

Personal & Professional Enhancement

- Quarter 1 (Jul-Sept: Completed and Reviewed Oct)
- Quarter 2 (Oct-Dec: Completed and Reviewed Jan)
- Quarter 3 (Jan-Mar: Completed and Reviewed Apr)
- Quarter 4 (Apr-Jun: Completed and Reviewed Jul)

Objectives:

- Provides a powerful guide for delivery of our annual company strategy by aligning everyone's objectives with the organisation's values and business objectives
- Enables us to maximize our performance - as individuals, teams and as an organization

Name	
Position	
Commencement Date	

1. **Professional enhancement**
2. **Personal Enhancement**
3. **Virtues, Values and Attributes**

What is miei.'s "ultimate goal" this year?

Professional Enhancement

An annual goal is more achievable when it is broken down into achievable bite sizes. Consider our company's ultimate goal above and highlight one thing you'd like to achieve that will get us a step closer.

1. What did you achieve last quarter (one sentence): Did you achieve last quarter's set goal? Why / Why not?

2. What would you like to achieve next quarter (one sentence): Remember, you must have a plan to achieve it and it must contribute to our annual ultimate goal above.

3. What one thing you'd like to learn/Improve next quarter (one sentence): Remember, you must consider in your plan to dedicate time to achieve this.

****4. Only applicable to members who has been with miei for at least 12 months.**
List 3 things you believe miei. can improve that will benefit our People, Community and Planet.
It must be achievable in the next 12months and can be controlled/managed by you:

1. _____

2. _____

3. _____

Personal Enhancement

We believe that a person who is aware of their life goal, can concisely and precisely describe it, is more likely to achieve it and live a more fulfilled and purpose driven life. It is critical that we help you identify what that is and do everything in our power to support and help you to achieve it. This is because, most of us will spend a lot of our adulthood at work so it is important we enjoy what we do, who we surround ourselves with and knowing that our work/life matters.

Below, concisely and precisely describe your personal goal/s so we can help you achieve them.

1. What is your ultimate life goal (one sentence): A life goal is a legacy, what would you like to be remembered for?

This is something that normally does not change and something that should be the anchor/compass to many of your decisions.

2. What makes you jump out of bed each day (one sentence): Something you look forward to doing regardless of how you feel

3. What do you need to achieve the above (one sentence):

Virtues, Values and Attributes

miei.'s vision: (Heart & Integrity)

To help close the poverty gap through innovative and creative business solutions that support communities and protect our planet

miei. - she is:

Passionate
Creative
Innovative
Change maker
Determined
Compassionate
Resourceful
Resilient

miei.'s values:

1. Profit for Charity
2. Zero Waste
3. Transparency
4. Support Local

miei. team members are team players with the following virtues:

1. Humble (Self-effacing – putting others first. Emphasize team over self.)
2. Hungry (Self-motivated and diligent. Ambitious and passionate for MIEI to succeed)
3. Smart (Interpersonally appropriate and aware of the impact of their words/actions)

How do you feel you stack up against the above team player qualities and which you may need support with?
