



Osmond

Ergonomics

UNDERSTANDING TODAY'S WORK ENVIRONMENTS

The modern workplace is changing rapidly and this is often talked about in jargon and buzzwords. You will probably have heard about Agile Working, Smart Hubs, Activity Based Working, Hot Desks, Huddles and Touchdowns. But what is it all about and what really defines our work needs? In essence, it is all about the '4Cs'.

Communication • Collaboration • Concentration • Contemplation

Communication and **Collaboration** will be pivotal in open plan offices, around large meeting tables or perhaps even in the work canteen or restaurant.

Concentration and **Contemplation** will be more dependent on the specific needs of individuals. Some of us can 'zone out' and concentrate almost anywhere whilst others will struggle if there is even the slightest distraction. The solution may simply be a small room, a quiet corner, an acoustic pod or even a pair of headphones and some relaxing music!

Understanding how people interact leads to better work environments with the right furniture and resources

Considering these issues need not add to your costs. The right work environment will not only have a positive effect on wellbeing and productivity, it can also aid recruitment and retention, create



the right image for visitors and reduce costs related to absenteeism.

Our discussion process suits organisations of all sizes and our collaborative approach involves unique tools and techniques developed over more than 20 years. **Whether you need a few desks and some storage or a complete refit with zones to accommodate all '4Cs', our responsive methodology ensures you achieve the best possible outcome for your budget whilst reflecting your organisation, your people and the way you work together.**

- Your workplace is probably your second highest cost after your people
- Only one in two employees believes their workplace enables them to be productive

Source: The Workplace Advantage, The Stoddart Review (www.stoddartreview.com)



Creating the right work environment allows your people to thrive

The UK's most knowledgeable provider of innovative products and services to improve workplace wellbeing and productivity.

Osmond Ergonomics, 21 Johnson Road, Ferndown Industrial Estate, Wimborne BH21 7SE
Tel: 0345 345 0898 | Email: info@ergonomics.co.uk | www.ergonomics.co.uk

