**HEALTHY PEOPLE** 

Guy Osmond Managing Director Osmond Ergonomics



Smarit Working

# The New Normal

The Blended Workplace

The Hybrid Workplace

Agile Working New Ways of Working

The Future of Work

For years, it has been evident that there is no 'future of work'.

There is only a journey with no destination and no single way of not getting to it.

Mark Eltringham, Workplace Insight

January 2021

### Agenda

- Where to begin
- The here and now
- The 4Cs
- Do we actually need an office?
- Culture
- How do we get them back?
- Resources

Where to begin



**TRUST** 



# CULTURE eats strategy for breakfast

Peter Drucker

#### The Here & Now

- Resilience
- Mental Health
- Physical Health
- Wellbeing
- Posture
- Exercise
- Light



#### The 4Cs

- Concentration
- Contemplation
- Communication
- Collaboration







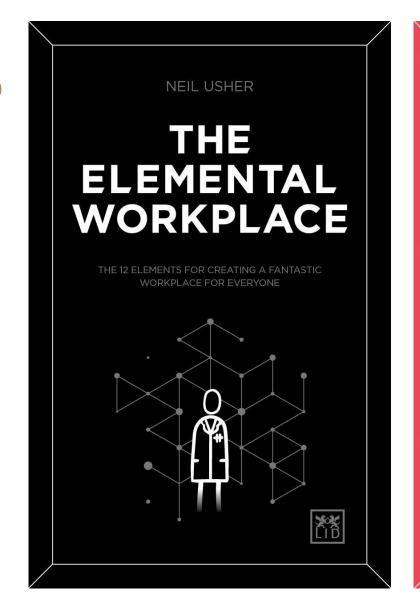


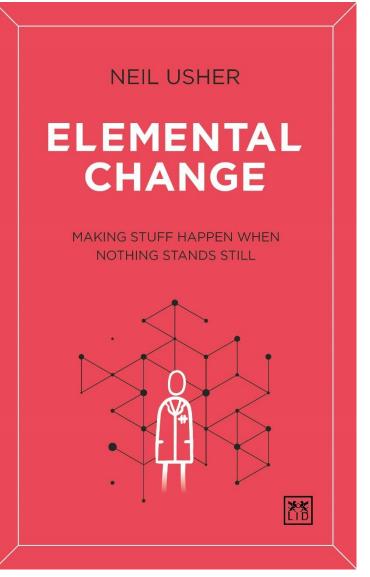
## Do we actually need an office?

- What will we use it for?
- What will it look like?
- How will it inspire?



## Do we actually need an office?





- DNA
- Esprit de corps



### How do we get them back?

- Is it worth the commute?
- FOMO

**HEALTHY PEOPLE** 

- Facilities
- Flexibility
- Inspiration
- The Human Experience
  - Engagement
  - Empowerment
  - Fulfilment







- PowerPoint deck with all hyperlinks
- Recording of the presentation
- Link page to our Partnership Services

Guy Osmond 07831770777 guy.osmond@ergonomics.co.uk

