

JOB DESCRIPTION

JOB TITLE: Group Financial Controller

LOCATION: Twickenham

REPORTS TO: CFO

JOB GRADE:

For many brands, making phone and tablet cases is an afterthought. But for us, it's the main attraction. It's what we've been doing for the last 10 years. Each and every one of our products is the result of this passion for protection. You'll notice the difference every time you pick up your phone or tablet. Our in-house design, engineering and R&D teams use the latest science, our own cutting-edge manufacturing facilities and unique materials to make this happen. As one of Britain's fastest-growing tech companies, we strongly believe that things can always improve and get better. That's why we always look beyond the conventional to discover new ways to do things better, creating products that nobody else could.

With headquarters in Twickenham, London, we're a young British business but we have grown really fast and still we have big plans. Our goal is to be the number one impact protection brand, globally. And we're succeeding: We're the number one case brand in the U.K. (? Can we say this?) We're the fastest growing case manufacturer in North America. More and more customers are entrusting us with their personal technology. More and more partners are referring to us as "preferred".

To help continue this phenomenal growth, we are looking for a dynamic Group Financial Controller who is looking for a challenge to grow their career to the next step.

This is a key senior leadership role and sits within the executive group of management and needs a level of credibility/gravitas to match the experience and impact that the role has. It will provide room to grow and develop with opportunities to make a real impact.

JOB PURPOSE:

You will be responsible for ensuring that the Finance department develops into a trusted partner for the business and provides accurate and timely reporting and analysis for the Board and investors. This will include full responsibility for the day to day running of the Finance department and key banking and audit relationships, accounting policies, supporting new strategies and implementing KPIs and performance measurements to make sure the company is meeting its objectives and targets.

KEY AREAS OF RESPONSIBILITIES:

- Senior stakeholder management
- Company reporting; multi-currency and multi entity management accounts and financial accounts. Consolidate to IFRS standard in Hong Kong. Utilising and developing the team in place.

JOB DESCRIPTION

- Debt finance and Invoice discounting support and reporting
- Financial forecasting
- Cash flow and Working capital management
- Insurance management
- Payroll, PAYE and other taxes
- Managing the audit process for all relevant entities
- Act as first contact with company's bankers and auditors
- Drive to integrate financial and commercial controls and mindset in the wider business

PERSON SPECIFICATION

You are a senior Financial Controller with a minimum of 10 years in Accounts/Finance working in various financial control positions. You are competent to manage to IFRS standards and can deal with multi jurisdiction issues as they arise. It's essential you have experience in working for a brand, retailer – experience in manufacturing/stock management is desirable. You're constantly curious, able to deal with multiple issues as they arise and are a hands-on leader, comfortable with detail, able to manage priorities and work in a very fast mobile technology environment.

ESSENTIAL:

- Fully Qualified (ideally ACA with practice background)
- Need as least 10 years' post qualification experience working in various financial control positions within industry.
- Commercial/hands on post qualified experience in a stock/inventory orientated industry (ideally manufacturing)
- Previous ownership of: audit process; financial reporting; PAYE; VAT; Cash flow; forecasting; working capital; financial projections; invoice discounting; process development and improvement.
- Able to work in a very fast moving environment and manage rapid growth across the globe
- Adaptability – ability to deal with uncertainty and change
- Provide strong leadership for the Finance team
- Ability to work in entrepreneurial environment
- Strategic in a hands on environment

If you are interested in applying for this role please send across your CV and covering letter to recruitment@tech21.com with the job title in the subject line.

Due to the high number of applicants, we are unable to respond to every application that we receive. If you haven't heard from us within 7 days then unfortunately your application hasn't been successful.