

ENVIRONMENT MANAGEMENT SYSTEM

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Untouched World Ltd has created this Environmental Management System (EMS) to help us better manage the environmental aspects of our operations.

Here at Untouched World, we address community impacts where the biggest supply chain footprint occurs. We also delve into the finer details, as we know that small changes can make a big impact when it comes to creating a better future for people and the planet.

ENVIRONMENTAL POLICY:

Untouched World Ltd is committed to protecting the environment. To minimize environmental impacts concerning our activities, products and services, we shall:

- Work with the targets of reduce, reuse, recycle with everything we do
- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects
- Animal welfare to be at the heart of all our supply and purchasing decisions
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner
- Encourage environmental protection among suppliers and subcontractors
- Commit to continual improvement of environmental performance
- Check that all our suppliers meet our supplier code of conduct policy

OBJECTIVES AND TARGETS

Untouched World Ltd has established and maintains documented environmental objectives and targets. Our benchmark data to see how we are tracking is captured from the average use of the below areas over the 2023 period. All the reduction targets are pro rata our production through put. These target areas include:

- Reduce energy use across our organization by 5% by 2025
- Conducting yearly Life-Cycle Assessments on 10 products
- Diverting 10% of non-textile waste from landfill by 2025
- Reduce our water usage by 10% by 2025
- No Textile waste to landfill by end 2024
- Reduce our paper use by a further 10% by 2025
- Zero microplastics released to water by our garments by 2030 (100% natural materials)
- 100% of fibres sourced through regenerative farming practices by 2027

REMEMBER THE LITTLE THINGS...

- Hosting only zero waste events i.e. ensuring that no waste is generated during company picnics, meetings
- Use water efficient toilets, water taps etc, encourage staff to report drips asap
- No more disposable cups for use with our water cooler
- Request for as minimum packaging as possible with goods being purchased
- Only use rechargeable batteries

- Go paperless where possible
- Compost all food and landscape waste
- Hallway lights on activation switches

RELATED DOCUMENTS

- Sustainability report
- Supplier code of conduct
- Hazardous Waste Disposal Policy
- Purchasing Policy
- Corporate Travel Policy

STRUCTURE AND RESPONSIBILITY

Responsibility for maintaining and updating the Environmental Management System will be with Untouched World's Development Manager.

ENVIRONMENTAL MANAGEMENT SYSTEM AUDITS

Untouched World Ltd has established and maintains procedures to carry out periodic audits of the environmental management system. The responsibility for conducting these audits will be overseen by Untouched World's Development Manager.

The most recent environmental audit of Untouched World's business was conducted in 2023/24. We used the B Impact Assessment as the audit tool for benchmarking, comparing, and improving Untouched World's environmental performance.

A copy of the most recent B Impact Assessment audit can be found [here](https://www.bcorporation.net/en-us/find-a-b-corp/company/untouched-world): (https://www.bcorporation.net/en-us/find-a-b-corp/company/untouched-world).

Untouched World Ltd will review this policy every three years.