



March 2022

## Maintenance Mechanic

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### About Us



As passionate coffee enthusiasts, the **Reunion Coffee Roasters** team is dedicated to one common goal: producing great coffee in a sustainable, accessible, and approachable way. From sourcing to production to distribution, our practices reflect the sustainability and quality that we're known for in the specialty coffee industry. We travel all over the world to find great coffees grown in sustainable ways that benefit the people and the land that cultivate them, then bring them home to roast them to perfection in our on-site high volume roasting facility, which runs on 100% green energy.

**As a family business committed to making a difference**, we rely on our employees to know and uphold the values that define the company. In turn, we ensure that our employees can be proud to work for us by taking care of them and making Reunion a great place to work.

Our **Oakville headquarters** houses our administrative offices including our 30,000-square-foot manufacturing operation and warehouse. We offer **competitive wages and a benefits package** that includes an employer RRSP, employee assistance program, peer recognition awards, and opportunities for advancement. We are very active in our local and global communities and encourage our employees to contribute as well by giving them paid days off for charitable work. We are currently operating in a hybrid work-from-home/in-office model and will continue on that path post-pandemic.

**Certified**



This company meets the highest standards of social and environmental impact

Corporation

We've been named as one of **Canada's Greenest Employers** and as one **of Canada's Top Small & Medium Employers**, and we care about our employees and giving them a great working experience.



## Role Description

We are currently seeking a skilled, resourceful, and collaborative **Maintenance Mechanic** to join our team at Reunion Coffee Roasters.

As a Maintenance Mechanic, you will maintain production and quality by ensuring seamless, cost-effective operation of machinery and mechanical equipment throughout the facility. Reporting to the reliability supervisor, you will complete preventive maintenance requirements on roasting, processing, and packaging equipment and troubleshoot malfunctions by following diagrams, sketches, operations manuals, manufacturer's instructions, and engineering specifications.

On the practical level, you will:

- **Locate sources of problems** by observing mechanical devices in operation, listening for problems, using precision measuring and testing instruments;
- **Control downtime** by performing routine preventative maintenance techniques and monitoring compliance
- **Maintain equipment, parts, and supplies inventories** by checking stock to determine inventory level and conserving maintenance resources;
- **Ensure packaging specs meet company standards** by performing regular quality checks;
- **Provide mechanical maintenance information and reports** by collecting, analyzing, and summarizing information and trends;
- **Maintain technical knowledge** by attending educational workshops, reviewing technical publications, and establishing personal networks.

## What we are looking for:

- 3-5 years' mechanic experience (preferably in food or pharmaceutical manufacturing);
- Licensed Millwright or equivalent experience/training preferred;
- Forklift/scissor-lift experience preferred;
- Able to take direction, both verbal and written, and communicate effectively;
- Must be able to work well both independently and in a team environment.

**To Apply:** Please email your resume, cover letter including salary expectations to: [jobs@reunioncoffeeroasters.com](mailto:jobs@reunioncoffeeroasters.com) with the subject **Maintenance Mechanic**.

As a family-owned business, we strive to create a workplace where everyone is welcome. This requires the work of every member of our company to ensure that Reunion Coffee Roasters is equitable, diverse, inclusive, respectful, and protects the human rights of all employees, including those groups protected under the Ontario Human Rights Code.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email [jobs@reunioncoffeeroasters.com](mailto:jobs@reunioncoffeeroasters.com) to make arrangements. If you have questions regarding accessible employment at Reunion Coffee Roasters, please email our HR department at [hr@reunioncoffeeroasters.com](mailto:hr@reunioncoffeeroasters.com).

