

Rustic Marlin creates and manufactures wooden décor and furniture for leading retailers, boutiques and direct consumers. We are looking for Manufacturing Finishing Coordinator to join our team and assist with all finishing functions including our spray booth. We are looking for a reliable, highly motivated individual who is knowledgeable and experienced enough to step right into a fast-paced work environment. It is critical to operate successfully in a team environment and have the ability to wear multiple hats each day. This is an excellent opportunity for somebody who wants to join a rapidly growing start-up poised to succeed.

### **KEY RESPONSIBILITIES**

- Assist in the finishing stages of all products including, but not limited to sanding, staining, finish coating, and applying hardware.
- Spend the majority of the day spray coating all pieces.
- Communicate with the Manufacturing Finishing Manager on any priority tasks or concerns for completion within anticipated timeframe.
- Understand the nuances of each unique product or coating and apply knowledge to appropriately adapt methods to ensure the best result possible is obtained.
- Troubleshoot any product issues during production with a keen eye for the balance between successfully fixing issues/saving costs and producing a high quality piece.
- Ensure a safe and clean environment.
- Inspect and maintain equipment safety and quality on a regular schedule. Notify manager or owners of any issues immediately.
- Identify and implement new ways to improve the manufacturing processes to improve the quality and timelines of each product.
- Assist manager and company owners with related projects as they arise.
- Work successfully both independently and within a team environment. Consider the ideas of others and work collaboratively to accomplish assigned tasks.
- Share your passion for both your role and the company with colleagues and external audiences.
- Be accountable and forward thinking in your actions.

### **QUALIFICATION + SKILLS**

- 0-2 years experience in similar environment
- Reliable, detail oriented and highly motivated
- Proven experience handling multiple tasks with accuracy in a deadline driven environment
- Experience painting detail pieces with speed and accuracy without sacrificing quality
- Passionate about the product and role within the company
- Knowledgeable and experienced enough to step right into a fast paced work environment
- Willingness to assist beyond job description boundaries as often the case in small businesses
- Ability to stand for long periods of time
- Ability to lift 30 lbs plus on a regular basis and 50 lbs plus for special projects
- Demonstrates a proven track record of working within a team environment and independently.