
Environmental, Social and Governance Policy

Lark Distilling Co. Ltd

ACN 104 600 544

Reviewed/Approved by the Board	
Adopted	26 November 2020
Reviewed & Approved	22 August 2023

1. Introduction

- 1.1 The purpose of this policy is to set out the principles guiding Lark Distilling Co. Ltd (**the Company**) and its subsidiary companies (collectively, **the Group**) in relation to meeting the Group's environmental, social and governance responsibilities.
- 1.2 The Group has a duty to behave reasonably in its business activities, to conduct itself appropriately with those who may be affected by its actions, and to meet the expectations of its stakeholders, including shareholders, employees, customers and business partners. A responsible approach to environmental, social and governance matters enables the Group to be a good corporate citizen, to support its reputation and to support shareholder value.
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2. Environmental

- 2.1 The Group's environment objectives are to be sustainable and efficient when sourcing, producing, marketing and selling its products and to understand and minimise any adverse environmental impacts its operations and products may have. The Group's principles to achieve these objectives apply at two levels:
- in the manufacture, distribution and sales of its products; and
 - in the conduct of its corporate and administrative activities.
- 2.2 In relation to the manufacture, distribution and sales of its products, the Group's principles and actions are:
- source raw materials from suppliers who practice sustainable growing practices;
 - source raw material from suppliers close to our manufacturing facilities, to minimise cost and impact of transporting those materials;
 - minimise waste materials from manufacturing and reuse/recycle where possible;
 - source packaging materials, including bottles and cartons, from suppliers utilising recycled inputs where possible;
 - design packaging, including bottles and cartons, to minimise weight and use of space;
 - use environmentally responsible transportation businesses to distribute our products.
- 2.3 In relation to the conduct of its corporate and administrative activities, the Group's principles and actions are:
- Switch off lights and electrical appliances when not in use.
 - Use energy-efficient lighting and systems throughout our office.
 - Support recycling by:
 - Recycling cardboard, paper and using recycled paper products;
 - Purchasing green office stationery products where possible;
 - Recycle used printer cartridges;
 - Reduce paper use by printing documents only when required, and using double-sided printing;
 - Use teleconference or video conference facilities and minimise face to face meetings to minimise transportation costs and emissions.

3. Social

- 3.1 The Group's social objectives are to be a responsible corporate citizen in connection with the direct impact on individuals of the Group's products and activities, in particular, the sales and marketing of its whisky and gin products.
- 3.2 In relation to the marketing and sales of its whisky and gin products, the Group recognises that it has a responsibility to encourage responsible consumption of those products, and to discourage inappropriate use of those products. To achieve this, the Group:
- will comply with all applicable laws, industry codes and guidelines applicable to our products;
 - will not market or promote the consumption of alcohol to those below the legal drinking age in any market;
 - will use marketing and promotion aimed only at adults;
 - will not use marketing and promotion that encourages, or could be interpreted as encouraging, excess or unhealthy consumption of alcohol; and
 - will ensure that its products are labelled with appropriate information.
- 3.3 In relation to its employment environment, the Group will observe its obligations under employment and occupational health and safety legislation and will implement and maintain systems to facility employee well-being and safety.

4. Governance

- 4.1 As an ASX-listed entity, the Company is required to observe appropriate corporate governance principles and practices, which are set out in the following Company/Group documents:
- Board Charter
 - Audit and Risk Charter
 - Anti-Bribery and Corruption Policy
 - Whistleblower Policy
 - Code of Conduct
 - Conflicts of Interest and Related Party Transactions Policy
 - Diversity Policy
 - Privacy Policy
 - Shareholder Communications Policy
 - Risk Management Policy
 - Securities Trading Policy

5. Review of this Policy

- 5.1 The Company Secretary will review this Policy annually or as often as he or she considers necessary.
- 5.2 Any amendment to this Policy must be approved by the Board.

6. Approved and Adopted

6.1 This Policy was approved and adopted by the Board on 22 August 2023.