



## SUPPLY CHAIN MANAGER

### RoosterBio Company Overview

RoosterBio designs, manufactures and distributes advanced cells, media, and reagents aimed at radically simplifying and accelerating development and commercialization of products using living cellular technology. We proclaim the dawn of a new day is here in the fields of cell technologies and regenerative medicine, including bio-fabrication and tissue engineering. RoosterBio is a revenue stage company on a rapid growth trajectory. Our team is passionate about delivering the best human mesenchymal stem/stromal cell products and services to our customers. We are uncompromising on quality, innovation and product performance. RoosterBio believes in hiring and developing the best talent and has built an award-winning culture with positive, solution-focused, high-performing people. The pace is fast, the work is stimulating, and the best is expected out of each team member. If you have a genuine passion for helping invent the future of cell-based technologies, we invite you to apply!

### The Role

We are looking for a friendly, dedicated, well organized, highly motivated, and driven individual to join the team at RoosterBio and fill a role focused on managing our Supply Chain Organization and enhancing our culture. This is a critical role at RoosterBio that requires tactical execution and strategic thinking. As a part of Operations team, the incumbent is responsible for managing an end-to-end Supply Chain team enabling our Research Use Only (RUO) and cGMP/clinical grade product manufacturing, storage, and distribution across the globe. The primary functions of this hands-on Supply Chain Manager are material and service procurement as well as ensuring smooth execution of day to day tactical activities. The incumbent will execute and manage Purchase Order placement, receiving, put-away, and distribution of material across internal user groups, packaging and shipping.

This includes leading the process to improved inventory strategies and enhanced customer service levels at an optimal cost. These responsibilities are central for producing high quality products for our customers and to ensure a good experience with our products. We are looking for team-oriented person with excellent time management and logistic mind-set who can take on increasing responsibilities as RoosterBio grows; establishing and developing a highly effective Supply Chain team at RoosterBio.

### Essential Job Duties:

- Responsibility for Supply and Demand Planning, Order placement, Materials and Warehouse Operations, Packaging and Shipping Logistics and supplier interactions as necessary.
- Communicate with suppliers and service providers to ensure materials and services are delivered according to schedule and information is provided internally and external customers
- Contract management to ensure that suppliers are performing at desired levels and complying with commitments per contract.
- Define key inventory system management metrics such as Reorder Points, Replenishment Method, Safety Stock Target, Lot Sizes, Cycle Times, and allocation of inventory locations.
- Implement continuous improvement plans in areas of shipping, order management, warehouse management, inventory management to increase inventory turns, reduce waste, and enhance internal and external customer service.
- Create, review or update supply chain practices and SOPs in accordance with new or changing environmental policies, standards, regulations, or laws.



- Responsibility for ensuring all Quality requirements are met in the SCO team, Standard Operating Procedures are in date, deviation reports, risk management and corrective actions for the area are completed on time.
- Support international customer needs located in different times zones, as necessary.
- Manage the distribution objectives to ensure high quality and low cost on-time delivery in accordance with local and global Trade Compliance
- Demonstrate RoosterBio Values and Leadership Expectations in every aspect of our work, through strong coaching and leadership skills, and modeling of desired behaviors.

### **Desired Skills/Qualifications:**

- Positive attitude with the ability to suggest creative solutions to the challenges presented to the business.
- B.S./M.S. in life sciences or bioengineering.
- 5-10 years of hands-on Supply Chain experience in the areas of procurement, shipping or logistics in Biopharm manufacturing or supply chain in an academic institution, a biotech company, and/or a CMO, managing a team is a plus.
- Excellent organizational and time management with a sense of urgency
- Decision making in ambiguity while maintaining quality and safety
- Requires knowledge of industry best practices in supply chains and appropriate Balanced Scorecard measures.
- Expertise in building relationships with suppliers and vendors as well as negotiating on pricing, terms, and conditions
- Understanding of technical, production and Quality processes to allow effective planning and NPI introduction, effective communication and issue resolution.
- Understanding of end-to-end supply chain principles for the site ensuring site alignment and engagement from team.
- Familiarity with GMPs; GTPs a strong plus; other GxPs a plus. Experience with preparation for commercialization preparation, including audit readiness, preferred.
- Experience with OSHA, DOT and HAZMAT regulation - domestic and ex-U.S. a strong plus.
- Demonstrates knowledge of spreadsheet, word documents and computer systems, and the ability to fix any unexpected glitches with these systems.
- Mentoring and developing direct reports and a team
- Adapts to changes, demands, schedules, and priorities while maintaining a positive attitude and solution focused mind-set.
- Accepts personal responsibility for producing results (individually and as a team).
- Exhibits a high level of professionalism at the workplace.
- Maintains physical stamina and strength required to move heavy equipment and product weighing up to 75 pounds.
- Candidate must be eligible to work in the US for other than practical training.

### **Work Environment**

- Majority of typical 8:30 AM to 5:00 PM workday is spent in a shipping and receiving areas (warehouse).
- Time may also be spent meeting with supervisors in an office.
- Warehouse temperatures are variable and often uncontrolled, unless the product being stored requires that the maintenance of a specific temperature.



- Conditions in the warehouse can be dangerous, as tasks involve the operation of heavy machinery and transporting of large product loads.
- Tasks are physically demanding, requiring long hours of lifting, standing, and carrying.

**Growth Path:**

Increased responsibilities as RoosterBio and its partnerships continue to grow. Further title changes and oversights to be determined. Performance goals rewarded with total compensation plan, including stock options, benefits and base salary/bonus considerations.

Interested individuals should apply online at: <http://tinyurl.com/RoosterBio-ICP>

Please visit our website at [www.RoosterBio.com](http://www.RoosterBio.com).