

GREENHOUSE GAS EMISSIONS ASSURANCE STATEMENT

To: The Stakeholders of Vera Bradley INC., 12420 Stonebridge Road, Roanoke, IN 46783 USA

Introduction

Leadership & Sustainability Karin Ekberg GmbH (L&S) has been engaged to perform an independent review of the greenhouse gas emissions reported by VERA BRADLEY INC. for the period of January 1st 2023 to December 31st 2023.

This assurance statement applies to the scope described below. L&S was not involved in preparing the Greenhouse Gas Emission (GHG) data for VERA BRADLEY INC. L&S sole responsibility refers to issuing this assurance statement covering the assurance of the content and data provided by VERA BRADLEY INC. with a limited level of assurance.

GHG Assurance Scope and Information

Assurance Coverage

- Limited level of assurance.
- Scope 1 and 2.

Boundary of GHG emissions:

- Vera Bradley INC., including Vera Bradley Design Center and Vera Bradley Stonebridge Distribution Center and all associated stores as well as Pura Vida emissions.

Emission data verified:

- **Scope 1**, direct emissions.
- **Scope 2**, location-based indirect emissions.

The data and information underlying the GHG emissions reporting for scopes 1 and 2 were partly historical in nature and in some cases estimated, especially for emissions from associated stores.

Criteria against which assurance was conducted:

- World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD).
- Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

Reference Standard:

- AA1000 assurance standard v3 from 2020.
- Materiality is considered to be below the threshold of +/- 10%.¹

GHG Assurance Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of VERA BRADLEY BRAND,
- Review of documentary evidence produced by VERA BRADLEY BRAND,
- Review of VERA BRADLEY BRAND data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions; and,
- Audit of sample of data used by VERA BRADLEY BRAND to determine GHG emissions.

The assurance refers only to the compilation and presentation of the selected content information under the sole responsibility of VERA BRADLEY BRAND.

¹ *According to the GHG Protocol, a materiality threshold establishes an acceptable percentage (or absolute quantity) difference between the company's emissions inventory and the verifier's belief of what the company's emissions would be if all omitted sources were accounted for.

VERA BRADLEY BRAND entity-wide reported GHG Emissions 1st January to 31st December 2023

Scope 1: 1,287 tonnes CO ₂ e	Scope 2, location based: 4,835 tonnes CO ₂ e
Total, Scope 1 and 2 6,122 tonnes CO ₂ e	

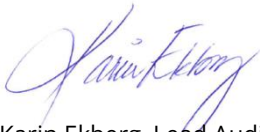
Assurance Statement:

Based on the GHG assurance methodology, L&S concludes that there is no evidence to suggest that the reported GHG emissions by VERA BRADLEY BRAND are not materially correct or are not a fair representation of the GHG emission related data and information.

Statement of independence, impartiality and competence

L&S delivers a broad and deep spectrum of Consulting, Empowerment, Sustainable Business Models and Software & Tools in the sustainability area. We have global expertise and networks and operate worldwide. We can serve our clients wherever they are located.

We conducted this verification independently and, to our best understanding, there was no conflict of interest. L&S has implemented a Code of Conduct for the entire company to ensure high ethical standards among employees in their everyday business activities. L&S's verification team has a broad range of knowledge on environmental, chemical and social issues, particularly in the textile sector.



Karin Ekberg, Lead Auditor, Leadership & Sustainability
Sommerhausen, 22nd March 2024