

JOKOLADE

Schoko Winterscheidt GmbH • Am Eichert 3 • D-86938 Schondorf am Ammersee

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Schondorf am Ammersee, February 3rd 2022

Dear Mr. Secretary-General,

I am pleased to confirm that we at JOKOLADE and the Schoko Winterscheidt GmbH support the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. JOKOLADE and the Schoko Winterscheidt GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive and owner expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles will be included in every sustainability statement of JOKOLADE. The JOKOLADE code of conduct will detail likewise on this commitment and will outline values of JOKOLADE beyond the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption) will be communicated to the public in the form of a yearly sustainability statement. Other areas beyond the scope of the UN Global Compact and identified as relevant or critical will be reported in the sustainability statement as well.

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- The measurement of outcomes is communicated in the form of a risk assessment (the JOKOLADE Nachhaltigkeitsampel) stated on the JOKOLADE homepage, which is evaluated in collaboration with external parties for tracking the alignment of JOKOLADE's ESG performance in accordance to JOKOLADE's sustainability commitment and in line with societal expectations on ethical business. Further outcomes will be published in a yearly sustainability statement.

Sincerely yours,



Joachim Winterscheidt

Founder and CEO