


<p>NEW CITY SCHOOL BOARD MEETING November 11, 2020</p>  <p><i>Call to Order/Reading Mission-Vision</i></p>	<p><i>NCS Vision: New City School is a supportive community which actively engages students to build knowledge, ask meaningful questions, design creative solutions, open their minds, care for themselves and their community, and become skilled, responsive citizens in the world.</i></p> <p><i>NCS Mission: New City School will create a learning community that is diverse, knowledgeable, thoughtful, and caring. We will serve as a demonstration site for best practices in the integration of social and academic learning.</i></p>				
<p>ATTENDANCE</p>	<p>Board Members: Kati Cunningham, Board Chair - Present Erin Green, Secretary -Present Tessa Anttila, Treasurer -Absent Vince Esades, Director-Present Michael Hickel – Teacher Representative-present Abby Mandell - Teacher Representative -present</p> <p>Others Principal & Director: Todd Batholomay-Present Jackie Paradis – Accountant-Present Andrew Granais-Present Caitlyn Troyer-Present Jean Neuman Amanda Halbersma Melissa Long</p>				
<p>CALL TO ORDER</p>	<p>5:00pm: 5:06PM-called to order</p>				<p>2</p>
<p>AGENDA ITEM (STANDING AGENDA BOLD)</p>	<p>PURPOSE</p>	<p>ACTION</p>	<p>WHO</p>	<p>TIME</p>	
<p><u>Approve Agenda & Previous Meeting Minutes</u> Approve Proposed Agenda Approve Previous Meeting Minutes from</p>		<p>Approval Motion: Vince 2nd: Michael Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes</p>	<p>Board members</p>	<p>5</p>	
<p><u>Public Comment</u></p>	<p>Community input:</p>	<p>Katie Miller: Thinking about our school and schools in general and have noticed throughout our staff at new city and observing where</p>			

		<p>there are people of color and where white people work in the organization. I see and think our students see that the white staff are the leaders, and people of color are the helpers.</p> <p>Are we creating spaces at new city that attract and retain people of color and create spaces where people of color really see that they belong? Want to hear more about what the board has been discussing in this space and offer my support.</p> <p>Kati-This was a topic of a recent board meeting, and has spun off into an effort to look at what we are doing or can start doing to begin exploring how we can attract and retain teachers of color.</p> <p>Vince-We've identified that we're falling short on money to recruit and retain teachers and are attempting to figure out how we can create a fund to be able to support that effort in a meaningful way. Would Katie like to join the committee meeting on the 18th to get more involved?</p> <p>Katie- would be happy to join in. Also think there's opportunities to look at culture that don't take a lot of money.</p> <p>Andrew- the committee is an advisory committee looking at how to recruit and retain teachers of color. We recognize the impact teachers of color have on students.</p> <p>Amanda-I joined the board specifically because of this topic and to keep it moving forward.</p> <p>Todd-Completely agree that in addition to raising money, we want to make a culture that's welcoming. We started a culture committee last year that met</p>		
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		several times, adopted an equity framework to guide us and completing staff readings.		
<u>New Board Member Induction--</u> <u>Amanda Halbersma</u>	Amanda will join the board and replace Karla Musser to fill the seventh seat vacancy mid-term.	Approval Motion- Kati 2nd- Michael Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Motion Passed	Board members	5
<u>Budget / Financials</u> Review Summary Financials Budget Updates Approve Revised Budget Approve Check Register Approve Journal Entries Update Cash Flows Update Bank Reconciliation Update Uncashed Checks **Possible school support?		Jackie-Financial Details Reviewed summary financials Budget Updates <i>-New report, showing enrollment compared to budget</i> <i>-Discussion on legislation pending in January that could impact financials going into next school year.</i> Vet and approve the check entries. Motion: Vince 2nd: Kati Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Amanda: yes Motion Passed Move to approve the journal entries Motion: Vince 2nd: Mike Kati -yes Erin Green-yes Vince -yes Michael -yes	Jackie Paradis, accountant & Board members	20

		Abby -yes Amanda: yes Motion Passed		
<u>New City Vision Highlight</u> <ul style="list-style-type: none"> ● PLUS Days ● Pear Deck ● Art samples ● Breakouts ● New website 		<p>Plus days have gotten good feedback, getting the class together every couple of weeks. Pear decks: help make google slides more interactive. Quick and simple. Example of Pear deck interactive features.</p> <p>Kati: do we know how many teachers are using this? Abby-from what I've heard everyone is using it.</p> <p>Art Sample reviews</p> <p>Review website updates</p>	Board members	10
<u>Great Minnesota Schools representative, Melissa Long.</u>	<p>Information on the "Good to Great" project and partnership that has supported NCS in a school quality review, subsequent strategic planning work, and now supports a partnership with the Achievement Network for instructional leadership. GMS will continue to be instrumental in supporting the funding of our SSP.</p>	<p>Information Quick overview of the organization and initiative we embarked on last year and are continuing through this year.</p> <p>Questions: Where are we in the process and what's the timing for next steps? Melissa: Next board meetings are in April and May, and we're preparing to get New City's plan in front of the board then.</p>		15
<u>Board Action:</u> <ul style="list-style-type: none"> ● Approve Health Insurance choice for 2021. ● Review and approve WBWF Plan Summary Draft 20-21 ● Ensure annual mandated reporter training for staff ● Executive Director Evaluation and Goal-setting 	<p>Annual health insurance choice</p> <p>Review/approve WBWF planning.</p> <p>Ensure mandated reporting training.,</p> <p>Ensure Director evaluation plan is in place</p>	<p>Approve decision to stay with Health Partners Insurance and Delta Dental</p> <p>Reviewed comparison of cost options across Medica, Preferred 1, BCBS and PEIP against the current HealthPartners program. Recommending staying with the Health Partners plan to maintain consistent network at a competitive price. Completed reviews through our health insurance broker</p>		20

<ul style="list-style-type: none"> ● Discussion of enrollment, building/lease, revenue, and promotions toward 2021-22 enrollment restoration.. 		<p>Move to approve health insurance for 2021 as recommended Motion: Kati 2nd: Mike Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Amanda: yes Motion Passed</p> <p>Evaluation of Executive director: Want to keep a consistent form that maintains standard questions, but recognize we need to adjust slightly to reflect this year’s situation of distance learning and covid-19 leadership. Do we want to adjust 1 question to address management of Distance Learning Who gets survey: Teachers and family members Review of questions</p> <p>Check off on Director’s report of training. Affirm plan for Director Eval.</p>		
<p><u>Board Training Subject:</u> “Required Reports: World’s Best Workforce Plan” Review and connect alignment between:</p> <ul style="list-style-type: none"> ● Authorizer contract Performance Framework, ● WBWF summary, and ● School Success Plan (strategic plan) 	<p>Development of board skills and knowledge for:</p> <ul style="list-style-type: none"> ● Governance; ● Financial and budget oversight; , accountability, and quality systems. ● Oversight of essential compliance 	<p>Ongoing training as required. Orientation to goals and compliance.</p> <p>Review training video. Discussion on whether we are required to approve the summary or the plan and on what timetable. Plan must be approved by Dec 15 before it’s submitted as a summary. Todd: Walked through WBWF Summary document</p> <p>Discussion: none</p> <p>Move to approve the WBWF plan as presented subject to finalization: Motion: Kati</p>	<p>Board, Director</p>	<p>30</p>

		<p>2nd: Mike Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Amanda: yes Motion Passed</p> <p>Move to approve March 25, 2021 as date for the annual meeting Motion: Kati 2nd: Abby Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Amanda: yes Motion Passed</p>		
<u>Board Report</u>	Board Maintenance	Discussion/plan	Board & Director	
<u>Board Committees Report</u> -Wellness Committee (Tessa) -Policy Committee – Report (Vince, Andrew) -Finance Committee – Report (Jackie & Todd) -Executive Director Evaluation Committee—(Abby, Kati, Todd) -Lease Committee—Vince, Kati, Mike, Todd Advisory Committees: -Equitable Teacher Pay & Recruitment Committee -Transition Advisory Committee (See Director’s report)		Discussion/updates: Wellness-tabled until next meeting Policy-Vince will send a few updated policies to Andrew/Todd for posting on the website Finance-No Updates Executive Director Evaluation- discussion notes above Lease committee-no new updates Advisory	Board Committee members Abby Todd	10

		Equitable Teacher pay & recruitment- Discussed progress, next meeting in a week Transition-committee met, and made determination to stay in distance learning for now.		
<u>Director's Report</u> <ul style="list-style-type: none"> ● Transition Advisory Committee ● Food distribution and mandated child care update ● Achievement Network partnership work (ala strategic plan) ● Building Project update (LOI) ● New Website 		Strategic Plan overview. Tie in to Greater Minnesota Schools information.	Director	15
<u>Gift & Donations & Fundraising</u> Approve Gifts & Donations			Board and Director	2
<u>Board Mtg Calendar 2020-21</u> <ul style="list-style-type: none"> ● September 16 ● November 11 ● *January 13 ● April 14 ● June 2 <p>* Propose January meeting be virtual</p>		Move to adjourn 7:18 Motion Kati 2nd Amanda Kati -yes Erin Green-yes Vince -yes Michael -yes Abby -yes Amanda: yes Motion Passed		

