



PERMANENT MAGNETS LIMITED

ENVIRONMENTAL POLICY

Rev No: 01 Dated : 01.04.2017

PML is committed to meet needs of customers through continual improvement of the environmental management system to enhance Environmental Performance in all our activities. The entire PML team is responsible and accountable for PML's Environmental Performance.

PML aims to fulfill its commitments through the following actions:

- **Comply with relevant applicable Environmental legal requirements and other requirements that are related to our Environmental aspects.**
- **Protection of environment & prevention of Pollution by optimizing consumption of Resources, Reduce waste generation.**
- **Adopt 3R (Reduce, Reuse and Recycle) philosophy for all types of wastes and conserve energy as well as natural resources.**
- **Review the Environmental Policy periodically to ensure its continuing applicability and relevance to our operations.**
- **Set, review Environmental Objectives, Targets and aim to improve EMS Performance.**
- **Develop an "Environmental Conscious" approach among employees through training and proactive communication.**
- **Communicate the Environmental Policy to all PML employees and other personnel working on behalf of PML.**
- **Make this policy available to the public.**

**S.J.TAPARIA
MANAGING DIRECTOR**