



ASSESSMENT REPORT

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Our Commitment

A passion for excellence

drives Olimpias to go the extra mile to ensure that everything is done in the best way possible. From the choice of raw material, through production all the way to distribution.

To fully contribute to the **UN 2030 Agenda**, the first step was to analyse the company's entire value chain in order to better understand the positive and negative elements on which to focus our future commitments.

Through this analysis, Olimpias identified **6 SDGs** that are relevant and consistent with the company's strategy.



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Photovoltaic system on Ponzano Veneto (TV) plant

7 AFFORDABLE AND CLEAN ENERGY



GOAL 7

ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY SYSTEMS FOR ALL



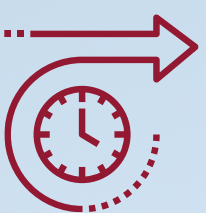
OBJECTIVE

Adopt energy efficiency measures, limit energy consumption, and promote sourcing from renewable sources



ACTIONS TAKEN

- 3 MWp of photovoltaic systems installed since 2011
- Replacement of steam generators with new heat recovery generators
- Since 2015, gradual replacement of lighting in departments, offices and outdoor areas with LED equipment equal to 95% of installed equipment
- Since 2009, adoption of high-efficiency cogeneration (CAR) plants with an installed capacity of 2.5 MW
- From 2021 transition of the company car fleet to electric mobility
- Certification of the Energy Management System ISO 50001:2018



FUTURE ACTIONS

- Installation of new photovoltaic systems
- Enter into contracts for the procurement of energy from renewable sources
- Take measures to reduce energy consumption
- Increase sustainable forms of mobility

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8 DECENT WORK AND ECONOMIC GROWTH



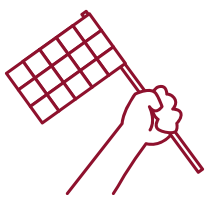
GOAL 8

PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL



OBJECTIVE

Ensuring decent work and economic growth for all communities involved in the value chain



FUTURE ACTIONS

- Adoption of the Occupational Health and Safety Protocol
- Preparation and adoption of OMC 231, Code of Ethics, Code of Conduct
- ISO 9001:2015 Quality Management System Certification



FUTURE ACTIONS

- Monitor and report on its social performance
- Assessing and monitoring its supply chain according to ESG KPIs
- Launch internal training courses on sustainability
- Increase the corporate welfare system
- Certification of the Occupational Health and Safety Management System according to ISO 45001:2018



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9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



GOAL 9

BUILD RESILIENT INFRASTRUCTURE,
PROMOTE INCLUSIVE AND SUSTAINABLE
INDUSTRIALIZATION AND FOSTER
INNOVATION



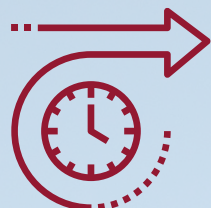
OBJECTIVE

Pursuing concrete sustainability-oriented projects and initiatives through the implementation of innovative technologies within its plants



ACTIONS TAKEN

- Modernisation of production facilities with energy-efficient Industry 4.0 machinery
- Dematerialisation and digitalisation of internal processes



FUTURE ACTIONS

- Completion of revamping of production facilities
- Promote partnerships with universities and local institutions (universities, research centres) for research and development programmes for funding or tenders



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12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



GOAL 12

ENSURE SUSTAINABLE CONSUMPTION
AND PRODUCTION PATTERNS



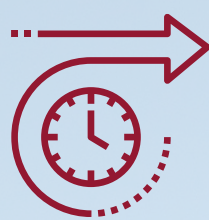
OBJECTIVE

Adopt responsible production and consumption patterns, maximising the use of natural and renewable raw materials



ACTIONS TAKEN

- Monitoring production waste
- GRS (Global Recycled Standard) certification for sustainable production of textiles made from recycled materials
- RWS (Responsible Wool Standard) certification for sourcing wool from suppliers who respect animal rights
- STANDARD 100 by OEKO-TEX® and STeP by OEKO-TEX® certification
- Detox Guidelines application (Higg FEM)
- GOTS certification (Global Organic Textile Cotton)
- OCT certification (Organic Content Standard)
- Adoption of a structured process for reporting and monitoring environmental data



FUTURE ACTIONS

- Providing employee training for responsible behaviour regarding waste produced in the office
- Optimise each phase of the life cycle of its products to reduce waste
- Increase circular economy activities in the management of waste materials and by-products



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13 CLIMATE ACTION



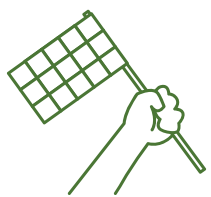
GOAL 13

PROMOTE MECHANISMS AT ALL LEVELS TO COMBAT CLIMATE CHANGE



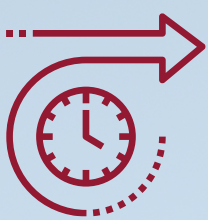
OBJECTIVE

Orienting its sustainability strategy towards reducing its carbon footprint with the aim of combating climate change



ACTIONS TAKEN

- Integrating climate change mitigation measures into policies, strategies and investment plans
- Promotion of education and support in innovation to mitigate and address climate-related issues
- Reduction of environmental impact through the use of renewable energy, proper waste recycling and reduction of consumption
- Reducing fossil fuel consumption
- Monitoring of water consumption

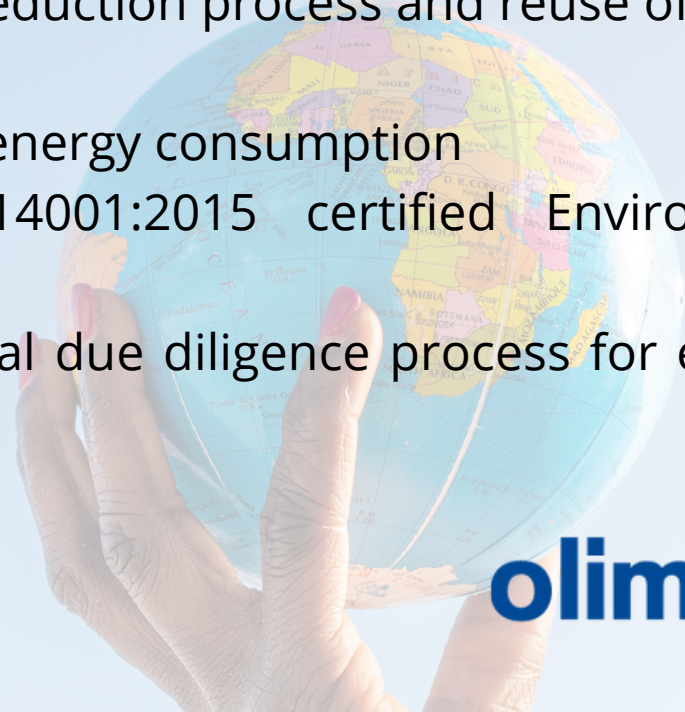


FUTURE ACTIONS

- Carry out an emission inventory according to the standard (GHG protocol)
- Initiate water consumption reduction process and reuse of process water
- Increase activities to reduce energy consumption
- Introduction of an ISO 14001:2015 certified Environmental Management System
- Introduction of environmental due diligence process for emission reductions



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17 PARTNERSHIPS FOR THE GOALS



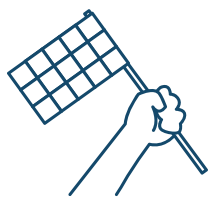
GOAL 17

STRENGTHEN THE MEANS OF IMPLEMENTATION AND REVITALISE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT



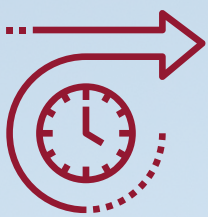
OBJECTIVE

Intensify the partnership for Sustainable Development, supported by multi-year collaborations that develop and share knowledge, expertise, technological and financial resources, to achieve Sustainable Development goals in all countries, especially in emerging countries



ACTIONS TAKEN

- Adoption of the Zero Discharge of Hazardous Chemicals (ZDHC) protocol
- Adoption of CHEM 4 Sustainability® protocol
- Participation in the BCI (Better Cotton Initiative) programme
- Participation in ECOVADIS - Bronze Medal 2022



FUTURE ACTIONS

- Increase collaborations that contribute to sustainable development
- Evaluation of adoption of new international protocols
- Develop partnerships with the media to enhance the initiatives undertaken



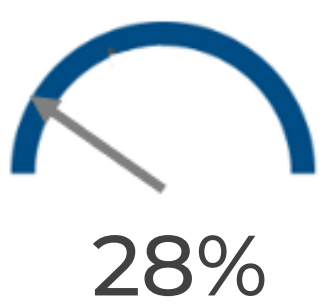
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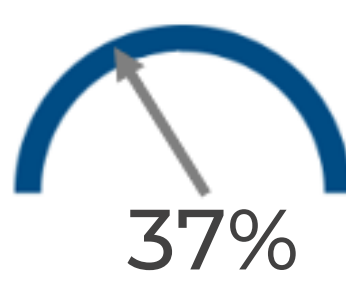
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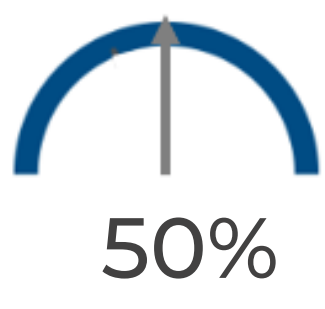
THE STARTING POINT AT A GLANCE



Self-produced energy
of which 10% from
renewable sources

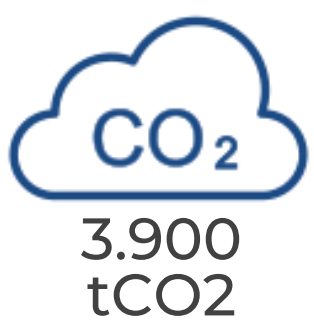


Purchase of
certified **raw
materials**



Electricity demand
coverage daytime
hours* **from self-
produced
renewable energy**

* actual operating hours of photovoltaic plants



CO₂ avoided
through electricity
generation from
renewable sources
since 2011

Focus: **low environmental impact car fleet**



**Full
electric**



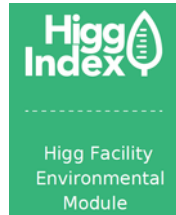
**Plug-in
hybrid o
hybrid**



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CERTIFICATIONS



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