



March 2022

## Machine Operator

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### About Us



As passionate coffee enthusiasts, the **Reunion Coffee Roasters** team is dedicated to one common goal: producing great coffee in a sustainable, accessible, and approachable way. From sourcing to production to distribution, our practices reflect the sustainability and quality that we're known for in the specialty coffee industry. We travel all over the world to find great coffees grown in sustainable ways that benefit the people and the land that cultivate them, then bring them home to roast them to perfection in our on-site high volume roasting facility, which runs on 100% green energy.

**As a family business committed to making a difference**, we rely on our employees to know and uphold the values that define the company. In turn, we ensure that our employees can be proud to work for us by taking care of them and making Reunion a great place to work.

Our **Oakville headquarters** houses our administrative offices including our 30,000-square-foot manufacturing operation and warehouse. We offer **competitive wages and a benefits package** that includes an employer RRSP, employee assistance program, peer recognition awards, and opportunities for advancement. We are very active in our local and global communities and encourage our employees to contribute as well by giving them paid days off for charitable work. We are currently operating in a hybrid work-from-home/in-office model and will continue on that path post-pandemic.

**Certified**



This company meets the highest standards of social and environmental impact

Corporation

We've been named as one of **Canada's Greenest Employers** and as one of **Canada's Top Small & Medium Employers**, and we care about our employees and giving them a great working experience.



## Role Description

Reunion Coffee Roasters is currently seeking a reliable, mechanically-inclined **Machine Operator** to join our hourly operations team. If you have worked in a fast-paced production or manufacturing environment, this would be an exciting opportunity to apply your training and skills.

As our new Machine Operator, you would be responsible for setting up, adjusting, maintaining, and operating various pieces of computerized and manual packaging equipment. In this key position, you must be prepared to work in a fast-paced, high pressure, and safety-focused work environment.

On the practical level, you will:

- **Be responsible for the setup and troubleshooting of the production machine** to ensure efficiency, quality and safety;
- **Observe machine operation to detect any malfunctions** and support maintenance with problem solving issues;
- **Changeover and set-up product materials** in a quick, efficient manner;
- **Ensure packaging specs meet company standards** by performing regular quality checks;
- **Complete daily production and quality assurance paperwork;**
- **Initiate continuous improvement** and promote sustainability whenever possible.

## Qualifications

We are a dynamic, family-oriented, and socially responsible company that cares about your future and well-being. If you have the following qualifications, we want to hear from you:

- 2 years+ recent experience operating machines within food manufacturing environment;
- Experience in Food Manufacturing, preferably with packaging equipment;
- Must have the ability to troubleshoot mechanical issues and adjust machine calibrations;
- Proven ability to work in a fast-paced food manufacturing environment.

**To Apply:** Please email your resume, cover letter including salary expectations to: [jobs@reunioncoffeeroasters.com](mailto:jobs@reunioncoffeeroasters.com) with the subject **Machine Operator**.

As a family-owned business, we strive to create a workplace where everyone is welcome. This requires the work of every member of our company to ensure that Reunion Coffee Roasters is equitable, diverse, inclusive, respectful, and protects the human rights of all employees, including those groups protected under the Ontario Human Rights Code.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email [jobs@reunioncoffeeroasters.com](mailto:jobs@reunioncoffeeroasters.com) to make arrangements. If you have questions regarding accessible employment at Reunion Coffee Roasters, please email our HR department at [hr@reunioncoffeeroasters.com](mailto:hr@reunioncoffeeroasters.com).

