

Accountability Circles

All of our associates accountability circles
can be found here:

<http://tensionmtl.ca/accountability.html>

For more information about our officially adopted
Kink Education Code of Conduct (KECC):

<https://www.thekecc.org/>

OR

<http://tensionmtl.ca/KECC.html>

Feel free to adopt this practice in your own life or organisation
for the betterment and growth of all.



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This pamphlet serves to inform our public of our accountability
process and one you could potentially adopt as a practitioner of
risky hobbies.

For the safety of our patrons and the community; All owners,
educators and supervisors at this establishment are required to
adhere to this practice & our adopted code of conduct (KECC)



We encourage you to speak up about matters of consent or
otherwise and to reach out to any one of our administrators if you
have felt any kind of violation that you feel might or might not
require intervention.

No problem is too small...

...Your **experience** matters.

Accountability Circles

The KECC defines accountability to mean a process for addressing and rectifying actions that are inconsistent with our values and commitments. While there is substantial individual variation in values, we hope that process will serve as a starting point for participants, educators and producers to articulate and commit to shared values. None of us are perfect, and we fully expect that we will all fail to adhere to these values at some point. Our accountability processes exists to help us recognize and learn from these lapses.

Kink communities are still in the process of developing best practices around accountability. An emerging practice that we feel has substantial merit is the use of accountability circles and accountability contacts. The definitions of accountability contacts or circles are not consistent throughout the kink world, but the following are the definitions we are using here.

An **accountability contact** is a trusted person who has agreed to:

1) Serve as the point of contact for anyone who has a safety or consent concern...

2) Act as a repository of information about safety and consent incidents.

Both individuals and organizations may have more than one accountability contact. Accountability contacts are usually part of an **accountability circle**, if one exists.

3) Has a list of **resource professionals**, should you need them, as referrals for particular needs.

Consider for a moment your contacts:

_____	_____
_____	_____
_____	_____

An accountability circle is a group of people who provide advice and if necessary coordinate an accountability process. Members of an **accountability circle** may or may not also be accountability contacts.



As you put together your accountability structure, we recommend that you consider the following:

- To encourage impartiality, your accountability contact should not be a romantic or play partner, business associate, or close friend. Some people in your accountability circle may fall into those categories, but at least some in the circle should not.
- Having multiple accountability contacts ensures that people with concerns about you can still express them even if they aren't comfortable with one specific individual.
- Accountability contacts and members of an **accountability circle** should be diverse, provide a range of perspectives, and feel approachable to all members of the kink community. In particular, you should make sure that your circle contains racial, gender, and role diversity.
- Choose people who are trusted by you and by your community at large.
- Even if you have more than one accountability contact, **a single person should be designated** as the central repository for all information about you, to assist in identifying problematic patterns of behaviour.