

## HEALTH AND SAFETY POLICY DOCUMENT

Ioma Clothing is a long-established supplier of workwear, PPE and uniforms to police, local authorities, universities and colleges, high street retailers, housing providers and commercial clients in the UK. We are committed to providing a safe and healthy place of work in order to prevent work related injuries and ill health.

To achieve this, we have developed and implemented an Occupational Health & Safety Management System (OHSMS) to meet the requirements of ISO 45001:2018, this ensures that our objectives, policies, and procedures are embedded into our daily operations and are adhered to at all times. We measure and monitor our performance, which enables us continually to improve our practices.

In particular we are committed to:

- Taking into consideration potential hazards, implementing controls and eliminating them where possible to prevent harm occurring
- Performing our duties to fulfil all legal requirements and other relevant compliance obligations
- Continually improving our occupational health and safety management system.
- Providing a safe and hygienic working environment through the design, construction, operation and maintenance of all equipment and facilities
- Ensuring safe systems of work
- Controlling situations likely to cause damage to personnel, property and equipment
- Providing effective facilities for the consultation between senior management and employees and ensure their participation in health and safety decisions which affect them
- Undertaking tests and samples as are necessary to monitor the working environment and equipment supplied
- Providing necessary instruction, information, training and supervision
- Implementing the above principles via our occupational health and safety management system, setting appropriate objectives and plans based around the risks of our activities
- Reviewing the operation of our occupational health and safety management system regularly and publicising internally our performance
- Ensuring that employees to take reasonable care of their own health, safety and welfare and that of others who may be affected by their actions

The Company's senior management team will ensure that this policy is maintained, relevant and made available as appropriate.



Date: January 2025

Paul Levinson

Managing Director