

## Health & Safety Policy Statement

**MagScapes Limited**  
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MAGSCAPES LIMITED recognises and fully accepts its responsibilities as an employer for providing a safe working environment to ensure the health, safety and welfare of its employees and other persons affected by its activities. The Company understands the important role that health & safety has to play in all aspects of the business and shall continue to strive to improve its health & safety performance, so far as is reasonably practicable, by:

- **Complying with and maintaining an up to date knowledge of, relevant health & safety legislation and Approved Codes of Practice.**
- **Providing safe working conditions, equipment and systems of work for all employees and any other persons who use the premises including visitors, contractors and students.**
- **Undertaking risk assessments for all materials, substances & activities and implementing appropriate preventative and corrective measures following the identification of hazards.**
- **Reviewing risk assessments and safe systems of work on a periodic basis to ensure that they reflect best current practices and that the safest possible methods are adopted to reduce the occurrence of accidents and cases of work-related ill health.**
- **Appointing competent persons to assist in the maintenance of a safe working environment and ensuring that all employees are made aware of their responsibilities, by providing them with sufficient information, instruction and training to enable them to carry out their duties effectively. Specific obligations, arrangements and procedures are detailed in the Company's Health & Safety Manual.**

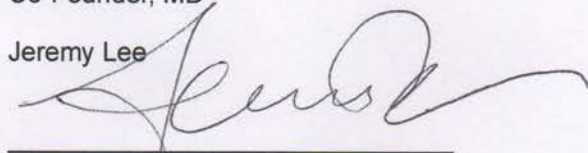
MagScapes Ltd shall consult with employees on matters relating to their health & safety with a view to securing co-operation in the implementation of controls and in monitoring the effectiveness of these controls. All employees have a duty to making their own work environment as safe as possible to ensure the safety of themselves and others that may be affected by their work.

The Company Directors give full backing to this policy and will support all those who endeavour to carry it out. Ultimate responsibility for health & safety within the Company rests with the Managing Director.

The policy shall be reviewed at least annually and revised as appropriate.

Co-Founder, MD

Jeremy Lee



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Authorised Signature  
12 December 2013