

DIXIE
SEAL & STAMP

Since 1897

STAINLESS
SUSTAINABILITY



THE GOAL

ALUMINUM

We source our raw materials responsibly while keeping the environment in mind.

Aluminum is one of the most environmentally friendly and ecologically sound materials used today. The reason is the infinite recyclability of the product without losing properties or sacrificing quality.

Dixie's metal product line consists of recycled aluminum as the main substrate in the manufacture of signs & license plates.



MADE FROM
78%
RECYCLED
ALUMINUM

RECYCLING



*Not only does Dixie use recycled aluminum for manufacturing products, all of the scrap from the manufacturing process is recycled. Since 2020, Dixie averages **120,000 lbs** of scrap recycling per year.*

LIFE CYCLE



POWER CONSUMPTION

30%

REDUCTION IN KW HOURS

Beginning in 2010, Dixie began making investments in equipment and materials that has yielded a reduction of 30% in kilowatt hours used over the last ten years.

-The initiative began with a more efficient lighting system for the production area and warehouse. This benefit not only saves power, but provides more ample lighting for the employees.

-The next major investment was upgrading the HVAC to be more efficient and consume less power.

-The largest and most important investment with the greatest impact thus far is replacing the electric curing ovens with natural gas curing ovens.

-The addition of a TPO roof (Thermoplastic Membrane) made of 100% recyclable materials has reduced energy consumption. The white color of the membrane roof reflects the hot sunrays as opposed to the previous roof which absorbed them. Naturally, keeping the building cooler and requiring less energy to run cooling devices.

-Dixie will continue to invest in more energy efficient equipment with the environmental impact in mind.

Cardboard Box & Wood Pallet Recycling



Starting in 2015, Dixie began to contract with a local cardboard box and wood pallet recycling company. Previously, all of this wasted material was placed into the normal trash collection which ended up in a landfill.

Due to the new recycling of wood and cardboard, we have reduced our landfill trash by over 50% in 6 years.



OUR PRODUCTS

CUSTOM ALUMINUM & WOOD MADE IN USA!



OUR FAMILY



We have a diverse team from upper management to entry level. Their specialized skill sets and expertises are the driving force behind the success of the company. Our team's decades of experience leads us to new and innovative ideas that help to meet the demands of emerging markets.



LEADERSHIP

28%
Female

43%
African
American

DIVERSITY

AN INCLUSIVE WORKPLACE

Gender

56%

Female

44%

Male

Age

15%

18 - 35

41%

36 - 50

43%

50+

Ethnicity

Asian - 16%

Black - 18%

Hispanic - 34%

White - 35%

CODE OF CONDUCT

FORCED LABOR

There shall not be any use of forced labor, whether in the form of prison labor, indentured labor, bonded labor or other forms of forced labor.

CHILD LABOR

No person shall be employed under the age of 15 or under the age for completion of compulsory education, whichever is higher.

HARASSMENT OR ABUSE

Every employee shall be treated with respect and dignity. No employee shall be subject to any physical, sexual, psychological or verbal harassment or abuse.

HOURS OF WORK

Dixie shall not require workers to work more than the regular and overtime hours allowed by the law of the country where the workers are employed. The regular work week shall not exceed 48 hours. Employers shall allow workers at least 24 consecutive hours of rest in every seven-day period. All overtime work shall be consensual. Dixie shall not request overtime on a regular basis and shall compensate all overtime work at a premium rate. Other than in exceptional circumstances, the sum of regular and overtime hours in a week shall not exceed 60 hours.

HEALTH, SAFETY, AND ENVIRONMENT

Dixie shall provide a safe and healthy workplace setting to prevent accidents and injury to health arising out of, linked with, or occurring in the course of work or as a result of the operation of employers' facilities. Employers shall adopt responsible measures to mitigate negative impacts that the workplace has on the environment.

FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

Dixie shall recognize and respect the right of employees to freedom of association and collective bargaining.

COMPENSATION

Every worker has a right to compensation for a regular work week that is sufficient to meet the workers' basic needs and provide some discretionary income. Employers shall pay at least the minimum wage or the appropriate prevailing wage, whichever is higher, comply with all legal requirements on wages, and provide any fringe benefits required by law or contract. Where compensation does not meet workers' basic needs and provide some discretionary income, each employer shall work with the FLA to take appropriate actions that seek to progressively realize a level of compensation that does.

HOURS OF WORK

Except in extraordinary business circumstances, employees shall not be required to work more than the lesser of 48 hours per week and 12 hours overtime and be entitled to at least one day off in every seven day period.

NONDISCRIMINATION

No person shall be subject to any discrimination in employment, including hiring, compensation, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, nationality, political opinion, social group or ethnic origin.

EMPLOYMENT RELATIONSHIP

Dixie shall adopt and adhere to rules and conditions of employment that respect workers and, at a minimum, safeguard their rights under national and international labor and social security laws and regulations.

*All references to local law throughout this Code shall include regulations implemented in accordance with applicable local law.

SPONSORSHIP



MAKING A DIFFERENCE
LOCALLY
INVESTED

CHARITY ORGANIZATIONS

CHOA (Children's Healthcare of Atlanta)
National Multiple Sclerosis Society

LOCAL SPONSORSHIPS

Gold level sponsor of St. Pius X Athletics

Our progress of being as environmentally conscious and sustainable as a company will continue with new initiatives and challenges to not only “do our part” but promote and lead in hopes that other business partners and suppliers seek the same goals.

