

Quality Policy



Essex Scientific Laboratory Supplies Ltd and its subsidiary Microlab Technologies Ltd have established this quality policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

Customer focus: As an organisation we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

Leadership: Our Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

Engagement of people: As an organisation we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit. Essex Scientific Laboratory Supplies Ltd also recognises the importance of clear lines of communications to enable effective management.

Process approach: As an organisation we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives. The management team shall ensure that root cause analysis shall be used on non-conformances to prevent reoccurrence and improve procedures.

Evidence-based decision making: As an organisation we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: Essex Scientific Laboratory Supplies Ltd and its subsidiary Microlab Technologies Ltd recognises that an organisation and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory and legislative responsibilities. Essex Scientific Laboratory Supplies Ltd (the site) intends to meet the obligation to produce safe and legally compliant products, to the specified quality and understands its responsibility to its customers.

We have produced quality objectives which relate to this policy and they can be found in document QMF01 Management Review and R03 Quality Objectives.

This policy is available and communicated to all interested parties as well as being made available to the wider community through publication on our Website and Company Notice board.



We furthermore support this policy through our Core Values, Mission, Vision and Sustainability Statements which are the cornerstone of our business and its values.

Core Values: Teamwork, Respect, Integrity, Professionalism, Honesty

Our Mission: To facilitate the financial security of our company and as stakeholders, through the provision of a full range of highly competitive laboratory instrumentation, consumables and technical services; In doing so, ESSLAB seeks to be the supplier of choice for the scientific community.

Our Vision: To continually offer high quality, innovative products from industry leading manufacturers with a personal commitment to providing excellence in technical support and customer service. Facilitating long term relationships with our customers, employees and business partners.

Sustainability: Dedicated to making continued tangible reductions to our impact on the environment through our ISO14001 management system, while delivering the highest standards of service and support to our customers and business partners.

Authorised by:  Position: Managing Director

Date Approved: 17th December, 2023 Review Date: 17th December, 2024