

# **UK CUSTOMER PRIVACY NOTICE**

V3 April 2023

We are committed to respecting your privacy. This notice is to explain how we may use personal information we collect when you:

- place an order for goods or services;
- visit us in store;
- · communicate with us about your order or purchase;
- contact us about goods or services you are considering ordering;
- otherwise make an enquiry;
- browse our website;
- interact with us on social media;
- enter surveys, competitions and prize draws;
- · sign up to receive marketing emails;
- participate in user-testing;
- · park in one of our carparks.

References to **we**, **our** or **us** in this privacy notice are to **Mamas & Papas** (being Mama & Papas (Holdings) Limited, and each of its direct and indirect subsidiaries, trading under the Mamas & Papas brand. Details of our main trading entities are as follows:

<u>Mamas & Papas Limited</u> is a limited company incorporated in England and Wales. Registered Number: 04992387. Registered Office: Colne Bridge Road, Huddersfield, HD5 0RH, England.

<u>Mamas & Papas (Concession) Limited</u> is a limited company incorporated in England and Wales. Registered Number 12278534. Registered Office: Colne Bridge Road, Huddersfield, HD5 0RH, England.

Mamas & Papas (Digital) Limited is a limited company incorporated in England and Wales. Registered Number 12278533. Registered Office: Colne Bridge Road, Huddersfield, HD5 0RH, England.

<u>Mamas & Papas (Stores) Limited</u> is a limited company incorporated in England and Wales. Registered Number 12278537. Registered Office: Colne Bridge Road, Huddersfield, HD5 0RH, England.

For further information about which of our group companies your contract is with, please see our terms and conditions available **here**.

We have appointed a Data Protection Compliance Manager to oversee our compliance with data protection laws. Contact details are set out in the "Contacting us" section at the end of this privacy notice.

# 1. PERSONAL INFORMATION

- When you interact with us, particularly when you purchase goods or services from us, you may provide
  us with personal information about you. The information we may obtain includes:
  - personal contact details such as title, name, billing/delivery address, telephone numbers, email addresses;
  - number, date of birth and gender of any dependants;
  - date of birth of any expected dependants;
  - gender;
  - purchase history;



- details of your interactions with us in store, online or via email;
- details of your visits to our websites or apps, and which site you came from to ours;
- information gathered by the use of cookies in your web browser. Learn more about how
  we use cookies and similar technologies by reviewing our cookie policy available here.
- click through rates on email marketing campaigns through the use of Pixels;
- personal details which help us to recommend items of interest;
- your payment card information;
- your comments and product reviews;
- your vehicle number plate which may be recorded at some of our car parks;
- technical information about your internet connection and browser as well as the country and telephone code where your computer is located, the web pages viewed during your visit, the advertisements you clicked on, and any search terms you entered; and
- your social media username.
- We will also collect personal data when you sign up to receive marketing emails (in store or online), and you pay for your order using Klarna or via the Shopify platform.
- Depending on the nature of our interactions with you, there may be certain essential personal information
  that we have to collect from you so that we can provide you with the goods or services that you have
  requested. This will vary depending on the relationship we have with you.
- We may also ask you for additional personal information which it is optional for you to provide but which
  will allow us to improve the service that we provide to you. For example, you may provide us with
  additional contact details to make it easier for us to get in touch with you, or with additional information
  about your circumstances and preferences such as your baby's due date to allow us to better tailor our
  services to you.
- We will always aim to make it clear which personal information it is necessary for you to provide and which personal information is optional. However, if you are unsure as to whether you are required to provide any particular piece of personal information please ask.
- If you do not want to provide your personal information, we will not be able to enter into a contract with you, process your order or answer any query.

# 2. USES MADE OF THE INFORMATION

- We are committed to protecting your privacy, and will only use your personal information in accordance with applicable data protection legislation, including the UK General Data Protection Regulation and the Data Protection Act 2018.
- Specifically, we may use your personal information as follows:
  - to perform our obligations in respect of our agreement with you, including:
    - creating an account for you;
    - fulfilling any order that you place;
    - dealing with queries (including issues, returns, payment and repairs);
    - authorising payments;
    - booking appointments for car seat fittings, a parent to be event, or a personal shopping event; and
    - dealing with a complaint or issue you have raised.



- where you have expressly consented to us doing so, including:
  - where you have requested that we keep you up-to-date with news and updates, to
    provide you with the types of news and updates that you have asked to receive by
    the types of communication that you have asked us to use;
  - where you make an enquiry or request any particular information, to respond to that enquiry and provide the requested information;
  - when you sign up to prize draws, surveys and competitions; and
  - when you provide a product review.
- where it is necessary for compliance with legal obligations, including:
  - for record keeping and regulatory compliance purposes; and
  - for carrying out checks to prevent money laundering;
  - managing any accidents, injuries or health incidents which occur in store;
  - dealing with any product recalls; and
  - dealing with any related insurance or legal claims.
- where we otherwise have a legitimate interest in doing so, including:
  - carrying out checks to prevent fraud to protect us from dishonest activity;
  - undertaking surveys or market research to enable us to improve the service we offer;
  - managing parking restrictions in our car parks;
  - analysing interests, trends and changes across the customer base, including suggesting additional products and services that may be of interest to you based on your browsing and purchase history; and
  - monitoring our customers views or opinions via social media;
  - to inform our business decisions relating to the products you like; and
  - ensuring that our website is presented in the most effective manner for you and your computer and tracking your use of our website through the use of cookies and log files to help us to provide a positive user experience and improve and increase usage of our website.
- Where you have given us your consent to use your personal information in a particular manner, you have
  the right to withdraw this consent at any time, which you may do by contacting us as described in
  paragraph 13. Please note however that the withdrawal of your consent will not affect any use of your
  personal information made before you withdrew your consent.

# 3. SHARING OF YOUR PERSONAL INFORMATION WITHIN OUR GROUP

- Our group consists of various companies. Where you provide personal information to one company within
  our group it may be shared with other companies within our group. This is in our legitimate interests to
  enable us to operate our group effectively and to enable us to provide you with an efficient service.
- All members of our group are bound by this privacy notice.

### 4. OTHER CIRCUMSTANCES IN WHICH WE MAY SHARE YOUR PERSONAL INFORMATION

• We may share your personal information with:



- providers of outsourced services, such as hosting and IT support or maintenance services (to the extent necessary for the provider to provide those outsourced services to us);
- card payment processors (including CyberSource Limited and CyberSource Corporation);
- finance companies (including Klarna);
- Shopify;
- survey and marketing companies (including Dotmailer, Survey Monkey, Text Anywhere and Feefo;
- other retailers (where we operate a concession in another retailer's store);
- professional advisors (including lawyers and insurers);
- the prospective seller or buyer of any business or assets in the event that we sell or buy any business or assets; and
- delivery companies.
- We may also share your personal information with third parties if we are under a duty to share your personal information in order to comply with any legal obligation, or in order to enforce or apply such other terms as apply to our relationship, or to protect the rights, property, or safety of our customers, ourselves or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

### 5. TRANSFERRING YOUR PERSONAL INFORMATION INTERNATIONALLY

- In certain cases the sharing of your personal information to a third party as described above may involve your personal information being transferred outside of the United Kingdom. This may be to:
  - a country that is considered to have data protection rules that are equivalent to those in the United Kingdom; or
  - a country which is not considered to have the same standards of protection for personal data as those in the United Kingdom, in which case we will take all steps required by law to ensure sufficient protections are in place to safeguard your personal information, including where appropriate putting in place contractual terms approved under the Data Protection Act 2018.

# 6. RETENTION, UPDATING AND REMOVAL OF YOUR PERSONAL INFORMATION

- Where you provide us with personal information we may retain this information for future use, including:
  - undertaking surveys or market research regarding your purchase or regarding your experience of dealing with us;
  - providing you with news and updates of a type you have asked to receive;
  - monitoring fraud and other illegal or unlawful activity; and
  - regulatory and record keeping purposes.
- The duration for which we retain your personal information will differ depending on the type of information and the reason why we collected it from you. However, in some cases personal information may be retained on a long term basis: for example, personal information that we need to retain for legal purposes will normally be retained for at least six years in accordance with usual commercial practice and regulatory requirements. After this date, the personal information will be moved to a secure encrypted and



anonymised archive where it will be stored for a further 23 years to satisfy legal obligations relating to product recalls and personal injury claims.

- If you have consented for us to contact you for marketing purposes we will store your personal information for up to 300 days before asking you to re-consent to our contacting you for marketing purposes.
- It is important to ensure that the personal information we hold about you is accurate and up-to-date, and
  you should let us know if anything changes, for example if you move home or change your phone number
  or email address. You may be able to update some of the personal information we hold about you through
  your online account. Alternatively, you can contact us using the details in paragraph 13.
- If you want to stop receiving any information from us, such as news and updates, you can unsubscribe via the link at the end of each marketing email or by contacting us using the details in paragraph 13. It may take up to 7 days to unsubscribe you from marketing.
- Your decision to stop receiving information from us may result in the deletion of some of the personal information that we hold about you, but we may still retain personal information we require for other purposes, including where it is required for record keeping purposes.
- In certain circumstances you may be entitled to request the erasure of personal information that we hold about you. To make a request of this nature, please contact us, providing full details of the personal information you want to be erased and the reason(s) for your request. We will consider all requests upon receipt and confirm to you whether we are able to agree to your request.

#### 7. COOKIES AND LOG FILES

- When you browse our website, we may use "cookies" to keep track of your visit and give you a better browsing experience. Please click here to view our cookie policy.
- In common with most websites, our website logs various information about visitors, including internet protocol (IP) addresses, browser type, internet service provider (ISP) information, referring / exit pages and date / time stamp. We may use this information to analyse trends, administer the website, track your movement around the website and gather broad demographic information.

# 8. **SECURITY**

- The protection of your personal information is very important to us and we have in place various security measures to ensure that your personal information is kept secure.
- However, you should be aware that the method you use to get in contact with us, such as email or post, may not be entirely secure and your personal information may be susceptible to being intercepted in transit. Equally, your personal information is at risk if a malicious third party gains access to your account on our customer portal or to any other place where your personal information is stored, such as your email account.
- You should therefore take all reasonable steps to keep your personal information secure, including choosing a secure password for your account and your email account and not disclosing your passwords to anybody else. You should use a unique password for every account.

# 9. LINKS TO OTHER WEBSITES

Where we provide links to websites of other organisations, this privacy notice does not cover how that organisation processes personal information. We encourage you to read the privacy notices on the other websites you visit.



# 10. YOUR RIGHTS

You have the following rights in relation to your personal information:

- The right to be informed about the collection and use of your personal data;
- The right of access to obtain a copy of their personal data, as well as other supplementary information;
- The right to rectification of any errors in your personal information;
- The right to request the erasure of your personal information in certain limited circumstances;
- The right to restrict processing of your personal information where certain requirements are met; and
- **The right to object** to the processing of your personal data at any time;

We do not use your personal information to make automated decisions about you.

This privacy notice sets out a general summary of your legal rights in respect of personal information. Further information is available on the Information Commissioner's website at https://ico.org.uk/your-data-matters.

# 11. ENQUIRIES, ISSUES AND COMPLAINTS

- You are entitled by law to ask for a copy of your personal information at any time. Please contact us using the details in paragraph 13.
- In the unlikely event that you have any concerns about how we use your personal information, please
  contact us as described in paragraph 13. This includes situations where you want to request the
  rectification or erasure of your personal information, restrictions to be placed around how we use your
  personal information, or to object to a particular use.
- If you make a complaint about our handling of your personal information, it will be dealt with in accordance with our complaints handling procedure. In the first instance it will be reviewed by our customer care team who will respond to you within 72 hours. If you are dissatisfied with this response you may request that your complaint be escalated, in which case it will be passed to a senior person in our business who will review your complaint and the initial response and provide a further response within 28 days of your request to escalate the matter.
- If we are unable to resolve your complaint, you may make a complaint to the Information Commissioner's Office. Please see <a href="https://ico.org.uk/make-a-complaint/">https://ico.org.uk/make-a-complaint/</a> for more information.

### 12. CHANGES TO THIS PRIVACY NOTICE

• We reserve the right to alter this privacy notice at any time. Such alterations will be posted on our website. You can also obtain an up-to-date copy of our privacy notice by contacting us as described in paragraph 13. Should you object to any alteration, please contact us.

### 13. **CONTACTING US**

• If you need to contact us about this notice or any matters relating to the personal information we hold on you, you can write to the *Data Protection Officer, Mamas & Papas Limited, Colne Bridge Road, Huddersfield, HD5 0RH, UK* or email <a href="mailto:DPO@mamasandpapas.com">DPO@mamasandpapas.com</a>.

## 14. FURTHER INFORMATION

We hope that the contents of this privacy notice address any queries that you may have about the
personal information we may hold about you and what we may do with it. However, if you do have any
further queries, comments or requests, please contact us as described in paragraph 13 above.



• Whilst this privacy notice sets out a general summary of your legal rights in respect of personal information, this is a very complex area of law. More information about your legal rights can be found on the Information Commissioner's website at <a href="https://ico.org.uk/your-data-matters/">https://ico.org.uk/your-data-matters/</a>.