

AUDIT REPORT

I. FACILITY INFORMATION (in case of different sites visited, please give detailed information for each one)

Facility name	ALPILAO INTERNATIONAL CO.,LTD (ALPI-1)		
Street address and GPS coordinates	Ban Nongtha-Neau, Chanthaboury District, P.O Box 380, Vientiane Capital, LAO PDR. GPS 18.010732, 102.614639		
City	VIENTAINE	Zip code	01000
Country	LAOS	State/province	VIENTAINE
Contact Person Name and Function	Mr. Satheesh Vallipuram / Finance & Administration Manager (+856 20 555 20 470) Ms. Sobhabhan Thongkomol - Group Corporate Compliance Manager (+66 81 9060774)		
Telephone	(856) 21 560 128 / 561 634	Fax	(856) 21 560 431
Mail	satheesh@alpilao.com Jib.csr@redalpi.com		

Audit Date	29 30 31 Jul, 2019				
Type of Audit	<input type="checkbox"/> Initial	<input type="checkbox"/> Follow up	<input checked="" type="checkbox"/> Annual/renewal		
	<input type="checkbox"/> Announced	<input type="checkbox"/> Semi Announced	<input checked="" type="checkbox"/> Non Announced		
Products Manufactured	Garment (Jacket, T-shirt)				
Peak Season	Mar. - Aug.				
Production Capacity	Qty per year 3,000,000 pcs.				
Building Number	please add all type of building (office, dormitory...)				4
Floor Number	please precise floor number for each building				1
Manufacturing Floors	S.Q. meters/feet 3,500 sq.m.				
Dormitory Area	S.Q. meters/feet 500 sq.m.				
Kitchen and Canteen	S.Q. meters/feet 720 sq.m. (only canteen)				
Certification	If yes precise (SA 8000, WRAP, ISO 14001)		BSCI, ISO 9001		
Number of Facility Workers	Total : 792	Women : 692	Men: 100	White collars: 10	Blue collars : 782
Percentage of the facility's capacity devoted to production of Benetton's products	55% - 60%				
Access to facility	<input checked="" type="checkbox"/> Accepted	<input type="checkbox"/> Partially denied	<input type="checkbox"/> Denied		
	If denied or partially denied, please explain				
Total number of group interviews	6 group of 5 workers (11 males, 19 females)				
Total number of individual interviews	12 (5 male, 7 female)				
Number of work shifts runned in the facility	1 day shift (8:00 ~ 12:00 and 13:00~ 17:00)				

II. AUDITOR TEAM

Auditor name and firm	Role in the team
Truong Vinh KHANG (Mr.)	Team Leader
VIVAYLANH Phanmanivong (Ms.)	Team Member - translator
Reviewer	Name and date

III. OVERALL RESULTS

Clause	Not compliant or needs improvement	Comments and observations
A. INTERNATIONAL LABOUR STANDARDS AND SAFE PLACE TO WORK		
1. Child Labour	<input type="checkbox"/>	
2. Involuntary/Forced Labour	<input type="checkbox"/>	
3. Non-discrimination	<input type="checkbox"/>	
4. Coercion and Harassment	<input type="checkbox"/>	
5. Association	<input type="checkbox"/>	
6. Workers' Contracts	<input type="checkbox"/>	
7. Working Hours	<input type="checkbox"/>	
8. Remuneration	<input type="checkbox"/>	
9. Migrant Workers' Rights	<input type="checkbox"/>	
10. Health and Safety	<input checked="" type="checkbox"/>	<p>10.5 The annually working environmental measuring was conduct and comply with Legal Regulation. There is the regulation of temperature in factory (Ex: 25 - 29 degree C), but on previous measuring result on Oct 2018, the measuring record at Cutting workshop is over 31 degree. The facility and building infrastructure is in good condition, tidy and clean. But the area of Fabric Inspection area, water drop down from the roof after rain; and water spit out form Cooling System at a small corner of Sewing Workshop, there was no signal or noitice board.</p> <p>10.47 The electrical equipment was provide and ready for using, but pay attention to testcing and checking about electricity leaking though the metal cover (Ex: Fusing machine, Cutting, Iron...)</p> <p>10.73 Each facility area is provided an effective fire extinguisher system, which was checked and inspected. But a lot of extinguisher pressuuremeters show at OVER Line (not in Green zone).</p>
11. Housing Conditions	<input type="checkbox"/>	
12. Risk Assessment	<input checked="" type="checkbox"/>	<p>12.1 There is a procedure for Hazard indentify and Risk assesment onsite. But during on site, found that an unintent operation that: The worker from "Bore hole Line" did not operate there work at Line, Worker do there work with the Handle-Welding machine in Maintenance Workshop. This activities was not identify and controlled.</p>
B. PROTECTION OF THE ENVIRONMENT		
1. General Provision	<input type="checkbox"/>	
2. Chemical and Hazardous Materials	<input checked="" type="checkbox"/>	<p>2.3 There area for Spot removing inside Sewing Workshop, there is 1 drum (~25kg) of Spot cleaning solution chemical (which stamped Hazardous chemical), which put inside an cover tray to preveting spill out during using). But, they are kept under the working table. Very dificult to handling with it, especially with women workers)</p>
3. Waste and Water Management	<input type="checkbox"/>	
C. TRANSPARENCY		
1. Transparency and Co-operation	<input type="checkbox"/>	
D. SUPPLY CHAIN & COMPLIANCE		
1. Supply Chain	<input type="checkbox"/>	
2. Monitoring and Compliance	<input type="checkbox"/>	
OVERALL RESULTS		<p>Company / Facility is operated by Management team who focus and consider much more to worker and provided proficiency equipment / tool.</p> <p>The auditor (with support of Local language Translator / Auditor) define that workers and working benefit is good, get in line with labour standard.</p> <p>The requirement of Health and safety seem is not totally comply, need to take the corrective action for some audit findings as report.</p> <p>Company employee number about 792 workers, who was contracted with company.</p> <p>Operating in 1 day shift (8:00 ~ 12:00 and 13:00~ 17:00)</p>