

Sales Floor Crew - Job Description

Bearcub Outfitters

321 E Lake Street

Petoskey MI 49770

231-439-9500

Bearcuboutfitters.com/careers

Job Type: Part-time or Full-time Retail Sales Floor Associate

Overview:

We are looking for a fun, creative, task and detail-oriented person to join our crew on the retail sales floor. We need someone who is comfortable talking with people, loves organizing and cleaning, is willing to learn new things, and wants to work in a great team setting.

We are looking for someone who appreciates and enjoys the outdoors, along with the gear and clothes that get people outside. This is a great job for someone who loves and uses our products and would appreciate an amazing discount!

The core values and principles our business is built on:

- Honesty
- Exceptional Customer Service & Product Knowledge
- Dedication to protecting the environment
- Dedication to our community
- Family – your own, the Bearcub staff family & the community family
- Fashion, Function, & Fun

Our Mission is to:

- Get families outside together in high quality, responsibly produced, high value gear and clothing
- Provide a safe, high quality work life for our staff
- Participate actively in the larger community
- Respect and care for the environment and foster environmental awareness in all that we touch
- To earn enough profit to accomplish the above and to sustain and increase the value of the business.

Qualifications:

- Ability to commit to a year-round employment opportunity
- Strong attention to detail and accuracy.
- Excellent organizational and time management skills.
- Ability to work independently and prioritize tasks effectively.
- Strong communication skills to coordinate with managers, team members, and customers.
- Flexibility to adapt to changing work hours during peak seasons.
- Retail experience is preferred but not required.
- We are looking for a friendly person who enjoys or appreciates the outdoors

Bearcub will provide:

- Complete training
- A fun, welcoming, and inclusive work environment
- Access to perks as listed below, along with gifts and treats from the owner and reps

Pay:

- Starts at \$12+/hour, plus **PERKS:**
 - Substantial discount on products in the store plus the opportunity to order products from any of our vendors at an even more substantial discount
 - Access to all pro-deal vendor sites
 - Annual store credit for purchasing clothing and gear
 - Substantial discount for immediate family
 - Perks begin after 30 days or 15 shifts, whichever comes first
 - Awesome Bearcub branded clothes and gear
 - Super fun, supportive, and friendly atmosphere!