**Join our tribe** of indigenous coaches transforming indigenous lives





#### Nau mai, haere mai

#### Tūtaki mai ki o kaiwhakaako

## Meet your facilitators



**Shelley Burich** Faleasiu, Solosolo, Vailima & Papauta Samoan, Chinese



Jay Lambert Métis of Cree and French Canadian heritage



#### Tēnā koutou katoa,

#### Mahia te mahi, hei painga mo te iwi Do the work, for the betterment and wellbeing of the people.

Te Puea Herangi, Waikato-Tainui Leader (9 November 1883 - 12 October 1952)

I want to firstly acknowledge our global Indigenous communities for their resilience and responsiveness to a global pandemic and multiple natural disasters. Survival is what we have been doing for centuries. It is in crisis that I see time and time again Indigenous women and communities rising to protect people, place and planet.

Rise is where you come to thrive amongst our vibrant tribe of Indigenous women and leaders. Most importantly we have built a decade of trust and feedback from Indigenous women in governments, tribal nations, corporations and community.

Hear from Pania, a proud Wahine Māori, mother of four adult children, and part of the core team of Rise. We love that Pania has bought her TAHI learnings into her everyday life. When we serve ourselves as Indigenous women, we also serve our families and friends from a full cup.

Reset, retrain and reimagine with your TAHI tribe of Indigenous coaches this year.

Kia maia, kia manaaki, kia manawanui. Be courageous, be kind, be steadfast.

Paimārire.

Rachel Petero | Founder Rise Waikato-Tainui

# Pania's Story

Before TAHI I did various roles in not-for-profit, hauora or health, education, and my role as a māmā of 4 adult children between 16 and 24 years old was another full-time job.

Professionally I saw coaching as a tool to support me in my everyday work. Personally I wanted to be a better communicator with my growing adult tamāriki (children) and also support my close network of friends. I also saw the opportunity to coach rangatahi (youth) as a career I could work towards.

Through TAHI I have learnt how to have powerful conversations with my whānau (family) and friends to support them to see options and choose a way forward that works for them. TAHI gives you life skills, it's not only about coaching.

I am forever grateful to be part of my sister Rachel's vision for Rise. TAHI is truly transforming lives for whānau.

Pania Taka-Brown Ngāti Tamaoho, Ngāti Whawhakia, Ngāti Te Ata, Ngāti Tahinga





### Tahi Haerenga **Tahi Haerenga Journey**



### SECOND

7B ISTHE VALUE OF THE MAORI ASSET BASE

The asset base is spread across a range of sectors with the primary sector (agriculture, forestry, and fishing) making up \$23B of the Māori asset base.

Source: Reserve Bank of New Zealand Te Öhanga Mäori 2018.

NEW ZEALAND THE NUMBER OF INFORMATION Maori are tribal people, bound together by descent from a common ancestor or

ource: Statistics New Zealand, 2013 Census,

ancestors. Māori tribes are known as Iwi-



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TAHI is proud to fly the FernMark flag as an approved licensed programme. The NZFernMark represents Aotearoa, New Zealand on the world stage at it's best.

More than 1 Billion New Zealand products and services proudly carry the FernMark across the globe as our international symbol of trust. As an Indigenous-owned and values-driven business working internationally with governments and industry leaders, the FernMark is another level of trust and credibility. As we grow the Māori economy, our culture, language and people grow too. NEW ZEALAND

## B CONTRIBUTED TO NEW ZEALAND GDP

The Māori economy has huge potential to contribute to New Zealand's future prosperity. The value added totalled \$17 billion, compared to \$263 billion for all of New Zealand.

Source: Reserve Bank of New Zealand, Te Öhanga Mäori 2018.



### SPEAKERS OF TE REO MÃORI

The New Zealand government has set a goal of 1 million Kiwi speaking basic te reo Mācri (the indigenous language of Actearoa New Zealand) by 2040.

Source: Te Puni Kökiri.

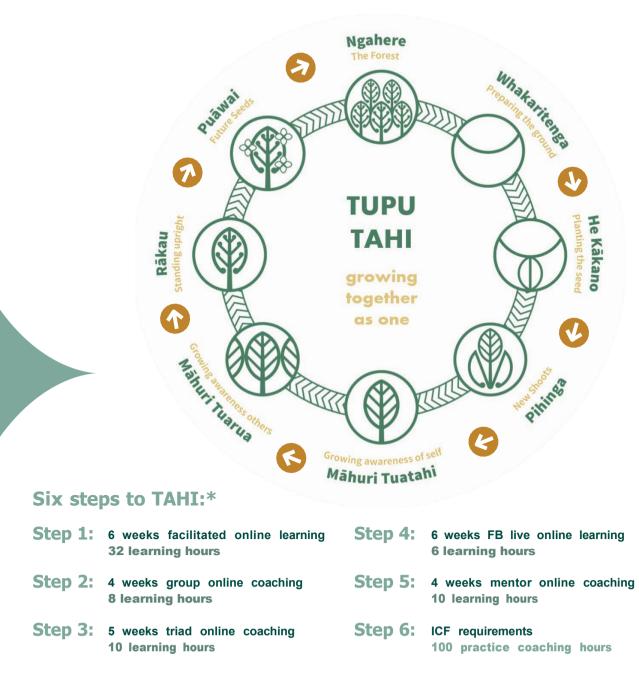
**NEW ZEALAND** 



## Grow together as one

TUPU TAHI is our Indigenous coaching model that connects you to our natural environment in order to understand coaching from an Indigenous worldview.

Ako atu, Ako mai is a traditional learning methodology of reciprocity where teacher and learner exchange of knowledge and perspectives. Ako means to learn, when you add atu and mai it indicates the direction of the learning to be given and received.



\*Additional learning hours for Steps 1 - 5 includes 4 hours of e-learning and 6 hours of reflection, research and journaling work.

### **Tahi Course** Outline

#### TAHI means one or first in Te Reo Māori, the Indigenous language of Aotearoa, New Zealand,

TAHI is our hero programme, it is the first of its kind in the world! TAHI is where you get access to our Indiaenous coaching model TUPU TAHI which translates to 'growing together as one'. Join our vibrant and thriving tribe of Indigenous coaches creating positive impact across the world.



He Kākano Planting the seed



Roles and skills

of a coach

6-hour remotely

facilitated session

reflections, expectations

• Whānaungatanga,

• What is a coaching

mindset?

session

• What do we mean by a

coaching opportunity?

• The roles/skills of a coach

• Structuring a coaching



Growing awareness of self



ofothers

Rākau Standing upright Māhuri Tuarua Growing awareness



Ngahere The forest



Mentor Coaching sessions

Participants sign up to the course and get access to • Online module (30 mins)

- Participant Journal
- Online self assessment
- Booking for first wananga



- Introduction to the course
- Talking head videos
- Interactive graphic of the
- iournev
- Choose vour rākau activity • What to expect:
- ICF core competencies



Journal activities



4-hour remotely

#### Share personal learning goals/ define your unique coaching purpose

• What is coaching? (and what it isn't)

- What do we mean by coaching from an indiaenous worldview?
- Using the TUPU Grow model

Journal activities



TUPU Grow model

practice

ICF code of ethical

- The goals of coaching • Fostering positive change Reflection and Action



• Te whare tapa wha







#### 6-hour remotely facilitated session

- Whānaungatanga,
- reflections, expectations Your preferred
- communication style • Effective communication
- barriers and overcoming barriers
- Challenging assumptions
- Coaching in practice Reflection and Action



- Auahatanga communication model
- The circle of self • TUPU Grow model
- Te Whetu o Hiwa



Practice Coaching sessions



#### 6-hour remotely

#### facilitated session

#### Whānaungatanga, reflections, expectations

- Understanding motivation in practice
- Active listening
- Effective Questioning Ouestioning techniques
- Coaching roleplays
- Creating a safe place
- Creating a coaching partnership
- Reflection and Action



Johari window

- Open auestions
- Clean guestions • Te Pou o te Whakapono



Practice Coaching sessions

#### 6-hour remotely facilitated session

#### • Whānaungatanga.

The power of

presence

- reflections, expectations Holding space for others
- Being present/ staving present
- Working in a space of not knowina
- Coaching in context
- Closing a coaching session
- Getting commitment
- Next steps and activities





- Be-do-have model MAURI Ora goals



Practice Coaching sessions

#### 4-hour remotely facilitated session

Puāwai Future seeds

#### • Whanaungatanga,

- reflections, expectations
- Course Review Developing your practice
- Reflection and Action



- Agreements & contracts
- Continuing to put it into quided practice



### Tahi Programme

#### FEBRUARY 2024 INTAKE

Aotearoa, New Zealand dates/times

TAHI programme schedule		STEP 1 *COACHING FOUNDATION	STEP 2 *GROUP COACHING	STEP 3 *TRIAD WORK	STEP 4 *FB GROUP (ATTEND 3 MIN)	STEP 5 COACHING COMPETENCIES	STEP 6 **ICF ACC CERTIFICATION
$\bigcirc$	Whakaritenga (30 min online pre-work module) Preparing the ground	Monday	Wednesday	Wednesday	Wednesday	Wednesday	1 recording
	He Kākano Planting the seed	10 June 2024 9am - 1.30pm	3 July 2024 9am - 11am	31 July 2024 9am - 11am	FB live 4 Sep 2024 9am - 10am	16 Oct 2024 9am - 11am	100 hours
	Pihinga New Shoots	17 June 2024 9am - 3.30pm	10 July 2024 9am - 11am	7 Aug 2024 9am - 11am	FB live 11 Sep 2024 9am - 10am	23 Oct 2024 9am - 11am	1 transcript
	Māhuri Tuatahi Growing awareness of self	24 June 2024 9am - 3.30pm	17 July 2024 9am - 11am	14 Aug 2024 9am - 11am	FB live 18 Sep 2024 9am - 10am	30 Oct 2024 9am - 11am	Apply ICF Level 1
	Māhuri Tuarua Growing awareness of others	1 July 2024 9am - 3.30pm	24 July 2024 9am - 11am	21 Aug 2024 9am - 11am	FB live 25 Sep 2024 9am - 10am	6 Nov 2024 9am - 11am	ICF Credential Exam
	<b>Rākau</b> Standing strong	8 July 2024 9am - 3.30pm		28 Aug 2024 9am - 11am	FB live 2 Oct 2024 9am - 10am	*2 x coach recordings	PASS ICF ACC
	Puāwai Future seeds	15 July 2024 9am - 3.30pm			FB live 9 Oct 2024 9am - 10am	*2 x 1-2-1 mentoring calls	EMAIL ICF CERT
	Ngahere Forest (Mentoring)	*Complete all paperwork	*Complete all paperwork	*1 x coach recording	*Complete all paperwork	Rise2025 Graduation date TBC	ICF Graduation date TBC

\*Rise2025 & ICF requirements to complete TAHI \*\*ICF requirements only to complete the international coaching certification

RISD

For more information contact:

- fp: 0800 00 60 78
- e: info@rise2025.com
- w: www.riseglobal.co.nz

Register for Tahi Click **HERE** 



Join our FB Group Click **HERE** 



