# **Operations Lead – Sub Ko Cacao**

#### About us:

Subko is committed to an ideal: to help reimagine, re-design. and re-invent an unlikely origin- the Indian Subcontinent--as a legitimate contributor to the global specialty coffee, craft baking and pod-to-bar chocolate making movements. Only raw materials enter Subko's facilities: all of the coffee, bakehouse and cacao products are crafted from scratch, in house. From crop to cup, pod to bar, and farm to table. We aim to provide a detailed, high-quality coffee, bake and chocolate experience to all our quests.

### **Description:**

We're seeking an experienced Operations Lead to manage the Cacao vertical at Subko. This role involves overseeing end-to-end operations, optimizing logistics, and ensuring seamless coordination between teams and distribution channels.

#### Responsibilities:

- Strategic Operations Oversight:
  - Lead end-to-end operations, ensuring timely production and quality standards.
  - Implement strategies to enhance efficiency and meet organizational goals.
- Cross-Functional Collaboration:
  - Collaborate with internal teams for streamlined processes and successful product launches.
  - Work closely with the product development team and outlet teams for menu drops and launches.
- Inventory Management:
  - Develop and maintain robust systems for requisitioning, tracking inventory, and optimizing distribution.
  - Monitor production logs, ensuring adherence to FIFO practices.
- Event Operations and Planning:
  - Lead planning and execution of events, ensuring seamless logistics and high-quality brand experiences.
- Corporate/Bulk Order Coordination:
  - Facilitate efficient handling of corporate and bulk orders.
- Compliance and Quality Assurance:
  - Collaborate with labs for product testing and maintain the highest quality standards.

#### **Qualifications:**

- Proven operations management experience in the food or beverage industry.
- Strong leadership, organizational, and communication skills.
- In-depth knowledge of inventory management, distribution, and quality assurance.
- Strategic thinker passionate about operational excellence.

**Perks of joining our team:** You will be part of a company which is growing at an exponential rate, started just 3 days before the lockdown in 2020! We were able to grow from a team of 20 to 120+.in a span of 3 years

We are a bunch of very young and ambitious people who are excited to learn and grow each passing day. One thing we can definitely bet on is that you will love working with us and grow in your career.

## Apart from that some benefits include:

- Mediclaim
- Travel Allowance
- Lunch Facilities
- Employee discount available at our outlets
- Provident Fund

## You can get in touch with us at:

Email ID: - whatsyourspecialty@subko.coffee

**Contact Number: -** +91 7021 215 787 (Monday-Friday - 11.00 AM to 6.00 PM)