





Sustainability policy



OUR COMMITMENT APPLIES TO

WASTE:

promoting a reduce, reuse, recycle both internally and amongst suppliers, individual and corporate clients minimising waste through reuse, reduce and recycling where necessary and possible during daily routines, during trade shows, business activities

minimising waste during all activities and stages of production including but not limited to work on the design, production and delivery of the products

ENERGY:

controlling, managing and promoting energy efficiency where possible reducing and promoting reduction of our carbon footprint internally and amongst suppliers, individual and corporate clients

optimising energy efficiency in all sectors and activities of our business

IMPROVEMENT:

developing, setting, measuring and review objectives in minimising environmental impact of our business activities

Seeking supports from authorities to ensure appropriate planning and implementation

TRAINING AND AWARENESS

Introducing and ensuring understanding of the sustainability policy amongst all employees Implementing environmental awareness within our employees, customers, suppliers Ensuring access to updated data and materials related to sustainability within business but also personal life

PROCUREMENT

Researching and purchasing materials that have low or zero environmental impact where possible Researching and seeking suppliers with similar sustainability values and policies

Ensuring a researched and educated usage of energy

Where feasible introducing environmentally friendly fittings and furnishing

Introducing suppliers and customers to our sustainability policy and encouraging improvement where necessary Ensuring that our product and packaging are not compromising on the environment





ACTVITIES PUTTING PRINCIPLES INTO PRACTICE

Walk, cycle or use public transport where possible

Travel together where possible to avoid one person per car whether to work on daily basis or to meetings, conferences, events etc

Initiate online conferences where face to face meeting is not necessary

Control and minimise energy usage within the company premises - lightning control, switching off all sockets after working hours

Arrange waste segregation, ensure to recycle where possible

As much as possible use products with recyclable packaging

Where possible bring food and beverages on organic/fair trade origin from local producers

Minimise use of paper and printing - encourage double side printing and initiate solutions for non printed file and data management

Use of already printed but no more valid documentation for notes etc

Seek electricity supplier that uses renewable energy

Purchase products with a lowest impact on the environment including cleaning products, soaps (bar of soap) and detergents

Ensure to fill the bin bags to the fullest before sending them on for collection

Control the usage of water

Seek and give advice on improvement of sustainability

When furnishing premises and warehouse ensure where possible usage of furniture made from more sustainable materials

Choose to work with companies that value sustainability
If arranging take away from a local cafe/shop use the office's plates/cutlery to minimise the amounts of packaging and waste

Practice mindfulness with employees through building awareness and introduction of meditation, yoga, and local organic food.

Implement sustainability into personal life where possible.