
Auditee :	Alpilao International Co., Ltd.
Audit Date From :	27/09/2018
Audit Date To :	28/09/2018
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	Khwanchanok Meekaew(Lead), Wimolthinee Wongchachom
Auditing Branch (if applicable) :	Intertek - Thailand



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence																																							
<p>A Very Good</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	B	B	B	B	B	B	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	A	A	A	A	A	A	A																													
A	A	A	A	A	A	A	A	A	A	B	B	B																													
A	A	A	A	A	A	A	B	B	B	B	B	B																													
<p>B Good</p>	<ul style="list-style-type: none"> • Maximum 3 Performance Areas rated C • No Performance Areas rated D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	A	A	A	A	A	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	C	C	C	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	B	B	B	B	B	B	B																													
A	A	A	A	A	B	B	B	B	B	B	B	C																													
B	B	B	B	B	B	B	B	B	B	C	C	C																													
<p>C Acceptable</p>	<ul style="list-style-type: none"> • Maximum 2 Performance Areas rated D • No Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	D	C	C	C	C	C	C	C	C	C	C	C	D	D	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
A	A	A	A	A	A	A	A	A	C	C	C	C																													
A	A	A	A	A	B	B	B	B	C	C	C	D																													
C	C	C	C	C	C	C	C	C	C	C	D	D																													
<p>D Insufficient</p>	<ul style="list-style-type: none"> • Maximum 6 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	E	D	D	D	D	D	D	D	E	E	E	E	E	E	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
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D	D	D	D	D	D	D	E	E	E	E	E	E																													
<p>E Unacceptable</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	<p>amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.</p>
A	A	A	A	A	A	E	E	E	E	E	E	E																													
A	A	B	B	C	D	E	E	E	E	E	E	E																													
E	E	E	E	E	E	E	E	E	E	E	E	E																													
<p>Zero Tolerance</p>	<p>A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)</p>	<p>Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.</p>																																							

Main Auditee Information

Name of producer :	Alpilao International Co., Ltd.		
DBID number :	17232		
Audit ID :	134587		
Address :	Ban Nongtha-Neau, Chanthaboury District Vientiane		
Province :	Kampheng Nakhon Viangchan	Country :	Laos
Management Representative :	Ms. Sobhabhan Thongkomol		
Contact person:	Ms. Sobhabhan Thongkomol	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Apparel
Product Type :	Apparel		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	A		
Need of follow-up :		If YES, by :	

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
A	A	A	A	A	A	A	A	A	A	A	A	A

Executive summary of audit report

ALPILAO International Company Limited is located in Vientiane, Lao P.D.R. This is a private company. The total land area occupied by the facility is about 16,694 square meters and production area is about 7,440 square meters. They have started their operations at the existing location since 1991. The owner nationality is Italian.

In the view of the facility, the company consists of three (3) buildings follow as:

- One 1-storey building with one mezzanine floor for office, medical room, meeting room, and production area
- One 1-storey building for fabric warehouse, and finished goods warehouse
- One 1-storey building for dormitory, canteen and kitchen

A total of 739 employees including 92 male employees and 647 female employees are currently working in the facility. The ages ranged from 18-60 years old. There is 509 production employees and 230 non-production employees. All employees are hired by the facility, except security guards.

The main product manufactured by the facility are garment. The main production processes are listed as follows: Cutting, Sewing, Finishing, Inspection, and Packing. The production capacity is 16,000-17,000 pieces per month.

The employees work for 6 days a week in one shift. The normal working hour/day from Monday to Saturday is from 8:00am to 5:00pm with an hour break from 12:00pm to 1:00pm for lunch. Sunday is provided as weekly day-off. Fingerprint scanning System is used for time keeping of all employees.

Employees' wages are calculated on a daily-rated basis and paid monthly. Peak season specified in April to August.

Audit Process

This full audit was conducted by Intertek Testing Services. A team of 2 auditors assessed / verified the facility's operations against the BSCI Code and local legislations on a sampling basis in two (2) days.

Overview of opening meeting, and facility management responses

At 8:00am, auditors entered the facility then held an opening meeting according to the BSCI Program, the facility management Ms. Sobhabhan Thongkomol/ Group Corporate Compliance Manager and her team were present in the meeting. They stated that they would be co-operative with this audit.

31 records in each month of September 2018 (current month), August 2018 (peak month), and December 2017 (non-peak month) were reviewed in this audit. 31 employees were interviewed, including 8 males and 23 females.

Attitude of employees: The employees have positive attitude with the facility. No negative information was raised. They are satisfied with the working condition, welfare, and benefits.

Attitude of managers: The facility management showed a positive attitude to this audit during the whole process. All documentation requested for the review was provided timely. Locked areas encountered during the audit were unlocked timely. At the end of the audit, all the findings were accepted by the facility management.

Overall Findings

No non-compliances were found in this audit. The main auditee fulfils the requirement of these performance areas as below:

Performance area 1: Social Management System and Cascade Effect

The facility establishes Ethical Code of Conduct which is contained business integrity, non-bribery, anti-corruption, no child labor, no forced labor, non-abused / harassment, non-discrimination, freedom of association, wage and benefit, health and safety, environment and compliance with law and regulation and endorsed by top management. BSCI committee was established and led by Ms. Sobhabhan Thongkomol / Group Corporate Compliance Manager on June 1, 2015. She is responsible for implementation and ensuring the compliance with BSCI Code of Conduct and legal requirement. The facility conducted internal audit based on BSCI Code of Conduct and legal requirement and management review once a year. Latest internal audit and latest management review was performed on September 10, 2018. The facility communicates Ethical Code of Conduct to all suppliers and business partner upon started the business through email. The assessment or monitoring is conducted for all four (4) supply chains to ensure the alignment with BSCI Code of Conduct last in September 2018. The subcontracting/supplier evaluation is arranged to select the supplier/subcontracting based on the performance of social system to ensure the alignment with BSCI Code of Conduct.

Performance area 2: Workers Involvement and Protection

The facility establishes Worker Representative Committee by employee's election on June 1, 2017. There are 42 members acting as committee. There are suggestion boxes provided to employees in order to raise their concerns or suggests any issue to the management. Latest meeting is held on September 25, 2018.

Performance area 3: The rights of Freedom of Association and Collective Bargaining

The facility respects right of the employees to establish or join any legal association. The representative of Workplace Coordinating Committee confirmed they perform their duties without pressure and free from coercion or restriction. Labor union involvement is not used as a condition of employment.

Performance area 4: No Discrimination

The facility establishes prohibition of discrimination policy without issue date. The facility respected and treated all employees equally and received wage at fair and appropriate rate in accordance with each employee's qualification. All employees are equally treated without conditions of personal characteristics, gender, age, disability, sexual orientation, cultural or religious beliefs of similar factors. Based on employee interview, they were treated equally and received wages at fair and appropriate rate in accordance with each employee's qualifications and work experience. No pregnancy test was required and used as the condition of employment. The anti-Harassment and Abuse Policy has been established also. The facility commits to prohibit all forms of harassment and abuse behaviour including race, sex, sexual orientation, age, disability, bullying generally.

Performance area 5: Fair Remuneration

The facility paid wage to employees of not less than the legal minimum wage of LAK 1,100,000 per month. Overtime wage was compensated 150% of basic wage per hour for normal working days. Wage was paid to employees on-time without delay. Direct employees entitled all legally mandated benefits such as sick leave, annual leave and traditional holiday accurately. The facility contributed 6% as part of the employer's portion (6%) and employee's portion (5.5%) in order to submit to Social Security Fund. There was no illegal deduction observed. Payslip was provided to employees for each payment period.

Performance Area 6: Decent Working Hours

The facility limited the regular working hours at 48 hours per week and controlled overtime working hours within the legal requirement and waiver. Employees were provided with one day off every seven day periods. Employees had adequate provided with one hour break.

Performance area 7: Occupational Health and Safety

The facility assigned Mr. Ittdej / Safety Committee Chairman to be responsible for Health and Safety. Safety manual was established. There was safety committee established by employee's election on June 26, 2018. There were 22 members acting as committee. Health and safety policy was established without issue date. The working environment condition concerning light, heat, noise, dust and chemical was inspected once year. Latest inspection was conducted by Ministry of Industry in September 2018. Fire drill training was arranged on May 12, 2018 for 801 employees at that time. The basic firefighting technique training was arranged by Fire Prevention and Protection Police Department on May 12, 2018 for all employees also. Plan for protection and prevention of fire had been established. The facility had provided with 55 portable fire extinguishers, 36 emergency lights, and 6 manual fire alarms. The electrical cords, tools and equipment were inspected by technician on daily basis. The facility provides both transportation and dormitory with risk assessment to the employees.

Performance area 8: No Child Labour

The facility does not use / employ employee under the minimum age of 16 years old. The minimum hiring age policy of facility is 18 years old. Child remediation procedure is established in place. Based on facility tour and personnel file review, all employees are above the age required by local law. There is neither child labor nor suspected young employee found. Child labor policy & Remediation procedure has been established in place.

Performance area 9: Special protection for young workers

Young worker policy has been established in the facility. All employees are above the age required by local law. The hiring age policy of the facility is 18 years old and above. During the facility tour, there is no any employee looked like a young employee observed. Based on the employee interview, they confirmed that there is no employee whose age was less than 18 years old working in the facility. The youngest employee found is 18 years old. The copies of age documents such as national identification card and house registration are kept in each personnel file.

Performance area 10: No Precarious Employment

Employees were informed on terms and conditions through employment contract and signed by employer, employee prior employment. The employment contract was mentioned the information of starting date, wages rate, position and general work rules. The contents were found to be complied with legal requirement.

Performance area 11: No Bonded Labour

The facility does not support the use of forced labor in any forms including debt bondage or indentured labor and involuntary prison labor. The employment contract has not indicated any content of deduction on bond or debt. Employees are working in the facility voluntary. The facility does not withhold original identification document such as identification card and house registration. The facility does not require them to pay for any deposit, application fee, employment fee, deposit or guarantee by person.

Performance area 12: Protection of the Environment

Environment policy was established without issue date. The facility established waste management contract with government to dispose all wastes since September 9, 2014. Waste was disposed by collectors once a month. There is no Air emission, and wastewater discharged from production process.

Performance area 13: Ethical Business Behavior

The facility has established anti-corruption and anti-bribery policies through Ethical Code of Conduct. The facility communicated its policies to employees, suppliers and subcontractor through training, posting on board and email. Latest Ethical Code of Conduct training was arranged for all employees on May 10, 2018.

Ratings Summary



Auditee's background information			
Auditee's name :	Alpilao International Co., Ltd.	Legal status :	Company Limited
Local Name :		Year in which the auditee was founded :	1991
Address :	Ban Nongtha-Neau, Chanthaboury District	Contact person (please select) :	Ms. Sobhabhan Thongkomol
Province :	Kampheng Nakhon Viangchan	Contact's Email :	jib.csr@redalpi.com
City :	Vientiane	Auditee's official language(s) for written communications :	Laotian
Region :	South East Asia	Other relevant languages for the auditee :	English, and Thai
Country :	Laos	Website of auditee (if applicable) :	www.redalpi.com
GPS coordinates :	18.010776, 102.614800	Total turnover (in Euros) :	12870000.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :		Production volume :	16,000-17,000 pieces per month
Product Group :	Apparel	Production cost calculation :	Yes
If other, please specify :		Lost time injury calculation cost :	Yes
Product Type :	Apparel		

Auditee's employment structure at the time of the audit			
Total number of workers :	739	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	92	647	
Temporary workers	0	0	
In management positions	5	0	
Apprentices	0	0	
On probation	2	17	
With disabilities	0	0	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	8	2	
Workers on the permanent payroll	92	647	
Production based workers	36	473	
With shifts at night	3	0	
Unionised	0	0	
Pregnant	-	19	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 2 : Workers Involvement and Protection	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 3 : The rights of Freedom of Association and Collective Bargaining	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	

Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: The main auditee exceeds expectations with respect to this principle because benefits beyond legal requirement providing such as attendance bonus LAK 50,000-200,000 per month, house rental allowance LAK 100,000 per month, wedding gift LAK 200,000-500,000 per time, meal allowance LAK 6,000 per working day, free dormitory, lift insurance LAK 500,000-2,000,000, co-worker suggestion allowance LAK 200,000 per employees, and free transportation.	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	

Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	

Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 134587] Audit Date: 27/09/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: None observed ไม่พบประเด็นความไม่สอดคล้อง	
Remarks from Auditee:	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	27/09/2018	134587	A	A	A	A	A	A	A	A	A	A	A	A	A	A

Producer Photos



External photo(s) of the production unit(s)
Assembly point.JPG



Photo of fire safety equipment
Fire alarm.JPG



Photo of the dormitories (if applicable)
Evacuation map and dormitory rules.JPG



External photo(s) of the production unit(s)
Facility main gate.JPG



Photo of fire safety equipment
Fire exit sign.JPG



Photo of the dormitories (if applicable)
Fire alarm at dormitory.JPG



External photo(s) of the production unit(s)
Facility name plate.JPG



Photo of fire safety equipment
Fire extinguisher.JPG



Photo of the dormitories (if applicable)
Fire extinguisher at dormitory.JPG



External photo(s) of the production unit(s)
Office.JPG



Photo of the canteen (if applicable)
Dining hall.JPG



Photo of the dormitories (if applicable)
Toilet at dormitory.JPG



Photo first aid facilities
Beds in medical room.JPG



Photo of the canteen (if applicable)
Kitchen at dormitory.JPG



Photo of the inside of the main production hall
Cutting.JPG



Photo first aid facilities
First aid kits and medicines.JPG



Photo of the code of conduct on display
BSCI Display.JPG



Photo of the inside of the main production hall
Packing.JPG



Photo of chemical storage room (if applicable)
Chemical storage.JPG



Photo of the dormitories (if applicable)
Assembly point at dormitory.JPG



Photo of the inside of the main production hall
Sewing.JPG



Photo of chemical storage room (if applicable)
Safety Data Sheet.JPG



Photo of the dormitories (if applicable)
Bathroom.JPG



Photo of the inside of the main production hall
Warehouse.JPG



Photo of chemical storage room (if applicable)
Secondary containment.JPG



Photo of the dormitories (if applicable)
Dormitory room.JPG



Photo of the personal protection equipments (if applicable)
PPE wearing.JPG



Photo of fire safety equipment
Emergency light.JPG