



## SUPPLIERS CODE OF CONDUCT

**Rifo S.r.l.**

**Tax code and VAT number: 02426250979**

**Prato, Via Vincenzo da Filicaia 26/C**

**REA: PO - 534385**

In the daily business with our customers, with our staff and with all the people involved in the production process, we are committed to respecting the following values:

- **Rewarding excellence:** we base our choices on merit, reliability and quality criteria;
- **Ethics:** we are committed in meeting the needs of all people involved in compliance with mutual expectations, we take a proactive approach to address potential critical situations, and a reactive approach in the case of critical situation in the course of our collaboration;
- **Sense of Recognition:** we intend to participate and contribute to technological innovation projects and in the constant improvement of products and services, in order to build a shared value model that will benefit both in the future;
- **Avoid conflicts of interest:** Conflicts of interest occur when a supplier puts their personal, social, financial or political interests above those of Rifo S.r.l.;
- **Prohibition of insider trading and use of confidential information:** we declare ourselves available to sign a specific Confidentiality Agreement.
- **Human and environmental sustainability:** in every decision we make, aspects such as environmental and social impact are evaluated instead of mere pricing policies. Furthermore, the company is committed to follow concrete and daily activities aimed at achieving zero waste performance, avoiding the use of polluting, harmful and easily replaceable materials;
- **Labor and human rights:** we treat our workers with impartiality and in a professional way; The company recognizes and respects international principles in the fields of human rights and working conditions;
- **Foresight:** Our goal is to establish a lasting relationship with our customers, avoiding behaviors that could hinder trust, mutual and ongoing cooperation;
- **Transparency:** we help the sharing of information (and required documentation) with our customers to ensure a smooth delivery. We support direct communication in a way to prevent, avoid and manage any dispute or disagreement.



## SUPPLIERS CODE OF CONDUCT

Rifo S.r.l.

Tax code and VAT number: 02426250979

Prato, Via Vincenzo da Filicaia 26/C

REA: PO - 534385

We are also committed to the **five fundamental principles of the International Labor Organization (ILO)**, such as:

- Freedom of association and effective recognition of the right to collective bargaining
- The elimination of all forms of forced or compulsory labor
- Effective abolition of child labor
- Elimination of discrimination in respect of employment and occupation
- A safe and healthy working environment

For the supplier

Date