



PERMANENT MAGNETS LIMITED

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY **(HSE POLICY)**

Rev No: 02 Dated : 01.08.2018

PML is committed to:

- a) Meet needs of customers through continual improvement of the Occupational Health, Safety and Environmental Management system to enhance Health, Safety and Environmental Performance in all our activities.**
- b) Provide safe and healthy working conditions for the prevention of work related injury and ill health.**
- c) Eliminate hazards and reduce Occupational Health and Safety risks.**
- d) Ensure consultation and participation of workers and where they exist, workers representatives.**
- e) Fulfill legal requirements and other requirements.**

PML shall ensure that its policy is appropriate to the purpose, size and context of the organization and to the specific nature of its HSE's risks and opportunities

PML aims to fulfill its commitments through the following actions:

- **Comply with relevant applicable HSE Legal requirements and other requirements that are related to our Environmental aspects/ Health and Safety requirements.**
- **Protection of environment & prevention of Pollution by optimizing consumption of Resources, Reduce waste generation.**
- **Adopt 3R (Reduce, Reuse and Recycle) philosophy for all types of wastes and conserve energy as well as natural resources.**
- **Review the HSE Policy periodically to ensure its continuing applicability and relevance to our operations.**
- **Set, review HSE Objectives, Targets and aim to improve HSE Performance.**
- **Develop an "Environmental and Safety Conscious" approach among employees through training and proactive communication.**
- **Communicate the HSE Policy to all PML employees and other personnel working on behalf of PML.**
- **Make this policy available to the public and other interested parties, as appropriate.**

S.J.TAPARIA
MANAGING DIRECTOR