

SLINGSHOT

COFFEE CO.

*needs
& wants*

ESTD *Beverage Club* 1979

BRIGHT
SIDE

PRODUCTION ASSOCIATE - FULL TIME

At Slingshot, we take pride in crafting our Cold Brew and Coffee Sodas with passion, knowledge and innovation to create an exceptional experience for anyone who drinks them. And we thrive on the same standards for our two sister brands, Needs & Wants and Bright Side Beverage Club. We strive to create a company, working environment and team that is inclusive, accountable, inspiring, positive and goal-oriented.

POSITION DETAILS

Reports to: Sr. Operations Manager / Packaging Manager

Classification: Full-time, 40 hours/week (7a-4p, M-F — occasional overtime may be required)

Compensation & Benefits:

- Salaried position
- Weekly coffee/beverage allocation
- Paid holidays
- Paid sick/emergency leave (eligible after 90 days)
- Paid vacation (eligible after 90 days)
- Health/dental/vision (eligible after 90 days with employer subsidy)
- Year-end bonus (eligible after 90 days/based on time with company & personal performance)

The Production Associate will be self-driven and motivated with a strong work ethic; be able to understand the importance of working as a team, as well as independently; and be able to fulfill their responsibilities at the highest level of quality without constant supervision once appropriately trained. Strong organizational & communication skills (both written and verbal) are essential, as is a positive attitude, obsessive attention to detail, and ability to make and meet goals. This is a physical working environment with many moving parts that can change without notice. Candidates will be subject to temperature change and ambient noise. We work hard, stay nimble and believe in the strength of a positive, cohesive team that inspires each other be accountable, work to our fullest potential, and meet goals.

JOB DUTIES

- Practice and encourage active communication among Production Team
- Actively participate in day-to-day Production duties, including responsibilities in food safety, cleaning/sanitizing, packaging, order pick & ship, etc.
- Operate, maintain, clean and sanitize packaging equipment
- Efficiently, accurately and safely package and label products
- Load/unload incoming/outgoing shipments

- Follow all health, safety, cleaning, and quality protocols & guidelines at every step of the production and distribution process according to GMP and FDA standards
- Keep warehouse and Production areas clean and organized
- Ask questions of Production Lead/Operations Manager when an answer is unknown
- Support fellow teammates in order to meet goals and complete tasks accurately & on time
- Work with Production Lead to assure quality and compliance with Slingshot Coffee Co., Regulatory, and Certification standards
- Communicate supply needs to Production Lead in a timely manner
- Other duties as assigned

SKILLS REQUIRED

- Exceptional personal hygiene a must
- “Devil’s in the Details” mindset
- Openness to learning and coaching
- Executing processes “the Slingshot way”
- Ability to learn quickly, and accurately repeat a given task
- Impeccable communication both written and verbal
- Flexibility and adaptability with a positive attitude
- Acute attention to detail
- Ability to repeatedly lift 50 pounds and stand for 8 hours
- Ability to complete work accurately & unsupervised upon training
- Ability to accurately follow all instructions and procedures
- Ability to be and remain self-motivated
- Ability to comprehend verbal and written direction, and act accordingly
- Willingness to ask questions to ensure a job gets done right the first time
- Eagerness to take pride and care in the work, team and product

RELIABLE TRANSPORTATION IS A MUST.

POSITION TO START

Immediately

OTHER COMPANY PERKS

Monthly employee meal
Healthy snacks & beverages

HOW TO APPLY

Please send an email to jobs@slingshotcoffeecompany.com with the following information:

1. Up-to-date resume
2. Three (3) references — two of which must be previous employers
3. A short paragraph about why you want to work for Slingshot

Applications accepted on a rolling basis.

Please...

NO PHONE CALLS

NO DROP-INS

*Note: Slingshot Coffee Co. performs background checks of final candidate(s) and requires demonstration of work eligibility according to federal and state guidelines. *Note: Slingshot Coffee Co. performs background checks of final candidate(s) and requires demonstration of work eligibility according to federal and state guidelines. Slingshot is an Equal Opportunity Employer in both policy and practice. We assess candidates based on their knowledge, skills and ability to perform the job for which they are applying without regard to any non-job related category as protected by federal, state or local law.