

USAS Executive Board of Directors
January 9th, 2023
MINUTES

1. CALL TO ORDER

An emergency board meeting of the USA Skateboarding Federation Executive Board of Directors was held, via a conference call, on January 9th, 2023. The purpose of the meeting is to approve amendments to pertinent compliance and governance documents.

2. ROLL CALL

- a. Members Present: Brandon Lowery, Mike Jacki, Noelle Lambert, Liam Pace, [Jordyn Barratt](#)
- b. Members Absent: None
- c. Others Present: Johnny Schillereff, Miah Wheeler, Daniel Gale, Kamden Storm

3. APPROVAL OF AGENDA

- a. Motion to Approve: Motion to approve meeting minutes by Mike Jacki, second by Brandon Lowery.

4. BUSINESS ITEMS

- a. Approval of Governance Documents - Stephen Hess
 - a1. First obligation is to get the new bylaws adopted. Using the current implementation guide, which changed recently, the bylaws have been amended. Repealing current bylaws and implementing new ones.
 - Board Composition - Need an affiliated organization - an organization that hosts high level competitions.
 - Miah W, no formal comps exist.
 - Steven Hess - How do we compose a board in that case?
 - Add independent Directors in order to fix the problem.
 - 3 independent, 3 at large and 3 athletes
 - Already have 3 athletes
 - One independents to include a Finance Expert Annual Member Meeting
 - In person meeting or zoom
 - Brandon, not compulsory to meet in person, zoom meetings should be fine

- Principal Office?
 - Tustin California/Orange County California
- 2 additional independent to include a Finance Expert to sit on the Board of Directors
- Stephen Hess; Asks for Motion to approve bylaws as amended; Mike Jacki, motion to approve, Brandon Lowery, seconds the motion.
 - Motion approved
 - Brandon, anything we need to look out for.
 - SH, with implementation guide, no.
 - Brandon calls for vote to adopt - All in favor
 - Bylaws officially approved
- a2. SH. Is there a motion to approve Code of Conduct, Conflicts of Interest, Gifts and Entertainment, Athlete Safety Policy, Whistleblower Policy.
 - Motion to approve docs made by Brandon, Second by Mike
 - Vote to approve, All members are in favor - documents approved.
 - Code of Conduct
 - Conflict of Interest Policy and Statement
 - Gifts and Entertainment Policy
 - Athlete Safety Policy
 - Whistleblower Policy
- b. Task: For next meeting, assign Treasurer and Secretary, vote in new BOD members
- c. Task: Daniel Gale, reminder to BOD to complete the new COI, revised by the Ethics Committee according to the USOPC template for Conflict of Interests.

5. ADJOURNMENT

Brandon L, motion to adjourn, Mike Jacki seconds. There being no further business, the meeting was adjourned at 5:00 p.m. MST on January 9th, 2023.