



SUSTAINABILITY REPORT



20
23

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INTRODUCTION



3sixT recognizes our position within the global landscape and understand the undeniable connection between our products and the staggering statistic of 1 billion cases of waste being discarded annually. This realization has propelled us to incorporate a transformative element into our core strategy, which centers around the pivotal goal of diminishing our impact on the environment. By embracing this commitment, we are not only acknowledging our accountability but also positioning ourselves as a catalyst for positive change.

The year 2019 marked a significant turning point in our journey towards sustainability. We moved to eliminate plastic from our product packaging. This step was not taken lightly; rather, it symbolized our unwavering commitment to minimizing our ecological footprint and addressing the pervasive issue of plastic pollution head-on. As a tangible demonstration of our values, we introduced the Bio series. However, our journey towards a more sustainable future didn't end there. We aim to build on this foundation and are committed to evolving and refining our practices with each major launch cycle, as we continuously seek to redefine industry standards. With this in mind, we have fostered an environment that encourages novel thinking and rewards ingenuity. This approach extends to all facets of our organization, from research and development to supply chain management, fostering a collective mindset that champions the integration of sustainable practices into every aspect of our business operations.

"WE STRIVE FOR CONTINUOUS INNOVATION AND PUSH THE BOUNDARIES OF SUSTAINABILITY FURTHER"

Our journey towards reducing our environmental impact is marked by a series of deliberate and transformative steps. From acknowledging our global responsibility to initiating substantial changes in our product packaging and launching biodegradable products, our commitment remains resolute. Our trajectory is firmly rooted in an unrelenting pursuit of progress, with each innovation driving us closer to a future where sustainability is not just a goal, but an inherent part of our identity.

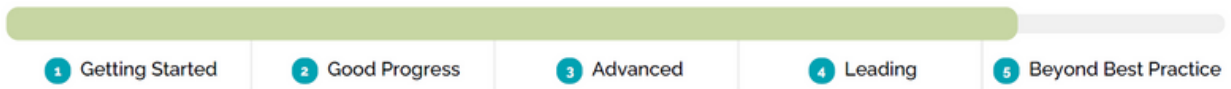
As we continue on this path, we envision a greener tomorrow—a tomorrow in which our products symbolize more than just consumer satisfaction, but a promise of a healthier, more sustainable world for generations to come.

3sixT Gear Team

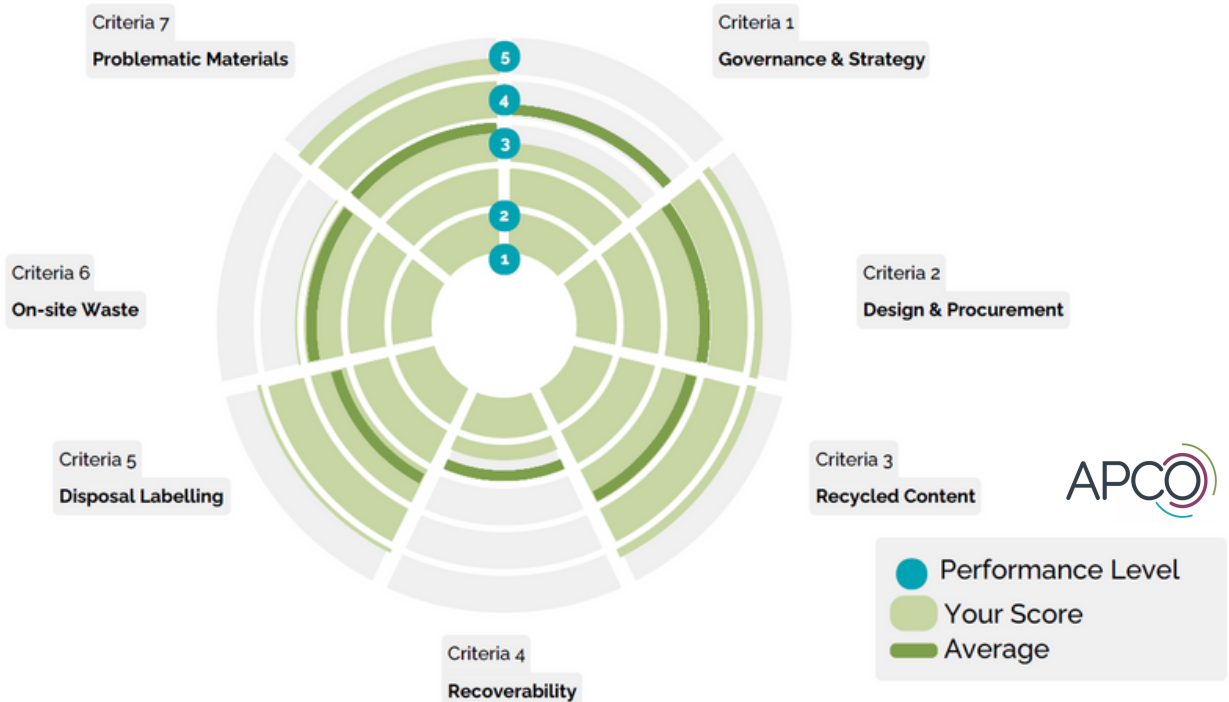
2022 SUSTAINABILITY FINDINGS



According to APCO, for the year of 2022 3sixT scored 70/100, for leading the way in the mobile accessory industry. Earning us the "Beyond best Practice" status within key areas of our reporting.



Key areas of growth were identified in the recoverability and governance criterias. Overall scoring higher than industry standards.



WHAT WE ACHIEVED IN 2022



In 2022 we made some notable changes towards our sustainability goals. We removed 90% of virgin plastics from all of our cases and screen protectors; moving to 100% recycled materials. We also maintained our 100% plastic free, 100% recyclable packaging standard. We optimised all products ordered to reduce packaging size and waste.



Plastic free

Removed all plastic from our packaging. 100% recyclable cardboard, with Soy Ink, and FSC approved.



Better materials

90% of our cases and screen protectors are to be made from either biodegradable or recycled / recyclable materials.



APCO members

Proud members of the Australian Packaging Covenant Organization (APCO).



Less packaging

Each box is custom designed to reduce the amount of material needed. We are constantly looking at ways to safely package with the least amount of waste possible.

**FIND OUT MORE AT
[3SIXTGEAR.COM/PAGES/SUSTAINABILITY](https://3sixtgear.com/pages/sustainability)**

OUR 2023 GOALS



Building on our progress in 2022, below are the 4 main focuses within our organisation for 2023.



01 – MONITOR AND REPORT

Improve the monitoring of our environmental performance and progress towards targets set to reduce adverse impacts of our products. We aim to comply with relevant Australian Commonwealth, State and Local environmental policy, practices, regulations and legislation, industry-specific legislation and APCO guidelines. And report on the company's environmental performance both internally and externally.



02 – REDUCE WASTE

We will work to maintain the recyclable content in packaging of our existing standard of 100%. As an ongoing, optimise material efficiency by designing packaging to reduce waste & eliminate hazardous materials. We also aim implement a product recoverability strategy to reduce waste at end of life.



03 – IMPROVE PRODUCTS

We aim to use either biodegradable, recyclable, or recycled materials in all of our products, reducing the negative impact the products have on the planet at end of life.



04 – LEAD THE WAY

We aim to design for accessibility and provide consumers with information on environmental sustainability and the impacts of their purchases. We are committed to the principles of preventing pollution to the environment and continual improvement. And where possible, encouraging suppliers to meet high standards of environmental performance.



CONCLUSION

In conclusion, our sustainability report stands as a testament to our commitment, progress, and aspirations in the realm of environmental responsibility. Through rigorous dedication, innovative thinking, and collaborative efforts, we have not only acknowledged our role in the global landscape but also taken meaningful steps toward mitigating our impact. As we reflect on our achievements, we recognize that the journey toward sustainability is ongoing, marked by challenges and opportunities alike.

While we celebrate the milestones we have achieved, we acknowledge that there is much more work to be done. Our dedication to sustainability is not bound by a single report; it's a perpetual pursuit woven into the fabric of our organization. Our journey encompasses a deep-rooted culture of innovation, a willingness to adapt, and an unwavering commitment to fostering positive change.

With our new goals for 2024, we aim to remain inspired by the vision of a future where our practices align harmoniously with the well-being of our planet. As we move ahead, we pledge to continue to work with the APCO, improving and pushing the boundaries of what is possible, engaging our stakeholders, and leading by example.

A report with results and findings for 2023 will be published by August 2024.

