



HOOVER
EST. PAINT STORE 1956

Check the appropriate box(es) indicating the location(s) you are willing to work at.

- Murfreesboro Smyrna Cool Springs Shelbyville
 Cookeville Green Hills Mt. Juliet Manchester

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap, or national origin.

PERSONAL INFORMATION

Date _____ Phone Number _____

Name

Last

First

Middle

Last

Present Address

Street

City

State

Zip

Permanent Address

Street

City

State

Zip

Email Address

Are You 18 Years of Age or Older?

Yes

No

Referred by:

First

EMPLOYMENT DESIRED

Position

Date You Can Start

Salary Desired

Full Time

Part Time

Days & Hours Available

Are You Employed Now?

Yes

No

If So, May We Inquire of Your Present Employer?

Yes

No

Middle

Have You Ever Applied to This Company Before?

Yes

No

If So, Where?

When?

EDUCATION

Name and Location of School

Circle Last Year Completed

Did You Graduate?

Subjects Studied and Degree(s) Received

High School

1 2 3 4

Yes No

College or Trade School

1 2 3 4

Yes No

GENERAL

Subjects of Special Study or Research Work:

Job Related Skills:

Activities Other Than Religious:

(Continue on the Other Side)

FORMER EMPLOYERS

List your last four employers, starting with the last one first.

Date Month and Year	Name and Address of Employer	Salary (Upon Leaving)	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

REFERENCES

List below three persons not related to you, whom you have known at least one year.

Name	Address	Position	Years Acquainted

If you are to be hired by Hoover Paint, you will be required to attest to your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal of hire, or dismissal if I have been employed, no matter when discovered by Hoover Paint.

I understand that any employment is conditioned to a background check. I authorize Hoover Paint to thoroughly investigate all statements continued in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Hoover Paint, without giving me prior notice of such disclosure. In addition, I release Hoover Paint, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Hoover Paint. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Hoover Paint unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Hoover Paint and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Hoover Paint the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Hoover Paint's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Hoover Paint to hire, I agreed to abide by all Hoover Paint rules, policies and procedures. Hoover Paint retains the right to revise its policies and procedures, in whole or in part, at any time.

Date:

Signature:
