



March 2022

Coffee Roaster

About Us



As passionate coffee enthusiasts, the **Reunion Coffee Roasters** team is dedicated to one common goal: producing great coffee in a sustainable, accessible, and approachable way. From sourcing to production to distribution, our practices reflect the sustainability and quality that we're known for in the specialty coffee industry. We travel all over the world to find great coffees grown in sustainable ways that benefit the people and the land that cultivate them, then bring them home to roast them to perfection in our on-site high volume roasting facility, which runs on 100% green energy.

As a family business committed to making a difference, we rely on our employees to know and uphold the values that define the company. In turn, we ensure that our employees can be proud to work for us by taking care of them and making Reunion a great place to work.

Our **Oakville headquarters** houses our administrative offices including our 30,000-square-foot manufacturing operation and warehouse. We offer **competitive wages and a benefits package** that includes an employer RRSP, employee assistance program, peer recognition awards, and opportunities for advancement. We are very active in our local and global communities and encourage our employees to contribute as well by giving them paid days off for charitable work. We are currently operating in a hybrid work-from-home/in-office model and will continue on that path post-pandemic.

Certified



This company meets the highest standards of social and environmental impact

Corporation

We've been named as one of **Canada's Greenest Employers** and as one **of Canada's Top Small & Medium Employers**, and we care about our employees and giving them a great working experience.



Role Description

Reunion Coffee is currently seeking a dynamic, detail-oriented, and safety-driven **Coffee Roaster** to perform in our Coffee Roasting Division as part of our hourly Operations team.

As our new Coffee Roaster, you will be responsible for the roasting of high-quality coffees from a green state to specification in a timely, efficient, sanitary, and consistent manner. Your responsibility does not stop at roasting an excellent coffee bean, you will conduct regular cleaning and maintenance of the coffee roasting equipment, work with Quality Assurance to help adjust specifications, and you will train as a fire marshal to protect our facility.

On the practical level, you will:

- **Prepare green coffee beans** for roasting
- **Batch roast coffee beans** and inspect regularly according to specifications
- **Feed product to conveyors**, hoppers, or other feeding devices, and unload product into bins
- **Operate grinding equipment** and adjust operation to product specifications
- **Document color, weight, and time** based on batch tickets, and provide samples to QA
- **Monitor roasting process** to identify needed adjustments or repairs, such as opening valves, changing forming and cutting blades, setting guides, and cleaning away damaged product

What we are looking for:

- Minimum High school diploma required;
- 2+ years of recent experience Machine Operating in a food manufacturing facility;
- Solid experience in food manufacturing; mixing, batching, blending, etc **a must**;
- Experience documenting specifications/quality on controlled Food Safety documents;
- Must be eligible to work permanently in Canada to be considered. We do not provide sponsorship.

To Apply: Please email your resume and cover letter including salary expectations to: jobs@reunioncoffeeasters.com with the subject **Coffee Roaster**.

As a family-owned business, we strive to create a workplace where everyone is welcome. This requires the work of every member of our company to ensure that Reunion Coffee Roasters is equitable, diverse, inclusive, respectful, and protects the human rights of all employees, including those groups protected under the Ontario Human Rights Code.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email jobs@reunioncoffeeasters.com to make arrangements. If you have questions regarding accessible employment at Reunion Coffee Roasters, please email our HR department at hr@reunioncoffeeasters.com.

