

DIVERSITY IN MUSIC EDUCATION

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WHAT IS DIVERSITY?

- The breadth of representation our society
- Acceptance and respect of others

WHAT IS EQUITY?

- Everyone deserves the opportunity to succeed
- Equitable allocation and distribution of resources

WHAT IS INCLUSION?

- Accepting all types of people
- Making everyone feel welcomed and valued

BENEFITS & CONSEQUENCES

- Introduction to a variety of cultures and traditions
- Promotes individuality
- Brings people together
- Promotes critical thinking, increases innovation, creativity, strategic thinking and problem-solving skills

DEI TEACHER CHECKLIST

1. Are you using a variety of teaching methods and different learning styles to meet everyone's needs?
2. Are your teaching resources accessible for all learners?
3. Is the language that you use non-discriminatory and appropriate?
4. Is diversity included within teaching – making reference and using examples from a variety of cultures, religions, traditions?

5. How would you tackle prejudice and stereotyping in your lesson? (Avoiding stereotypes in examples and resources)
6. Use resources with multicultural themes and actively promote multiculturalism in lessons.
7. Explore different musical styles and music by musicians from different backgrounds and traditions
8. Use music to explore aspects of personal identity, social problems and issues
9. Learn about the history of genres (such as reggae, blues and calypso).

DIVERSITY OF MUSIC

- Everyone should be able to learn and enjoy music
- Explore a variety of musical styles and traditions
- Socioeconomic challenges are real
- It's about far more than skin color
- Introducing diverse repertoire and composers

SOCIAL & EMOTIONAL LEARNING

- Brings awareness of ourselves and others
- Teaches tolerance, empathy, kindness, appreciation of diversity, support of others, and learning how to listen
- Self-awareness, self-control, and interpersonal skills

ISSUES AND CHALLENGES

- Cancel culture
- Excluding rather than including
- Political demonization and prohibition
- **Be the role model for making the world a better place**