

## B Impact Report

Certified Since May, 2017

Founded in 1921, Alessi is one of the leading internationally renowned Italian Design Factories. Alessi has produced thousands of products over the decades, many of which have become icons of contemporary design and are displayed in more than 50 museums all over the world.

Alessi's main characteristics are its ability to combine the typical needs of a modern business with being a research laboratory in the field of the Applied Arts, and include different categories of typical products for the kitchen, table and home.

The production of pieces in cold-pressed stainless steel is the company's core business and still takes place in Italy, in the factory at the head office in Crusinallo.

This certification recognizes the key principles of doing business for Alessi: to create value for the community by pursuing the benefit of the company, which is achieved thanks to the continuous research of the balance between producing economic value, creating products intended and developed as artwork, and caring for people inside and outside the company.

## Impact Area Score: 82,3 points

\* Impact Business Models associated with that Impact Area where the company has earned additional credit.

<b>Governance</b>	<b>8.9</b>	▼	<b>Workers</b>	<b>27.8</b>	▼	<b>Community</b>	<b>20.8</b>	▼
Mission & Engagement	1.1		Compensation & Wages	6.7		Job Creation	2.3	
Corporate Accountability	1.3		Benefits	12.3		Diversity & Inclusion	2.2	
Ethics	0.8		Training & Education	0.8		Civic Engagement & Giving	6.0	
Transparency	3.2		Worker Ownership	1.8		Local Involvement	5.2	
Mission Locked *	2.5		Management & Worker Communication	2.1		Suppliers, Distributors & Product	4.5	
			Job Flexibility/ Corporate Culture	1.8		Supply Chain Poverty Alleviation *	N/A	
			Occupational Health & Safety	1.1		N/A Points	0.3	
<b>Environment</b>	<b>22.7</b>	▼						
Land, Office, Plant	5.0		<b>Customers</b>	<b>2.1</b>	▼			
Inputs	7.7		Arts, Media & Culture *	2.1				
Outputs	7.5		Serving in Need Populations *	N/A				
Transportation, Distribution & Suppliers	1.8							
Environment Products & Services Introduction *	N/A							
N/A Points	0.3							

# 82.3