



PORTWEST®



PLANET

PROTECTING OUR FUTURE



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OUR JOURNEY SO FAR:

1993

ISO 9001
CERTIFICATION

1997

SATRA
MEMBER

2012

- FIRST PORTWEST FULLY OWNED FACTORY IN BANGLADESH
- FACTORY TRAINING AND MEDICAL CENTRE

2013

- USE OF RECYCLED POLYESTER

2014

- WRAP CERTIFIED



2015

- SEDEX MEMBER





TRADING ETHICALLY AND OPERATING RESPONSIBLY IS A FUNDAMENTAL PART OF OUR BUSINESS STRATEGY

Our main aim is to minimise the impact our operations have on the environment and the natural resources we consume.

We understand that our workforce is integral to achieving our business goals and we are fully committed to ensuring that all our workers' safety, human rights and well-being are respected.

Portwest Planet sustainability programme is underpinned by four strategic pillars; Environment, Labour and Human Rights, Sustainable Procurement and Ethics.

2016

- ISO 45001 CERTIFICATION
- GLOBAL EMPLOYEE LEARNING PLATFORM

2018

- CATALOGUES NOW PRINTED ON FSC PAPER
- 2 NEW PORTWEST FULLY OWNED FACTORIES IN BANGLADESH AND MYANMAR

2019

- ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEMS
- DEDICATED SUSTAINABILITY TEAM

2020

- SMETA ETHICAL AUDITING
- ECOVADIS ASSESSMENT
- OEKO-TEX® STANDARD 100 CERTIFICATION



2021

- LAUNCH OF PORTWEST PLANET INITIATIVE
- INTRODUCTION OF ECO-CONSCIOUS PRODUCTS
- SUSTAINABLE PACKAGING
- GRS CERTIFIED FACTORY
- UK PLASTICS PACT

2022

- CIRCULAR SOLUTION: END-OF-LIFE RECYCLING
- LEED GREEN CERTIFICATION - GREEN BUILDING RATING SYSTEM
- PARTNERSHIP WITH COTTON MADE IN AFRICA
- OEKO-TEX® STeP CERTIFICATION





1. ENVIRONMENT



At Portwest, we are dedicated to increasing the use of sustainable and recycled materials in the manufacturing and packaging of our products.

We launched a new range of eco-conscious products in 2021, using sustainable materials, such as recycled polyester made from 100% PET consumer waste and bamboo viscose. 85% of our garments also carry the OEKO-TEX® STANDARD 100 label. All our garments are now packed in recyclable packaging and use FSC cartons. We offer a textile and PPE recycling service to our customers for end of life garments and PPE.

Portwest comply with ISO 14001 which means that we have worked hard to set up a fully integrated and proactive environmental management systems. This system enables us to reduce our carbon footprint and better manage the impact of operational activities on the environment. Portwest has achieved the ISO 9001 certification which is the world's foremost Quality Management Standard. It sets out the essential requirements for an effective quality management system.

WORKING TOWARDS THE **ELIMINATION OF SINGLE USE PLASTIC** FROM OUR SUPPLY CHAIN



**THE UK
PLASTICS
PACT**



We continuously strive to introduce low carbon and green initiatives to our supply chain. This includes participation and compliance with initiatives such as, the UK Plastics Act.

The UK Plastics Pact is a bold initiative bringing together the entire plastics packaging value chain behind a common vision and committing to a set of ambitious targets.

These targets are to be met by 2025:

- **Eliminating single use plastic**
- **100% of plastic packaging is recyclable, reusable or compostable**
- **70% of plastic packaging is recycled or composted**
- **30% recycled content used in all packaging**

SUSTAINABLE BY DESIGN



WE HAVE ACHIEVED THE HIGHEST STEP BY OEKO-TEX® STANDARD LEVEL 3, FOR ECOLOGICAL AND SOCIALLY RESPONSIBLE TEXTILE PRODUCTION.



85% OF OUR GARMENTS CARRY THE OEKO-TEX® STANDARD 100 LABEL, GUARANTEEING THAT EVERY COMPONENT OF THIS PRODUCT HAS BEEN TESTED FOR HARMFUL SUBSTANCES.

Every component of an article has to comply with the strict OEKO-TEX® test criteria: from the coating, the outer material and the stitching, to the high visibility tape and zipper.

The test criteria are globally standardised and are updated at least once a year on the basis of new scientific information or statutory requirements. Using the number on the label you can check the validity of the certification at any time.

STeP stands for Sustainable Textile Production and is a worldwide certification system for environmentally friendly and socially responsible production facilities in the textile industry.

Our 2021 assessment found that our management unanimously supports the issue of sustainable production with appropriate resources and sets high targets. We follow the legal requirements and far exceed the minimum requirements of all six STeP by OEKO-TEX® modules.

	Level 1	Level 2	Level 3	Max. Score	Portwest Score	Level
Chemical management				88	70	2
Environmental performance				239	206	2
Environmental management				94	84	3
Social responsibility				331	320	3
Quality management				133	108	2
Safety				333	301	3

Scoring Result STeP

LEVEL 3



BAMBOO FABRIC

Bamboo viscose is a natural textile made from the pulp of bamboo grass. Bamboo used to produce fabrics is a sustainable crop, it is easily replenished, is capable of self regeneration and requires no fertilisers to grow. Bamboo grows in depleted soil and helps return vital nutrients to the soil and most importantly, is biodegradable.

SUSTAINABLE FABRICS AND MATERIALS

As part of our dedication to increase the use of sustainable materials, we have introduced new eco-conscious products.

The use of recycled polyester produced from PET bottles, requires fewer resources than that of new fibres and generates fewer CO2 emissions. And it can be recycled again closing the loop. In addition, diverting PET bottles from landfill, reduces soil contamination, air and water pollution.

Using Global Recycled Standard certified fabrics gives more visibility on responsible social, environmental and chemical practices in the production of fabric using recycled materials.



ALL RECYCLED MATERIAL IS 100% POST-CONSUMER WASTE AND HAS FULL CERTIFICATION



COTTON MADE IN AFRICA INITIATIVE

ONE OF THE WORLDS LEADING STANDARDS FOR SUSTAINABLY PRODUCED COTTON



SUPPORTING THE INITIATIVE

COTTON MADE IN AFRICA

PORTWEST IS PROUD TO PARTNER WITH THE COTTON MADE IN AFRICA INITIATIVE (CMI A). THE CMI A-VERIFIED COTTON WE USE IN OUR SUPPLY CHAIN HAS A CONSIDERABLY LOWER ENVIRONMENTAL FOOTPRINT THAN CONVENTIONAL COTTON AND SUPPORTS RURAL COMMUNITIES IN AFRICA.

CmiA leverages the global demand for cotton to improve the social, economic and environmental livelihoods of these farmers through trainings, improved agricultural extension and business training. Incorporating the use of the mass balance system, we demand CmiA-verified cotton and thereby helping farmers gain access to sustainable production methods.

CmiA works with a wide-ranging network in cotton-growing countries to ensure the implementation of the standard and the proper processing of certified raw materials throughout the world. As of June 2022, we are supporting the CmiA initiative which supports farmers to increase yields and income, helps to learn more about protecting nature, and trains them in efficient and sustainable growing methods.



up to **13%**
LESS GREENHOUSE GAS EMISSIONS
than conventional cotton production*

1 kg cotton -
global average:

1,563 LITRES OF WATER*

1 kg cotton - CmiA:

2 LITRES OF WATER*



TRACEABILITY AND TRANSPARENCY
of CmiA cotton within
the textile supply chain

* Figures are taken from the CmiA LCA 2021



Cotton made in Africa is one of the largest standards for sustainable cotton from Africa, working with approximately one million smallholder cotton farmers in sub-Saharan Africa. Instead of collecting donations, it follows the principle of helping people to help themselves through trade.

SUPPORTING SMALL-SCALE FARMERS BY RESPONSIBLY SOURCING COTTON



for more information, visit

WWW.COTTONMADEINAFRICA.ORG/EN

An initiative of the Aid by Trade Foundation

RESPONSIBLE PACKAGING



AS A GLOBAL MANUFACTURER, REPLACING OUR PACKAGING MATERIALS WITH COMPOSTABLE AND RECYCLABLE COMPONENTS IS KEY TO ENSURING AN ENVIRONMENTALLY FRIENDLY SUPPLY CHAIN.

SUSTAINABLE SWING TAG

FSC card swing tags are an eco-friendly, alternative packaging solution. Eco-friendly swing tags emphasise our sustainability values, and the accompanying sustainable organic cotton string further reduces our carbon footprint.

ORGANIC COTTON STRING

100% organic cotton string that can be 100% recycled or composted. We are eliminating single use plastic lock pins.



15 MILLION GARMENTS PER YEAR
NOW SUSTAINABLY PACKAGED



MOISTURE CONTROL PACKETS

Portwest has removed all silica gel packets from our products, eliminating single-use plastic and replaced them with 100% natural Dri-Clay packets, which are biodegradable, sustainably sourced, home-compostable and plastic free.

STREAMLINING OUR PACKAGING PROCESS TO REDUCE WASTE AND USE SUSTAINABLE MATERIALS

FSC APPROVED CARTONS

We are moving towards the use of FSC card for shipping cartons leaving our main warehouses. The Forest Stewardship Council mission is to promote environmentally sound, socially beneficial and economical management of the world's forests. FSC provides credibility, as an independent member-led group of environmental protection, they set strict standards on water quality, habitats, growth rotation and chemical usage.



LDPE POLYBAGS

Recycled LDPE is a material which is created from post-consumer plastic waste. Our recycled LDPE polybags are GRS certified and are sourced from LDPE films and repurposed into polybags, which are fully recyclable.



MULTI-PACKING

This reduces the overall number of plastic bags being consumed and helps eliminate single use plastic.

EXAMPLE:

PACKAGING IN GROUPS OF 6,
WITH A CARTON QUANTITY 48,
SAVES A TOTAL OF 40 POLY
BAGS PER CARTON

TEXTILE AND PPE RECYCLING SERVICES



RESPONSIBLY RECYCLE YOUR PROTECTIVE WEAR

As part of a circular solution trial, we now offer our UK customers the opportunity to responsibly recycle their end-of-life protective wear. **Contact your local Area Sales Manager for more information on this service.**

Our partner in this trial is Avena, who provide sustainable and individually tailored solutions for the collection and secure recycling of end-of-life textiles, foot protection and PPE in the UK. Helping to combat the issue that only 1% of clothes are recycled effectively.¹

Avena have succeeded in saving 156 million+ litres of water by aiding the manufacturing process of future textile products.



HOW ARE YOUR TEXTILES RECYCLED?



ROUTE 1:

The primary and preferred route is to **re-use waste material for future manufacturing** of other garments, cloths and textiles via recycling.



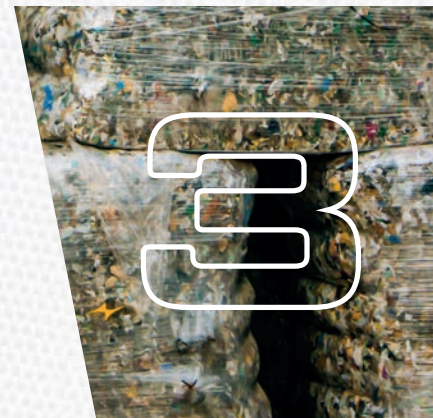
ROUTE 2:

Recycle materials for use in the world again via a range of different products, like insulation, geotextiles, partition walls and sound boarding. Ensuring materials are used again and recycled.



ROUTE 3:

When the material is currently not recyclable, Avena has a zero to landfill policy. Only then will the material be made into RDF chips and **used to generate energy**.





2. LABOUR AND HUMAN RIGHTS



We recognise that as a global company, we have a significant responsibility to safeguard the people and the environment at our production sites and throughout the rest of our supply chain. We have stringent policies in place to ensure the health, wellbeing, and safety of all our employees worldwide. We are voluntary members of independent monitoring organisations who oversee our global compliance with these policies.

Our fully owned factories are audited using the Sedex Members Ethical Trade Audit (SMETA). SMETA is a social auditing framework that aims to support business practices across labour standards,

universal rights, management systems and health and safety. Sedex and SMETA are underpinned by the Ethical Trading Institute and the Internal Labour Organisation.

Portwest's fully owned factories are certified to the WRAP Gold Standard. WRAP is the worlds largest, independent, factory based compliance programme for responsible production in the sewn product sector.



CONDUCTING OUR BUSINESS IN A MANNER THAT **RESPECTS THE RIGHTS AND DIGNITY OF ALL**



Portwest is committed to supporting and developing our employees and to embedding a culture of learning. Our Learning & Development and Employee Development Policy applies to all Portwest staff in our head office, sales offices, warehousing and manufacturing sites and affords every employee the opportunity to reach their full potential.

We are ISO 45001 certified and we use Lost Time Injury Rate (LTIR) as a way to measure and track our performance to limit workplace injury.

The Portwest Group's Global Labour and Human Rights Policy reflects our commitment to upholding internationally recognised Human Rights, as

established in the Universal Declaration on Human Rights and the International Labour Organisation's Core Conventions and fundamental principles and rights at work. Our Human Rights section of our Policy addresses each of these priority areas:

- Child Labour, Forced Labour and Human Trafficking
- Freedom of association and the right of collective bargaining
- Working Conditions
- Employee Health and Safety



3. SUSTAINABLE PROCUREMENT



The principles of sustainable procurement have been introduced into our company's procurement processes, ensuring our specifications minimise the impact our operations have on the environment and society as a whole.

Sustainable procurement covers many aspects that affect people or the environment, from labour to eliminating the use of harmful chemicals. As part of our efforts to reduce our carbon footprint, we practice nearshoring and are working towards the elimination of air freight. As part of this commitment, we are a member of Sedex, one of the world's

leading online platforms for companies to manage and improve working conditions in global supply chains.

As members of Sedex we strive to:

- Make supply chains more transparent
- Protect people, the environment and business by proactively identifying and managing risk
- Enable sustainable and responsible business through technological solutions
- Enable responsible sourcing through collaboration and information gathering and sharing

PORTWEST HAS SET A TEN YEAR PLAN THAT OUTLINES HOW WE WILL CONTINUE TO IMPROVE AND DELIVER EFFICIENCIES THAT WILL HELP US LOWER OUR CARBON FOOTPRINT AND IT'S ENVIRONMENTAL IMPACT

Portwest aim to do this by ensuring transparency and visibility across the entire supplier tiers 1 to 4.

We define supplier tiers by their distance from the final product.

TIER 1: Assembly factories

TIER 1+: Subcontracted assembly factories

TIER 2: Processing facilities: Fabric production

TIER 3: Processing facilities: Yarn spinners and fibre processors

TIER 4: Raw material suppliers

Through providing greater transparency and visibility, we can maintain trustworthy partnerships with our suppliers and stakeholders, ensuring quality and mitigating risk. We have built extensive supplier policies and embedded processes to ensure that products are produced in an ethical and responsible manner.

Additionally, we are partnering with recognised bodies to gain industrial guidance to gain knowledge, skills and best practices in sustainable procurement.

We encourage our customers to contact us and connect with us on the SEDEX platform.

The Sedex logo is displayed in a white rounded rectangle. It features the word "Sedex" in a bold, black, sans-serif font, followed by a red circular icon containing a white stylized 'S' shape.

Sedex



4. ETHICS



Portwest provides anti-corruption and anti-bribery training to ensure employees have full comprehension of unethical practices and how to identify them.

We also have a whistleblowing policy to protect employees from victimisation, harassment, or disciplinary action as a result of any disclosure,

where the disclosure is made in good faith and is not made maliciously or for personal gain. Any disclosures will be investigated fully including interviews with all the witnesses and other parties involved and the identity of the whistle-blower will be protected.

COMMITTED TO CONDUCTING AND GROWING OUR BUSINESS IN A SUSTAINABLE AND ETHICAL MANNER



IT security is one of our top priorities, we are determined to protect business information for our suppliers, customers and staff. We follow the CIS20 set of best practice frameworks to achieve this. The Center for Internet Security (CIS) Top 20 Critical Security Controls is a prioritized set of best practices created to stop the most pervasive and dangerous threats of today.

We comply with all EU cyber policies and regulations. GDPR data protection training and procedures are practiced. Portwest comply with the cybersecurity certification framework for products and services, the EU Cybersecurity Act.

As a global manufacturer of protective garments, owning our own factories is vital part of our business strategy.

Owning our facilities gives us full control over working conditions for all employees, and guarantees our ethical trading code of conduct.

**‘YOU CANNOT FULLY
GUARANTEE ETHICAL
PRACTICES IF YOU DON’T
OWN YOUR MANUFACTURING
FACILITIES’**





PLANET



5. ECO-CONSCIOUS PRODUCTS

Portwest is delighted to introduce a collection of environmentally friendly safety products, including garments, foot protection and hand protection. These eco products are made from certified recycled fabrics, with sustainably sourced packaging and labels.

These styles deliver all the function and design that Portwest is known for, allowing the wearer to champion sustainability without compromising on performance.

Our eco-conscious garments are ethically produced in one of our fully owned factories, that is compliant with WRAP and SMETA standards of socially responsible production. In addition, it is ISO 14001 environmentally accredited, chemically compliant by OEKO-TEX® STANDARD 100 and quality management assured by ISO 9001.





PLANET

PROTECTING OUR FUTURE



85% OF GARMENTS
MEET OEKO-TEX®
STANDARD 100

17 
MILLION PRODUCTS
PER YEAR NOW
SUSTAINABLY
PACKAGED

100,000

 METRES OF CERTIFIED
RECYCLED FABRIC USED

700,000

 NUMBER OF PET BOTTLES
MADE INTO FABRIC

 **162** NEW SKUS MADE FROM
POST-CONSUMER WASTE
INTRODUCED IN 2021



WRAP
CERTIFIED
FACTORIES

Sedex

SEDEX MEMBER
SMETA AUDITED
FACTORIES

www.portwest.com

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