

# SLINGSHOT

COFFEE CO.

*needs  
& wants*



## PACKAGING MANAGER - FULL TIME

At Slingshot, we take pride in crafting our Cold Brew and Coffee Sodas with passion, knowledge, and innovation to create an exceptional experience for anyone who drinks them. And we thrive on the same standards for our two sister brands, Needs & Wants and Bright Side Beverage Club. We strive to create a company, working environment and team that is inclusive, accountable, inspiring, positive and goal oriented.

### POSITION DETAILS

Reports to: Sr. Manager Operations

Classification: Full-time, 40 hours/week (7a-4p, M-F — occasional overtime may be required)

Compensation & Benefits:

- Salaried position
- Weekly coffee/beverage allocation
- Paid holidays
- Paid sick/emergency leave (eligible after 90 days)
- Paid vacation (eligible after 90 days)
- Health/dental/vision (eligible after 90 days with employer subsidy)
- Year-end bonus (eligible after 90 days/based on time with company & personal performance)

Our Packaging Manager will be self-driven and motivated with a strong work ethic; be able to understand the importance of working as a team, as well as independently, and be able to fulfill their responsibilities at the highest level of quality. Strong organization and communication skills, both written and verbal, are essential -- as is a positive attitude, obsessive attention to detail, and the ability to set & meet goals. This is a physical working environment with many moving parts that may change without notice. Candidates will be subject to temperature change and ambient noise. We work hard, stay nimble, and believe in the strength of a positive, cohesive team that inspires each other to work to our fullest potential.

### JOB DUTIES

The Packaging Manager will work closely with the Sr. Operations Manager and the Head Brewer to manage packaging of all of our products from brew tank through to fulfillment and shipping. Those duties include, but are not limited to:

- Maintain a safe work environment; ensure all packaging employees adhere to all food safety and factory safety policies and procedures
- Implement staffing schedules for the packaging team and work with the Sr. Operations Manager to maximize efficiency within that schedule

- Ensure product quality meets company requirements and standards
- Function as the primary operator for all packaging tasks
- Manage a team of Production Associates to package our products for storage or shipment
- Maintain and manage targeted production efficiency for the production line
- Fully train all Production Associates in the accurate and safe operation of equipment
- Maintain all packaging equipment and supplies by being able to recognize visual and audible cues signaling machinery performance issues
- Communicate with other stakeholders within the company to keep packaging operating smoothly to meet all orders and goals
- General QA/QC

### **SKILLS REQUIRED**

- Three (3) years experience in a similar role / minimum two (2) years in management
- Working knowledge and familiarity with operating and troubleshooting a 4 – 6 head canning line (Wild Goose, Twin Monkeys, CASK, ABE, Alpha, etc.)
- Heart for managing people
- Experience managing a Production team with a mind toward team cohesion and meeting goals
- Experience within a distribution-focused production environment
- A “Devil’s in the Details” mindset
- Learning, executing and instilling processes “the Slingshot way”
- Impeccable communication both written and verbal
- Flexibility and adaptability with a positive attitude
- Acute attention to detail
- Ability to repeatedly lift 50 pounds and stand for 8 hours
- Ability to complete work accurately & unsupervised
- Ability to be and remain self-motivated
- Willingness to ask questions to ensure a job gets done right the first time
- Eagerness to take pride and care in the work, team and product

### **RELIABLE TRANSPORTATION IS A MUST.**

### **POSITION TO START**

Immediately

### **OTHER COMPANY PERKS**

Monthly employee meal  
Healthy snacks & beverages

### **HOW TO APPLY**

Please send an email to [jobs@slingshotcoffeecompany.com](mailto:jobs@slingshotcoffeecompany.com) with the following information:

1. Up-to-date resume
2. Three (3) references — two of which must be previous employers
3. A short paragraph about why you want to work for Slingshot

**Please...**

**NO PHONE CALLS**

**NO DROP-INS**

\*Note: Slingshot Coffee Co. performs background checks of final candidate(s) and requires demonstration of work eligibility according to federal and state guidelines. \*Note: Slingshot Coffee Co. performs background checks of final candidate(s) and requires demonstration of work eligibility according to federal and state guidelines. Slingshot is an Equal Opportunity Employer in both policy and practice. We assess candidates based on their knowledge, skills and ability to perform the job for which they are applying without regard to any non-job related category as protected by federal, state or local law.