# Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

	-	
or calendar year 2022, or fiscal year beginning	, 2022, and ending	, 20

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

MY NEW REI						20-46	83289	
Name and title of officer or person	n subject to tax							
MINH NGO Execut:								
		l Return In						0000 00
Check the box for the retur and Form 5330 filers ma 6a, 7a, 8a, 9a, or 10a belo 6b, 7b, 8b, 9b, or 10b, wh line below. Do not compl	y enter dolla ow, and the nichever is a	rs and cents. amount on the pplicable, bla	For all other forms, e at line for the return bank (do not enter -0-).	enter whole do being filed with	llars only. If you this form was	ou check the blank, the	ne box on line en leave line	e 1a, 2a, 3a, 4a, 5a, 1b, 2b, 3b, 4b, 5b,
1a Form 990 check he	re X		enue, if any (Form 990					
2a Form 990-EZ check	here	b Total reve	enue, if any (Form 990	)-EZ, line 9)			2b	
3a Form 1120-POL che	eck here		(Form 1120-POL, line					
4a Form 990-PF check	here	b Tax base	d on investment inco	<b>me</b> (Form 990-	-PF, Part V, Iir	ne 5)	4b	
5a Form 8868 check he	ere	b Balance of	<b>lue</b> (Form 8868, line 3	3c)			5b	
6a Form 990-T check h	nere	b Total tax	(Form 990-T, Part III,	line 4)			6b	
7a Form 4720 check h	ere	b Total tax	(Form 4720, Part III, I	ine 1)			7b	
8a Form 5227 check h	ere	b FMV of as	ssets at end of tax yea	<b>ar</b> (Form 5227,	, Item D)		8b	
9a Form 5330 check h	ere		Form 5330, Part II, Iir					
10a Form 8038-CP chec	ck here.	b Amount o	of credit payment requ	uested (Form 8	8038-CP, Part	III, line 22	) <b>10b</b>	
Part II   Declaration	and Signa	ature Autho	orization of Office	er or Persor	n Subject to	Тах		
Under penalties of perjury,	I declare that	t X I am	an officer of the above	ve entity or	I am a per	son subjec	t to tax with r	respect to
(name of entity) and that I have examined and belief, they are true, electronic return. I conse IRS and to receive from the processing the return or refinitiate an electronic funds of the federal taxes owed U.S. Treasury Financial Affinancial institutions involvinguiries and resolve issureturn and, if applicable,  PIN: check one box only  X I authorize JDT 8	correct, and nt to allow n the IRS (a) a fund, and (c) withdrawal (c) to n this return the pues related to the consent	complete. I find intermedian acknowledge the date of any lirect debit) enterm, and the fit is it	further declare that the te service provider, transmert of receipt or referred. If applicable, I try to the financial institution to the financial institution to the lectronic payment. I have selected a perfunds withdrawal.	e amount in P ansmitter, or e asson for reject authorize the U aution account in debit the entry ss days prior to t of taxes to re ersonal identifi	edules and sta art I above is electronic retur- ction of the tra J.S. Treasury a ndicated in the to this accour o the payment eceive confide ication numbe	the amoun n originaton originaton no riginaton no dits desigitax preparaton. To revolus (settlemential inforn r (PIN) as	and, to the bett shown on the standard of the content of the conte	ne copy of the end the return to the end the return to the on for any delay in al Agent to for payment t, I must contact the so authorize the sary to answer
		ERO firm	name			Enter five nu	,	
agency(ies) regulating return's disclosure of As an officer or personal agency (ies).	ng charities as consent scre on subject to	s part of the IR een. tax with respe	n. If I have indicated S Fed/State program, I	also authorize	the aforemention  my signature or	of the ret oned ERO to the tax ye	urn is being fo enter my Plfar 2022 electro	N on the onically filed
return. If I have indic	ated within th	nis return that a	a copy of the return is bon the return's disclosur	eing filed with	a state agencyi	(ies) regulat	ting charities a	is part of
Signature of officer or person sub	ject to tax	My				Date	11/9/23	
Part III Certificat	ion and A	uthenticati	on					
ERO's EFIN/PIN. Enter you number (EFIN) followed to	by your five-	digit self-sele	cted PIN.		Do not ent	112345 er all zeros		
I certify that the above am submitting this ret Providers for Business	turn in accor	r is my PIN, wh dance with th	nich is my signature on e requirements of <b>Pul</b>	tne 2022 electr <b>b. 4163,</b> Moder	onically filed re rnized e-File (l	turn indicat MeF) Inforr	ed above. I co mation for Au	intirm that I ithorized IRS <i>e-file</i>
ERO's signature Natha	an Doty				Date	-		
	D		O Must Retain Th nit This Form to t				Oo So	

# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he <mark>2022</mark> calen	ıdar year, or tax	year begir	nning		, 2022	, and end	ling		,	20	
В	Check	if applicable:	С							D Emplo	yer identi	ification number	
	A	ddress change	MY NEW RE	D SHOES	5					20-	4683	289	
	N.	ame change	330 TWIN			E 135				E Teleph			
	$\vdash$	itial return	REDWOOD C	ITY, CA	94065	5				(65	0) 2	41-3911	
		nal return/terminated								(03	0) 2.	41 3311	
	$\vdash$									G 0		\$ 2.500	) 10E
	$\vdash$	mended return	E Name and add		.1 .46				U(a) Ic #	G Gross in a group returns			2,195. x X No
	A <sub> </sub>	pplication pending		ress of principa	ai officer: M	IINH NGO						ب. ت	
			Same As C				I I.o	1 1505	If "N	all subordinate No," attach a lis	t. See ins	d? Ye tructions.	es No
<u> </u>		exempt status:	X 501(c)(3)	501(c) (	)	(insert no.)	4947(a)(1) o	r 527					
J	We	bsite: W	W.MYNEWRE	<u>DSHOES.</u>	ORG		•			up exemption n			
K		n of organization:	X Corporation	Trust	Association	on Other	L	Year of form	nation: 20	006 <b>M</b>	State of le	egal domicile: C	.A
Pa	ırt I	Summai											
	1		ibe the organiza										THE
ģ			OF LIFE A	<u>ND WELL</u>	-BEING	OF CHIL	DREN AND	YOUTH	EXPER	<u>IENCING</u>	ECON	NOMIC	
Governance		HARDSHIE	·										
Ë													
Š	2	Check this b				tinued its oper						sets.	
জ			oting members										4
တ္ဆ	4		ndependent voti								4		4
ij	5		r of individuals								5		3
Activities &	6		r of volunteers								6		30
∢			ed business rev								7a		0.
	b	Net unrelated	d business taxa	bie income	from For	m 990-1, Part	i, line II				7b		0.
	_	0 1 1 1		1.3.411 12	11.					Prior Year		Current	
<u>o</u>	8		and grants (Pa							738,9	904.		8,499.
Revenue	9		vice revenue (P									12	<u>0,019.</u>
ě	10		ncome (Part VII								671.		857.
ш	11		ie (Part VIII, col							31,0			4,485.
	12		e – add lines 8							770,6			3,860.
	13		imilar amounts				•			15,0	000.	6	0,010.
	14	•	d to or for memb	•									
S	15		er compensatio							356,4	440.	41	8,658.
Expenses	16a	Professional	fundraising fee	s (Part IX,	column (A	A), line 11e)							
bel	b	Total fundrai	sing expenses (	Part IX, co	lumn (D),	line 25)	1	09,099					
Щ	17		ses (Part IX, co							404,6	519	2 77	9,580.
	18	•	ses. Add lines 1							776,0		•	8,248.
	19		s expenses. Sul	•	•					-5,4		•	5,612.
- S		TREVENUE ICS.	3 CAPCI 13C3. Oui	otract fine	10 110111 111	10 12				•		End of \	
ts o	20	Total assets	(Part X, line 16	)					begin	ning of Curre 785,3			7,343.
Net Assets Fund Balanc	21		es (Part X, line	•						50,8			7,343. 7,219.
a t			,	,	ina 01 fua	lima 20							•
			r fund balances	. Subtract i	ine zi iro	om line 20				734,	012.	96	0,124.
	ırt II	Signatu											
Unde	er penal plete. D	Ities of perjury, I d eclaration of preparation	eclare that I have exa arer (other than office	amined this ret er) is based on	urn, includin all informati	g accompanying so on of which prepar	chedules and state rer has any knowle	ements, and edge.	to the best o	of my knowledge	and belie	ef, it is true, corre	ect, and
		111	1111							11/9/23			
<u>د.</u>		Signature of	f officer						Date				
Siç He	jn	1											
пе	re	MINH I	NGO it name and title						Execu	tive Di	recto	r	
					Drag '	, aignatur-		Det		1	1 1	DTIN	
			preparer's name		Preparer's	-		Date		Check	<b>⊐</b> "	PTIN	_
Pa			n Doty			n Doty				self-employ	red	P0193537	7
	epar		e <u>JDT &amp;</u>	Associ	ates								
Us	e Or	ily Firm's addr	ess 212 E	Crossr	oads B	Slvd, Ste	179			Firm's EIN	86-	-2066657	
				OGA SPR		UT 84045				Phone no.		-388-2664	1
May	y the	IRS discuss th	nis return with t				structions					. X Yes	No

Par	i III	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III		
1	Briafly	ly describe the organization's mission:		··· <u></u>
'	-		מים מ	A 1111
		NEW RED SHOES WORKS TO IMPROVE THE QUALITY OF LIFE AND WELL-BEING OF CHILD	KEN F	<u> </u>
	XOO.	TH EXPERIENCING ECONOMIC HARDSHIP.		
	D: 1 II			
		ne organization undertake any significant program services during the year which were not listed on the prior	_	
		1 990 or 990-EZ?Υε	s X	No
		es," describe these new services on Schedule O.		
		he organization cease conducting, or make significant changes in how it conducts, any program services?	s X	No
	If "Yes	es," describe these changes on Schedule O.		
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured to	y exper	nses.
	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported.	I expen	ses,
	and it	evenue, il ally, for each program service reported.		
1-	(Code	e: ) (Expenses \$ 2.346.548, including grants of \$ ) (Revenue \$		
4a	(Code	<u> </u>		
		S helps to meet the urgent needs of children and families impacted by natu	<u>ral</u>	
		asters such as wildfires and floods, public health emergencies and other		
		anitarian crises, locally and beyond. Working with on-the-ground partners,		
		tributes basic needs items and/or emergency financial assistance in the af		
	of o	disasters. MNRS also provides technical program and logistics support to	NGOs	and
	oth	er private sector partners to assist the processing and delivery of humani	taria	an
		1. In 2022, MNRS prepared 120,000 pairs of winter boots for shipment to Ukr		
46	(Code	e: ) (Expenses \$ 593,397. including grants of \$ ) (Revenue \$		
4D	(Code	<del></del>		
		S Basic Needs Distribution Program mobilizes and delivers basic needs and		
		rgency items to children and families experiencing economic hardship, and		
	mee	et their basic needs with dignity. At the core of our work is the belief th	<u>at tr</u>	<u>1e</u>
		lding blocks of a safe, stable, and healthy life begins with the fulfillme		<u> </u>
	<u>bas</u>	ic needs. In 2022, MNRS served more than 5,000 children and families in-ne	<u>ed</u>	
	acr	oss the SF Bay Area.		
Δr	(Code	e: ) (Expenses \$ 133,667. including grants of \$ ) (Revenue \$		
70			+abil	
		S distributes emergency and regular cash payments (guaranteed income) to s		
		r-income households and to improve childrens access to basic needs. Direct		)III1C_
		port promotes_dignity,_autonomy,_social_mobility_and_childrens_development		
		ievement. In 2022, MNRS provided more than \$60,000 in cash payments to hou	<u>seho</u> l	Lds
	<u>acr</u>	oss the SF Bay Area.		
4d	Other	r program services (Describe on Schedule O.)		
		enses \$ including grants of \$ ) (Revenue \$	)	
4e		program service expenses 3.073.612		

# Form 990 (2022) MY NEW RED SHOES Part IV Checklist of Required Schedules

Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  2 X  Did the organization orgage in direct or undirect political campaign activities on behalf of or in opposition to candidates for public offices? If Yes's, complete Schedule C, Part I.  Section 501(x)3) organizations. Did the organization orgage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes's, complete Schedule C, Part II.  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership diese, assessments, or similar amounts as defined in Revenue Procedure 98-19? If Yes's, complete Schedule C, Part III.  5 Is the organization amaintan any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment or amounts for such data for a manual control or accounts for which donors have the right to provide advise or or accounts for which donors have the right for provide schedule D, Part VIII.  Did the organization receive an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts for liability for through a related organization, hold assets in donor-restricted endowments or in quality and				Yes	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public orfice? If Yes, Complete Schedule C, Part I.  4 Section 501(x)3) organizations. Did the organization organge in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes, Complete Schedule C, Part II.  5 Is the organization as section 501(c)(s), 501(c)(s), 501(c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If Yes, Complete Schedule C, Part III.  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If Yes, Complete Schedule D, Part II.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic faind arreas, or historic structures? If Yes, "complete Schedule D, Part III.  8 Did the organization maintain collections of works of art, historica treatures, or other similar assets? If Yes," complete Schedule D, Part III.  9 Did the organization ambination collections of works of art, historica treatures, or other similar assets? If Yes, complete Schedule D, Part III.  10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian services? If Yes, complete Schedule D, Part IV.  11 If the organization report an amount for investments—or part and part X, line 10 If Yes, complete Schedule D, Part VIII.  10 Did the organization report an amount for investments—other securities in Part X, line 10 If Yes, complete Schedule D, Part VIII.  11 Did	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
for public office? if "Yes," complete Schedule C, Part II.  Section 50 (ICQ3) organizations. Did the organization engage in lobbying activities, or have a section 501(ii) election in effect during the tax year? if "Yes," complete Schedule C, Part III.  S Is the organization a section 501(icQ4), 501(cQ5), er 501(cQ5), or 501(cQ5)	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
5 is the organization a section 501(c)(A), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Proceeding 9-19 if "Fee;" complete Schedule C, Part III.  5	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule D, Part II.  5	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts no listed in Part X, or provide erotic courseling, debt management, credit repair, or doth regolistion services? If "Yes," complete Schedule D, Part IV.  9 Did the organization report an amount in Part X, line 21, for secrow or credit repair, or doth regolistion services? If "Yes," complete Schedule D, Part IV.  10 Did the organization organization for the following questions is "Yes," then complete Schedule D, Part VI.  11 If the organization service an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  11 Did the organization report an amount for investments — other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for investments — other securities in Part X, line 13, that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for other liabilities in Part X, line 13, that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  11 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X in Part X, line 15? If "Yes," complete Schedule D, Part X in Part X, line 25? If "Yes," complete Schedule D, Part X in Part X, line 25? If "Yes," complete Schedule D, Part X in III.  12 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X in III.  12 Did the organization sepa	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
Did the organization receive or hold a conservation assement, including assements to preserve open space, the environment, historic land areas, or historic structures if "Yes," complete Schedule D, Part II	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,	6		Х
post the organization report an amount for investments – poter securities in Part X, line 12, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? "I "Yes," complete Schedule D, Part V.  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.  11 If the organizations answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  2 D, Part VI.  2 Did the organization report an amount for investments – other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  2 Did the organization report an amount for investments – other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  3 Did the organization report an amount for other insellet Schedule D, Part VIII.  4 Did the organization report an amount for other insellet Schedule D, Part VIII.  5 Did the organization report an amount for other insellet Schedule D, Part VIII.  6 Did the organization report an amount for other insellities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  5 Did the organization report an amount for other insellities in Part X, line 15? If "Yes," complete Schedule D, Part X.  11 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X.  11 Did the organization of the part and the part X in part X, line 15? If "Yes," complete Schedule D, Part X.  12 Did the organization of the part X in and X II.  3 Schedule D, Parts X II and X II.  4 Did the organization as school described in section 170(b)(1)(A)(II) If "Yes," complete Schedule D, Parts X.  12 Did the organization report on Part IX,	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		X
for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments? If "Yes," complete Schedule D, Part V, as applicable.  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  13 Did the organization report an amount for investments — other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  14 Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  15 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  16 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  2 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X.  2 Did the organization obtain separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X X.  2 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X.  2 Did the organization maintain an office, employees, or agents outside of the United States?  2 Did the organization maintain an office, employees, or agents outside of the United States?  3 Did the organization report and part X. column (A), line 3, more than \$1,000 form grantmaking, fundrais	8		8		Х
or in quasi endowments? If "Yes," complete Schedule D, Part V.  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IXI.  11c	9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  b) Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  c) Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d) Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  e) Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  116	10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII.  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  110	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  11a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.  12b Was the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.  13 Is the organization maintain an office, employees, or agents outside of the United States?  14a Did the organization maintain an office, employees, or agents outside of the United States?  14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.  15 Did the organization Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individualis If "Yes," complete Schedule F, Parts II and IV.  16 Did the organization report more than \$15,000 tof yone than	а		11a	Х	
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  d Did the organization report an amount for other assets in Part X, line 15; If "Yes," complete Schedule D, Part IX.  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year; complete Schedule D, Part X.  116	b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
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or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.  18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.  19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.  20a X  20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b Zi Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  21 X	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			Х
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complete Schedule G, Part III.  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.  20a X  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  21 X	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	19		19		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

# Form 990 (2022) MY NEW RED SHOES Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Λ 000 (	(0000

Form 990 (2022) MY NEW RED SHOES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			162	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
<b>4</b> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.4-		Χ
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2022) MY NEW RED SHOES Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See . Schedule. . O. . . . . . . 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

BAA

Form 990 (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	d organiza	ation	con	nper	sate	d ang	y cu	rrent officer, direct	or, or trustee.	
			(C)	)							
(A) Name and title		(B) Average hours	is	both dir	i an c	ot che unles fficer truste	eck moss s pers and a ee)	ore	(D) Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) MINH NGO		40									
Executive Dir.		0	Χ		Χ				224,764.	0.	10,036.
(2) CATTERINA OLAZABAL		5									
Treasurer		0	Χ		Χ				22,375.	0.	0.
(3) KELLY RECK		2									
Chairman		0	Χ		Χ				0.	0.	0.
(4) SARAH BERGER GONZALEZ		2									
Secretary		0	Χ		Χ				0.	0.	0.
(5) ANNA BERGSTROM		1									
BOARD MEMBER		0						Χ	0.	0.	0.
_(6)											
_(7)											
_(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
<u>(14)</u>											

TEEA0107L 09/01/22

Part	VII   Section A. Officers, Directors, Tru		Key	Ŀт	•		es, a	and	d Highest Com	pensated Emp	loyees	(conti	nued)
		(B)			((	•							
	(A) Name and title			n an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	Estima	(F) ated am	ount				
		week (list any hours	or o	sn	Qf	Ke.	Hig	For	the organization (W-2/1099-	related organizations (W-2/1099-	compe	f other nsation rganizat	from
		for related	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	and	d related nization	t
		organiza - tions below	al tru	nal b		oloye	comp						
		dotted line)	stee	ejsn,		0	ensa						
		,		€D			ted						
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal								247,139.	0.		10,0	)36.
	otal from continuation sheets to Part VII, Section								0.	0.			0.
	otal (add lines 1b and 1c)									0.	oncotion	10,0	)36.
	otal number of individuals (including but not limited rom the organization 1	to triose i	istea	abo	ve) \	WHO	recen	vea	more than \$100,00	o of reportable comp	erisation	1	
												Yes	No
<b>3</b> [	Did the organization list any <b>former</b> officer, direction line 1a? <i>If "Yes,"complete Schedule J for suci</i>	tor, truste h <i>individu</i>	e, ke <i>al</i>	ey ei	mplo	oyee	e, or	high 	nest compensated	employee	. 3	X	
<b>4</b> F	or any individual listed on line 1a. is the sum of	reportab	le co	mpe	ensa	ition	and	oth	er compensation	from			
t	or any individual listed on line 1a, is the sum of he organization and related organizations greate such individual	r than \$1	50,00	)0'? 	If "`	Yes,	" con	nple 	ete Schedule J for		. 4	Χ	
f	or services rendered to the organization? If "Yes	e comper s," comple	satio ete S	n fr che	om dule	any J fo	unre or su	late ch p	ed organization or person	individual	. 5		X
Secti	on B. Independent Contractors Complete this table for your five highest compens	sated ind	enen	dent	t coi	ntrad	rtors	tha	t received more th	nan \$100 000 of			
	ompensation from the organization. Report compens	sation for	the ca	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
	(A) Name and business addr	ess							(B) Description (	of services	Compe	<b>c)</b> nsatio	n
	otal number of independent contractors (including bits 100,000 of compensation from the organization		ited to	thc	se I	isted	abo	ve)	who received more	than			
4		0											

# Form 990 (2022) MY NEW RED SHOES Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to an	y line in this Part VI	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f g	Federated campaigns	3,358,499.			
		Business Code	3,330,433.			
Program Service Revenue	2a b c	SHOE DISTRIBUTION 900099	120,019.	120,019.		
ervi	d					
rogram S	e f	All other program service revenue  Total. Add lines 2a-2f	120 010			
σ.	g		120,019.			
	3	Investment income (including dividends, interest, and other similar amounts)	857.	857.		
	b c	Comparison				
	d	Net rental income or (loss)				
		Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses  7b  (i) Securities (ii) Other				
		Gain or (loss)				
Other Revenue	8a	Gross income from fundraising events (not including \$ 20,300. of contributions reported on line 1c).  See Part IV, line 18				
her		Less: direct expenses <b>8b</b> 18,335.				
ਠ	С	Net income or (loss) from fundraising events	4,485.			
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses				
		Gross sales of inventory, less				
		returns and allowances				
	С	Net income or (loss) from sales of inventory				
S	11-	Business Code				
iscellaneous Revenue	11a b c d					
Ven	n					
Re	d	All other revenue				
Ξ		<b>Total.</b> Add lines 11a-11d				
		Total revenue. See instructions	3.483.860.	120.876	0.	0.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a r				
Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	60,010.	60,010.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	247,139.	187,859.	18,984.	40,296.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	120,517.	91,609.	9,258.	19,650.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	===,,====	2=, 3333	2,233	
9	Other employee benefits	23,540.	17,891.	1,883.	3,766.
10	Payroll taxes	27,462.	20,871.	2,197.	4,394.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	133,857.	97,097.	29,071.	7,689.
12	Advertising and promotion	6,045.	2 1 / 22 1 2	==,,,,,	6,045.
13	Office expenses	7,588.	236.	481.	6,871.
14	Information technology	,			,
15	Royalties				
16	Occupancy	838,607.	837,345.	421.	841.
17	Travel	·	·		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,805.	15,812.	1,664.	3,329.
23	Insurance	6,510.	3,703.	2,028.	779.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	PROGRAM EXPENSE	1,693,970.	1,693,970.		
b	OTHER	30,238.	8,813.	9,047.	12,378.
С	SUPPLIES	27,195.	23,631.	503.	3,061.
d	EQUIPMENT	14,765.	14,765.		
	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	3,258,248.	3,073,612.	75,537.	109,099.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

_		Check if Schedule O contains a response or note to	o any li	ne in this Part X	<u></u>	<u></u>			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash - non-interest-bearing			622,616.	1	558,676.		
	2	Savings and temporary cash investments			31,101.	2	31,143.		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net		17,855.	4	3,847.			
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner offic I contrib	er, director, outor, or 35%					
				H=		5			
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net				7			
ts	8	Inventories for sale or use			2,904.	8	352,790.		
Assets	9	Prepaid expenses and deferred charges			12,160.	9	12,464.		
Ä	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	148,715.					
		Less: accumulated depreciation		86,151.	83,370.	10c	62,564.		
	11	Investments – publicly traded securities				11	, , , , , , , , , , , , , , , , , , , ,		
	12	Investments – other securities. See Part IV, line 11				12			
	13	Investments – program-related. See Part IV, line 11.				13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11		15,359.	15	5,859.			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		785,365.	16	1,027,343.		
	17	Accounts payable and accrued expenses		50,853.	17	67,218.			
	18	Grants payable			,	18	,		
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities	exempt bond liabilities						
ies	21	Escrow or custodial account liability. Complete Part		_		21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, di utor, or	rector, trustee, 35%		22			
$\Box$	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23			
	24	Unsecured notes and loans payable to unrelated third		_		24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	1.		
	26	Total liabilities. Add lines 17 through 25		L	50,853.	26	67,219.		
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X					
lan	27	Net assets without donor restrictions			640,762.	27	874,957.		
Ва	28	Net assets with donor restrictions		<b>⊢</b>	93,750.	28	85,167.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	• 🗌	30,700.		00/1077		
or	29	Capital stock or trust principal, or current funds				29			
ts	30	Paid-in or capital surplus, or land, building, or equipn		<u> </u>		30			
sse	31	Retained earnings, endowment, accumulated income				31			
t A	32	Total net assets or fund balances			734,512.	32	960,124.		
Ne	33	Total liabilities and net assets/fund balances		<u> </u>	785,365.	33	1,027,343.		
BA				1L 09/01/22	,00,000.		Form <b>990</b> (2022)		

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,4	83,8	360.
2	Total expenses (must equal Part IX, column (A), line 25)	2		58,2	
3	Revenue less expenses. Subtract line 2 from line 1	3		25,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	34,5	512.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9	60,1	<u>.24.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ate			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		_
ЗАА	TEEA0112L 09/01/22		Form	990 (	(2022)

### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

		organization					Employer identific	
		N RED SHOES					20-468328	<u> </u>
Par		Reason for Public Cha						ctions.
The	orga	nization is not a private found	,	•		•	•	
1		A church, convention of church				b)(1)(A)(	i).	
2		A school described in <b>section</b>	n <b>170(b)(1)(A)(ii).</b> (Att	ach Schedule E (Form	990).)			
3		A hospital or a cooperative h					• • •	
4		A medical research organiza name, city, and state:	tion operated in conju	unction with a hospital o	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii). E	inter the hospital's
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit de	escribed in
6		A federal, state, or local gove	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)</b> (1)	)(A)(v).	
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	eart of its support from a	governm	ental uni	it or from the general pu	blic described
8		A community trust described	in section 170(b)(1)(a	A)(vi). (Complete Part I	l.)			
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege
	ш	or university or a non-land-gran						
		university:						
10		An organization that normally from activities related to its a investment income and unreduced June 30, 1975. See section 5	exempt functions, sub lated business taxable	eject to certain exception	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized ar or more publicly supported o	rganizations describe	d in <b>section 509(a)(1)</b> d	r sectio	n 509(a)	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box on
а	П	lines 12a through 12d that de <b>Type I.</b> A supporting organization						the cupported
а	Ш	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the director	rs or trus	itees of t	the supporting organization	on. <b>You must</b>
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>
С		Type III functionally integrated organization(s) (see instruction		ion operated in connection	n with, ar	nd functio	onally integrated with, its	supported
d		Type III non-functionally integrated. The of	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s	) that is not
e	П	instructions). <b>You must com</b> Check this box if the organiz	plete Part IV, Section	s A and D, and Part V.				
	∟ En	integrated, or Type III non-fu ter the number of supported	nctionally integrated:	supporting organizatior	١.			
a		ovide the following information	•					
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other
	.,	5	.,	(déscribed on lines 1-10 above (see instructions))	organizat in your g docur	ion listed overning	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
T_4.								

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, μ		-7		
Cale	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,077,041.	828,938.	987,056.	738,904.	3,281,754.	6,913,693.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			,		, = = = ,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,077,041.	828,938.	987,056.	738,904.	3,281,754.	6,913,693.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	<b>Public support.</b> Subtract line 5 from line 4						6,913,693.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	1,077,041.	828,938.	987,056.	738,904.	3,281,754.	6,913,693.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	353.	3,971.	481.	671.	857.	6,333.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		7,0120			337	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						6,920,026.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	.,,			<b></b>	99.91%
15	Public support percentage from	2021 Schedule A,	Part II, line 14			15	83.06%
16a	<b>33-1/3% support test—2022.</b> If t and <b>stop here.</b> The organization						
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	ne organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16arganization	, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	e. Explain in Part \	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-ard-circumstances te	nd-circumstances est. The organizati	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	e. Explain in Part 'ed organization	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line 1	З, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	25.5 115.60 25.1011,	produce tomprote i	ure m.y			_
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").	(4) 2010	(5) 2013	(5, 2525	(4) 2021	(0, 2022	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support	T	1		T		
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • •	• •	•		%
	Public support percentage from					16	%
	tion D. Computation of Inv					<del>, , , , , , , , , , , , , , , , , , , </del>	
17		•	• • •	-			%
	Investment income percentage f					<u> </u>	%
	<b>33-1/3% support tests—2022.</b> If is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	
	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	cly supported organ	ization
<b>Z</b> U	<b>Private foundation.</b> If the organization	zation did not che	eck a box on line	14, 19a, or 19b, (	CHECK THIS DOX and	a see instructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Parl	: IV	Supporting Organizations (continued)					
11	Hac f	the organization accepted a gift or contribution from any of the following persons?		Yes	No		
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
		governing body of a supported organization?	11a				
b	A far	mily member of a person described on line 11a above?	11b				
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c				
Sect	ion	B. Type I Supporting Organizations					
	or mo	the governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more		Yes	No		
	than were	one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers and the tax year.	1				
	that of the state	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the corting organization.	2				
Sect	ion	C. Type II Supporting Organizations					
		71 11 3 3		Yes	No		
	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1				
		porting organization was vested in the same persons that controlled or managed the supported organization(s).	'				
sect	ion	D. All Type III Supporting Organizations		Yes	No		
	orgaı vear.	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	103			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		2				
3	By re voice all tir	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3				
		E. Type III Functionally Integrated Supporting Organizations					
1	Choo	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
		The organization satisfied the Activities Test. Complete line 2 below.					
a	吕						
b	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.	: <b>4</b>	4 :	- \		
С	Ш'	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	IIISIII	ictions	5).		
2	Activ	rities Test. Answer lines 2a and 2b below.		Yes	No		
	suppo orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted					
		tantially all of its activities.	2a				
	more	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities					
	but for the organization's involvement.						
		int of Supported Organizations. <i>Answer lines 3a and 3b below.</i> The organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of					
а	each	of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a				
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b				

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>nizat</u>	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in t complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
(	d Total (add lines 1a, 1b, and 1c)	1d		
	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Pa	<b>付 V</b> │ Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations <i>(cont.</i>	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

**Schedule of Contributors** 

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

MY NEW RED SHOES		20-4683289				
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	no				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	ered by the <b>General Rule</b> or a <b>Special Rule.</b> ), (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.				
General Rule						
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions reproperty) from any one contributor. Complete Parts I and II. See instructions for det contributions.					
Special Rules						
regulations under sec 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, ling the different and one contributor, during the year, total contributions of the greater and on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of ( <b>1</b> ) \$5,000; or				
contributor, during the literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
contributor, during the contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received year, contributions exclusively for religious, charitable, etc., purposes, but not more than \$1,000. If this box is checked, enter here the total contributions that exclusively religious, charitable, etc., purpose. Don't complete any of the pasts to this organization because it received nonexclusively religious, charitable, etc., purpose.	no such at were received rrts unless the etc., contributions				
must answer "No" on Part IV, Iir	isn't covered by the General Rule and/or the Special Rules doesn't file Schedune 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990 et the filing requirements of Schedule B (Form 990).					

MY NEW RED SHOES

1 Employer identification number

20-4683289

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		  \$\$0,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		 \$ <u>1,662,420.</u> 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		 \$389,550.	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		 \$351,528.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		 \$434,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		  \$ 	Person Payroll Complete Part II for noncash contributions.)
BAA	TEEA0702L 07/22/22		Schedule B (Form 990) (2022)

Employer identification number

MY NEW RED SHOES 20-4683289

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	oac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
2	Shoes	\$_	1,662,420.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
3	Shoes & Clothes	\$_	389,550.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
4	Office/warehouse Space	\$_	351,528.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
5	Warehouse space 20k sg. ft.	\$_	434,000.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_	. – – – – – –	
(a) No. from Part I	(b)  Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total (Enter this information once. S	al of exclusively religious, charita		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descript	ion of how gift is held	
	N/A				
		(e) Transfer of gif	ft		
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transfe	ror to transferee	
	<u> </u>				
			+		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descript	ion of how gift is held	
		(e) Transfer of git			
	Transferee's name, addres	Relationship of transfer	or to transforce		
		Relationship of transien	or to transferee		
			<del></del>		
	<u> </u>				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descript	ion of how gift is held	
		(e) Transfer of gif	ft		
	Transferee's name, addres		Relationship of transferor to transferee		
	L				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descript	ion of how gift is held	
	<u> </u>				
		(a) Turn of an af will	4		
	Transferee's name, addres	(e) Transfer of git ss, and ZIP + 4	Relationship of transfe	eror to transferee	
			<u> </u>		

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

MY NEW RED SHOES	20-4683289
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	(c) and and and another
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
Ayyreyate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in do are the organization's property, subject to the organization's exclusive legal control?	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fund for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	s can be used only purpose conferring Yes No
Part II Conservation Easements.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
	on of a historically important land area
	on of a certified historic structure
Preservation of open space	
<ul><li>Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form</li></ul>	n of a conservation easement on the
last day of the tax year.	Tot a conservation easement on the
	Held at the End of the Tax Year
a Total number of conservation easements.	2a
<b>b</b> Total acreage restricted by conservation easements.	2b
c Number of conservation easements on a certified historic structure included in (a)	
`,	
<b>d</b> Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the	
tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, han	dling of violations.
and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cor	servation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv	ation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of second parties 170(h)(d)(D)(i)(2)	
and section 170(h)(4)(B)(ii)?	
9 In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	expense statement and balance sheet, and escribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	or Other Similar Assets.
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue sta	atement and halance sheet works of art
historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	n furtherance of public service, provide in
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	nent and balance sheet works of art, rance of public service, provide the
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	\$
<ul><li>a Revenue included on Form 990, Part VIII, line 1.</li><li>b Assets included in Form 990, Part X.</li></ul>	\$

Part III	Organizations Main	taining Colle	ections of Art, His	storical Treasures,	or Other Similar A	ssets	(contir	าued)_
	the organization's acquisition (check all that apply):	, accession, and	other records, check a	ny of the following that m	nake significant use of its	collection	n	
a P	ublic exhibition		<b>d</b> Loan	or exchange program				
<b>b</b> S	cholarly research		e Other					
c P	reservation for future gener	ations	_					
4 Provid	e a description of the organiz	ation's collection	s and explain how they	further the organization'	s exempt purpose in			
to be	g the year, did the organiza sold to raise funds rather th	nan to be maint	ained as part of the o	rganization's collection	?	Yes		No
Part IV	Escrow and Custod reported an amount on Fo	ial Arrangen orm 990, Part X,	<b>nents.</b> Complete if th line 21.	ie organization answered	d "Yes" on Form 990, Par	t IV, lin	e 9, or	
1 a Is the	organization an agent, trus	stee, custodian	or other intermediary	for contributions or oth	er assets not included		-	
	rm 990, Part X?					Yes	L	No
<b>b</b> If "Yes	s," explain the arrangement in	n Part XIII and co	emplete the following ta	ble:				
						Amoun	<u>t</u>	
•	ning balance							
	ons during the year							
	outions during the year							
	g balance							
	e organization include an a				,		<u> </u>	No
<b>b</b> If "Ye	s," explain the arrangemen	t in Part XIII. C	heck here if the expla	nation has been provid	ed on Part XIII		L	
		0 11 :011			L IV. I: 10			
Part V	Endowment Funds.	•				<del> </del>		
4.5.		(a) Current ye	ar <b>(b)</b> Prior yea	r (c) Two years back	(d) Three years back	(e)	Four years	s back
	ning of year balance							
<b>b</b> Contri	butions							
	vestment earnings, gains, osses							
<b>d</b> Grant	s or scholarships							
	expenditures for facilities rograms							
<b>f</b> Admir	nistrative expenses							
-	f year balance							
2 Provid	de the estimated percentage	e of the current	year end balance (lin	ne 1g, column (a)) held	as:			
<b>a</b> Board	designated or quasi-endov	vment	<u> </u>					
<b>b</b> Perma	anent endowment	%						
<b>c</b> Term	endowment	%						
The pe	ercentages on lines 2a, 2b, a	nd 2c should equ	al 100%.					
3a Are th	ere endowment funds not in t	he nossession o	f the organization that a	are held and administered	1 for the			
	ization by:	110 00330331011 0	the organization that t	are ricia aria aariii iisteret	2 101 1110		Yes	No
<b>(i)</b> U	nrelated organizations					. 3a(i)		
(ii) R	elated organizations					. 3a(ii)		
<b>b</b> If "Ye	s" on line 3a(ii), are the rel	ated organizatio	ons listed as required	on Schedule R?		. 3b		
4 Descr	ibe in Part XIII the intended	d uses of the or	ganization's endowme	ent funds.				
Part VI	Land, Buildings, an	d Equipmen	t.					
	Complete if the organizati			IV, line 11a. See Form 9	990, Part X, line 10.			
	Description of property	-	) Cost or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue
	Bosonphon of property	(a	(investment)	basis (other)	depreciation	(u)	JOOK VC	1140
1 a Land.								
<b>b</b> Buildi	ngs							
<b>c</b> Lease	hold improvements			9,664.	9,664.			0.
	ment	<b>—</b>		38,861.	38,861.			0.
				100,190.	37,626.		62	,564.
	ines 1a through 1e. (Colum		al Form 990, Part X,					,564.

BAA Schedule D (Form 990) 2022

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes"	on Form 990 Part IV line	N/A - 11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
	al derivatives			,
	held equity interests			
(3) Other				
(A) (B) (C) (D) (E)				
(C)				
(D)				
<u>`</u>				
(F)				
(G)				
(H)				
(l)				
		-		
Part VIII	Investments — Program Related.	• •	N/A	
I alt VIII	Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A	1	
1 0.10 2.1	Complete if the organization answered "Yes"			
	(a) [	Description		(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, columr	n (B) line 15.)		
Part X	Other Liabilities.	(=)		•
I WILLY	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line	25.
1.		scription of liability	· · · · ·	(b) Book value
(1) Feder	al income taxes			
(2) Rour	nding			1.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				+
(10)				+
(11)	(h) must small Famo 200 D. I.V. J. (D. II. 25)			-
	n (b) must equal Form 990, Part X, column (B) line 25.)			. 1.
	uncertain tax positions. In Part XIII, provide the text of the		mancial statements that reports the organization	s liability for uncertain

Part XI			nue per Return. N/A	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.		
1 Tota	l revenue, gains, and other support per audited financial statements		1	
<b>2</b> Amo	ounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b> Net	unrealized gains (losses) on investments	2a		
<b>b</b> Dona	ated services and use of facilities	2b		
<b>c</b> Reco	overies of prior year grants	2c		
<b>d</b> Othe	er (Describe in Part XIII.)	2d		
<b>e</b> Add	lines 2a through 2d		2 e	
3 Sub	tract line <b>2e</b> from line <b>1</b>		3	
4 Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b> Inve	stment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Othe	er (Describe in Part XIII.)	4b		
<b>c</b> Add	lines 4a and 4b		4 c	
<b>5</b> Tota	al revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12	?.)	5	
Part XII	Reconciliation of Expenses per Audited Financial Stater		enses per Return. N/A	
Part XII	Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12		enses per Return. N/A	
		?a.		
1 Tota	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.		
1 Tota 2 Amo	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 of expenses and losses per audited financial statements	²a		
1 Tota 2 Amo	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 of expenses and losses per audited financial statements			
<ol> <li>Tota</li> <li>Amo</li> <li>Dona</li> <li>Prior</li> </ol>	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 of expenses and losses per audited financial statements	2a 2a 2b		
1 Tota 2 Amo a Dona b Prior c Other	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements	2a 2b 2c		
1 Tota 2 Amo a Dona b Prior c Othe d Othe	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements bunts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities ryear adjustments er losses.	2a 2a 2b 2c 2d	1	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements bunts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities ryear adjustments er losses.	2a 2b 2c 2d	1 2e	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add 3 Subs	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements ounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities or year adjustments er losses.  er (Describe in Part XIII.)	2a 2b 2c 2d	1 2e	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add 3 Subt 4 Amo a Inve	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements	2a 2b 2c 2d 4a	1 2e	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add 3 Subt 4 Amo a Inve	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements ounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities ryear adjustments or losses.  The reference of the complete of the comp	2a 2b 2c 2d 2d 4a 4b	1	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add 3 Subi 4 Amo a Inve b Othe c Add	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements ounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities or year adjustments or losses.  The reference of the part XIII.)  Times 2a through 2d.  Tract line 2e from line 1.  Tounts included on Form 990, Part IX, line 25, but not on line 1: stement expenses not included on Form 990, Part VIII, line 7b.  Ter (Describe in Part XIII.)  Times 4a and 4b.	2a 2b 2c 2d 4a 4b	2e 3	
1 Tota 2 Amo a Dona b Prior c Othe d Othe e Add 3 Subi 4 Amo a Inve b Othe c Add 5 Tota	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 all expenses and losses per audited financial statements ounts included on line 1 but not on Form 990, Part IX, line 25: ated services and use of facilities ryear adjustments or losses.  The reference of the complete of the comp	2a 2b 2c 2d 4a 4b	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

## SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

MY NEW RED SHOES					20-468328	9
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organize	ation answe	ered "Yes" part.	on Form 990, Part IV, lir	ne 17.	
1 Indicate whether the organization				owing activities. Check	all that apply.	
a Mail solicitations		0 1	е	— I		
<b>b</b> Internet and email solicitations	S		f	Solicitation of gove	ernment grants	
c Phone solicitations			g	Special fundraising	j events	
d In-person solicitations			_			
2a Did the organization have a written of	r oral agreemen	t with any i	ndividual (i	including officers, directo	rs, trustees, or key	
2 a Did the organization have a written of employees listed in Form 990, Par						
<b>b</b> If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	viduals or entities ne organization	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
					(v) Amount paid to	4.5.4
(i) Name and address of individual	(ii) Activity	have custo	fundraiser	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)		of contr	dy or control ributions?	from activity	fundraiser listed in column (i)	organization
		Yes	No		,,	
1						
2						
3						
4						
5						
6						
ů .						
7						
8						
0						
9						
10						
	•	•				
Total					100 100	0.
<b>3</b> List all states in which the organizati or licensing.	on is registered	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration
<b>~</b>						

Schedule G (Form 990) 2022 MY NEW RED SHOES 20-4683289 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (c) Other events (a) Event #1 (add column (a) GOLF EVENT None through column (c)) (event type) (event type) (total number) Revenue **1** Gross receipts..... 43,120. 43,120. 2 Less: Contributions..... 20,300 20,300. **3** Gross income (line 1 minus line 2)..... 22,820 22,820. Direct Expenses Rent/facility costs..... 14,976. 14,976. **7** Food and beverages ..... 3,359 3,359. 9 Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 18<u>,</u>335. Net income summary. Subtract line 10 from line 3, column (d)..... 4,485. **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If "Yes," explain:

Schedule G (Form 990) 2022	MY NEW RED SHOES	20	-4683289	Page 3
11 Does the organization of	onduct gaming activities with nonmembers?		· · · · Yes	No
	or, beneficiary or trustee of a trust, or a member of a pa ming?		····· Yes	No
13 Indicate the percentage o	gaming activity conducted in:		13a	0,
	y		13b	
-	ess of the person who prepares the organization's gaming		130	
Name				
Address				
<b>b</b> If "Yes," enter the amou of gaming revenue retai <b>c</b> If "Yes," enter name and		\$ and the	e amount	∏No
Address				
16 Gaming manager inform	ation:			
Name				
Gaming manager comp	ensation \$			
Description of services	provided			
Director/officer	Employee Indepen	ndent contractor		
17 Mandatory distributions:				
	d under state law to make charitable distributions from the		Yes	□No
<b>b</b> Enter the amount of distri	outions required under state law to be distributed to other apt activities during the tax year \$			Шио
and Part III, li	<b>Information.</b> Provide the explanations reques 9, 9b, 10b, 15b, 15c, 16, and 17b, as a period instructions	uired by Part I, line 2b, colu pplicable. Also provide any	ımns (iii) and ( additional	v);

and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 1/b, as applicable. Also provide any additional information. See instructions.

### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| 2

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 20-4683289 MY NEW RED SHOES Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance (1) Community Financial Resources 248 3rd st. Ste. 901-1007 Low-income Oakland, CA 94607 60,010. 0 individuals 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table.....

Schedule I (Form 990) 2022 MY NEW RED SHOES 20-4683289 Page **2** 

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

# Part IV - Additional Supplemental Information

GRANT FUNDS ARE MONITORED BY REQUESTING A PROGRAMMATIC AND FINANCIAL REPORT FROM EACH GRANTEE ON THE OUTCOMES OF THE ACTIVITIES AND THE USE OF FUNDS IN COMPARISON TO THE PROPOSED BUDGET.

## **SCHEDULE J** (Form 990)

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

20-4683289

Department of the Treasury Internal Revenue Service

MY NEW RED SHOES

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

**Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4**a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5a Χ 5h Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6a Χ 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III..... 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?....

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 MY NEW RED SHOES 20-4683289 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	or 1099-NEC compensatio	n	(C) Retirement (D) Nontaxable benefits		(E) Total of columns(B)(i)-(D) (F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
MINH NGO	(i)	224,764.	0.	0.	0.	0.	224,764.	0.	
1 Executive Dir.	(ii)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.	
	(i)								
2	(ii)				T		T	1	
	(i)								
_3	(ii)								
	(i)	L					L		
4	(ii)								
	(i)						L		
5	(ii)								
	(i)				<b> </b>		<b>1</b>		
6	(ii)								
_	(i)				<b> </b>		<b></b>		
7	(ii)								
	(i)				<b> </b>		<b></b>		
_8	(ii)							_	
•	(i)	<u> </u>			<b></b>		<b></b>		
9	(ii)								
10	(i)	<b></b>			<b></b>		<del> </del>		
10	(ii)								
11	(i) (ii)				+		<del> </del>		
	(i)								
12	(i) (ii)	<u></u>			<del> </del>		<del></del>		
12	(i)								
13	(ii)	<b></b>			+		+		
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14	(ii)	H			<del> </del>		+		
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15	(ii)	H			<del> </del>		+	1	
	(i)								
16	(ii)	H			<del> </del>		<del> </del>	1	
DAA.	ליי)							L (F. 000) 0000	

BAA TEEA4102L 07/25/22 Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 MY NEW RED SHOES 20-4683289 Page **3** 

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2022

## SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

MY NEW RED SHOES 20-4683289 Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Historical treasures..... Art — Fractional interests..... Books and publications..... 4 Χ 5 Clothing and household goods..... 2,051,970. FMV 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. . . . . 14 15 Real estate - Commercial..... 16 17 Real estate – Other..... 18 19 Food inventory..... 20 Taxidermy..... 21 Historical artifacts.... Scientific specimens..... 23 24 Archeological artifacts..... 25 Other (Office Space 351,528. FMV 26 Other (Warehouse\_space\_\_\_ 434,000. 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part V, Donee Acknowledgement..... 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 a **b** If "Yes." describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

## SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MY NEW RED SHOES

Employer identification number

20-4683289

## Form 990, Part VI, Line 11b - Form 990 Review Process

THE BOARD REVIEWS THE FORM 990 PRIOR TO FILING.

## Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

DIRECTORS SIGN A CONFLICT OF INTEREST POLICY STATEMENT ANNUALLY. SHOULD A CONFLICT
BE DISCLOSED BY A BOARD MEMBER, THE BOARD OF DIRECTORS REVIEWS THE INFORMATION AND
MAKES A DETERMINATION WHETHER TO APPROVE OR DISAPPROVE THE POTENTIAL CONFLICT OF
INTEREST. WHEN THE BOARD MEMBERS VOTE ON THE APPROVAL OR DISAPPROVAL OF THE CONFLICT
OF INTEREST, THE BOARD MEMBER WHO HAD DISCLOSED THE CONFLICT ABSTAINS FROM THE VOTE.

## Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

THE BOARD REVIEWS EXECUTIVE DIRECTOR COMPENSATION DATA FOR ORGANIZATIONS OF SIMILAR SIZE AND SCOPE IN THE BAY AREA AND DETERMINES AN APPROPRIATE COMPENSATION ON AN ANNUAL BASIS BASED ON THE MARKET COMPENSATION DATA AND OVERALL BUDGET.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

FINANCIAL AND GOVERNING DOCUMENTS ARE AVAILABLE UPON REASONABLE REQUEST.