

PRIVACY NOTICE

Landry & Arcari Rugs and Carpeting (“Landry & Arcari”, “we” or “our”) takes data privacy seriously. This Privacy Notice informs you of important information about how Landry & Arcari processes the Personal Information that we collect through the Services. When we use the term “Services” we refer collectively to the Landry & Arcari family of websites owned and controlled by us that link to this Privacy Notice (the “Websites”) and Marketing Activities, such as when we periodically send you relevant alerts and newsletters by e-mail.

When we use the term “Personal Information”, we mean data or information that reasonably can be used to identify a person, or that reasonably relates to a person, which may include, without limitation, general personal information (e.g., name, date of birth, home and business addresses, email addresses, internet protocol addresses and telephone numbers); identification information and government-issued identification information (e.g., social security numbers, tax identification numbers, driver’s license numbers, passport numbers and photographs); and financial information (e.g., credit and debit card numbers, credit reports, passwords and pin numbers).

Please note that when you access any external links from Landry & Arcari’s Websites (including any Landry & Arcari subsidiary Websites), each may have different privacy policies specific to those Websites. We encourage you to read all applicable privacy policies.

1. HOW WE COLLECT YOUR PERSONAL INFORMATION

Information You Provide to Us

Landry & Arcari collects Personal Information when you choose to share that information with us. We may collect Personal Information when you access certain areas of the Websites that provide for the purchase of products, require registration for certain services, including when you sign up for our mailing list, or if you require more information about those products/services. If you decide to reserve product or purchase our products/services, we may need to collect certain additional Personal Information, including financial

information. Landry & Arcari will provide you with the choice and means for limiting the use and disclosure of your Personal Information before Landry & Arcari uses or discloses the Personal Information for a purpose other than for which it was originally collected.

At other times, Landry & Arcari may collect information that cannot be used to identify you. For example, we may aggregate non-personal information about you and other customers who visit our Websites. Aggregated information will not contain any information that can be linked directly back to you.

Information We Collect Through Automatic Data Collection Technologies

Landry & Arcari may use any number of tools to collect information about you, your computer access points, and the web browser that you use to connect to our Websites. For example, cookies are small text files that we place on your computers' or devices' hard drive or other storage device when you visit our Websites. We may use cookies and similar technologies, alone or in conjunction with cookies, to personalize your interactions with our Websites. You do not have to accept our cookies and you may set your browser to restrict their use and you may delete them after they have been placed on your hard drive or other storage device. If you do not accept or delete our cookies, some areas of our Websites may take more time to work or may not function properly.

In some U.S. states and some countries, including countries in the European Economic Area ("EEA"), this information may be considered Personal information under applicable data protection laws. Before using Landry & Arcari's Websites, you are advised to check your current browser settings to ensure that the settings reflect your consent for Landry & Arcari to place cookies on your devices. More information about your specific browser's cookie options may be found at <http://www.allaboutcookies.org>.

Landry & Arcari may also collect additional information from your web browser each time you visit our Websites. We may collect information about the pages that you visit and the time spent on each web page or area of the Websites, the promotions or advertisements that you click on, and other actions that you take while using our Websites. This information may include

your internet protocol (“IP”) address, the type of browser, the time that your browser was used to access our Websites, and the address of any website that you may have used to link to this Website.

Our Internet Service Providers (defined below) may also use other standard web-based technologies to analyze your movements while accessing our Websites. The technologies include web “beacons,” “pixel tags,” and “clear gifs.” These technologies help us ascertain the effectiveness of our product and service campaigns and marketing programs, allow us to customize the services offered on or through our Websites, and help determine the best use for the Websites content, and product and service offerings. Some of this information, including the IP address, may be stored on our Internet Service Provider’s server logs, and may be available for extended periods of time.

While Landry & Arcari takes all reasonable steps to protect the privacy of its Website visitors, Landry & Arcari cannot promise that its current online applications programming will address every browser setting or honor every personal browser preference. In particular, Landry & Arcari has not implemented the necessary program changes to honor “Do Not Track” or “DNT” browser signals. Please return to this Privacy Notice for further updates on this topic.

Further, Landry & Arcari’s Internet Service Providers or Authorized Third Parties (defined below) may implement technologies that allow for the collection of Personal Information over time and across websites. Landry & Arcari recommends that you review each privacy notice posted on the websites that you visit to better understand privacy practices on those websites.

2. HOW WE USE YOUR PERSONAL INFORMATION

In addition to the uses described above, we may use information that we collect about you or that you provide to us, including any Personal Information to:

- provide and maintain the Services;
- provide analysis or valuable information so that we can improve the Services;

- provide you with information that you request from us or that we think would be of interest to you;
- carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including our terms and conditions or for billing and collection;
- prevent, investigate, or provide notice of fraud, unlawful or criminal activity, or unauthorized access to or use of Personal Information, or Website or data systems, or to meet legal obligations;
- send you marketing information, product recommendations and non-transactional communications about us, in accordance with your marketing preferences;
- notify you about changes to our Websites or the Services generally; and/or
- any other lawful, legitimate business purpose.

In addition to the general uses described above, Landry & Arcari may use your Personal Information to contact you via mail, e-mail (provided that you opted-in to receive e-mails from Landry & Arcari), or telephone in order to give you updates about Landry & Arcari's special events, new services, current information regarding our products, or other promotions that may be of interest to you. If you are an individual or a business or organization that has scheduled a conference, event, or meeting at one of our facilities, Landry & Arcari may also share your Personal Information with our event organizers. Landry & Arcari may also use return e-mail addresses to answer the e-mail we receive from you. We may also share your name, address, and email with any of our business partners to inform you of any event or product or service we believe you may be interested in. Your e-mail address will not be shared with or sold to an outside third party for their direct marketing purposes.

Additional uses of your non-personal and Personal Information will allow Landry & Arcari to tailor products and services specific to your needs, to help organize and manage our relationship with you or your business, to conduct business, to provide you with customer and guest support, to perform

functions that are described to you at the time of collection, and to enforce our Website's Terms of Use.

We may also use non-personal aggregate information to improve our Websites. For example, our Internet Service Providers may report to us that there were a particular number of visitors to a certain area of our Websites, or that a certain number of businesses or a certain number of individuals completed our registration forms in particular areas of our Website. Such information may also be used to analyze the effectiveness of our business and advertising models.

If you submit a resume or seek to fulfill other staffing requirements, we will use that information solely in connection with your application for current or future staffing requirements, and we may also share your resume or application information with our business partners or affiliates that have staffing requirements for which you may be qualified.

3. HOW WE SHARE AND DISCLOSE YOUR PERSONAL INFORMATION

At times, Landry & Arcari may use the services of independent companies to provide certain services to you, including, without limitation, website hosting services, professional services, including information technology services, customer service, e-mail delivery, auditing, credit card processing, order processing and shipping services, guest surveys and other similar services ("Internet Service Providers" or "Authorized Third Parties"). Landry & Arcari may share your Personal Information with the Internet Service Providers and Authorized Third Parties as appropriate. Landry & Arcari will not share Personal Information with outside third parties without your consent, except to the extent necessary to complete your request for products and services offered through the Landry & Arcari Websites.

Landry & Arcari may also disclose your Personal Information as we deem necessary or appropriate to: (a) comply with a subpoena, court order or other legal processes; (b) cooperate with law enforcement or other public or government agencies or authorities, including those outside your state or country of residence; (c) establish or exercise our legal rights, including pursuing available remedies or limiting damages we may sustain; (d) protect the property or safety of our companies and our employees, contractors, vendors, suppliers, affiliates and customers; (e) defend against legal claims; (f)

help with internal and external investigations; or (g) as otherwise required by law or permitted by law, including laws outside your state or country of residence. Landry & Arcari may disclose your Personal Information in connection with the sale or merger of one of our companies or any transaction that involves the sale or assignment of some or all of our assets.

4. OTHER DATA PROTECTION RIGHTS

Depending on the country or U.S. State in which you reside, you may have the following data protection rights:

- to access, correct, update, port, delete, restrict or object to our processing of your Personal Information. You can exercise these rights, to the extent that they are applicable, by emailing contact@LandryandArcari.com;
- You may also have the right to complain to a data protection authority about our collection and use of your Personal Information. For more information, please contact your local data protection authority; and
- Similarly, if we have collected and processed your Personal Information with your consent, then you can withdraw your consent at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect the processing of your Personal Information conducted in reliance on lawful processing grounds other than consent.

We respond to all requests we receive from individuals wishing to exercise their data protection rights in accordance with applicable data protection law. We may ask you to verify your identity in order to help us respond efficiently to your request.

5. CHOICE

Landry & Arcari will offer you the opportunity to choose (opt in/opt out) whether your Personal Information is: (a) to be disclosed to a third party; or (b) to be used for a purpose other than the purpose for which it was originally collected or subsequently authorized by you.

6. DATA STORAGE AND SECURITY

Landry & Arcari takes appropriate and reasonable physical, electronic, technical, organizational and procedural security measures designed to protect Personal Information from loss, misuse, unauthorized access, disclosure, alteration, and destruction, taking into account the risks involved in processing and the nature of the Personal Information. Landry & Arcari will only process Personal Information for purposes compatible with the purpose for which Personal Information was collected or authorized by you. Only our authorized personnel and our Internet Service Providers who perform legitimate business functions for Landry & Arcari are authorized to access your Personal Information. Notwithstanding our efforts, the Internet has inherent security risks. Landry & Arcari cannot promise, and you should not expect, that your Personal Information, personal searches, and other communications will always remain secure. You should take care with regard to how you handle and disclose your Personal Information or any username or password that you are required to use to access services on our Websites.

7. CHILDREN AND DATA COLLECTION

Landry & Arcari's Websites are general audience websites. Landry & Arcari's Website content is neither directed toward nor intended for children who are under the age of 13. We do not knowingly collect Personal Information from children. If Landry & Arcari or its Internet Service Providers become aware that a child has provided us with Personal Information without parental consent, that information will be deleted from our databases. If you have questions about Personal Information that may have been submitted by a child, please email us at contact@LandryandArcari.com.

8. HOW YOU MAY ACCESS AND CHANGE THE PERSONAL INFORMATION THAT WE COLLECT

The first time that you provide us with registration information through our Website, you may be offered the opportunity to subscribe to and receive additional information about our products and services. After your first use, you can change your initial choices by contacting customer service via e-mail at contact@LandryandArcari.com. Each commercial e-mail that we send to you will offer you the opportunity to opt-out of continuing to receive such messages. We may take up to ten (10) business days to process your opt-out requests. In some instances, we may have already shared your information with one of our Authorized Third Parties before you changed your

information preferences, and you may briefly continue to receive e-mail even after you have opted out.

9. INTERNATIONAL TRANSFERS

We operate in the United States. Our servers and offices are located in the United States, so your Personal Information may be transferred to, stored or processed in the United States. For those Website users located in countries other than the United States, the data protection, privacy, and other laws might not be as comprehensive as those in your country. By providing us with your Personal Information, you are consenting to our use of it in accordance with Landry & Arcari's Privacy Notice, including the transfer of your Personal Information across international boundaries to jurisdictions anywhere in the world as permitted by local law, including, without limitation, the United States. Landry & Arcari takes many steps to protect your privacy and will adhere to the principles stated in this Privacy Notice pursuant to applicable laws in connection with the collection, use and dissemination of Personal Information. Landry & Arcari endeavors to preserve the integrity, confidentiality, and security of Personal Information and to afford such Personal Information an adequate level of protection.

10. LINKS TO OTHER SITES

Occasionally, we may provide links to other websites for your convenience and information. These sites operate independently from our Websites and are not under our control. These sites have their own privacy notices or terms of use, which you should review if you visit any sites linked through our Websites (including any Landry & Arcari subsidiary Websites). We are not responsible for the content of any unrelated sites.

11. UPDATES TO THIS PRIVACY NOTICE

Landry & Arcari may update this Privacy Notice from time to time, at Landry & Arcari's sole discretion. Landry & Arcari encourages visitors to frequently check this page for any changes to its Privacy Notice.

12. HOW TO CONTACT US

Landry & Arcari is committed to protecting your personal privacy. If you have any questions or concerns about this Privacy Notice, about our efforts to protect your personal privacy, or if you require additional information about Landry & Arcari's privacy commitment, please contact us at contact@LandryandArcari.com.