was \$138,721 with a corresponding carrying amount of \$130,136.

#### *Fair value measurement*

Where the fair value of financial assets and financial liabilities recorded in the consolidated statements of financial position cannot be derived from active markets, they are determined using valuation techniques, including discounted cash flow models. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing the fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Should any of the inputs to these models or changes in assumptions about these factors occur, this could affect the reported fair value of financial instruments. The Company's financial assets and liabilities measured at fair value consist of derivative financial instruments. The balance of the Company's derivative financial assets and liabilities are not significant as at December 30, 2022 and 2021.

### Management of risks arising from financial instruments

In the normal course of business, the Company is subject to various risks relating to foreign exchange, interest rate, credit and liquidity. The Company manages these risk exposures on an ongoing basis. In order to limit the effects of changes in foreign exchange rates on its revenues, expenses and cash flows, the Company can avail itself of various derivative financial instruments. The Company's management is responsible for determining the acceptable level of risk and only uses derivative financial instruments to manage existing or anticipated risks, commitments or obligations based on its past experience. The following analysis provides a measurement of risks arising from financial instruments.

#### *Foreign Exchange Rate Risk*

The Company's main source of foreign exchange rate risk is due to sales and purchases of goods denominated in currencies other than the functional currency of each of the Company's entities. Fluctuations in the respective foreign exchange rates relative to the functional currency of each of the Company's entities will create volatility in the Company's cash flows and in the reported amounts in its consolidated income statements. The Company's financial debt mainly consists of long-term debt issued in US dollars for which no foreign currency hedging is required.

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**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

Most short-term lines of credit, overdrafts and long-term debt used by the Company's entities are in the currency of the borrowing entity and therefore carry no foreign exchange rate risk. Inter-company loans/borrowings are economically hedged as appropriate, whenever they present a net exposure to foreign exchange rate risk and some are used to hedge net investments in their foreign subsidiaries. Additional earnings variability arises from the translation of monetary assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities at the rates of exchange at each financial position date, the impact of which is reported as a foreign exchange gain or loss in the consolidated income statements. In order to mitigate the foreign exchange rate risk, from time to time, the Company uses various derivative financial instruments such as swaps, options, futures and forward contracts to hedge against adverse fluctuations in foreign currency rates.

Derivative financial instruments are used as a method for meeting the risk reduction objectives of the Company by generating offsetting cash flows related to the underlying position with respect to the amount and timing of forecasted transactions. The terms of the derivatives range, in general, from one to twelve months. The Company does not hold or use derivative financial instruments for trading or speculative purposes.

The following tables provide an indication of the Company's significant foreign currency exposures of financial assets and liabilities denominated in currencies other than the functional currency of each of the Company's entities, as well as the amount of revenue and expenses that were denominated in foreign currencies other than the functional currency of each of the Company's entities. The tables below do not consider the effect of foreign exchange contracts. Amounts are presented in the equivalent US \$.

	<b>2022</b>						<b>2021</b>	
	<b>USD</b>		<b>CAD</b>		<b>EUR</b>			
Cash and cash equivalents	\$ 1,582	\$ 994	\$ 448	\$ 7,306	\$ 823	\$ 173		
Trade accounts receivable	7,332	5,624	7,599	8,969	2,513	2,725		
Trade and other payables	(40,153)	(6,477)	(333)	(40,515)	(5,553)	(684)		
Long-term debt	(38,924)	(40,460)	–	–	(44,860)	–		
Inter-company loans	(89,030)	–	7,467	(82,021)	–	3,209		
<b>Consolidated statement of financial position net exposure excluding derivatives</b>	<b>\$ (159,193)</b>	<b>\$ (40,319)</b>	<b>\$ 15,181</b>	<b>\$ (106,261)</b>	<b>\$ (47,077)</b>	<b>\$ 5,423</b>		

	<b>2022</b>						<b>2021</b>	
	<b>USD</b>		<b>CAD</b>		<b>EUR</b>			
Revenue	\$ 32,750	\$ 31,706	\$ 23,516	\$ 28,887	\$ 32,253	\$ 2,322		
Expenses	149,756	94,812	35,839	154,748	97,317	52,922		
<b>Net exposure</b>	<b>\$ (117,006)</b>	<b>\$ (63,106)</b>	<b>\$ (12,323)</b>	<b>\$ (125,861)</b>	<b>\$ (65,064)</b>	<b>\$ (50,600)</b>		

Net foreign exchange loss from continuing operations amounting to \$5,174 (2021 – \$6,499) was recognized in the consolidated income statements during 2022.

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**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

The following outlines the main foreign exchange rates applied in the preparation of the consolidated financial statements:

	2022		2021	
	Year-to-date average rate	Reporting date rate	Year-to-date average rate	Reporting date rate
CAD to USD	0.7683	0.7387	0.7978	0.7888
EUR to USD	1.0517	1.0705	1.1826	1.1351
BRL to USD	0.1937	0.1892	0.1853	0.1794

Based on the Company's foreign currency exposures noted above and the foreign exchange contracts in effect in 2022 and 2021, varying the above foreign exchange rates to reflect a 5 percent weakening of the currencies, other than the functional currency of each of the Company's entities, would have the following effects, assuming that all other variables remained constant:

Source of variability from changes in foreign exchange rates	2022			2021		
	USD	CAD	EUR	USD	CAD	EUR
Financial instruments, including foreign exchange contracts for which the Company does not apply hedge accounting	\$ 7,348	\$ 2,016	\$ (686)	\$ 5,056	\$ 4,256	\$ (202)
Revenue and expenses	5,850	3,155	550	6,286	3,253	2,415
<b>Increase (decrease) on pre-tax income</b>	<b>\$ 13,198</b>	<b>\$ 5,171</b>	<b>\$ (136)</b>	<b>\$ 11,342</b>	<b>\$ 7,509</b>	<b>\$ 2,213</b>
<b>Decrease on other comprehensive income (loss)</b>	<b>\$ (633)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ (132)</b>	<b>\$ –</b>	<b>\$ (96)</b>

An assumed 5 percent strengthening of the currencies, other than the functional currency of each of the Company's entities, would have an equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

**Cash flow hedges – Foreign exchange contracts**

The Company enters into foreign exchange contracts to manage its foreign currency exposure associated with forecasted inventory purchases or other types of expenses. Most of the Company's foreign exchange contracts are designated as hedging instruments in cash flow hedges of forecast inventory purchases or other types of expenses.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the foreign exchange contracts match the terms of the expected highly probable forecast transactions, i.e. notional amount and expected payment date. The Company has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the foreign exchange contracts is identical to the hedged risk components. To test the hedge effectiveness, the Company uses the hypothetical derivative method and compares the changes in the fair value of the hedging instruments against the changes in fair value of the hedged items attributable to the hedged risks.

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**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

The main source of ineffectiveness in the hedge relationships are the:

- effect of the counterparty's and the Company's own credit risk on the fair value of the foreign exchange contracts, which is not reflected in the change in the fair value of the hedged cash flows attributable to the change in exchange rates;
- difference in the timing of cash flows of the hedged items and hedging instruments; and
- changes to the forecasted amount of cash flows of hedged items and hedging instruments.

The total notional amount of the Company's outstanding foreign exchange contracts was \$18,738 (2021 – \$51,779). The fair value of the Company's derivative financial instruments relating to commitments to buy and sell foreign currencies through foreign exchange contracts is not material as at December 30, 2022 and 2021.

**Net investment hedges**

A foreign currency exposure also arises from the net investment in foreign subsidiaries, as a result of the translation of the net investment into the functional currency of their parent entity. Two of the Company's subsidiaries (having a EUR functional currency) have designated a USD inter-company loan and a portion of their ABL facility as the hedging instruments in the hedge of their respective foreign net investments (having a US dollar functional currency), in order to mitigate their exposure to the US dollar foreign exchange rate risk on these net investments. Gains or losses on the retranslation of these hedging instruments are transferred to other comprehensive income (loss) to offset any gains or losses on translation of the net investments in the subsidiaries.

There is an economic relationship between the hedged items and the hedging instruments as the net investments create a translation risk that will match the foreign exchange rate risk on the USD inter-company loan and the portion of the ABL facility (the "hedging instruments"). The Company has established a hedge ratio of 1:1 for the hedging relationships as the underlying risk of the hedging instruments is identical to the hedged risk components. The hedge ineffectiveness will arise when the amount of the net investments in the foreign subsidiaries becomes lower than the amount of the related hedging instruments.

As at December 30, 2022, the carrying amounts of the inter-company loan and the ABL facility designated as hedging instruments were \$4,061 (2021 – \$19,173) and \$5,000 (2021 – \$35,000), respectively. The impact of these hedging instruments and the hedged items on the consolidated statements of financial position was not material as at December 30, 2022 and 2021.

*Interest Rate Risk*

The Company is exposed to interest rate fluctuations, related primarily to its ABL facility, for which amounts drawn are subject to variable rates in effect at the time of borrowing, plus a margin. The Company manages its interest rate exposure by entering into swap agreements consisting of exchanging variable rates for fixed rates for an extended period of time. All other long-term debts have fixed interest rates and are therefore not exposed to interest rate risk.

In 2019, the Company entered into an interest rate swap agreement and has designated this interest rate swap as a cash flow hedge for which it uses hedge accounting. A summary of the interest rate swap agreement designated as hedging instruments is as follows:

2022			2021		
Fixed rate	Notional amount	Maturity	Fixed rate	Notional amount	Maturity
2.32%	\$ 50,000	April 9, 2024	2.32%	\$ 50,000	April 9, 2024

**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

The impact of the hedging instruments on the consolidated statements of financial position is not material as at December 30, 2022 and 2021.

*Credit Risk*

Credit risk stems primarily from the potential inability of clients or counterparties to discharge their obligations and arises primarily from the Company's trade accounts receivable. The Company may also have credit risk relating to cash and cash equivalents, foreign exchange contracts and interest rate swap agreements resulting from defaults by counterparties, which it manages by entering into financial instruments with a variety of creditworthy parties. When entering into foreign exchange contracts and interest rate swap agreements, the counterparties are large Canadian and International banks.

The credit risk to which the Company is exposed arises principally from the Company's trade accounts receivables. Substantially all trade accounts receivable arise from the sale to the retail industry. The Company performs ongoing credit evaluations of its customers' financial condition and limits the amount of credit extended when deemed necessary. In addition, a portion of the total trade accounts receivable is insured against possible losses. The carrying amount of the Company's financial assets represents the maximum exposure to credit risk.

In 2022, sales to two major customers accounted for respectively 29.5% and 16.7%, for an aggregate of 46.2% of the Company's total revenue from continuing operations (2021 – two customers accounted for 34.2% and 13.4%, for an aggregate of 47.6%). As at December 30, 2022, two customers accounted for respectively 24.0% and 28.4%, for an aggregate of 52.4% of the Company's total trade accounts receivable balance (2021 – two customers accounted for respectively 31.7% and 15.9%, for an aggregate of 47.6% of the Company's total trade accounts receivable balance).

The Company's exposure to credit risk for trade accounts receivable by geographic area, based on the location of the selling entity, was as follows:

	<b>2022</b>	<b>2021</b>
Canada	\$ 10,135	\$ 10,605
United States	105,513	160,914
Europe	39,992	51,531
Latin America	31,649	27,805
Asia	808	1,232
Other countries	4,933	6,414
	<u>\$ 193,030</u>	<u>\$ 258,501</u>

The Company's exposure to credit risk for trade accounts receivable by type of customer was as follows:

	<b>2022</b>	<b>2021</b>
Mass-market retailers	\$ 144,004	\$ 196,990
Specialty/independent stores	49,026	61,511
	<u>\$ 193,030</u>	<u>\$ 258,501</u>



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**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

The Company recognizes an impairment loss allowance for expected credit losses (“ECLs”) on trade accounts receivable, using a probability-weighted estimate of credit losses. The Company establishes an impairment loss allowance on a collective and individual assessment basis, by considering past events, current conditions and forecasts of future economic conditions. Collective assessment is carried out by grouping together trade accounts receivable with similar characteristics, mainly by geographic area, customer credit rating and number of days past due. In its assessment, management estimates the expected credit losses based on actual credit loss experience and informed credit assessment, taking into consideration forward-looking information. If actual credit losses differ from estimates, future earnings would be affected. In its assessment of the impairment loss allowance as at December 30, 2022, the Company considered the uncertainty in the macro-economic environment on its ECL assessment, including the risk of default of its customers given the economic uncertainty caused by the COVID-19 pandemic and inflationary pressures.

The following table provides information about the exposure to credit risk and ECLs for trade accounts receivable. The ECLs were calculated based on actual credit loss experience and informed credit assessment, including forward-looking information.

		<b>2022</b>		
	<b>Weighted- average loss rate</b>	<b>Trade accounts receivable - gross</b>	<b>Impairment loss allowance</b>	<b>Trade accounts receivable - net</b>
Current (not past due)	0.8%	\$ 148,924	\$ (1,265)	\$ 147,659
Past due 0-30 days	1.4%	28,734	(397)	28,337
Past due 31-60 days	3.4%	5,685	(193)	5,492
Past due 61-90 days	2.4%	2,962	(71)	2,891
Past due over 90 days	40.4%	14,525	(5,874)	8,651
		<b>\$ 200,830</b>	<b>\$ (7,800)</b>	<b>\$ 193,030</b>

		<b>2021</b>		
	<b>Weighted- average loss rate</b>	<b>Trade accounts receivable - gross</b>	<b>Impairment loss allowance</b>	<b>Trade accounts receivable - net</b>
Current (not past due)	0.6%	\$ 212,806	\$ (1,278)	\$ 211,528
Past due 0-30 days	0.8%	31,149	(255)	30,894
Past due 31-60 days	2.0%	6,879	(138)	6,741
Past due 61-90 days	4.1%	2,943	(121)	2,822
Past due over 90 days	49.2%	12,823	(6,307)	6,516
		<b>\$ 266,600</b>	<b>\$ (8,099)</b>	<b>\$ 258,501</b>

**NOTE 19 – FINANCIAL INSTRUMENTS (continued)**

*Liquidity Risk*

Liquidity risk is the risk of being unable to honor financial commitments by the deadlines set out under the terms of such commitments. The Company manages liquidity risk through the management of its capital structure and operating requirements. It also manages liquidity risk by continuously monitoring actual and projected cash flows matching the maturity profile of financial assets and liabilities. The Board of Directors reviews and approves the Company's operating and capital budgets, as well as any material transactions not in the ordinary course of business, including acquisitions or other major investments or divestitures.

**Capital management**

The Company's objectives in managing capital are to provide sufficient liquidity to support its operations while generating a reasonable return to shareholders, give the flexibility to take advantage of growth and development opportunities of the business and undertake selective acquisitions, while at the same time taking a conservative approach towards financial leverage and management of financial risk.

The Company's capital structure is composed of net debt and equity. Net debt consists of interest-bearing debt less cash and cash equivalents. The Company's use of capital is to finance working capital requirements, capital expenditures, business acquisitions, payment of dividends, as well as share repurchases. The Company currently funds these requirements out of its internally generated cash flows and with funds drawn from its senior secured asset based revolving credit facility.

The Company manages its capital structure in light of changes in economic conditions and following the terms and conditions of its senior secured asset based revolving credit facility. In order to maintain or adjust the capital structure, the Company may elect to adjust the amounts of dividends paid to shareholders, return capital to its shareholders, issue new shares, repurchase its shares or increase/decrease net debt. The Company is not subject to any significant externally imposed capital requirements.

Assessing liquidity requires significant judgement and although no assurance can be provided, the Company does not expect a liquidity problem in the foreseeable future whether from future cash flows from operations or availability under existing and renegotiated banking arrangements.

The following table summarizes the contractual maturities of financial liabilities of the Company as at December 30, 2022, excluding future interest payments but including accrued interest:

	<b>Total</b>	<b>Less than 1 year</b>	<b>2-3 years</b>	<b>4-5 years</b>	<b>After 5 years</b>
Bank indebtedness	\$ 11,946	\$ 11,946	\$ –	\$ –	\$ –
Trade and other payables	279,620	279,620	–	–	–
Long-term debt:					
ABL facility	210,542	–	–	210,542	–
Debt financing	33,703	1,527	3,183	3,426	25,567
Balance of sale	5,666	2,833	2,833	–	–
Other	8,941	2,231	4,864	1,846	–
Other liabilities:					
Other financial liabilities	3,044	778	1,618	648	–
<b>Total</b>	<b>\$ 553,462</b>	<b>\$ 298,935</b>	<b>\$ 12,498</b>	<b>\$ 216,462</b>	<b>\$ 25,567</b>

For the contractual undiscounted cash flows of lease liabilities, refer to Note 11 e).

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**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS**

Certain of the Company's subsidiaries maintain defined benefit plans and defined contribution plans for their employees.

The plans provide benefits based on a defined benefit amount and length of service. Pension benefit obligations under the defined benefit plans are determined annually by independent actuaries using management's assumptions and the accumulated benefit method for the plans where future salary levels do not affect the amount of employee future benefits and the projected benefit method for the plans where future salaries or cost escalation affect the amount of employee future benefits.

The changes in net liability arising from defined benefit obligations are as follows:

	2022		2021	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
Present value of the defined benefit obligations under wholly or partially funded plans:				
Balance, beginning of year	\$ 73,782	\$ 4,557	\$ 81,719	\$ 5,417
Current service cost	2,755	–	3,634	–
Interest cost	1,386	105	1,222	100
Participant contributions	594	–	681	–
Benefits paid	(2,088)	(307)	(2,730)	(360)
Effect of foreign currency exchange rate changes	(1,825)	–	(2,248)	–
Remeasurement gains recognized in other comprehensive income (loss)	(25,754)	(816)	(8,135)	(600)
Restructuring giving rise to curtailments (Note 6)	(212)	–	(346)	–
Transfers	–	–	(15)	–
Balance, end of year	\$ 48,638	\$ 3,539	\$ 73,782	\$ 4,557
Plan assets:				
Fair value, beginning of year	\$ 58,860	\$ –	\$ 61,065	\$ –
Interest income on plan assets	1,167	–	967	–
Remeasurement losses recognized in other comprehensive income (loss)	(17,110)	–	(2,527)	–
Employer contributions	1,886	307	3,644	360
Participant contributions	594	–	681	–
Benefits paid	(2,088)	(307)	(2,730)	(360)
Effect of foreign currency exchange rate changes	(1,315)	–	(1,646)	–
Additional charges	(450)	–	(518)	–
Transfers	–	–	(76)	–
Fair value, end of year	\$ 41,544	\$ –	\$ 58,860	\$ –
Effect of asset ceiling (1)	\$ (233)	\$ –	\$ (165)	\$ –
<b>Net liability arising from defined benefit obligations</b>	<b>\$ (7,327)</b>	<b>\$ (3,539)</b>	<b>\$ (15,087)</b>	<b>\$ (4,557)</b>

(1) Includes effect of foreign currency exchange rate changes.

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**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS (continued)**

Remeasurements of the net defined benefit liabilities recorded during the years ended:

	2022		2021	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
Remeasurement gains (losses) recognized in other comprehensive income:				
Return on plan assets (excluding amounts included in net interest expense)	\$ (17,110)	\$ –	\$ (2,527)	\$ –
Actuarial losses arising from changes in demographic assumptions	(216)	–	(159)	(23)
Actuarial gains arising from changes in financial assumptions	18,098	754	5,212	142
Actuarial gains arising from experience adjustments	7,872	62	3,082	481
Change in the effect of asset ceiling	(77)	–	31	–
	<u>\$ 8,567</u>	<u>\$ 816</u>	<u>\$ 5,639</u>	<u>\$ 600</u>

	2022		2021	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
Remeasurement gains (losses) accumulated in other comprehensive loss:				
<b>Balance, beginning of year</b>	\$ (6,391)	\$ (7,299)	\$ (11,798)	\$ (7,899)
Recognized during the year in other comprehensive income	8,567	816	5,639	600
Effect of foreign currency exchange rate changes	(79)	–	(232)	–
<b>Balance, end of year</b>	<u>\$ 2,097</u>	<u>\$ (6,483)</u>	<u>\$ (6,391)</u>	<u>\$ (7,299)</u>

	2022		2021	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
Changes in the asset ceiling:				
<b>Balance, beginning of year</b>	\$ (165)	\$ –	\$ (209)	\$ –
Change in the effect of asset ceiling	(77)	–	31	–
Effect of foreign currency exchange rate changes	9	–	13	–
<b>Balance, end of year</b>	<u>\$ (233)</u>	<u>\$ –</u>	<u>\$ (165)</u>	<u>\$ –</u>

The Company's asset ceiling represents the present value of future economic benefits available in the form of reductions in future contributions.

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**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS (continued)**

Net retirement costs for the defined benefit plans included in the consolidated income statements comprise the following:

	2022		2021	
	Pension benefits	Post-retirement benefits	Pension benefits	Post-retirement benefits
Current service cost	\$ 2,755	\$ –	\$ 3,634	\$ –
Net interest expense	219	105	255	100
Additional charges	450	–	518	–
Effect of curtailments (Note 6)	(212)	–	(346)	–
<b>Net retirement expense for the year</b>	<b>\$ 3,212</b>	<b>\$ 105</b>	<b>\$ 4,061</b>	<b>\$ 100</b>
<b>Actual return on plan assets</b>	<b>\$ (15,943)</b>	<b>\$ –</b>	<b>\$ (1,560)</b>	<b>\$ –</b>

Other than the curtailment gain presented within the restructuring and other costs (Note 6), the pension and post-retirement expense is recognized within general and administrative expenses and cost of sales.

Under the Company's defined contribution plans, total expense was \$3,089 (2021 – \$5,725) and is recorded within the appropriate headings of expenses by function. Total cash payments for employee future benefits for 2022, consisting of cash contributed by the Company to its funded plans, cash contributed to its defined contribution plans and benefits paid directly to beneficiaries for unfunded plans, was \$5,282 (2021 – \$9,729).

Actuarial assumptions and sensitivity analysis

Weighted-average assumptions used to determine benefit obligations:

	Pension benefits		Post-retirement benefits	
	2022	2021	2022	2021
Discount rate (1)	4.24%	1.81%	4.87%	2.42%
Rate of compensation increase	2.10%	2.09%	n/a	n/a

(1) During the 2022 year, the Company remeasured its net defined benefit obligations, with the assistance of independent actuaries.

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**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS (continued)**

Weighted-average assumptions used to determine net periodic cost:

	Pension benefits		Post-retirement benefits	
	2022	2021	2022	2021
Discount rate	1.93%	1.53%	2.42%	1.92%
Rate of compensation increase	2.09%	2.11%	n/a	n/a
Post-retirement mortality at age 65 for current pensioners (male)	19.4 years	19.5 years	19.1 years	19.1 years
Post-retirement mortality at age 65 for current pensioners (female)	22.4 years	22.4 years	21.6 years	21.6 years
Post-retirement mortality at age 65 for current pensioners aged 45 (male)	21.0 years	21.0 years	20.7 years	20.7 years
Post-retirement mortality at age 65 for current pensioners aged 45 (female)	23.9 years	23.3 years	23.1 years	23.1 years

At December 30, 2022, the weighted-average duration of the defined benefit obligations was 16.7 years for the pension benefits (2021 – 19.4 years) and 7.9 years for the post-retirement benefits (2021 – 9.2 years).

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligations by the amounts shown below:

	Pension benefits 2022		Post-retirement benefits 2022		Pension benefits 2021		Post-retirement benefits 2021	
	Increase	Decrease	Increase	Decrease	Increase	Decrease	Increase	Decrease
Discount rate (0.25% movement)	\$ (1,749)	\$ 1,860	\$ (68)	\$ 71	\$ (3,339)	\$ 3,593	\$ (102)	\$ 106
Rate of compensation increase (0.5% movement)	\$ 293	\$ (283)	n/a	n/a	\$ 767	\$ (729)	n/a	n/a

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the net periodic cost by the amounts shown below.

	Pension benefits 2022		Post-retirement benefits 2022		Pension benefits 2021		Post-retirement benefits 2021	
	Increase	Decrease	Increase	Decrease	Increase	Decrease	Increase	Decrease
Discount rate (0.25% movement)	\$ (141)	\$ 124	\$ 8	\$ 14	\$ (298)	\$ 329	\$ 10	\$ 16
Rate of compensation increase (0.5% movement)	\$ 33	\$ (55)	n/a	n/a	\$ 106	\$ (99)	n/a	n/a

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**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS (continued)**

The assumed health care cost trend used for measurement of the accumulated post-retirement benefit obligation is 7.5% in 2022, decreasing gradually to 4.5% in 2029 and remaining at that level thereafter.

Assumed health care cost trends have a significant effect on the amounts reported for health care plans. A one percentage point change in assumed health care cost trend rates would have the following effects:

	2022		2021	
	Increase	Decrease	Increase	Decrease
Effect on total of service and interest cost	\$ 7	\$ (6)	\$ 8	\$ (7)
Effect on post-retirement benefit obligation	\$ 190	\$ (169)	\$ 305	\$ (267)

Although the analysis does not take account of the full distribution of cash flows expected under the plans, it does provide an approximation of the sensitivity of the assumptions shown.

The measurement date used for plan assets, pension benefits and post-retirement benefits was December 30. The most recent actuarial valuations for the pension plans and post-retirement benefit plans are dated January 1, 2022. The most recent actuarial valuation of the pension plans for funding purposes was as of January 1, 2022, and the next required valuation will be as of January 1, 2023.

Plan assets are held in trust and their weighted average allocations were as follows as at the reporting date:

	2022		2021	
<b>Debt securities</b>				
Mutual funds - fixed income securities				
United States	\$ 16,864	40%	\$ 14,778	25%
Total debt securities	\$ 16,864	40%	\$ 14,778	25%
<b>Other</b>				
Insurance contracts	\$ 10,403	25%	\$ 20,395	35%
Mutual funds - specialty	1,556	4	1,956	3
Total other	\$ 11,959	29%	\$ 22,351	38%
<b>Equity securities</b>				
Canada	\$ 167	1%	\$ 282	1%
United States	7,149	17	11,287	19
Europe	1,880	5	2,204	4
International	3,078	7	4,302	7
Total equity securities	\$ 12,274	30%	\$ 18,075	31%
<b>Cash and cash equivalents</b>	\$ 447	1%	\$ 3,656	6%
<b>Total</b>	\$ 41,544	100%	\$ 58,860	100%

**NOTE 20 – PENSION AND POST-RETIREMENT BENEFIT PLANS (continued)**

All debt securities, equity securities and other mutual funds - specialty are valued based on quoted prices (unadjusted) for identical assets and liabilities in active markets. All insurance contracts do not have a quoted market price.

The Company expects \$1,506 in contributions to be paid to the funded defined benefit plans and \$357 in benefits to be paid for the unfunded plans in 2023.

Other

Certain of the Company's subsidiaries have elected to act as a self-insurer for certain costs related to all active employee health and accident programs. The expense for the year ended December 30, 2022 was \$4,444 (2021 – \$10,288) under this self-insured benefit program.

**NOTE 21 – SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY**

The share capital of the Company is as follows:

**Authorized**

- An unlimited number of preferred shares without nominal or par value, issuable in series and fully paid.
- An unlimited number of Class "A" Multiple Voting Shares without nominal or par value, convertible at any time at the option of the holder into Class "B" Subordinate Voting Shares on a one-for-one basis.
- An unlimited number of Class "B" Subordinate Voting Shares without nominal or par value, convertible into Class "A" Multiple Voting Shares, under certain circumstances, if an offer is made to purchase the Class "A" shares.

Details of the issued and outstanding shares are as follows:

	2022		2021	
	Number	Amount	Number	Amount
<b>Class "A" Multiple Voting Shares</b>				
Balance, beginning of year	4,149,440	\$ 1,748	4,188,175	\$ 1,767
Converted from Class "A" to Class "B" (1)	(355)	–	(38,735)	(19)
Balance, end of year	4,149,085	\$ 1,748	4,149,440	\$ 1,748
<b>Class "B" Subordinate Voting Shares</b>				
Balance, beginning of year	28,359,191	\$ 202,989	28,316,946	\$ 202,934
Converted from Class "A" to Class "B" (1)	355	–	38,735	19
Reclassification from contributed surplus due to settlement of deferred share units (Note 22)	98,586	1,375	3,510	36
Repurchase and cancellation of shares	(69,600)	(499)	–	–
Balance, end of year	28,388,532	\$ 203,865	28,359,191	\$ 202,989
<b>TOTAL SHARE CAPITAL</b>		<u>\$ 205,613</u>		<u>\$ 204,737</u>

(1) During the year ended December 30, 2022, the Company converted 355 Class "A" Multiple Voting Shares into Class "B" Subordinate Voting Shares (2021 – 38,735) at an average rate of \$0.63 per share (2021 – \$0.63 per share).



**NOTE 21 – SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY (continued)**

**Normal Course Issuer Bid (“NCIB”)**

On January 4, 2022, the Toronto Stock Exchange (“TSX”) approved the Company’s NCIB. Under the NCIB, the Company may purchase for cancellation a maximum of 1,891,222 Class “B” Subordinate Voting Shares, representing 10% of the 18,912,225 Class “B” Subordinate Voting Shares forming the public float. The shares may be purchased through the facilities of the TSX and on alternative trading systems in Canada over the twelve-month period from January 6, 2022 to January 5, 2023, or until such earlier time as the bid is completed or terminated at the option of the Company.

Any shares purchased by the Company under the NCIB will be at the market price of the shares at the time of such purchases. The actual number of Class “B” Subordinate Voting Shares that may be purchased and the timing of any such purchases will be determined by the Company. Any purchases made by the Company pursuant to the NCIB will be made in accordance with the rules and policies of the TSX. During the year ended December 30, 2022, the Company purchased a total of 69,600 Class “B” Subordinate Voting Shares for a cash consideration of \$499.

**Nature and purpose of other components of equity**

Contributed Surplus

The contributed surplus account is used to recognize the value of equity-settled share-based payment transactions provided to employees, including key management personnel, as part of their remuneration.

Other Comprehensive Income (Loss)

*Cumulative Translation Account*

The cumulative translation account comprises all foreign currency differences arising from the translation of the financial statements of foreign operations, as well as from the translation of monetary assets or liabilities that hedge the Company’s net investment in foreign operations.

*Cash Flow Hedges*

The cash flow hedges account comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

*Defined Benefit Plans*

The defined benefit plans account comprises the remeasurement of the net pension and post-retirement defined benefit liabilities.

Other Equity

The other equity account comprises the remeasurement of the present value of the written put option liabilities.

**NOTE 21 – SHARE CAPITAL AND OTHER COMPONENTS OF EQUITY (continued)**

Dividends on Common Shares

On January 4, 2022, following the closing of the sale of its Sports segment, Dorel's Board of Directors declared a special dividend of \$12.00 per share on Dorel's outstanding Class "B" Subordinate Voting Shares, Class "A" Multiple Voting Shares, DSUs, cash-settled RSUs and cash-settled PSUs representing an aggregate amount of \$396,643. The special dividend declared on the outstanding Class "B" Subordinate Voting Shares and Class "A" Multiple Voting Shares in the amount of \$390,642 was paid on February 1, 2022 to shareholders of record as at the close of business on January 18, 2022. A total of 193,259 DDSUs and 405,920 EDSUs were issued for dividend equivalents related to the special dividend declared on deferred share units, representing an aggregate amount of \$6,001 (Note 22).

No dividend was declared and paid by the Company on the outstanding Class "A" Multiple Voting Shares or Class "B" Subordinate Voting Shares in 2021.

**NOTE 22 – SHARE-BASED PAYMENTS**

The following table summarizes the share-based payments expense recognized within general and administration expenses:

	2022	2021
DSU – Directors	\$ 235	\$ –
DSU – Executive	209	2,236
RSU	(131)	944
PSU	138	1,326
	\$ 451	\$ 4,506

The following table summarizes the liabilities related to the Company's RSU and PSU plans (cash-settled) recognized in the consolidated statements of financial position:

	2022	2021
Trade and other payables	\$ 420	\$ 3,303

Directors' Deferred Share Unit Plan

The Company has a Directors' Deferred Share Unit Plan (the "DDSU Plan") under which an external director of the Company may elect annually to have their director's fees paid in the form of DSUs. A plan participant may also receive dividend equivalents paid in the form of DSUs.

**NOTE 22 – SHARE-BASED PAYMENTS (continued)**

The number of DSUs received by a director is determined by dividing the amount of the remuneration to be paid in the form of DSUs on that date or dividends to be paid on payment date (the “Award Date”) by the fair value of the Company’s Class “B” Subordinate Voting Shares on the Award Date. The Award Date is the last day of each quarter of the Company’s fiscal year in the case of director’s fees forfeited and the date on which the dividends are payable in the case of dividends. The fair value of the Company’s Class “B” Subordinate Voting Shares is equal to their average closing trading price during the five trading days preceding the Award Date. Upon termination of a director’s service, a director may receive, at the discretion of the Board of Directors, either:

- (a) cash equal to the number of DSUs credited to the director’s account multiplied by the fair value of the Class “B” Subordinate Voting Shares on the date a notice of redemption is filed by the director; or
- (b) the number of Class “B” Subordinate Voting Shares equal to the number of DSUs in the director’s account; or
- (c) a combination of cash and Class “B” Subordinate Voting Shares.

Of the 750,000 DSUs authorized for issuance under the plan, 409,765 were available for issuance under the DDSU Plan as at December 30, 2022.

The changes in outstanding number of DSUs are as follows:

	2022	2021
DSUs outstanding, beginning of year	161,304	161,304
Issued as payment for fees	55,905	–
Issued for dividend equivalents (Note 21)	193,259	–
Settlement of deferred share units (1)	(70,233)	–
DSUs outstanding, end of year	<u>340,235</u>	<u>161,304</u>
Total vested, end of year	<u>340,235</u>	<u>161,304</u>

- (1) During the year ended December 30, 2022, 70,233 DSUs were settled for which \$1,163 was debited to contributed surplus and \$777 credited to share capital (2021- none were settled); the difference representing the withholding taxes the Company was required by law to withhold upon settlement.

Executive Deferred Share Unit Plan

The Company has an Executive Deferred Share Unit Plan (the “EDSU Plan”) under which executive officers of the Company may elect annually to have a portion of their annual salary and bonus paid in the form of DSUs. The EDSU Plan assists the executive officers in attaining prescribed levels of ownership of the Company’s shares. A plan participant may also receive dividend equivalents paid in the form of DSUs. The number of DSUs received by an executive officer is determined by dividing the amount of the salary and bonus to be paid in the form of DSUs on that date or dividends to be paid on payment date (the “Award Dates”) by the fair value of the Company’s Class “B” Subordinate Voting Shares on the Award Date. The Award Date is the last business day of each month of the Company’s fiscal year in the case of salary, the date on which the bonus is, or would otherwise be, paid to the participant in the case of bonus and the date on which the dividends are payable in the case of dividends. The fair value of the Company’s Class “B” Subordinate Voting Shares is equal to their weighted average trading price during the five trading days preceding the Award Date.

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**NOTE 22 – SHARE-BASED PAYMENTS (continued)**

The Board of Directors may also grant discretionary DSUs with vesting conditions, such as service and non-market performance conditions. The holders of the discretionary DSUs are entitled to dividends declared by the Company which are recognized in the form of additional DSUs awards equivalent in value to the dividends paid on the Company's Class "B" Subordinate Voting Shares. The vesting conditions of these additional DSUs awards are subject to the same performance vesting conditions as the underlying discretionary DSUs.

Upon termination of an executive officer's service, an executive officer may receive, at the discretion of the Board of Directors, either:

- (a) cash equal to the number of DSUs credited to the executive officer's account multiplied by the fair market value of the Class "B" Subordinate Voting Shares on the date a notice of redemption is filed by the executive officer; or
- (b) the number of Class "B" Subordinate Voting Shares equal to the number of DSUs in the executive officer's account; or
- (c) a combination of cash and Class "B" Subordinate Voting Shares.

Of the 1,750,000 DSUs authorized for issuance under the plan, 976,160 were available for issuance under the EDSU Plan as at December 30, 2022.

The changes in outstanding number of DSUs are as follows:

	2022	2021
DSUs outstanding, beginning of year	430,164	216,410
Issued for salaries and bonus paid	29,118	215,771
Issued for dividend equivalents (Note 21)	405,920	–
Performance adjustment	–	3,022
Forfeited	–	(2,279)
Settlement of deferred share units (1)	(91,362)	(2,760)
DSUs outstanding, end of year	<u>773,840</u>	<u>430,164</u>
Total vested, end of year	<u>773,840</u>	<u>417,446</u>

- (1) During the year ended December 30, 2022, 91,362 DSUs (2021 – 2,760 DSUs) were settled for which \$1,176 (2021 - \$36) was debited to contributed surplus and \$598 (2021 - \$36) credited to share capital; the difference representing the withholding taxes the Company was required by law to withhold upon settlement.

Long-term incentive plans (cash-settled)

The Company has the following long-term incentive plans for senior executives and certain key employees:

- A **restricted share unit (RSUs)** plan that entitles them to a cash payment equal to the number of the Company's Class "B" Subordinate Voting Shares underlying the vested RSUs multiplied by the weighted average trading price during the five trading days immediately preceding the vesting date. The RSUs granted vest in whole after three years from the date of the issuance of the grant. The RSUs vest based on service conditions and are not subject to performance conditions. A plan participant may also receive dividend equivalents paid in the form of RSUs.

**NOTE 22 – SHARE-BASED PAYMENTS (continued)**

- A **performance share unit (PSUs)** plan that entitles them to a cash payment. The PSUs vest based on non-market performance conditions. The number of PSUs that can vest can be up to 1.5 times the actual number of PSUs awarded if exceptional financial performance is achieved. A plan participant may also receive dividend equivalents paid in the form of PSUs.

The changes in outstanding number of RSUs and PSUs are as follows:

	2022		2021	
	RSU	PSU	RSU	PSU
Outstanding, beginning of period	79,440	147,547	170,394	216,658
Granted for dividend equivalent	51,182	112,161	–	–
Performance adjustment	–	(33,379)	–	28,194
Settled	(33,126)	(226,258)	(87,422)	(89,792)
Forfeited	(891)	(71)	(3,532)	(7,513)
Outstanding, end of period	96,605	–	79,440	147,547

**NOTE 23 – COMPENSATION OF KEY MANAGEMENT PERSONNEL**

Key management personnel include the Company's senior management and members of its Board of Directors. The following table summarizes the amounts recognized as an expense related to the Company's key management personnel:

	2022	2021
Wages, salaries and other short-term employee benefits	\$ 4,610	\$ 14,238
Social security costs	572	370
Contributions to defined contribution plans	7	7
Share-based payments	261	792
	<u>\$ 5,450</u>	<u>\$ 15,407</u>

Included in wages, salaries and other short-term employee benefits of 2021 is a capital appreciation bonus related to the sale of the Sports segment.

**NOTE 24– COMMITMENTS, GUARANTEES AND CONTINGENCIES**

a) Capital expenditure commitments

As at December 30, 2022, the Company has capital expenditure commitments of approximately \$4,186.

b) Guarantees

In the normal course of business, the Company granted irrevocable standby letters of credit issued by highly rated financial institutions and other guarantees to various third parties to indemnify them in the event the Company does not perform its contractual obligations, such as payment of product liability claims, lease and licensing agreements, duties and workers compensation claims. As at December 30, 2022, standby letters of credit and other guarantees outstanding totalled \$19,773. As many of these guarantees will not be drawn upon, these amounts are not indicative of future cash requirements. No material loss is anticipated by reason of such agreements and guarantees, and no amounts have been accrued in the Company's consolidated financial statements with respect to these guarantees.

c) Contingencies

The Company is currently a party to various claims and legal proceedings. If management believes that a loss arising from these matters is probable and can reasonably be estimated, that amount of the loss is recorded, or the middle of the range estimated liability when the loss is estimated using a range and no point within the range is more probable than another. When a loss arising from such matters is probable, legal proceedings against third parties or counterclaims are recorded only if management, after consultation with outside legal counsels, believes such recoveries are virtually certain to be realized. As additional information becomes available, any potential liability related to these matters is assessed and the estimates are revised, if necessary. Based on currently available information, management believes that the ultimate outcome of these matters, individually and in aggregate, will not have a material adverse effect on the Company's financial position or overall trends in results of operations.

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**NOTE 25 – INCOME TAXES**

Variations of income taxes expense (recovery) from the basic Canadian federal and provincial combined tax rates applicable to income before income taxes from continuing operations are as follows:

	2022		2021	
	\$	%	\$	%
Loss before income taxes from continuing operations	(127,978)	–	(53,540)	–
Recovery of income taxes (1)	(33,530)	26.2	(14,027)	26.2
ADD (DEDUCT) EFFECT OF:				
Difference in statutory tax rates of foreign subsidiaries	1,716	(1.4)	(3,433)	6.4
Non-recognition of tax benefits related to tax losses and temporary differences	29,846	(23.3)	15,541	(29.0)
Benefit arising from previously unrecognized tax losses and temporary differences of a prior period	–	–	(1,154)	2.2
Tax incentives	(757)	0.6	(683)	1.3
Permanent differences	(5,157)	4.1	10,457	(19.6)
Tax rates changes	(24)	–	102	(0.2)
Tax on transfer of asset	–	–	52,615	(98.3)
Foreign exchange and other - net	(1,159)	0.9	(1,123)	2.1
	<u>(9,065)</u>	<u>7.1</u>	<u>58,295</u>	<u>(108.9)</u>

- (1) The applicable statutory tax rates are 26.2% and 26.2%, respectively for the years ended December 30, 2022 and 2021. The Company's applicable tax rate is the Canadian combined rate applicable in the jurisdictions in which the Company operates.

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**NOTE 25 – INCOME TAXES (continued)**

The components of deferred income tax expense from continuing operations are:

	2022	2021
<b>Deferred income tax recovery</b>		
Origination and reversal of temporary differences	\$ (14,109)	\$ (1,161)
Effect of tax rates changes	(24)	102
	<u>\$ (14,133)</u>	<u>\$ (1,059)</u>

The deferred tax assets and liabilities in the consolidated statements of financial position are as follows:

	2022	2021
Deferred tax assets	\$ 28,536	\$ 20,529
Deferred tax liabilities	(7,773)	(10,156)
	<u>\$ 20,763</u>	<u>\$ 10,373</u>

The details of changes in deferred tax assets and deferred tax liabilities are as follows:

	Balance as at December 30, 2021	Recognized in net loss from continuing operations	Recognized in income from discontinued operation	Recognized in other comprehensive income (loss)	Reclassified to assets held for sale and related liabilities (Note 5)	Others (1)	Balance as at December 30, 2022
Capital and operating tax losses carried forward	\$ 2,976	\$ 4,287	\$ 977	\$ (391)	\$ (977)	\$ (896)	\$ 5,976
Net pension and post-retirement benefit obligations	4,200	1,893	158	(2,544)	(158)	(249)	3,300
Other liabilities	829	40	(318)	(380)	318	(358)	131
Long-term debt	1,027	(1,069)	–	–	–	(4)	(46)
Trade accounts receivable	4,476	(167)	–	–	–	(26)	4,283
Inventories	6,313	2,255	–	–	–	118	8,686
Trade and other payables	3,125	(345)	(4,512)	–	4,512	(5)	2,775
Provisions	6,178	852	–	–	–	(27)	7,003
Assets held for sale	(98)	(485)	–	–	–	8	(575)
Property, plant and equipment	(6,125)	19	–	–	–	(111)	(6,217)
Lease liabilities and right-of-use assets, net	3,726	(960)	–	–	–	(392)	2,374
Intangible assets	(16,964)	2,225	–	–	–	1,442	(13,297)
Goodwill	57	(38)	(2)	–	2	27	46
Contributed surplus	(757)	757	–	–	–	–	–
Other	1,410	4,869	26	–	(26)	45	6,324
	<u>\$ 10,373</u>	<u>\$ 14,133</u>	<u>\$ (3,671)</u>	<u>\$ (3,315)</u>	<u>\$ 3,671</u>	<u>\$ (428)</u>	<u>\$ 20,763</u>

(1) Others comprise foreign currency exchange rate changes.



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**NOTE 25 – INCOME TAXES (continued)**

	Balance as at December 30, 2020	Recognized in net loss from continuing operations	Recognized in income from discontinued operation	Recognized in other comprehensive income (loss)	Reclassified to assets held for sale and related liabilities (Note 5)	Others (1)	Balance as at December 30, 2021
Capital and operating tax losses carried forward	\$ 7,479	\$ (1,399)	\$ 7,347	\$ –	\$ (9,969)	\$ (482)	\$ 2,976
Net pension and post-retirement benefit obligations	6,430	(693)	–	(1,521)	–	(16)	4,200
Other liabilities	367	1,900	(7)	(697)	(416)	(318)	829
Long-term debt	2,282	(1,267)	–	–	–	12	1,027
Trade accounts receivable	6,636	(448)	347	–	(1,715)	(344)	4,476
Inventories	10,348	447	2,773	–	(6,721)	(534)	6,313
Trade and other payables	11,983	(149)	4,348	–	(11,988)	(1,069)	3,125
Provisions	8,858	161	(52)	–	(2,789)	–	6,178
Assets held for sale	(823)	(87)	–	–	–	812	(98)
Property, plant and equipment	(9,790)	538	(580)	–	1,967	1,740	(6,125)
Lease liabilities and right-of-use assets, net	3,920	(172)	(243)	–	(1,713)	1,934	3,726
Intangible assets	(29,863)	2,133	(11,282)	–	22,232	(184)	(16,964)
Goodwill	227	(38)	(31)	–	(101)	–	57
Contributed surplus	(756)	(1)	–	–	–	–	(757)
Foreign exchange and other	5,994	134	(3,690)	–	(639)	(389)	1,410
	<u>\$ 23,292</u>	<u>\$ 1,059</u>	<u>\$ (1,070)</u>	<u>\$ (2,218)</u>	<u>\$ (11,852)</u>	<u>\$ 1,162</u>	<u>\$ 10,373</u>

(1) Others comprise foreign currency exchange rate changes and effect of acquisition and disposals of businesses.

Net deferred tax assets of \$29,204 were recognized as at December 30, 2022 (2021 – \$870) in jurisdictions that incurred losses this fiscal year or the preceding fiscal year. Based upon the level of historical income or projections for future income, management believes it is probable that the Company will realize the benefits of these deductible differences and operating tax losses carry forward.

As at December 30, 2022, the net operating losses carried forward and deductible temporary differences for which deferred tax assets have not been recognized amounted to \$478,368 (2021 – \$367,574). These net operating losses carried forward will expire starting in 2024 onwards. In addition, as at December 30, 2022, the Company has no net capital losses carried forward for which deferred tax assets have not been recognized (2021 – \$4,548). Net capital losses can be carried forward indefinitely and can only be used against future taxable capital gains. The unrecognized deferred tax assets related to capital and operating tax losses carried forward amounted to \$96,550 as at December 30, 2022 (2021 – \$81,426).

The Company has not recognized deferred tax liabilities for the undistributed earnings of its subsidiaries in the current or prior years since the Company does not expect to sell or repatriate funds from those investments, in which case the undistributed earnings may become taxable. Upon distribution of these earnings in the form of dividends or otherwise, the Company may be subject to income and/or withholding taxes. Taxable temporary differences for which deferred tax liabilities were not recognized amount to approximately \$155,001 (2021 – \$173,017).

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**NOTE 25 – INCOME TAXES (continued)**

The breadth of the Company's operations and the global complexity of tax regulations require assessments of uncertainties and judgments in estimating the ultimate taxes the Company will pay. The final taxes paid are dependent upon many factors, including negotiations with taxation authorities in various jurisdictions, outcomes of tax litigation and resolution of disputes arising from federal, provincial, state and local tax audits. The resolution of these uncertainties and the associated final taxes may result in adjustments to the Company's tax assets and tax liabilities.

On January 26, 2021, the Company announced its intention to appeal a decision received on January 22, 2021 with respect to taxation on the transfer of certain assets in connection with an internal corporate reorganization that took place in 2015. The Company considered that the transfer of assets was not taxable and initiated its appeal process on February 26, 2021. On October 28, 2021, the Court confirmed on appeal the previously-announced decision of the Tribunal to the effect that one of Dorel's wholly-owned subsidiaries owed \$64,200 (EUR \$54,600) in tax including interest. As a result of the tax judgment, the Company recognized an income tax expense of \$52,615 related to this decision in the 2021 consolidated financial statements. In January 2022, the Company paid the remaining balance due to the tax authorities.

**NOTE 26 – EARNINGS (LOSS) PER SHARE**

The following table provides a reconciliation between the number of basic and fully diluted shares outstanding that were used in the computation of the basic and diluted earnings (loss) per share:

	<b>2022</b>	<b>2021</b>
Net loss from continuing operations	\$ (118,913)	\$ (111,835)
Income from discontinued operation, net of tax	254,876	80,211
Net income (loss)	<u>\$ 135,963</u>	<u>\$ (31,624)</u>
Weighted daily average number of Class "A" multiple and Class "B" Subordinate Voting Shares	32,536,991	32,505,967
Dilutive effect of deferred share units	846,413	466,066
Weighted average number of diluted shares	<u>33,383,404</u>	<u>32,972,033</u>
<b>Earnings (loss) per share (in dollars)</b>		
Continuing operations basic and diluted	\$ (3.65)	\$ (3.44)
Discontinued operations basic	\$ 7.83	\$ 2.47
Discontinued operations diluted	\$ 7.63	\$ 2.43
<b>Total basic</b>	<u>\$ 4.18</u>	<u>\$ (0.97)</u>
<b>Total diluted</b>	<u>\$ 4.07</u>	<u>\$ (0.97)</u>

Excluded from the above calculation of the loss per share from continuing operations for the year ended December 30, 2022 are 1,114,075 DSUs (2021 – 591,468 DSUs were excluded from the above calculation of the loss per share from continuing operations and the total loss per share) which were deemed to be anti-dilutive.

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**NOTE 27 – SUPPLEMENTAL CASH FLOW INFORMATION**

Net changes in balances related to operations are as follows:

	<b>2022</b>	<b>2021</b>
Trade accounts receivable	\$ 71,064	\$ 5,590
Inventories	(63,150)	(158,739)
Other assets	4,494	(13,198)
Trade and other payables	(50,614)	134,189
Net pension and post-retirement defined benefit liabilities	(2,208)	(3,927)
Provisions	3,291	4,636
Other liabilities	(4,956)	5,046
	<u>\$ (42,079)</u>	<u>\$ (26,403)</u>

The components of cash and cash equivalents are:

	<b>2022</b>	<b>2021</b>
Cash	\$ 32,051	\$ 49,340
Short-term investments	358	2,826
<b>Cash and cash equivalents</b>	<u>\$ 32,409</u>	<u>\$ 52,166</u>

The consolidated statements of cash flows exclude the following non-cash transactions:

	<b>2022</b>	<b>2021</b>
Acquisition of property, plant and equipment financed by trade and other payables	<u>\$ 3,393</u>	<u>\$ 3,212</u>
Acquisition of property, plant and equipment financed by lease liabilities	<u>\$ 4,996</u>	<u>\$ 25,393</u>
Acquisition of intangible assets financed by trade and other payables	<u>\$ 863</u>	<u>\$ 359</u>

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**NOTE 27 – SUPPLEMENTAL CASH FLOW INFORMATION (continued)**

The reconciliation of movements of liabilities, except of lease liabilities (for which the information is presented in Note 11), to cash flows arising from financing activities is as follows:

	Balance as at December 30, 2021	Cash provided by (used in) financing activities					Non-cash changes			Balance as at December 30, 2022
		Proceeds	Repayments	Financing costs	Effect of foreign currency exchange rate changes	Accretion of interest	Changes in fair value	Other (1)		
<b>Bank indebtedness</b>	\$ 3,783	\$ 8,276	\$ –	\$ –	\$ (113)	\$ –	\$ –	\$ –	\$ –	\$ 11,946
Senior unsecured notes	\$ 125,126	\$ –	\$ (127,500)	\$ –	\$ –	\$ 2,374	\$ –	\$ –	\$ –	\$ –
ABL facility	302,124	–	(95,433)	(1,116)	46	1,580	–	1,219	–	208,420
Debt financing	–	35,227	(1,294)	–	(230)	–	–	–	–	33,703
Balance of sale	6,076	–	–	–	(410)	–	–	–	–	5,666
Other	5,011	5,745	(1,771)	–	(44)	–	–	–	–	8,941
<b>Total long-term debt</b>	<b>\$ 438,337</b>	<b>\$ 40,972</b>	<b>\$ (225,998)</b>	<b>\$ (1,116)</b>	<b>\$ (638)</b>	<b>\$ 3,954</b>	<b>\$ –</b>	<b>\$ 1,219</b>	<b>\$ –</b>	<b>\$ 256,730</b>
<b>Deferred financing costs (asset)</b>	<b>\$ (232)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 232</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>
<b>Interest rate swaps liability (asset) used for hedging</b>	<b>\$ 1,623</b>	<b>\$ –</b>	<b>\$ (431)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ (2,685)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ (1,493)</b>

(1) Represents deferred charges that were recorded in the Sports segment, which was sold on January 4, 2022.

	Balance as at December 30, 2020	Cash provided by (used in) financing activities					Non-cash changes			Balance as at December 30, 2021
		Proceeds	Repayments	Financing costs	Reclassified to liabilities directly associated with assets held for sale (Note 5)	Business acquisition (Note 9)	Effect of foreign currency exchange rate changes	Accretion of interest	Changes in fair value	
<b>Bank indebtedness</b>	\$ 30,562	\$ –	\$ (27,381)	\$ –	\$ –	\$ 1,488	\$ (886)	\$ –	\$ –	\$ 3,783
Senior unsecured notes	\$ 122,134	\$ –	\$ –	\$ (1,913)	\$ –	\$ –	\$ –	\$ 4,905	\$ –	\$ 125,126
Revolving bank loans	220,112	–	(219,202)	–	–	–	(910)	–	–	–
Term loan	53,133	–	(53,382)	–	–	–	–	249	–	–
ABL facility	–	309,422	–	(5,214)	–	–	(3,492)	1,408	–	302,124
Non-convertible debenture	–	20,698	–	(417)	(19,307)	–	(1,024)	50	–	–
Balance of sale	–	–	–	–	–	6,071	5	–	–	6,076
Other	7,357	1,786	(3,729)	–	–	–	(531)	128	–	5,011
<b>Total long-term debt</b>	<b>\$ 402,736</b>	<b>\$ 331,906</b>	<b>\$ (276,313)</b>	<b>\$ (7,544)</b>	<b>\$ (19,307)</b>	<b>\$ 6,071</b>	<b>\$ (5,952)</b>	<b>\$ 6,740</b>	<b>\$ –</b>	<b>\$ 438,337</b>
<b>Deferred financing costs (asset)</b>	<b>\$ (779)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 2</b>	<b>\$ 545</b>	<b>\$ –</b>	<b>\$ (232)</b>
<b>Embedded derivatives related to prepayment options (asset)</b>	<b>\$ (364)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ 364</b>	<b>\$ –</b>
<b>Interest rate swaps liability (asset) used for hedging</b>	<b>\$ 3,491</b>	<b>\$ –</b>	<b>\$ (1,124)</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ –</b>	<b>\$ (744)</b>	<b>\$ 1,623</b>

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**NOTE 28 – FINANCE EXPENSES, DEPRECIATION AND AMORTIZATION, AND OTHER INFORMATION**

a) Finance expenses

	2022	2021
Interest on long-term debt – including effect of cash flow hedge related to the interest rate swaps and the accreted interest related to long-term debt bearing interest at fixed rates	\$ 13,367	\$ 21,092
Interest on lease liabilities (Note 11)	5,945	4,385
Prepayment fee on reimbursement of the senior unsecured notes (Note 17)	6,375	–
Other interest	3,312	12,791
	<u>\$ 28,999</u>	<u>\$ 38,268</u>

b) Depreciation and amortization

Depreciation of property, plant and equipment and right-of-use assets, and amortization of intangible assets are included in the following consolidated income statements captions:

	2022				2021			
	Property, plant and equipment (Note 10)	Right-of- use assets (Note 11)	Intangible assets (Note 12)	Total	Property, plant and equipment (Note 10)	Right-of- use assets (Note 11)	Intangible assets (Note 12)	Total
Included in cost of sales	\$ 12,993	\$ 27,038	\$ –	\$ 40,031	\$ 16,073	\$ 21,793	\$ –	\$ 37,866
Included in selling expenses	101	6,602	3,618	10,321	194	7,037	3,061	10,292
Included in general and administrative expenses	3,636	2,846	4,327	10,809	1,716	3,217	3,635	8,568
Included in research and development expenses	–	21	10,036	10,057	–	33	11,935	11,968
	<u>\$ 16,730</u>	<u>\$ 36,507</u>	<u>\$ 17,981</u>	<u>\$ 71,218</u>	<u>\$ 17,983</u>	<u>\$ 32,080</u>	<u>\$ 18,631</u>	<u>\$ 68,694</u>

c) Employee benefits expense

	2022	2021
Wages, salaries and other short-term employee benefits	\$ 189,511	\$ 211,014
Social security costs	45,800	47,576
Employee severance and termination benefits (Note 6)	5,262	4,100
Contributions to defined contribution plans (Note 20)	3,089	5,725
Expenses related to defined benefit plans (Note 20)	3,212	4,061
Expenses related to post-retirement benefits plan (Note 20)	105	100
Share-based payments (Note 22)	451	4,506
	<u>\$ 247,430</u>	<u>\$ 277,082</u>

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**NOTE 29 – SEGMENTED INFORMATION**

The Company's significant business segments are based on two distinctive lines of activities which include:

- **Dorel Home segment:** Engaged in the design, sourcing, manufacturing and distribution of ready-to-assemble furniture and home furnishings which include metal folding furniture, futons, children's furniture, step stools, hand trucks, ladders, outdoor furniture and other imported furniture items.
- **Dorel Juvenile segment:** Engaged in the design, sourcing, manufacturing, distribution and retail of children's accessories which include infant car seats, strollers, high chairs and infant health and safety aids.

Dorel Sports segment was presented as a discontinued operation during 2021 (refer to Note 5).

The accounting policies used to prepare the information by business segment are the same as those used to prepare the consolidated financial statements of the Company as described in Note 3.

The above reportable segments are the Company's strategic business units which are based on their products and are managed separately. The Company evaluates financial performance based on measures of income from segmented operations before finance expenses and income taxes.

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**NOTE 29 – SEGMENTED INFORMATION (continued)**

Reporting Segments

	Total		Dorel Home		Dorel Juvenile	
	2022	2021	2022	2021	2022	2021
Revenue	\$ 1,570,274	\$ 1,758,705	\$ 760,083	\$ 914,344	\$ 810,191	\$ 844,361
Cost of sales (Note 6)	1,365,261	1,464,334	711,101	807,754	654,160	656,580
Gross profit	205,013	294,371	48,982	106,590	156,031	187,781
Selling expenses	126,033	124,625	27,648	27,334	98,385	97,291
General and administrative expenses	121,158	114,655	34,657	33,911	86,501	80,744
Research and development expenses	26,758	28,878	5,190	4,774	21,568	24,104
Impairment loss (reversal) on trade accounts receivable	239	(308)	(3)	(19)	242	(289)
Restructuring costs (Note 6)	8,445	15,982	–	322	8,445	15,660
Operating (loss) profit	(77,620)	10,539	\$ (18,510)	\$ 40,268	\$ (59,110)	\$ (29,729)
Finance expenses	28,999	38,268				
Corporate expenses	21,359	25,811				
Income taxes (recovery) expense	(9,065)	58,295				
Net loss from continuing operations	\$ (118,913)	\$ (111,835)				
Total assets	\$ 1,021,040	\$ 968,208	\$ 447,973	\$ 439,255	\$ 573,067	\$ 528,953
Total liabilities	\$ 504,516	\$ 488,895	\$ 190,907	\$ 186,333	\$ 313,609	\$ 302,562
Additions to property, plant and equipment	\$ 20,819	\$ 19,482	\$ 4,608	\$ 8,275	\$ 16,211	\$ 11,207
Additions to intangible assets	\$ 7,641	\$ 8,371	\$ –	\$ –	\$ 7,641	\$ 8,371
Depreciation and amortization included in operating (loss) profit	\$ 70,417	\$ 67,678	\$ 18,650	\$ 15,736	\$ 51,767	\$ 51,942
Write-down of property, plant and equipment included in operating (loss) profit (Notes 6 and 10)	\$ 73	\$ (51)	\$ –	\$ –	\$ 73	\$ (51)

**DOREL INDUSTRIES INC.**  
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**NOTE 29 – SEGMENTED INFORMATION (continued)**

Disaggregation of Revenue

Revenue is composed mainly from revenue generated from sales of goods. Within each reporting segment, the Company disaggregates its revenue from customers based on the geographic area where the selling entity is located and based on channels of distribution as it believes it best depicts how the nature, timing and uncertainty of the Company's revenue and cash flows are affected by economics factors. The following table provides the disaggregation of the Company's total revenue:

	<b>Total</b>		<b>Dorel Home</b>		<b>Dorel Juvenile</b>	
	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>
<b>Geographic area</b>						
Canada	\$ 117,062	\$ 143,186	\$ 96,612	\$ 122,032	\$ 20,450	\$ 21,154
United States	995,480	1,152,354	627,366	777,283	368,114	375,071
Europe	274,774	272,229	36,105	15,029	238,669	257,200
Latin America	135,521	127,019	–	–	135,521	127,019
Asia	12,798	23,350	–	–	12,798	23,350
Other countries	34,639	40,567	–	–	34,639	40,567
<b>Total</b>	<b>\$ 1,570,274</b>	<b>\$ 1,758,705</b>	<b>\$ 760,083</b>	<b>\$ 914,344</b>	<b>\$ 810,191</b>	<b>\$ 844,361</b>
<b>Channels of distribution</b>						
Brick and mortar retailers	\$ 839,219	\$ 963,397	\$ 291,529	\$ 401,135	\$ 547,690	\$ 562,262
Internet retailers	724,448	780,543	468,554	513,209	255,894	267,334
Other	6,607	14,765	–	–	6,607	14,765
<b>Total</b>	<b>\$ 1,570,274</b>	<b>\$ 1,758,705</b>	<b>\$ 760,083</b>	<b>\$ 914,344</b>	<b>\$ 810,191</b>	<b>\$ 844,361</b>

Total Assets and Total Liabilities

	<b>2022</b>	<b>2021</b>
<b>Total Assets</b>		
Total assets for reportable segments	\$ 1,021,040	\$ 968,208
Corporate assets	39,408	64,964
Assets from the Sports segment	–	817,896
<b>Total</b>	<b>\$ 1,060,448</b>	<b>\$ 1,851,068</b>
<b>Total Liabilities</b>		
Total liabilities for reportable segments	\$ 504,516	\$ 488,895
Corporate liabilities	274,788	523,367
Liabilities from the Sports segment	–	369,806
<b>Total</b>	<b>\$ 779,304</b>	<b>\$ 1,382,068</b>



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**NOTE 29 – SEGMENTED INFORMATION (continued)**

Non-Current Assets Geographic Information

In presenting the geographic information for the Company's non-current assets, segment assets were based on the geographic location of the assets.

<b>Property, plant and equipment, right-of-use assets, intangible assets and goodwill</b>		
	<b>2022</b>	<b>2021</b>
Canada	\$ 78,635	\$ 101,832
United States	139,853	44,205
Europe	74,831	99,901
Latin America	11,059	11,253
Asia	33,286	36,169
Other countries	4,405	5,349
	<u>\$ 342,069</u>	<u>\$ 298,709</u>

Goodwill

The continuity of goodwill by reporting segment is presented in the table below. There is no remaining goodwill in the Dorel Juvenile segment.

	<b>Dorel Home</b>
<b>Balance as at December 30, 2020</b>	<u>\$ 41,016</u>
Effect of foreign currency exchange rate changes	(94)
Business acquisition (Note 9)	4,601
<b>Balance as at December 30, 2021</b>	<u>\$ 45,523</u>
Effect of foreign currency exchange rate changes	(318)
<b>Balance as at December 30, 2022</b>	<u>\$ 45,205</u>

Concentration of Credit Risk

Sales to the Company's major customer as described in Note 19 were concentrated as follows:

	<b>Total</b>		<b>Canada</b>		<b>United States</b>		<b>Other</b>	
	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>
Dorel Home	24.6%	29.0%	2.4%	3.1%	22.2%	25.9%	–%	–%
Dorel Juvenile	21.6%	18.6%	0.6%	0.5%	15.9%	13.6%	5.1%	4.5%
<b>Total</b>	<u>46.2%</u>	<u>47.6%</u>	<u>3.0%</u>	<u>3.6%</u>	<u>38.1%</u>	<u>39.5%</u>	<u>5.1%</u>	<u>4.5%</u>