



Introduction

Welcome to Grace Farms

Grace Farms is an incredibly beautiful space physically, but also a magnificently inspiring space metaphorically. Grace Farms, in its essence, is a gift to the local and global community.

We started Grace Farms Foods because we wanted to share Grace Farms with as many people as possible while demonstrating and educating about ethical and sustainable supply chains through our signature cookies, coffee, and teas.

After our inaugural year, we are delighted to see what the future holds as we continue to grow. We look forward to officially becoming a Certified B Corp and joining the growing number of businesses that are using commerce as a force for good.

Shawn & Adam



Our mission and goals

Mission

make the world a more just, sustainable, and peaceful place - one delicious chip, sip, and drip at a time.

3 Goals

1. Invite everyone to experience of Grace Farms through our signature cookies, coffee, and tea.
2. Demonstrate and educate about ethical and sustainable sourcing of ingredients 'at risk' of forced labor.
3. Give back 100% of profits to support Design For Freedom by Grace Farms and its work to end forced labor worldwide.



1. Experience Grace Farms

Since opening in 2015, food has been a central part of bringing people together and fostering community. Now, we share our signature cookies, coffee, and teas with everyone through Grace Farms Foods.



Cookies

Loved by children and adults alike, our Salted Chocolate Chip Cookie is the first and only Fairtrade certified cookie. Our cookies are available onsite, in local retailers and in gift boxes delivered right to your door.



Coffee

It all began with a cup of coffee and a vision for a world filled with more grace and peace. Our whole bean coffee is sourced exclusively from women-led co-ops.



Tea

Tea has been a way for us to welcome people to Grace Farms and take time to create a moment of peace.



2. Ethical + Sustainable Sourcing

We seek to raise awareness of forced labor around the world and support female and minority entrepreneurs. Our products intentionally include organic and fair trade ingredients that are 'at-risk' of forced labor.

75%+ of our products include ingredients that carry a third party fair trade certification that protect farmers and workers.

100% of our products include certified organic ingredients that are better for the health of consumers and our planet

66% of our products are packaged in post-consumer recycled, recycled, biodegradable, or FSC certified packaging.

46% of expenses to produce our products is spent with partnering businesses that are female-majority or minority owned.



3. Giving Back 100%

When profitable, Grace Farms Foods will give back 100% of its profits to support Design For Freedom by Grace Farms, a movement to end forced labor from the built environment. In 2021, Grace Farms Foods was not yet profitable.



design for
FREEDOM
by grace farms

Forced labor and human trafficking is an estimated **\$150 BILLION INDUSTRY**

25 MILLION
People are held in forced labor around the world

\$11.4 TRILLION
While one of the largest industries in the world, the construction industry is fragmented and the lack of innovation has impeded its productivity.



Benefit Corporation & Business Impact Assessment

B Impact Assessment



In 2021, Grace Farms Foods was given Certified B Corp PENDING status, as a new company.

Summary	FY 2021 score*	% Points Earned	Median Score
Governance	18.2	91%	6.6
Workers	17.5	43%	15.5
Community	38.5	38.5%	31.3
Environment	28.6	27.2%	24.3
Customers	1.7	34%	1.8
Overall B Score	104.8	52.4%	81.8

*pending final review scheduled April 2022

