non 9 Cresset Road London United Kingdom E9 6FS

Supplier Code of Conduct

non strives to conduct sustainable and inclusive business practices.

Our Supplier Code of Conduct (the code) outlines the ethical standards and behaviors we expect from ourselves and our suppliers.

- Comply with applicable laws, regulations, policies and procedures
- Conduct business in an ethical and safe manner
- Act with integrity and openness
- Demonstrate fairness and transparency in our dealings with individuals and organisations
- Disclose any perceived or real conflicts of interest
- Protect and prevent the release of commercial-in-confidence information
- Respond to reasonable requests for advice and information, including tender debriefings
- Ensure third parties acting on your behalf comply with this code
- Pay your workers / suppliers / contractors a living wage and on time
- Ensure safe working conditions and that employees are treated with respect
- Actively safeguard against forced labour, child labour, and exploitative practies within their workforce and/or sub-contractors
- Investigate complaints, using an independent third party when appropriate
- Report breaches immediately of this code to non

Non-compliance with this code could result in a) termination of contract b) loss of future work and/or c) matter referred for investigation with civil, judicial or relevant independent parties.

Signed _		
Name		
Date		