

ABOUT THE AUTHOR

GAIL PICCO



Gail Picco is a strategist and nonprofit executive who has worked in the charity sector for 25 years, most of which as President of Gail Picco Associates. Prior to establishing Gail Picco Associates, she spent eight years working in a shelter for assaulted women and children. She is the author of *What the Enemy Thinks*, a recent novel set in the nonprofit sector, of *Your Working Girl*, a blog of memoir and commentary on politics, charity and popular culture, and writes a regular column for *Hilborn Charity News*. She chairs the Regent Park Film Festival and works as a Principal with The Osborne Group in Toronto.