# **SLANG WORLDWIDE INC.**

#### **BOARD OF DIRECTORS COMMUNICATIONS POLICY**

### 1. Purpose and Objective

SLANG Worldwide Inc. (the "Company") values the input and insights of its shareholders and other interested parties, including employees of the Company's subsidiaries, and believes that effective communication strengthens the role of the Company's Board of Directors (the "Board") as an active, informed and engaged body.

## 2. Scope

To facilitate communication, this Board Communication Policy (the "**Policy**") outlines the procedures for communicating with the Board, its committees and its members.

# 3. Policy Statement

The Nominating and Governance Committee of the Board will oversee this Policy and will periodically review it and recommend any changes to the Board. The Board can modify this Policy unilaterally at any time without notice.

#### Communications to the Board

Shareholders and other interested parties, including employees of the Company's subsidiaries, can communicate with the Board as a whole, the independent directors, or any individual member of the Board or any Committee of the Board. All such communications should be submitted by e-mail to the Board Liaison.

All materials for dissemination to the Board, including those from management and other directors, are to be submitted through the Board Liaison, who will distribute to the Board.

#### 4. Roles and Responsibilities

The Board has designated the Company's Board Liaison as its agent to receive and review written communications addressed to the Board, any of its committees, or any Board member or group of members. The Board Liaison may communicate with the sender for any clarification.

# 5. Procedures

## Procedures for Handling Communications to the Board

The Board Liaison will promptly forward to the Chair of the Audit Committee any communication alleging legal, ethical or compliance issues by management or any other matter deemed by the Board Liaison to be potentially material to the Company.

As an initial matter, the Board Liaison will determine whether the communication is a proper communication for the Board. The Board Liaison will not forward to the Board, any Committee or any director communications of a personal nature or not related to the duties and responsibilities of the Board, including, without limitation, junk mail and mass mailings, business solicitations, routine customer service complaints, new product or service suggestions, opinion survey polls or any other communications deemed by the Board Liaison to be immaterial to the Company.

The Company's Audit Committee is responsible for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters and the confidential, anonymous submission by associates of the Company and its subsidiaries of concerns

regarding questionable accounting or auditing matters.

The Board Liaison will maintain a log and copies of all communications, which any director may review upon request. The Board Liaison will review the log periodically, but not less than annually, with the Chair of the Audit Committee.

# 6. Related Information

Code of Business Conduct and Ethics.

# 7. Publication of the Policy on Website

This Policy will be posted on the Company's website.

# 8. Policy Approval

This Policy has been approved by the Board of Directors of the Company on November 28, 2022.

# 9. Board Liaison

As of November 28, 2022, the Board Liaison is Leah Hodges email <a href="mailto:leah.hodges@slangww.com">leah.hodges@slangww.com</a>.